



Minutes of the Open Session of the  
El Camino Hospital Board of Directors  
Wednesday, March 12, 2025

El Camino Hospital | 2500 Grant Road Mountain View, CA 94040 | Sobrato Boardroom 1

**Board Members Present**

Bob Rebitzer, Chair  
Jack Po, MD, Ph.D., Vice-Chair  
John Zoglin, Secretary/Treasurer  
Lanhee Chen, JD, PhD  
Peter Fung, MD, MBA  
Julia E. Miller  
Carol A. Somersille, MD  
George O. Ting, MD (joined at 5:33 p.m.)  
Don Watters

**Board Members Absent**

Wayne Doiguchi

**Staff Present**

Dan Woods, CEO  
Mark Adams, MD, CMO  
Carlos Bohorquez, CFO  
Omar Chughtai, CGO  
Theresa Fuentes, CLO  
Peter Goll, CAO, ECHMN  
Tracey Lewis Taylor, COO  
Deb Muro, CIO  
Cheryl Reinking, CNO  
Andreu Reall, VP of Strategy  
Steve Xanthopoulos, MD, Medical Staff  
Chief of Staff

**Staff Present (cont.)**

Anne Yang, Executive Director, Governance Services  
Tracy Fowler, Director, Governance Services  
Gabriel Fernandez, Governance Services Coordinator  
Brian Richards, Information Technology

*\*\*via teleconference*

Agenda Item	Comments/Discussion	Approvals/ Action
1. CALL TO ORDER/ ROLL CALL	The open session meeting of the Board of Directors of El Camino Hospital (the "Board") was called to order at 5:31 p.m. by Chair Bob Rebitzer. Roll call was taken and Directors Doiguchi and Ting were absent at roll call. A quorum was present. Director Ting joined the meeting at 5:33 p.m.	<b><i>The meeting was called to order at 5:31 p.m.</i></b>
2. AB-2449 – REMOTE PARTICIPATION	No AB-2449 requests were received by the members of the Board.	
3. POTENTIAL CONFLICT OF INTEREST DISCLOSURES	Chair Rebitzer asked the Board if any member had a conflict of interest with any items on the agenda. None were noted.	
4. PUBLIC COMMUNICATION	Chair Rebitzer invited the members of the public to address the Board. No members of the public were present and no written correspondence was received.	
5. RECEIVE VERBAL MEDICAL STAFF REPORT	Chair Rebitzer invited Dr. Xanthopoulos to proceed with his remarks. Dr. Xanthopoulos addressed the board with the issue of physician burnout. He discussed the current discussion with Administration of creation of a physician wellness center that would be well-received. Also, compensation and physician schedule remain high priorities. The wellness center would provide doctors with a place to go when working nights and weekends. He also mentioned the current work on a physician website to house info for physician resources.	
6. RECESS TO CLOSED SESSION	<b>Motion:</b> To recess to closed session at 5:42 p.m. <b>Movant:</b> Miller <b>Second:</b> Po <b>Ayes:</b> Chen, Fung, Miller, Po, Rebitzer, Somersille, Ting, Watters, Zoglin <b>Noes:</b> None <b>Abstentions:</b> None <b>Absent:</b> Doiguchi	<b><i>Recessed to closed session at 5:42 p.m.</i></b>

	<b>Recused:</b> None	
<b>7. AGENDA ITEM 14: CLOSED SESSION REPORT OUT</b>	<p>Chair Rebitzer reconvened the open session at 7:27 p.m., and Agenda Items 7-12 were addressed in the closed session.</p> <p>Mr. Fernandez reported that during the closed session, the Credentialing and Privileges Report and Closed Session Minutes were approved by a unanimous vote of all Directors present.</p>	<b>Reconvened Open Session at 7:27 p.m.</b>
<b>8. AGENDA ITEM 15: BOARD FINANCE APPROVALS:</b> <ul style="list-style-type: none"> <li>- <b>LOS GATOS HOSPITAL REDEVELOPM ENT PROJECT</b></li> <li>- <b>PLAN OF FINANCE FOR SERIES 2025 BONDS</b></li> </ul>	<p>Chair Rebitzer asked for motions to approve the Board Finance items discussed in closed session.</p> <p><b>Motion:</b> Approve up to \$5.0 million to fund initial design development phase.</p> <p><b>Movant:</b> Watters <b>Second:</b> Miller <b>Ayes:</b> Chen, Fung, Miller, Po, Rebitzer, Somersille, Ting, Watters, Zoglin <b>Noes:</b> None <b>Abstentions:</b> None <b>Absent:</b> Doiguchi <b>Recused:</b> None</p> <p>Director Zoglin had a question about the benefits of refinancing that was addressed by Mr. Bohorquez.</p> <p><b>Motion:</b> Approve Resolution 2025-01 2025 Tax-Exempt Bond Financing and Related Transactions.</p> <p><b>Movant:</b> Po <b>Second:</b> Ting <b>Ayes:</b> Chen, Fung, Miller, Po, Rebitzer, Somersille, Ting, Watters, Zoglin <b>Noes:</b> None <b>Abstentions:</b> None <b>Absent:</b> Doiguchi <b>Recused:</b> None</p>	<p><b>Initial Design Development funding up to \$5M was approved.</b></p> <p><b>ECHB Resolution 2025- 01 was approved</b></p>
<b>9. AGENDA ITEM 16: CONSENT CALENDAR</b>	<p>Chair Rebitzer asked if any member of the Board wished to remove an item from the consent calendar for discussion. Directors Miller asked for item C to be removed and Directors Miller, Zoglin and Somersille asked for item D to be removed.</p> <p><b>Motion:</b> To approve the consent calendar minus items c and d.</p> <p><b>Movant:</b> Ting <b>Second:</b> Watters <b>Ayes:</b> Chen, Fung, Miller, Po, Rebitzer, Somersille, Ting, Watters, Zoglin</p>	<p><b>Consent calendar items a, b, and c were approved.</b></p> <p>- Hospital Board Open Session Minutes (02/05/25) - Joint Hospital Board/Finance Committee Special Meeting Open Session Minutes (02/05/25)</p>

