



**Minutes of the Open Session of the  
El Camino Hospital Board of Directors  
Wednesday, February 7, 2024**

El Camino Hospital | 2500 Grant Road Mountain View, CA 94040 | Sobrato Boardroom 1

**Board Members Present**

**Bob Rebitzer**, Chair  
**Julia E. Miller**,  
 Secretary/Treasurer  
**Jack Po, MD, Ph.D.**, Vice-Chair  
*(at 5:40 pm)*  
**Lanhee Chen, JD, PhD**  
**Wayne Doiguchi**  
**Carol A. Somersille, MD**  
**George O. Ting, MD**  
**Don Watters**  
**Peter Fung, MD**  
**John Zoglin**

**Others Present**

**Dan Woods**, CEO  
**Mark Adams, MD**, CMO  
**Carlos Bohorquez**, CFO  
**Shahab Dadjou**, President, ECHMN  
**Andreu Reall**, VP of Strategy  
**Cheryl Reinking**, CNO  
**Theresa Fuentes**, CLO  
**Deanna Dudley**, CHRO  
**Deb Muro**, CHCIO  
**Omar Chughtai**, Chief Growth  
 Officer\*\*

**Others Present (cont.)**

**Tracy Fowler**, Director,  
 Governance Services  
**Gabriel Fernandez**, Governance  
 Services Coordinator  
**Brian Richards**, Information  
 Technology  
**Kevin Balaod**, Member of the  
 Public \*\*

*\*\*via teleconference*

**Board Members Absent**

None

<b>Agenda Item</b>	<b>Comments/Discussion</b>	<b>Approvals/ Action</b>
<b>1. CALL TO ORDER/ ROLL CALL</b>	The open session meeting of the Board of Directors of El Camino Hospital (the "Board") was called to order at 5:31 p.m. by Chair Bob Rebitzer. Chair Rebitzer reviewed the logistics for the meeting. Directors Chen, Doiguchi, Fung, Miller, Rebitzer, Somersille, Ting, Watters, and Zoglin were present constituting a quorum. Director Po was absent at roll call and joined the meeting at 5:40 pm.	<b>The meeting was called to order at 5:31 p.m.</b>
<b>2. POTENTIAL CONFLICT OF INTEREST DISCLOSURES</b>	Chair Rebitzer asked the Board if any member had a conflict of interest with any items on the agenda. None were reported.	
<b>3. PUBLIC COMMUNICATION</b>	Chair Rebitzer invited the members of the public to address the Board. No members commented during the allotted time.	
<b>4. QUALITY FOCUSED REVIEW</b>	Dr. Beeman provided the STEEEP Dashboard Update to the Board. Chair Rebitzer commended the work done by staff to present actions being taken to mitigate and describe the areas of growth that are being evaluated. Dr. Beeman provided timelines and projections for expected improvement in the various measures and highlighted the importance of the HAC index which is a direct correlation to the health of patients. Staff discussed the cultural norms and how this affects the rates of mortality within the hospital and ultimately provides a diverse environment for the hospital to operate within. ED throughput performance was also discussed by Dr. Beeman, in which she highlighted the high patient volume that emergency departments face in the nation.	

	<p><b>Motion:</b> To receive the STEEEP Dashboard Update and approve HAC 2.0 Weighting as Reviewed and Recommended for Approval by the Quality Committee</p> <p><b>Movant:</b> Somersille  <b>Second:</b> Miller  <b>Ayes:</b> Chen, Doiguchi, Fung, Miller, Po, Rebitzer, Somersille, Ting, Watters, Zoglin  <b>Noes:</b> None  <b>Abstentions:</b> None  <b>Absent:</b> None  <b>Recused:</b> None</p>	
<p><b>5. RECESS TO CLOSED SESSION</b></p>	<p>Motion to recess to closed session at 6:00 p.m.</p> <p><b>Motion:</b> to recess to closed session</p> <p><b>Movant:</b> Ting  <b>Second:</b> Po  <b>Ayes:</b> Chen, Doiguchi, Fung, Miller, Po, Rebitzer, Somersille, Ting, Watters, Zoglin  <b>Noes:</b> None  <b>Abstentions:</b> None  <b>Absent:</b> None  <b>Recused:</b> None</p>	<p><b>Recessed to closed session at 6:00 p.m.</b></p>
<p><b>6. AGENDA ITEM 11: CLOSED SESSION REPORT OUT</b></p>	<p>The open session was reconvened at <b>7:14 p.m.</b> by Chair Rebitzer. Agenda Items 6-10 were addressed in closed session.</p> <p>Mr. Fernandez reported that during the closed session, the Credentialing and Privileges Report was approved by a unanimous vote of all Directors present (Directors Chen, Doiguchi, Fung, Miller, Po, Rebitzer, Somersille, Ting, Watters, Zoglin).</p>	<p><b>Reconvened Open Session at 7:14 p.m.</b></p>
<p><b>7. AGENDA ITEM 12: CONSENT CALENDAR</b></p>	<p>Chair Rebitzer asked if any member of the Board wished to remove an item from the consent calendar for discussion. Items A) <i>Hospital Board Open Session Minutes – 12/06/2023</i>, D) <i>ECH Severance Benefits Period as Reviewed and Recommended for Approval by the Executive Compensation Committee</i>, and E) <i>ECHB Guidelines for Communication with the CEO and Other El Camino Hospital Staff as Reviewed and Recommended for Approval by the Governance Committee</i>, were removed for further discussion.</p> <p>Item A was removed and tabled by Director Miller for a vote at the next meeting of the El Camino Hospital Board of Directors.</p> <p>Items D and E were removed for discussion by Director Zoglin. With respect to Item D, Director Zoglin voiced a concern about increasing the severance benefits, and a discussion followed.</p> <p>With respect to Item E, Director Zoglin inquired about communications with CEO. Director Somersille requested</p>	<p><b>Consent calendar items B – J were approved. Consent Calendar item A was removed and tabled for a vote at the next meeting.</b></p> <p><b>Actions:</b> Staff to implement requested revisions to consent calendar item E.</p>

