



**Minutes of the Open Session of the  
El Camino Hospital Board of Directors  
Wednesday, December 8, 2021**

Pursuant to Government code section 54953(e)(1), El Camino Health will not be providing a physical location to the public for this meeting. Instead, the public is invited to join the open session meeting via teleconference at:

**Board Members Present**

Lanhee Chen, Chair  
Peter C. Fung, MD  
Julie Kliger, MPA, BS  
Julia E. Miller, Secretary/Treasurer  
Jack Po, MD, Ph.D.\*\*  
Bob Rebitzer, Vice Chair  
Carol A. Somersille, MD  
George O. Ting, MD  
Don Watters

**Board Members Absent**

John Zoglin

**Members Excused**

None

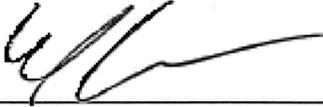
\*\*via teleconference

Agenda Item	Comments/Discussion	Approvals/ Action
<p><b>1. CALL TO ORDER/ ROLL CALL</b></p>	<p>The open session meeting of the Board of Directors of El Camino Hospital (the "Board") was called to order at 5:30 pm by Chair Chen. A verbal roll call was taken. All Board members were present at roll call, excluding Directors Fung, Po, Rebitzer, and Zoglin. Chair Chen reviewed the logistics for the meeting. A quorum was present pursuant to State of California Executive Orders N-25-20 dated March 12, 2020, and N-29-20 dated March 18, 2020.</p> <p><i>*Director Po joined at 5:31 pm. Director Fung joined at 5:36 pm. Director Rebitzer joined at 5:37 pm.</i></p>	
<p><b>2. POTENTIAL CONFLICT OF INTEREST DISCLOSURES</b></p>	<p>Chair Chen asked the Board of Directors for declarations of conflict of interest with any items on the agenda, and none were reported.</p>	
<p><b>3. PUBLIC COMMUNICATION</b></p>	<p>None</p>	
<p><b>4. BOARD ASSESSMENT</b></p>	<p>Dan Woods, CEO, introduced George Anderson, a consultant with Spencer Stuart, engaged in assessing the El Camino Hospital Board of Directors' effectiveness. Mr. Anderson reviewed improvements to include dialogue on strategy, meeting practices, composition and succession, committee structure, and working dynamics. He further detailed critical areas of focus on strategic planning, quality of care and service, financial oversight, executive performance, risk management, communication, and governance. He asked the Board of Directors for their feedback, and none was noted at this time.</p>	
<p><b>5. ADJOURN TO CLOSED SESSION</b></p>	<p>To adjourn to closed session at 5:12 pm pursuant to <i>Gov't Code Section 54957.2</i> for approval of the Minutes of the Closed Session of the Hospital Board Meeting (11/10/2021), Chief Quality Officer Base Salary; pursuant to <i>Health and Safety Code Section 32155</i> for a report of the Medical Staff; deliberations concerning reports on Medical Staff quality assurance matters: Medical Staff Report (Medical Staff Credentials and Privileges Report); pursuant to <i>Gov't Code Section 54957</i> for discussion on personnel performance matters, an Executive Session with the CEO and a CEO Report.</p>	<p><b><i>Adjourned to closed session at 5:12 pm</i></b></p>

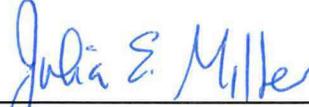
	<p><b>Motion:</b> to adjourn to closed session at 5:12 pm</p> <p><b>Movant:</b> Miller  <b>Second:</b> Fung  <b>Ayes:</b> Chen, Fung, Kliger, Miller, Po, Rebitzer, Somersille, Ting, Watters  <b>Noes:</b> None  <b>Abstentions:</b> None  <b>Absent:</b> Zoglin  <b>Recused:</b> None</p>	
<p><b>6. AGENDA ITEM 13: RECONVENE OPEN SESSION/ REPORT OUT</b></p>	<p>Open Session reconvened at 7:45 pm by Chair Chen. Agenda items 6-11 were addressed in the closed session.</p> <p>During the closed session, the Board approved the Minutes of the Closed Session of the Hospital Board Meeting (11/10/21), Chief Quality Officer Base Salary, and the Credentialing and Privileges Report by a unanimous vote in favor of all members present and participating in the meeting (Director Chen, Fung, Kliger, Miller, Po, Rebitzer, Somersille, Ting, and Watters). Director Zoglin was absent.</p>	
<p><b>7. AGENDA ITEM 14: CONSENT CALENDAR ITEMS</b></p>	<p>Chair Chen asked if any member of the Board or the public wished to remove an item from the consent calendar. Chair Chen requested to pull item 17c – Policy Revisions.</p> <p><b>Motion:</b> To approve the consent calendar to include:</p> <ul style="list-style-type: none"> <li>a. Continuation of Resolution 2021-10 of the Board of Directors Making Findings and Determinations Under AB 361 for Teleconference Meetings</li> <li>b. Minutes of the Open Session of the Hospital Board Meeting (11/08/21)</li> <li>c. Policy Revisions</li> <li>d. FY21 Period 4 Financials</li> <li>e. Intent to Reimburse: Resolution</li> <li>f. Mountain View OBGYN Call Panel Renewal (Physician Contract)</li> <li>g. Executive Compensation Committee Community Member Composition &amp; new Community Member Appointments</li> <li>h. Medical Staff Report</li> </ul> <p><b>Movant:</b> Watters  <b>Second:</b> Kliger  <b>Ayes:</b> Chen, Fung, Kliger, Miller, Po, Rebitzer, Somersille, Ting, Watters  <b>Noes:</b> None  <b>Abstentions:</b> None  <b>Absent:</b> Zoglin  <b>Recused:</b> None</p>	<p><b>Consent calendar approved</b></p>
<p><b>8. AGENDA ITEM 15: CEO REPORT</b></p>	<p>Dan Woods, CEO, reported HR and Nursing administration have engaged representatives from our nursing union PRN and are discussing creating different careers ladders for our nursing staff. We are also in the initial discussion with SEIU regarding several career ladder classifications as further disclosed that we have hired a diversity manager who will start December 30th and is currently exploring internships for both high school and college students. He concluded that the Auxiliary donated 2,803 volunteer hours for October.</p>	
<p><b>9. AGENDA ITEM 16: BOARD COMMENTS</b></p>	<p><i>No comments were made.</i></p>	

	<i>*Director Ting left the meeting at 7:50 pm.</i>	
<b>10. AGENDA ITEM 17: ADJOURNMENT</b>	<b>Motion:</b> to adjourn at 7:51 pm. <b>Movant:</b> Kliger <b>Second:</b> Watters <b>Ayes:</b> Chen, Fung, Kliger, Miller, Po, Rebitzer, Somersile, Watters <b>Noes:</b> None <b>Abstentions:</b> None <b>Absent:</b> Ting, Zoglin <b>Recused:</b> None	<b>Meeting adjourned at 7:51 pm</b>

**Attest as to the approval of the foregoing minutes by the Board of Directors of El Camino Hospital:**



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Lanhee Chen  
Chair, ECH Board of Directors



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Julia E. Miller  
Secretary, ECH Board of Directors

Prepared by: Stephanie Iljin, Manager, Administration