

NURSING STRATEGIC PLAN FY 2020



RIISING HIGH 4 MAGNET

QUALITY & SAFETY

Zero Preventable Harm

Mortality Index
Target: 0.90

Readmission Index
Target: 0.96

Culture of Safety
Target: 4.06

CAUTI
Target: 11

CLABSI
Target: 4

HAPI
Target: 7
Reportable

Falls
Target: 1.65
All Patients



Nursing Strategies

- | | |
|---------------------------|----------------------------|
| Palliative Care Referrals | Wound Care Referrals |
| Mortality & Readmissions | HAPI Prevention Strategies |
| PI Workgroups | Fall Risk Assessment |
| Nurse Driven Protocols | Use of Visual Monitoring |
| CHG Wipes/Hygiene | |

SERVICE

Exceptional, Personalized
Experience, Always

Staff Responsiveness
Target: ≥ 67.1

Discharge Info
Target: ≥ 87.3

Nurse
Communication
Target: ≥ 81.8



Nursing Strategies

- No Pass Zone
- Leader Rounding
- Care Team Coaching
- Improve AVS
- Bedside Handoff
- PEPP - Enhanced Communication

PEOPLE

Teams Empowered with
Trust & Purpose

Employee Voice
Survey Participation
Target: 85%

Daisy Award
Implement Daisy
Award

Certification
Increase RN Certification
from 43% to 44%

- Professional Development
- Complete Needs Assessment
 - Create Educational Plan

Formal Education
80% BSN by the end
of 2020

GROWTH

Market Relevance & Access

Implement Cancer Program in LG
Train more than 20 nurses in
chemotherapy administration

Expand Robotic Program
Train 25 cath lab nurses
for pulmonary robotic
procedure

ECMO
Extracorporeal
Membrane Oxygenation
Train 18 nurses on
ECMO



Nursing Strategies

Provide education for
nurses to learn new skills
to support progress