



**Minutes of the Open Session of the  
Executive Compensation Committee  
of the El Camino Hospital Board of Directors  
Thursday, November 4, 2021**

Pursuant to Government code section 54953(e)(1), El Camino Health will not be providing a physical location to the public for this meeting. Instead, the public is invited to join the open session meeting via teleconference at:

**Members Present**

Teri Eyre\*\*  
Julie Kliger, Vice-Chair\*\*  
Jaison Layney\*\*  
Bob Miller, Chair\*\*  
George Ting, MD\*\*

**Members Absent**

\*\*via teleconference

**Others Present**

Dan Woods, CEO  
Greg Souza, Interim CHRO  
Julie Johnston, Director, Total Rewards  
Shiraz Ali, Director, Office of the CEO  
Nicole Hartley, Executive Assistant  
Hope Walczak, Director, Total Rewards\*\*  
Heidi O'Brien, Mercer\*\*  
Rob Kirkpatrick, Mercer\*\*

Agenda Item	Comments/Discussion	Approvals/ Action
<p><b>1. CALL TO ORDER/ ROLL CALL</b></p>	<p>The open session meeting of the Executive Compensation Committee of El Camino Hospital (the "<u>Committee</u>") was called to order at <b>4:00</b> pm by Chair Bob Miller. A verbal roll call was taken. All Committee members that were present participated via teleconference and videoconference pursuant to Santa Clara County's shelter in place order.</p> <p>A quorum was present pursuant to State of California Executive Orders N-25-20 dated March 12, 2020, and N-29-20 dated March 18, 2020.</p>	
<p><b>2. POTENTIAL CONFLICT OF INTEREST DISCLOSURES</b></p>	<p>Chair Miller asked the Committee members for declarations of conflict of interest with any agenda items, and none were noted.</p>	
<p><b>3. PUBLIC COMMUNICATION</b></p>	<p>None.</p>	
<p><b>4. CONSENT CALENDAR</b></p>	<p>Chair Miller asked if any member of the Committee or the public wished to remove an item from the consent calendar. None were removed.</p> <p>Mr. Layney clarified his original request to revise the 5/27 open session minutes to reflect that two committee members were absent on agenda items 17, 18, 19, and 22 and did not vote as indicated. Chair Miller asked the ECH staff to make the requested corrections.</p> <p>Chair Miller further requested that "review and approve the letter of reasonableness" be reflected as a closed consent calendar item on the committee goals and pacing plan.</p> <p><b>Motion:</b> To approve the amended Minutes of the Open Session of the ECC Meeting (9/28/2021) and pacing plan.</p> <p><b>Movant:</b> Layney <b>Second:</b> Kliger <b>Ayes:</b> Eyre, Kliger, Layney, Miller, and Ting <b>Noes:</b> None <b>Abstentions:</b> None</p>	

