

AGENDA
EXECUTIVE COMPENSATION COMMITTEE MEETING
OF THE EL CAMINO HOSPITAL BOARD
Wednesday, November 16, 2016 – 4:00 pm
Conference Rooms A&B (ground floor)
2500 Grant Road, Mountain View, CA 94040

MISSION: To assist the El Camino Hospital (ECH) Board of Directors (“Board”) in its responsibilities related to the Hospital’s executive compensation philosophy and policies. The Executive Compensation Committee shall advise the Board to meet all applicable legal and regulatory requirements as it relates to executive compensation.

AGENDA ITEM	PRESENTED BY		ESTIMATED TIMES
1. CALL TO ORDER / ROLL CALL	Lanhee Chen, Chair		4:00 – 4:02 pm
2. POTENTIAL CONFLICT OF INTEREST DISCLOSURES	Lanhee Chen, Chair		4:02 – 4:03
3. PUBLIC COMMUNICATION a. Oral Comments <i>This opportunity is provided for persons in the audience to make a brief statement, not to exceed 3 minutes on issues or concerns not covered by the agenda.</i> b. Written Correspondence	Lanhee Chen, Chair	<i>public comment</i>	motion required 4:03 – 4:06
4. CONSENT CALENDAR <i>Any Committee Member or member of the public may remove an item for discussion before a motion is made.</i> Approval a. Minutes of the Open Session of the Executive Compensation Committee Meeting (September 12, 2016)	Lanhee Chen, Chair	<i>public comment</i>	motion required 4:06 – 4:07
5. REPORT ON BOARD ACTIONS	Lanhee Chen, Chair		information 4:07 – 4:12
6. LETTERS OF REBUTTBAL PRESUMPTION	Stephen Pollack, Mercer, LLC	<i>public comment</i>	motion required 4:12 – 4:27
7. ADJOURN TO CLOSED SESSION	Lanhee Chen, Chair		motion required 4:27 – 4:28
8. POTENTIAL CONFLICT OF INTEREST DISCLOSURES	Lanhee Chen, Chair		4:28 – 4:29
9. CONSENT CALENDAR <i>Any Committee Member may remove an item for discussion before a motion is made.</i> <i>Gov’t Code Section 54957.2.</i> a. Minutes of the Closed Session of the Executive Compensation Committee Meeting (September 12, 2016)	Lanhee Chen, Chair		motion required 4:29 – 4:30

A copy of the agenda for the Regular Meeting will be posted and distributed at least seventy-two (72) hours prior to the meeting. In observance of the Americans with Disabilities Act, please notify us at 650-988-7504 prior to the meeting so that we may provide the agenda in alternative formats or make disability-related modifications and accommodations.

AGENDA ITEM	PRESENTED BY		ESTIMATED TIMES
10. Report involving <i>Gov't Code Sections 54957</i> and <i>54957.6</i> for report and discussion on personnel matters: - Executive Benefits	Stephen Pollack, Mercer, LLC		possible motion 4:30 – 5:00
11. Report involving <i>Gov't Code Sections 54957</i> and <i>54957.6</i> for report and discussion on personnel matters: - Executive Performance Appraisal Process	Julie Johnston, Director of Total Rewards		possible motion 5:00 – 5:30
12. ADJOURN TO OPEN SESSION	Lanhee Chen, Chair		motion required 5:30 – 5:31
13. RECONVENE OPEN SESSION / REPORT OUT	Lanhee Chen, Chair		5:31 – 5:32
To report any required disclosures regarding permissible actions taken during Closed Session.			
14. COMMITTEE RECRUITMENT	Lanhee Chen, Chair	<i>public comment</i>	possible motion 5:32 – 5:37
15. FY17 PACING PLAN	Lanhee Chen, Chair	<i>public comment</i>	possible motion 5:37 – 5:42
16. CLOSING COMMENTS	Lanhee Chen, Chair		discussion 5:42 – 5:44
17. ADJOURNMENT	Lanhee Chen, Chair		motion required 5:44 – 5:45

Upcoming Meetings

- March 23, 2017
- April 26, 2017 (*Semi-Annual Board & Committee Educational Gathering*)
- May 25, 2017