



**Minutes of the Open Session of the  
El Camino Hospital Board of Directors  
Wednesday, September 13, 2023**

El Camino Hospital | 2500 Grant Road Mountain View, CA 94040 | Sobrato Boardroom 1

**Board Members Present**

**Bob Rebitzer, Chair\*\***  
**Lanhee Chen, JD, PhD**  
**Peter Fung, MD**  
**Julia E. Miller,**  
 Secretary/Treasurer  
**Jack Po, MD, Ph.D., Vice-Chair**  
**Carol A. Somersille, MD**  
**George O. Ting, MD**  
**Don Watters\*\***  
**John Zoglin**

**Others Present**

**Dan Woods, CEO**  
**Holly Beeman, MD, CQO**  
**Carlos Bohorquez, CFO**  
**Shahab Dadjou, President, ECHMN**  
**Deanna Dudley, CHRO**  
**Andreu Reall, VP of Strategy**  
**Cheryl Reinking, CNO**  
**Priya Shah, Assistant General  
 Counsel**

*\*\*via teleconference*

**Others Present (cont.)**

**Omar Chughtai, CGO\*\***  
**Christine Cunningham, Chief  
 Experience Officer\*\***  
**Deb Muro, CIO\*\***  
**Tracy Fowler, Director,  
 Governance Services**  
**Stephanie Iljin, Manager,  
 Administration**  
**Gabe Fernandez, Governance  
 Services Coordinator**  
**Brian Richards, Information  
 Technology**

**Board Members Absent**

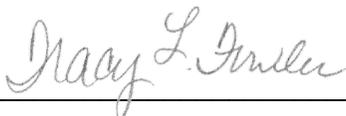
**None**

<b>Agenda Item</b>	<b>Comments/Discussion</b>	<b>Approvals/ Action</b>
<b>1. CALL TO ORDER/ ROLL CALL</b>	The open session meeting of the Board of Directors of El Camino Hospital (the "Board") was called to order at 5:35 p.m. by Vice Chair Po. Vice Chair Po facilitated the meeting, as Chair Rebitzer participated remotely. A quorum was present.	<b>The meeting was called to order at 5:35 p.m.</b>
<b>2. AB2449 REMOTE PARTICIPATION</b>	Vice Chair Po asked the Board for declarations of AB2449 request for approval. Chair Rebitzer participated remotely under Just Cause, and Director Watters participated remotely with his address publicly noticed on the agenda.	
<b>3. POTENTIAL CONFLICT OF INTEREST DISCLOSURES</b>	Vice Chair Po asked the Board for declarations of conflict of interest with any items on the agenda. None were reported.	
<b>4. PUBLIC COMMUNICATION</b>	Vice Chair Po invited the members of the public to address the Board, and no comments were made.	
<b>5. MEDICAL STAFF REPORT</b>	Dr. Legha thanked the Board for the help provided in stabilizing the anesthesia department. He highlighted new challenges stemming from the pandemic, specifically retaining and recruiting physicians due to a shortage in pathology and radiology. Dr. Legha noted the critical nature of both departments and expressed worry about the potential instability, emphasizing the importance of finding a sustainable solution. Dr. Legha clarified that these issues would likely require board support in the coming months. He finished his report with lessons learned from past events and shared an update on the use of CRNAs.	
<b>6. QUALITY COMMITTEE REPORT</b>	Dr. Somersille shared STEEP dashboards – FY23 and FY24, highlighting new measures the staff felt were necessary to monitor. These included catheter-associated infections, lab turnaround time, emergency room length of stay, and equity measures such as homeless discharge and	