	<p>a revision to the guidelines to clarify that Committee members may contact Executive Committee sponsor with copy to Committee Chair.</p> <p><b>Motion:</b> To approve the consent calendar items B, C, F, G, H, I, and J, with removal of Item A.</p> <p><b>Movant:</b> Miller <b>Second:</b> Watters <b>Ayes:</b> Chen, Doiguchi, Fung, Miller, Po, Rebitzer, Somersille, Ting, Watters, Zoglin <b>Noes:</b> None <b>Abstentions:</b> None <b>Absent:</b> None <b>Recused:</b> None</p> <p><b>Motion:</b> To approve consent calendar item D) ECH Severance Benefits Period as Reviewed and Recommended for Approval by the Executive Compensation Committee</p> <p><b>Movant:</b> Miller <b>Second:</b> Doiguchi <b>Ayes:</b> Chen, Doiguchi, Fung, Miller, Po, Rebitzer, Somersille, Ting, Watters <b>Noes:</b> Zoglin <b>Abstentions:</b> None <b>Absent:</b> None <b>Recused:</b> None</p> <p><b>Motion:</b> To approve consent calendar item E) <i>ECHB Guidelines for Communication with the CEO and Other El Camino Hospital Staff as Reviewed and Recommended for Approval by the Governance Committee</i> with the requested revisions by Director Somersille.</p> <p><b>Movant:</b> Miller <b>Second:</b> Doiguchi <b>Ayes:</b> Chen, Doiguchi, Fung, Miller, Po, Rebitzer, Somersille, Ting, Watters, Zoglin <b>Noes:</b> None <b>Abstentions:</b> None <b>Absent:</b> None <b>Recused:</b> None</p>	
<p><b>8. AGENDA ITEM 13: CEO REPORT</b></p>	<p>Mr. Woods provided a report that focused on recent accolades and events including awards presented to the Norma Melchor Heart and Vascular Institute</p>	
<p><b>9. AGENDA ITEM 14: BOARD ANNOUNCEMENTS</b></p>	<p>Director Zoglin shared an announcement regarding the recent death of former ECH Chief Dr. Dexter and Director Miller shared an announcement recognizing Associate Chief Nursing Officer Alicia Potolsky for her volunteer work in the community.</p>	
<p><b>10. AGENDA ITEM 15:</b></p>	<p><b>Motion:</b> To adjourn at 7:37 p.m.</p>	<p><i>The meeting</i></p>

<b>ADJOURNMENT</b>	<b>Movant:</b> Po <b>Second:</b> Miller <b>Ayes:</b> Chen, Doiguchi, Fung, Miller, Po, Rebitzer, Somersille, Ting, Watters, Zoglin <b>Noes:</b> None <b>Abstentions:</b> None <b>Absent:</b> None <b>Recused:</b> None	<b>adjourned at 7:37 p.m.</b>
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**Attest as to the approval of the preceding minutes by the Board of Directors of El Camino Hospital:**



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Julia Miller, Secretary/Treasurer

Prepared by: Gabriel Fernandez, Governance Services Coordinator  
Reviewed by Legal: 2/13/2024 – Theresa Fuentes, Chief Legal Officer