

AGENDA
EXECUTIVE COMPENSATION COMMITTEE OF THE
EL CAMINO HOSPITAL BOARD OF DIRECTORS

Tuesday, May 5, 2020 – 4:00pm

El Camino Hospital | 2495 Hospital Drive, Mountain View, CA 94040

PURSUANT TO STATE OF CALIFORNIA EXECUTIVE ORDER N-29-20 DATED MARCH 18, 2020, EL CAMINO HEALTH **WILL NOT BE PROVIDING A PHYSICAL LOCATION FOR THIS MEETING.** INSTEAD, THE PUBLIC IS INVITED TO JOIN THE OPEN SESSION MEETING VIA TELECONFERENCE AT:

1-866-365-4406, MEETING CODE: 9407053#

PURPOSE: To assist the El Camino Hospital (ECH) Board of Directors (“Board”) in its responsibilities related to the Hospital’s executive compensation philosophy and policies. The Executive Compensation Committee shall advise the Board to meet all applicable legal and regulatory requirements as it relates to executive compensation.

AGENDA ITEM	PRESENTED BY		ESTIMATED TIMES
1. CALL TO ORDER/ROLL CALL	Bob Miller, Chair		4:00 – 4:01pm
2. POTENTIAL CONFLICT OF INTEREST DISCLOSURES	Bob Miller, Chair		4:01 – 4:02
3. PUBLIC COMMUNICATION a. Oral Comments <i>This opportunity is provided for persons in the audience to make a brief statement, not to exceed three (3) minutes on issues or concerns not covered by the agenda.</i> b. Written Correspondence	Bob Miller, Chair		information 4:02 – 4:05
4. CONSENT CALENDAR <i>Any Committee Member or member of the public may remove an item for discussion before a motion is made.</i> Approval a. Minutes of the Open Session of the ECC Meeting (4/2/2020) Information b. Article of Interest	Bob Miller, Chair	<i>public comment</i>	motion required 4:05 – 4:06
5. ADJOURN TO CLOSED SESSION	Bob Miller, Chair		motion required 4:06 – 4:08
6. POTENTIAL CONFLICT OF INTEREST DISCLOSURES	Bob Miller, Chair		information 4:08 – 4:09
7. CONSENT CALENDAR <i>Any Committee Member or member of the public may remove an item for discussion before a motion is made.</i> Approval <i>Gov’t Code Section 54957.2:</i> a. Minutes of the Closed Session of the ECC Meeting (4/2/2020)	Bob Miller, Chair		motion required 4:09 – 4:10

AGENDA ITEM	PRESENTED BY		ESTIMATED TIMES
8. <i>Health & Safety Code 32016(b)</i> for a report and discussion on health care facility trade secrets; <i>Gov't Code Section 54957</i> for discussion and report on personnel performance matters – Senior Management: - Reassessment of FY20 Organizational Performance Incentive Goal Structure and Review of Positioning/Recovery Goals	Dan Woods, CEO		discussion 4:10 – 5:00
9. ADJOURN TO OPEN SESSION	Bob Miller, Chair		motion required 5:00 – 5:01
10. RECONVENE OPEN SESSION/ REPORT OUT	Bob Miller, Chair		information 5:01 – 5:02
To report any required disclosures regarding permissible actions taken during Closed Session.			
11. REASSESSMENT OF FY20 ORGANZATIONAL PERFORMANCE INCENTIVE GOAL STRUCTURE AND REVIEW OF POSITIONING/ RECOVERY GOALS	Bob Miller, Chair	<i>public comment</i>	possible motion 5:02 – 5:13
12. CLOSING COMMENTS	Bob Miller, Chair		discussion 5:14 – 5:15
13. ADJOURNMENT	Bob Miller, Chair	<i>public comment</i>	motion required 5:15pm

Upcoming Meetings: Regular Meetings: May 28, 2020