	<p><b>Noes:</b> None  <b>Abstentions:</b> None  <b>Absent:</b> Doiguchi  <b>Recused:</b> None</p> <p>Director Miller asked about policy Reporting of Domestic Assault, and whether there is a related policy on human trafficking and human labor. Cheryl Reinking confirmed that ECH does have a policy on human trafficking and human labor, which is required according to California legislation.</p> <p>Director Zoglin asked for a summary of what is being changed in the charters going forward with a rating of degree of change.</p> <p>Director Somersille noted that the Executive Compensation Committee had reference to the organizational goals that should be deleted and that the charter for Quality Committee did not include any language about goals.</p> <p><b>Motion:</b> To approve item c – Policies, Plans and Scopes of Services, and come back with revised item d – Committee Charters.</p> <p><b>Movant:</b> Miller  <b>Second:</b> Chen  <b>Ayes:</b> Chen, Fung, Miller, Po, Rebitzer, Somersille, Ting, Watters, Zoglin  <b>Noes:</b> None  <b>Abstentions:</b> None  <b>Absent:</b> Doiguchi  <b>Recused:</b> None</p>	<p>- Policies, Plans, and Scopes of Services</p> <p><b>Consent calendar items e, f, and g were received.</b></p> <p>- Period 5 Financials  - Period 6 Financials  - FY25 ECHB Pacing Plan  - FY25 ECHB Follow Up Items</p>
<p><b>10. AGENDA ITEM 17: CEO REPORT</b></p>	<p>Mr. Woods provided a brief update on key developments including the recent partnership with the San Jose Quakes MLS soccer team. Mr. Woods recognized Ms. Reinking's nursing team who attended the California Nursing Leaders Annual program in Anaheim in February and showcased patient outcomes and workforce improvement. He noted the commencement of the 2025 High School Intern program providing hands-on experience and mentorship to local students. Mr. Woods highlighted the Annual Employee Service Awards event and encouraged all board members to attend. ECH Foundation presented the 13<sup>th</sup> annual Norma's Literary Luncheon, which focused on breast cancer awareness and the breast cancer navigation program, as well as ECHMN's very on breast surgeon, Dr. Tran Ho, who discussed breast surgery and new methodologies and techniques. The Foundation secured over \$500,000 this past month. Mr. Woods also shared some recent accolades including ECH recognition in top 5% of supply chain management and Deanna Dudley, CHRO receiving the 2025 YWCA Golden Gate Silicon Valley Tribute to Women Award.</p>	

	Ms. Reinking shared that Laura Gutierrez, Director Laboratory & Pathology Services, is receiving the Silicon Valley Hispanic Leader Award. Mr. Woods concluded by acknowledging the Auxiliary team who donated almost 3600 hours during the month of January.	
<b>11. AGENDA ITEM 18: BOARD ANNOUNCEMENTS</b>	There were no announcements from the Board.	
<b>12. AGENDA ITEM 19: ADJOURNMENT</b>	<b>Motion:</b> To adjourn at 7:50 p.m.  <b>Movant:</b> Watters <b>Second:</b> Fung <b>Ayes:</b> Chen, Fung, Miller, Po, Rebitzer, Somersille, Ting, Watters, Zoglin <b>Noes:</b> None <b>Abstentions:</b> None <b>Absent:</b> Doiguchi <b>Recused:</b> None	<b>Meeting adjourned at 7:50 p.m.</b>

Attest as to the approval of the preceding minutes by the Board of Directors of El Camino Hospital:

  
\_\_\_\_\_  
John Zoglin, Secretary/Treasurer

Prepared by: Tracy Fowler, Director, Governance Services  
Reviewed by Legal: Theresa Fuentes, Chief Legal Officer