

AGENDA
EXECUTIVE COMPENSATION COMMITTEE OF THE
EL CAMINO HOSPITAL BOARD OF DIRECTORS

Thursday, November 03, 2022 – 4:00pm

El Camino Hospital | 2500 Grant Road, Mountain View, CA 94040

PURSUANT TO GOVERNMENT CODE SECTION 54953(e)(1), EL CAMINO HEALTH **WILL NOT BE PROVIDING A PHYSICAL LOCATION TO THE PUBLIC FOR THIS MEETING**. INSTEAD, THE PUBLIC IS INVITED TO JOIN THE OPEN SESSION MEETING VIA TELECONFERENCE AT:

1-669-900-9128, MEETING CODE: 954-4956-9110#. No participant code. Just press #.

PURPOSE: To assist the El Camino Hospital (ECH) Board of Directors (“Board”) in its responsibilities related to the Hospital’s executive compensation philosophy and policies. The Executive Compensation Committee shall advise the Board to meet all applicable legal and regulatory requirements as it relates to executive compensation.

AGENDA ITEM	PRESENTED BY		ESTIMATED TIMES
1. CALL TO ORDER/ROLL CALL	Bob Miller, Chair		4:00 - 4:01pm
2. POTENTIAL CONFLICT OF INTEREST DISCLOSURES	Bob Miller, Chair		information 4:01 – 4:02
3. PUBLIC COMMUNICATION a. Oral Comments <i>This opportunity is provided for persons in the audience to make a brief statement, not to exceed three (3) minutes on issues or concerns not covered by the agenda.</i> b. Written Correspondence	Bob Miller, Chair		information 4:02 – 4:05
4. CONSENT CALENDAR <i>Any Committee Member or member of the public may remove an item for discussion before a motion is made.</i> Approval a. Minutes of the Open Session of the ECC Meeting (09/13/2022) Information b. Progress against FY23 Committee Goals/Pacing Plan	Bob Miller, Chair	<i>public comment</i>	motion required 4:05 – 4:06
5. REPORT ON BOARD ACTIONS	Dan Woods, CEO		information 4:06 – 4:11
6. COMMITTEE PACING PLAN	Bob Miller, Chair		discussion 4:11 – 4:21
7. GOVERNANCE BEST PRACTICES FY23 Committee Goals and Strategic Plan Alignment	Dan Woods, CEO		discussion 4:21 – 4:41
8. ASSESS DELEGATION OF AUTHORITY	Bob Miller, Chair		discussion 4:41 – 4:55
9. FY22 CEO PERFORMANCE REVIEW PROCESS AND FY23 RECOMMENDATIONS	Bob Miller, Chair Heidi O’Brien, Mercer	<i>public comment</i>	possible motion 4:55 – 5:25

AGENDA ITEM	PRESENTED BY		ESTIMATED TIMES
10. ADJOURN TO CLOSED SESSION	Bob Miller, Chair		motion required 5:25 – 5:26
11. POTENTIAL CONFLICT OF INTEREST DISCLOSURES	Bob Miller, Chair		information 5:26 – 5:26
12. CONSENT CALENDAR <i>Any Committee Member or member of the public may remove an item for discussion before a motion is made.</i> Approval <i>Gov't Code Section 54957.2:</i> Minutes of the Closed Session of the ECC Meeting (09/13/2022)	Bob Miller, Chair		motion required 5:26 – 5:28
13. <i>Gov't Code Section 54957 and 54957.6 for a report and discussion on personnel matters:</i> FY22 CEO Performance Review Process and FY23 Recommendations	Dan Woods, CEO		discussion 5:28 – 5:38
14. <i>Gov't Code Section 54957 and 54957.6 for a report and discussion on personnel matters:</i> Proposed FY23 Individual Executive Strategic Pick Goals (CHRO)	Dan Woods, CEO		possible motion 5:38 – 5:43
15. ADJOURN TO OPEN SESSION	Bob Miller, Chair		motion required 5:43 – 5:44
16. RECONVENE OPEN SESSION/ REPORT OUT	Bob Miller, Chair		
To report any required disclosures regarding permissible actions taken during Closed Session.			information 5:44 – 5:45
17. CLOSING COMMENTS	Bob Miller, Chair		discussion 5:45 – 5:49
18. ADJOURNMENT	Bob Miller, Chair	<i>public comment</i>	motion required 5:50 pm

Upcoming Regular Meetings: March 2, 2023; May 4, 2023

Upcoming Board & Committee Education Meetings: January 18, 2023; March 8, 2023