

**SPECIAL MEETING AGENDA  
EXECUTIVE COMPENSATION COMMITTEE OF THE  
EL CAMINO HOSPITAL BOARD OF DIRECTORS**

**Thursday, February 15, 2024 – 12:00pm**

El Camino Hospital | Administration Conference Room 1 | 2500 Grant Road, Mountain View, CA 94040

THE PUBLIC IS INVITED TO JOIN THE OPEN SESSION PORTION OF THE MEETING LIVE AT THE ADDRESS ABOVE OR VIA TELECONFERENCE AT:

**1-669-900-9128, MEETING CODE: 972 0414 5509#.** No participant code. Just press #.

**PURPOSE:** To assist the El Camino Hospital (ECH) Board of Directors (“Board”) in its responsibilities related to the Hospital’s executive compensation philosophy and policies. The Executive Compensation Committee shall advise the Board to meet all applicable legal and regulatory requirements as it relates to executive compensation.

	<b>AGENDA ITEM</b>	<b>PRESENTED BY</b>	<b>ACTION</b>	<b>ESTIMATED TIMES</b>
1	<b>CALL TO ORDER/ROLL CALL</b>	Bob Miller, Chair		<b>12:00 - 12:01pm</b>
2	<b>CONSIDER APPROVAL FOR AB 2449 REQUESTS</b>	Bob Miller, Chair	<b>Possible Motion</b>	<b>12:01 – 12:03</b>
3	<b>POTENTIAL CONFLICT OF INTEREST DISCLOSURES</b>	Bob Miller, Chair	<b>Information</b>	<b>12:03 – 12:04</b>
4	<b>PUBLIC COMMUNICATION</b> a. Oral Comments <i>This opportunity is provided for persons to address the Committee on any matter within the subject matter jurisdiction of the Committee that is not on this agenda. Speakers are limited to three (3) minutes each.</i> b. Written Public Comments <i>Comments may be submitted by mail to the El Camino Hospital Executive Compensation Committee at 2500 Grant Avenue, Mountain View, CA 94040. Written comments will be distributed to the Board as quickly as possible. Please note it may take up to 24 hours for documents to be posted on the agenda.</i>	Bob Miller, Chair	<b>Information</b>	<b>12:04 – 12:07</b>
5	<b>CONSIDER RECOMMENDATIONS FROM AD HOC COMMITTEE AND CONDUCT INTERVIEWS OF NOMINEES FOR THE EXECUTIVE COMPENSATION COMMITTEE</b> a. Todd Shaw b. Mary Hassett c. Tom Asmar	Teri Eyre, Ad Hoc Committee Chair	<b>Discussion</b>	<b>12:08 – 1:00</b>
6	<b>RECOMMEND TO EL CAMINO HOSPITAL BOARD APPROVAL OF CANDIDATES FOR APPOINTMENTS TO EXECUTIVE COMPENSATION COMMITTEE</b>	Bob Miller, Chair	<b>Motion Required</b>	<b>1:00 – 1:14</b>
7	<b>ADJOURNMENT</b>	Bob Miller, Chair	<b>Motion Required</b>	<b>1:15 pm</b>

**Upcoming Regular Meetings:** March 21, 2024, June 6, 2024