

**AGENDA**  
**EXECUTIVE COMPENSATION COMMITTEE OF THE**  
**EL CAMINO HOSPITAL BOARD OF DIRECTORS**

**Wednesday, October 20, 2020 – 12:30pm**

El Camino Hospital | 2500 Grant Road, Mountain View, CA 94040

PURSUANT TO STATE OF CALIFORNIA EXECUTIVE ORDER N-29-20 DATED MARCH 18, 2020, EI CAMINO HEALTH **WILL NOT BE PROVIDING A PHYSICAL LOCATION FOR THIS MEETING**. INSTEAD, THE PUBLIC IS INVITED TO JOIN THE OPEN SESSION MEETING VIA TELECONFERENCE AT:

**1-669-900-9128, MEETING CODE: 997 0625 0015#. No participant code. Just press #.**

**PURPOSE:** To assist the El Camino Hospital (ECH) Board of Directors (“Board”) in its responsibilities related to the Hospital’s executive compensation philosophy and policies. The Executive Compensation Committee shall advise the Board to meet all applicable legal and regulatory requirements as it relates to executive compensation.

AGENDA ITEM	PRESENTED BY		ESTIMATED TIMES
<b>1. CALL TO ORDER/ROLL CALL</b>	Bob Miller, Chair		<b>12:30-12:31pm</b>
<b>2. POTENTIAL CONFLICT OF INTEREST DISCLOSURES</b>	Bob Miller, Chair		<b>12:31-12:32</b>
<b>3. PUBLIC COMMUNICATION</b> a. Oral Comments <i>This opportunity is provided for persons in the audience to make a brief statement, not to exceed three (3) minutes on issues or concerns not covered by the agenda.</i> b. Written Correspondence	Bob Miller, Chair		<b>information</b> <b>12:32-12:35</b>
<b>4. FY21 ORGANIZATIONAL GOAL RESULTS</b>	Dan Woods, CEO		<b>information</b> <b>12:35-12:40</b>
<b>5. ADJOURN TO CLOSED SESSION</b>	Bob Miller, Chair		<b>motion required</b> <b>12:40-12:41</b>
<b>6. POTENTIAL CONFLICT OF INTEREST DISCLOSURES</b>	Bob Miller, Chair		<b>information</b> <b>12:41-12:42</b>
<b>7. Health &amp; Safety Code Section 32016(b)</b> for a report and discussion involving health care facility trade secrets: - Proposed FY21 Performance Incentive Plan Payouts	Dan Woods, CEO		<b>discussion</b> <b>12:42-12:57</b>
<b>8. ADJOURN TO OPEN SESSION</b>	Bob Miller, Chair		<b>motion required</b> <b>12:57- 12:58</b>
<b>9. RECONVENE OPEN SESSION/ REPORT OUT</b> To report any required disclosures regarding permissible actions taken during Closed Session.	Bob Miller, Chair		<b>information</b> <b>12:58-12:59</b>
<b>10. PROPOSED FY21 PERFORMANCE INCENTIVE PLAN PAYOUTS</b>	Dan Woods, CEO	<i>public comment</i>	<b>motion required</b> <b>12:59-1:00</b>
<b>11. ADJOURNMENT</b>	Bob Miller, Chair	<i>public comment</i>	<b>motion required</b> <b>1:00 pm</b>

**Upcoming Regular Meetings:** November 4, 2021; March 3, 2022; May 18, 2022;

**Upcoming Board & Committee Education Meetings:** October 4, 2021, April 27, 2022

A copy of the agenda for the Regular Committee Meeting will be posted and distributed at least seventy-two (72) hours prior to the meeting.

In observance of the Americans with Disabilities Act, please notify us at **(650) 988-7504** prior to the meeting so that we may provide the agenda in alternative formats or make disability-related modifications and accommodations.