

Nursing Strategic Plan FY26

Sailing Towards Magnet Mastery



 Quality & Safety Zero Preventable Harm	C-Diff 5% reduction Less than or equal to: 27 cases Hand Hygiene Compliance 84% compliance	CAUTI 9% reduction Less than or equal to 12 cases HAPI 8% reduction. Less than or equal to 14 cases	CLABSI 25% reduction Less than or equal to 3 cases Falls Rate of 1.04 Less than or equal to 130 falls
 Service Exceptional, Personalized Experience, Always	Nurse Communication HCAHPS survey greater than or equal to: 81% Likelihood to Recommend HCAHPS Survey Inpatient: Greater than or equal to: 81.9% ED: Greater than or equal to: 78.2% MCH: Greater than or equal to: 82% Outpt Ambulatory Surgery: Greater than or equal to: 88.5% Cancer Center: Greater than or equal to: 90.7 %		
 People Teams Empowered with Trust and Purpose	Culture of Safety Index: Nursing Division Target 4.11 Inclusion Diversity Equity & Belonging IDEB Survey Score greater than or equal to 4.20	Nursing Division Participation in Culture of Safety Survey Greater than or equal to 80% Engagement Survey Greater than or equal to 4.26	Age Friendly Implement the 4M's: Medication/ Mentation/ Mobility/ What Matters RN Turnover Rate Less than or equal to 6.04%
 Finance Sustainable Strength and Vitality	Decrease Length of Stay Decrease by 2% Observed over expected: 1.0 Average LOS: 4.65		
 Growth Market Relevance and Access	RN Education for New Growth Programs Greater than or equal to: 20 RNs participating in new growth programs across all service lines.		