



**AGENDA
REGULAR MEETING OF THE
EL CAMINO HOSPITAL BOARD OF DIRECTORS**

Wednesday, June 11, 2025 – 5:30 pm

El Camino Hospital | 2500 Grant Road Mountain View, CA 94040 | Sobrato Boardroom 1

THE PUBLIC IS INVITED TO JOIN THE OPEN SESSION PORTION OF THE MEETING LIVE AT THE ADDRESS ABOVE OR VIA TELECONFERENCE AT: **1-669-900-9128, MEETING CODE: 997 3337 4617# No participant code. Just press #.**

To watch the meeting, please visit: [ECH Board Meeting Link](#)

Please note that the livestream is for **meeting viewing only** and there is a slight delay; to provide public comment, please use the phone number listed above.

NOTE: If there are technical problems or disruptions that prevent remote public participation, the Chair has the discretion to continue the meeting without remote public participation options, provided that no Board member is participating in the meeting via teleconference.

A copy of the agenda for the Regular Board Meeting will be posted and distributed at least seventy-two (72) hours prior to the meeting. In observance of the Americans with Disabilities Act, please notify us at **(650) 988-3218** prior to the meeting so that we may provide the agenda in alternative formats or make disability-related modifications and accommodations.

	AGENDA ITEM	PRESENTED BY	ACTION	ESTIMATED TIMES
1	CALL TO ORDER AND ROLL CALL	Bob Rebitzer, Board Chair	Information	5:30 pm
2	CONSIDER APPROVAL FOR AB 2449 REQUESTS	Bob Rebitzer, Board Chair	Possible Motion	5:30 pm
3	POTENTIAL CONFLICT OF INTEREST DISCLOSURES	Bob Rebitzer, Board Chair	Information	5:30 pm
4	PUBLIC COMMUNICATION a. Oral Comments <i>This opportunity is provided for people to address the Board on any matter within the subject matter jurisdiction of the Board that is not on this agenda. Speakers are limited to three (3) minutes each.</i> b. Written Public Comments <i>Comments may be submitted by mail to the El Camino Hospital Board of Directors at 2500 Grant Avenue, Mountain View, CA 94040. Written comments will be distributed to the Board as quickly as possible. Please note it may take up to 24 hours for documents to be posted on the agenda.</i>	Bob Rebitzer, Board Chair	Information	5:30 pm
5	MEDICAL STAFF VERBAL REPORT	Steven Xanthopoulos, MD, Chief of Staff, Mountain View Shahram Gholami, MD, Chief of Staff, Los Gatos	Information	5:30 – 5:35
6	RECESS TO CLOSED SESSION	Bob Rebitzer, Board Chair	Motion Required	5:35

	AGENDA ITEM	PRESENTED BY	ACTION	ESTIMATED TIMES
7	<p>ECH STRATEGIC UPDATE -FY26 STRATEGIC MILESTONES -FY27 STRATEGIC FRAMEWORK</p> <p><i>Health and Safety Code Section 32106(b) – for a report and discussion involving healthcare facility trade secrets regarding new services or programs and Gov’t Code Section 54957 and 54957.6 for a report and discussion on personnel matters.</i></p>	Dan Woods, CEO AJ Reall, VP, Strategy	Discussion	5:35 – 5:55
8	<p>FY26 OPERATING AND CAPITAL BUDGET AND CONTINGENCY FUND</p> <p><i>Health and Safety Code Section 32106(b) – for a report and discussion involving healthcare facility trade secrets regarding new services or programs.</i></p>	Carlos Bohorquez, CFO	Discussion	5:55 – 6:15
9	<p>EXECUTIVE COMPENSATION COMMITTEE ITEMS: -FY26 Organizational Performance Incentive Goals as Reviewed and Recommended for Approval by the Executive Compensation Committee -Receive FY26 Executive Individual Incentive Goals as Approved by the Executive Compensation Committee</p> <p><i>Gov’t Code Section 54957 regarding evaluation of performance of executive employees.</i></p>	Bob Rebitzer, Board Chair	Discussion	6:15 – 6:25
10	<p>PROPERTY PURCHASE: 1533 CALIFORNIA CIRCLE, MILPITAS, CA 95035 (APN 022-37-045)</p> <p><i>Gov’t Code Section 54956.8 – for a report and discussion involving negotiations prior to purchase, sale, exchange, or lease of real property.</i></p>	Ken King, CASO	Discussion	6:25 – 6:35
11	<p>ACQUISITION OF ADVANCED CARDIOVASCULAR SPECIALISTS, INC. (ACS)</p> <p><i>Health and Safety Code Section 32106(b) – for a report and discussion involving healthcare facility trade secrets regarding new services or programs.</i></p>	Mark Adams, MD, CMO Carlos Bohorquez, CFO Peter Goll, CAO, ECHMN	Discussion	6:35 – 6:45
12	<p>MEDICAL STAFF DEVELOPMENT PLAN</p> <p><i>Health and Safety Code Section 32106(b) – for a report and discussion involving healthcare facility trade secrets regarding new services or programs.</i></p>	Mark Adams, MD, CMO Carlos Bohorquez, CFO	Discussion	6:45 – 6:55
13	<p>APPROVE CREDENTIALING AND PRIVILEGING REPORT</p> <p><i>Health & Safety Code Section 32155 and Gov’t Code Section 54957 Report regarding personnel performance for a report of the Medical Staff; deliberations concerning reports on Medical Staff quality assurance matters.</i></p>	Mark Adams, MD, CMO	Motion Required	6:55 – 7:00
14	<p>ENTERPRISE RISK MANAGEMENT</p> <p><i>Report involving Gov’t Code Section 54956.9(d)(2) – conference with legal counsel – pending or threatened litigation.</i></p>	Tracey Lewis Taylor, COO Carlos Bohorquez, CFO Diane Wigglesworth, VP, Compliance Theresa Fuentes, CLO	Discussion	7:00 – 7:10

