

AGENDA
SPECIAL MEETING TO CONDUCT A STUDY SESSION OF THE
EL CAMINO HOSPITAL BOARD OF DIRECTORS

Wednesday, October 28, 2020 – 5:30pm

El Camino Hospital | 2500 Grant Road Mountain View, CA 94040

PURSUANT TO STATE OF CALIFORNIA EXECUTIVE ORDER N-29-20 DATED MARCH 18, 2020, EL CAMINO HEALTH **WILL NOT BE PROVIDING A PHYSICAL LOCATION FOR THIS MEETING**. INSTEAD, THE PUBLIC IS INVITED TO JOIN THE OPEN SESSION MEETING VIA TELECONFERENCE AT:

1-669-900-9128, MEETING CODE: 369-007-4917#. No participant code. Just press #.

MISSION: To heal, relieve suffering, and advance wellness as your publicly accountable health partner.

AGENDA ITEM	PRESENTED BY		ESTIMATED TIMES
1. CALL TO ORDER/ROLL CALL	Lanhee Chen, Board Chair		5:30 – 5:31pm
2. ADJOURN TO CLOSED SESSION	Lanhee Chen, Board Chair	<i>public comment</i>	motion required 5:31 – 5:32
3. POTENTIAL CONFLICT OF INTEREST DISCLOSURES	Lanhee Chen, Board Chair		information 5:32 – 5:33
4. Health & Safety Code Section 32106(b) for discussion and report health care facility trade secrets: - Report on FY21 Strategic Plan Metrics and Plan for New Strategic Planning Process	Dan Woods, CEO		discussion 5:33 – 5:53
5. ADJOURN TO OPEN SESSION	Lanhee Chen, Board Chair		motion required 5:53 – 5:54
6. RECONVENE OPEN SESSION/ REPORT OUT To report any required disclosures regarding permissible actions taken during Closed Session.	Lanhee Chen, Board Chair		information 5:54 – 5:55
7. PANEL DISCUSSION ON STRATEGIC PLANNING ATTACHMENT 7	Lanhee Chen, Board Chair	<i>public comment</i>	discussion 5:55 – 6:59
8. ADJOURNMENT	Lanhee Chen, Board Chair	<i>public comment</i>	motion required 6:59 – 7:00pm

Upcoming Regular Meetings: November 11, 2020; December 9, 2020; February 10, 2021; March 10, 2021; April 7, 2021; May 12, 2021; June 9, 2021

**Joint Session of the El Camino Hospital Board of Directors
and Advisory Committees
Education Session – Panel Discussion
October 28, 2020**

Purpose: To leverage our Board and Committee Members' knowledge and experience about strategic planning practices to inform El Camino Health's new strategic planning process.

Moderator

Teri Eyre, PhD, Member, Executive Compensation Committee

Teri Eyre is an accomplished Human Resources executive and board member with a record of creating shareholder value through human capital strategies that drive growth, performance, and scale. Teri had a distinguished career at Hewlett-Packard Company where she led global HR for multiple business sectors. A Senior Vice President of the company, Teri was accountable for a workforce of more than 115,000 employees in 50 countries. An influential business leader, Teri contributes adeptly on a range of strategic and operational matters, extending beyond the typical purview of human resources.

Currently an advisor to C-suite executives and Boards, Teri brings a unique set of skills honed through senior executive roles and expertise with board-relevant topics including executive succession, compensation, governance, and business transformation. In addition to her role with El Camino, Teri serves on the Advisory Board of the Leavey School of Business at Santa Clara University and is a strategic advisor to social enterprises globally. Teri holds a Ph.D. in Industrial and Organizational Psychology from Colorado State University and completed an Executive Program in Strategy and Organization at Stanford University.

