

AGENDA
EXECUTIVE COMPENSATION COMMITTEE OF THE
EL CAMINO HOSPITAL BOARD OF DIRECTORS

Friday, June 24, 2022 – 12:30 pm

El Camino Hospital | 2500 Grant Road, Mountain View, CA 94040

PURSUANT TO GOVERNMENT CODE SECTION 54953(e)(1), EL CAMINO HEALTH **WILL NOT BE PROVIDING A PHYSICAL LOCATION TO THE PUBLIC FOR THIS MEETING**. INSTEAD, THE PUBLIC IS INVITED TO JOIN THE OPEN SESSION MEETING VIA TELECONFERENCE AT:

1-669-900-9128, MEETING CODE: 976-2732-7355#. No participant code. Just press #.

PURPOSE: To assist the El Camino Hospital (ECH) Board of Directors (“Board”) in its responsibilities related to the Hospital’s executive compensation philosophy and policies. The Executive Compensation Committee shall advise the Board to meet all applicable legal and regulatory requirements as it relates to executive compensation.

AGENDA ITEM	PRESENTED BY		ESTIMATED TIMES
1. CALL TO ORDER/ROLL CALL	Bob Miller, Chair		12:30 – 12:31pm
2. POTENTIAL CONFLICT OF INTEREST DISCLOSURES	Bob Miller, Chair		information 12:31 – 12:32
3. PUBLIC COMMUNICATION a. Oral Comments <i>This opportunity is provided for persons in the audience to make a brief statement, not to exceed three (3) minutes on issues or concerns not covered by the agenda.</i> b. Written Correspondence	Bob Miller, Chair		information 12:32– 12:36
4. FY23 ORGANIZATIONAL PERFORMANCE INCENTIVE GOALS	Dan Woods, CEO		information 12:36 – 12:51
5. ADJOURN TO CLOSED SESSION	Bob Miller, Chair		motion required 12:51– 12:52
6. POTENTIAL CONFLICT OF INTEREST DISCLOSURES	Bob Miller, Chair		information 12:52 – 12:53
7. Gov’t Code Section 54957 and 54957.6 for a report and discussion on personnel matters: Base Salary Approvals a. Proposed Salary Range Change and Base Salary Change for Chief Operating Officer b. Proposed Salary Range Change and Base Salary Change for Chief Growth Officer	Dan Woods, CEO		discussion 12:53 – 1:13
8. ADJOURN TO OPEN SESSION	Bob Miller, Chair		motion required 1:13 – 1:14
9. RECONVENE OPEN SESSION / REPORT OUT To report any required disclosures regarding permissible actions taken during Closed Session.	Bob Miller, Chair		information 1:14 – 1:15
10. PROPOSED SALARY RANGE CHANGE AND BASE SALARY CHANGE FOR CHIEF OPERATING OFFICER	Bob Miller, Chair	<i>public comment</i>	possible motion 1:15 – 1:16

AGENDA ITEM	PRESENTED BY		ESTIMATED TIMES
11. PROPOSED SALARY RANGE CHANGE AND BASE SALARY CHANGE FOR CHIEF GROWTH OFFICER	Bob Miller, Chair	<i>public comment</i>	possible motion 1:16 – 1:17
12. CLOSING COMMENTS	Bob Miller, Chair		discussion 1:17 – 1:19
13. ADJOURNMENT	Bob Miller, Chair	<i>public comment</i>	motion required 1:19 – 1:20pm

Upcoming Meetings: Sept 22, 2022, Nov 03, 2022, Mar 02, 2023, & May 04, 2023