	AGENDA ITEM	PRESENTED BY	ACTION	ESTIMATED TIMES
15	APPROVE MINUTES OF THE CLOSED SESSION OF THE EL CAMINO HOSPITAL BOARD OF DIRECTORS - Minutes of the Closed Session of the ECHB Meeting (05/14/25) <i>Report involving Gov't Code Section 54957.2 for closed session minutes.</i>	Bob Rebitzer, Board Chair	Motion Required	7:10 – 7:15
16	EXECUTIVE SESSION <i>Gov't Code Section 54957(b) for discussion and report on personnel performance matters – Senior Management.</i>	Bob Rebitzer, Board Chair	Discussion	7:15 – 7:25
17	RECONVENE TO OPEN SESSION	Bob Rebitzer, Board Chair	Motion Required	7:25
18	CLOSED SESSION REPORT OUT To report any required disclosures regarding permissible actions taken during Closed Session.	Gabe Fernandez, Governance Services Coordinator	Information	7:25
19	APPROVE FY26 OPERATING AND CAPITAL BUDGET AND CONTINGENCY FUND	Bob Rebitzer, Board Chair	Motion Required	7:25 – 7:30
20	PROPERTY PURCHASE: 1533 CALIFORNIA CIRCLE, MILPITAS, CA 95035 (APN 022-37-045)	Ken King, CASO	Motion Required	7:30 – 7:35
21	ACQUISITION OF ADVANCED CARDIOVASCULAR SPECIALISTS, INC. (ACS) a. Approve Resolution 2025-02 Regarding Acquisition of Advanced Cardiovascular Specialists, Inc. (ACS)	Bob Rebitzer, Board Chair	Motion Required	7:35 – 7:40
22	APPROVE MEDICAL STAFF DEVELOPMENT PLAN	Bob Rebitzer, Board Chair	Motion Required	7:40 – 7:45
23	CONSENT CALENDAR ITEMS: a. Approve Hospital Board Open Session Minutes (05/14/25) b. Approve FY26 Organizational Performance Incentive Goals as Reviewed and Recommended for Approval by the Executive Compensation Committee c. Approve as Reviewed and Recommended for Approval by the Finance Committee: 1. FY26 Implementation Strategy Report and Community Benefit Plan 2. Delegation of Authority to Executive Director of Government Relations and Community Partnerships to execute all grant agreements specified in the FY26 Implementation Strategy Report and Community Benefit Plan 3. 2025 Community Health Needs Assessment d. Approve as Reviewed and Recommended by the Governance Committee: 1. FY26 Committee Goals 2. FY26 Committee Pacing Plans	Bob Rebitzer, Board Chair	Motion Required	7:45 – 7:50

	AGENDA ITEM	PRESENTED BY	ACTION	ESTIMATED TIMES
	3. FY26 Committee and Liaison Appointments 4. Committee Governance Policy 5. Committee Charters e. Approve Nominees as Reviewed and Recommended for Approval by the Quality, Patient Care, and Patient Experience Committee 1. Erica Jiang 2. Barbara Pelletreau 3. Diane Schweitzer f. Approve Policies, Plans, and Scope of Services as Reviewed and Recommended for Approval by the Medical Executive Committee g. Receive FY25 ECHB Pacing Plan h. Receive Period 10 Financials			
24	CEO REPORT	Dan Woods, Chief Executive Officer	Information	7:50 – 7:55
25	BOARD ANNOUNCEMENTS	Bob Rebitzer, Board Chair	Information	7:55
26	ADJOURNMENT APPENDIX POLICIES APPENDIX	Bob Rebitzer, Board Chair	Motion Required	7:55