Panelists

Ken Alvares, PhD, Member, Governance Committee

Most recently, Dr. Alvares served as Founder and CEO of Apex Advisory Group, an organization devoted to the development of executives and/or teams leading rapidly emerging companies. For three years, Ken worked with the University of Pacific's faculty in the area of Social and Emotional Intelligence and has for the past 5 years served as Senior Advisor to the C-Level team of Waypoint, a rapidly emerging real estate investment firm. Previously, he held the position of Vice President of Human Resources, a Corporate Executive Officer with Sun Microsystems. Ken joined Sun in 1990 in time to assist the company grow from approximately 6,000 employees to 38,000 in 51 countries around the world. Immediately prior to joining Sun, Dr. Alvares served as Vice President of Human Resources for Nichols Institute, a medical diagnostic laboratory located in San Juan Capistrano, California.

Ken served on the faculty of Bowling Green State University from 1970 to 1984. He headed the Industrial Psychology Program, served as Vice Chairman of the Psychology Department, was founder of the Institute for Organizational Research and Development, and served on numerous administrative assignments throughout the University. He began his corporate career as Vice President of Personnel for Frito-Lay, a \$3 billion, 26,000 employees, a division of PepsiCo. He also founded and managed Personnel Development Inc., a management consulting firm specializing in organizational/individual assessment and development. There, his clients included Fortune 100 corporations such as ABC

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Television, American Airlines, Chrysler Corporation, and General Motors.

Ken holds a Bachelor of Science Degree in Psychology from Indiana University; a Master of Science Degree and a Ph.D. in Industrial/Organizational Psychology from the University of Illinois.

Pete Moran, Member, Governance Committee

Pete is currently a General Partner in Residence for select Mach 49 clients, as well as an independent investor in Digital Health and Wellness. Over the prior 21 years, Pete helped grow DCM Ventures from infancy to one of the largest trans-Pacific venture firms, now managing more than \$5 billion across offices in Silicon Valley, Beijing, Tokyo, and Shanghai. As a Managing Partner for more than 10 years of this journey, Pete and his partners were fortunate to enjoy more than 75 IPOs and successful M&A outcomes, including more than 25 companies valued north of \$1 billion. Prior to joining DCM, Pete worked with Arrow Electronics, McKinsey & Co., Hewlett-Packard, and KLA Instruments. Pete spent too much time in school with various degrees in Engineering and Management from Stanford and MIT.

Bob Rebitzer, Member, El Camino Hospital Board of Directors and Governance Committee

Mr. Rebitzer is a managing director at Manatt Health, the consulting division of Manatt Phelps. Prior to his current role, Mr. Rebitzer was chief operating officer of Stanford University's Clinical Excellence Research Center, advisor to the CEO at the California Healthcare Foundation, and a senior vice president at United Behavioral Health, the mental health subsidiary of United Health Group. He was also a partner at Accenture where he was a founding member of the healthcare strategy practice.

Pat Wadors, Member, Executive Compensation Committee

Pat Wadors joined ServiceNow in September 2017 and serves as the Chief Talent Officer and Chief Human Resources Officer. Prior to joining ServiceNow, Wadors was Senior Vice President Global Talent Organization at LinkedIn, where her focus was on recruiting and developing top talent, driving organizational transformation, supporting a highly engaged workforce and growing LinkedIn's global footprint. Additionally, Ms. Wadors held human resources leadership positions at Plantronics, Yahoo!, Align Technology and Applied Materials. Ms. Wadors earned her B.S. in business management with a concentration in human resources management and a minor in psychology from Ramapo College of New Jersey.

Don Watters, Member, El Camino Hospital Board of Directors, Finance Committee and Investment Committee

Don Watters has more than 25 years of experience in business management and consulting for McKinsey & Company across a variety of industries throughout the world. Mr. Watters has served on the boards of several nonprofits and corporations including the American Leadership Forum Silicon Valley, The Tech Museum of Innovation, United Way Silicon Valley, and the Markkula Center for Applied Ethics at Santa Clara University. He earned a bachelor's degree in engineering from the University of Michigan and a Master of Business Administration from Stanford University.