	<p>documentation compliance. Several categories have not met targets, but steps are being implemented to address these issues. The committee is working with staff to ensure timely results and a clear timeline for evaluating the effectiveness of these measures. Dr. Somersille expressed confidence in the coming year. The board members expressed appreciation for the report's systematic approach and the celebration of success.</p>	
<p><b>7. ADJOURN TO CLOSED SESSION</b></p>	<p>Motion to adjourn to closed session at 6:01 p.m. pursuant to <i>Gov't Code Section 54957.2</i> for approval of the minutes of the Closed Session of the Hospital Board (8/09/2023); Memo for CLO Recommendation; Enterprise Services Agreement and deliberations concerning reports on Medical Staff quality assurance matters (Medical Staff Credentialing &amp; Privileges Report).</p> <p><b>Motion:</b> to adjourn to closed session at <b>6:01 p.m.</b></p> <p><b>Movant:</b> Ting  <b>Second:</b> Miller  <b>Ayes:</b> Chen, Fung Miller, Po, Rebitzer, Somersille, Ting, Watters, Zoglin  <b>Noes:</b> None  <b>Abstentions:</b> None  <b>Absent:</b> None  <b>Recused:</b> None</p>	<p><b><i>Adjourned to closed session at 6:01 p.m.</i></b></p>
<p><b>8. AGENDA ITEM 15: RECONVENE OPEN SESSION/ REPORT OUT</b></p>	<p>The open session was reconvened at <b>7:29 p.m.</b> by Vice Chair Po. Agenda Items 8-13 were addressed in closed session.</p> <p>During the closed session, the El Camino Hospital Board of Directors approved the closed session minutes of the August 9, 2023, Hospital Board Meeting, the Chief Legal Officer's Base Salary at 90.4% of the midpoint, as approved by the Executive Compensation Committee, the Enterprise Anesthesia Services Agreement, and the Credentialing and Privileges Report by a unanimous vote of Directors present.</p>	
<p><b>9. AGENDA ITEM 16: CONSENT CALENDAR</b></p>	<p>Vice Chair Po asked if any member of the Board wished to pull an item from the consent calendar for discussion.</p> <p>Director Somersille asked to pull item c – code of conduct and briefly discussed recommendations. Director Miller asked to remove item d – compensation and reimbursement policy and requested an increase in the annual stipend.</p> <p>The following two motions were made:</p> <p><b>Motion 1:</b> to approve consent calendar items a, b, and d with an increase of the stipend to 6K on item d.</p> <p><b>Movant:</b> Miller  <b>Second:</b> Po  <b>Ayes:</b> Miller, Somersille  <b>Noes:</b> Chen, Fung, Po, Rebitzer, Ting, Watters, Zoglin  <b>Abstentions:</b> None</p>	<p><b><i>The consent calendar items a, b, and d were approved.</i></b></p> <p><b>Action:</b></p> <p><b><i>Revise the ECHB Code of Conduct and bring back to the next meeting for approval.</i></b></p>

	<p><b>Absent:</b> None <b>Recused:</b> None</p> <p><b>Motion 2:</b> to approve the consent calendar to include:</p> <ul style="list-style-type: none"> <li>a. Minutes of the Open Session of the Hospital Board (08/09/2023)</li> <li>b. Policies, Plans, and Scope of Services</li> <li>d. El Camino Hospital Board Director Compensation and Reimbursement Policy and Procedure</li> </ul> <p><b>Movant:</b> Miller <b>Second:</b> Po <b>Ayes:</b> Chen, Fung, Miller, Po, Rebitzer, Somersille, Ting, Watters <b>Noes:</b> Zoglin <b>Abstentions:</b> None <b>Absent:</b> None <b>Recused:</b> None</p>	
<p><b>10. AGENDA ITEM 17: CEO REPORT</b></p>	<p>Dan Woods presented the CEO report and covered a range of topics, including, but not limited to, nursing Magnet requirements, employee engagement survey, and website updates.</p>	
<p><b>11. AGENDA ITEM 18: BOARD COMMENTS</b></p>	<p>Final board comments included time for discussions, corporate strategic scorecards, and action items. There was no further discussion on any other topics.</p>	
<p><b>12. AGENDA ITEM 19: ADJOURNMENT</b></p>	<p><b>Motion:</b> To adjourn at 7:56 p.m. <b>Movant:</b> Miller <b>Second:</b> Fung <b>Ayes:</b> Chen, Fung, Miller, Po, Rebitzer, Somersille, Ting, Watters, Zoglin <b>Noes:</b> None <b>Abstentions:</b> None <b>Absent:</b> None <b>Recused:</b> None</p>	<p><i>The meeting adjourned at 7:56 p.m.</i></p>

Attest as to the approval of the preceding minutes by the Board of Directors of El Camino Hospital:



Tracy Fowler, Director of Governance Services