

AGENDA

EXECUTIVE COMPENSATION COMMITTEE OF THE EL CAMINO HOSPITAL BOARD OF DIRECTORS

Tuesday, April 2, 2019 – 4:00pm

El Camino Hospital | Conference Room B (ground floor)
2500 Grant Road Mountain View, CA 94040

Julie Klinger will be participating via teleconference from 350 Hawthorn Lane, Berkeley, CA 94609.

PURPOSE: To assist the El Camino Hospital (ECH) Board of Directors (“Board”) in its responsibilities related to the Hospital’s executive compensation philosophy and policies. The Executive Compensation Committee shall advise the Board to meet all applicable legal and regulatory requirements as it relates to executive compensation.

AGENDA ITEM	PRESENTED BY		ESTIMATED TIMES
1. CALL TO ORDER/ROLL CALL	Bob Miller, Chair		4:00-4:01pm
2. POTENTIAL CONFLICT OF INTEREST DISCLOSURES	Bob Miller, Chair		4:01 – 4:02
3. PUBLIC COMMUNICATION a. Oral Comments <i>This opportunity is provided for persons in the audience to make a brief statement, not to exceed three (3) minutes on issues or concerns not covered by the agenda.</i> b. Written Correspondence	Bob Miller, Chair		information 4:02 – 4:05
4. CONSENT CALENDAR <i>Any Committee Member or member of the public may remove an item for discussion before a motion is made.</i> Approval a. Minutes of the Open Session of the Executive Compensation Committee Meeting (January 29, 2019) b. Proposed FY20 Meeting Dates Information c. Progress Against FY19 ECC Goals d. Article of Interest	Bob Miller, Chair	<i>public comment</i>	motion required 4:05 – 4:06
5. APPOINTMENT OF VICE CHAIR	Bob Miller, Chair		information 4:06 – 4:07
6. REPORT ON BOARD ACTIONS	Bob Miller, Chair		information 4:07 – 4:09
7. DRAFT REVISED EXECUTIVE PERFORMANCE INCENTIVE PLAN	Kathryn Fisk, CHRO	<i>public comment</i>	possible motion 4:07 – 4:17
8. PROGRESS AGAINST FY19 ORGANIZATIONAL GOALS	Dan Woods, CEO		information 4:17 – 4:27
9. ADJOURN TO CLOSED SESSION	Bob Miller, Chair		motion required 4:27 – 4:28
10. POTENTIAL CONFLICT OF INTEREST DISCLOSURES	Bob Miller, Chair		4:28 – 4:29

AGENDA ITEM	PRESENTED BY		ESTIMATED TIMES
11. CONSENT CALENDAR <i>Any Committee Member or member of the public may remove an item for discussion before a motion is made.</i> Approval <i>Gov't Code Section 54957.2:</i> a. Minutes of the Closed Session of the Executive Compensation Committee Meeting (January 29, 2019)	Bob Miller, Chair		motion required 4:29 – 4:30
12. <i>Health and Safety Code Section 32106(b)</i> for report and discussion involving health care facility trade secrets: - Strategic Plan Implementation Update	Dan Woods, CEO		information 4:30 – 4:40
13. <i>Gov't Code Section 54957 and 54957.6</i> for report and discussion on personnel matters: - Succession Management Practices and Update on Executive Development Plan	Kathryn Fisk, CHRO		discussion 4:40 – 5:05
14. ADJOURN TO OPEN SESSION	Bob Miller, Chair		motion required 5:05 – 5:06
15. RECONVENE OPEN SESSION/ REPORT OUT To report any required disclosures regarding permissible actions taken during Closed Session.	Bob Miller, Chair		5:06 – 5:07
16. PROPOSED FY20 COMMITTEE GOALS	Lisa Stella, Mercer	<i>public comment</i>	possible motion 5:07 – 5:17
17. FY19 PACING PLAN	Bob Miller, Chair		discussion 5:17 – 5:19
18. CLOSING COMMENTS	Bob Miller, Chair		discussion 5:19 – 5:24
19. ADJOURNMENT	Bob Miller, Chair	<i>public comment</i>	motion required 5:24 – 5:25pm

Upcoming Meetings: May 30, 2019 || Board/Committee Educational Sessions: April 24, 2019