

**AGENDA**  
**MEETING OF THE EL CAMINO HOSPITAL BOARD**  
**Wednesday, June 8, 2016 – 5:30 pm**  
 Conference Rooms E, F & G (ground floor)  
 2500 Grant Road, Mountain View, CA 94040

**MISSION:** To be an innovative, publicly accountable, and locally controlled comprehensive healthcare organization which cares for the sick, relieves suffering, and provides quality, cost competitive services to improve the health and well-being of our community.

AGENDA ITEM	PRESENTED BY		ESTIMATED TIMES
<b>1. CALL TO ORDER / ROLL CALL</b>	Neal Cohen, MD, Board Chair		<b>5:30 – 5:32 pm</b>
<b>2. POTENTIAL CONFLICT OF INTEREST DISCLOSURES</b>	Neal Cohen, MD, Board Chair		<b>5:32</b>
<b>3. BOARD RECOGNITION</b> <i>Resolution 2016-07</i> The Board will recognize individual(s) who enhance the experience of the Hospital's patients and the community.	Russ Satake, ECH Foundation Board Chair	<i>public comment</i>	<b>motion required</b> <b>5:32 – 5:37</b>
<b>4. FY16 PERIOD 10 FINANCIALS</b>	Iftikhar Hussian, CFO	<i>public comment</i>	<b>motion required</b> <b>5:37 – 5:47</b>
<b>5. PROPOSED FY17 OPERATIONAL AND CAPITAL BUDGET</b>	Tomi Ryba, President and CEO; Iftikhar Hussain, CFO	<i>public comment</i>	<b>motion</b> <b>5:47 – 5:57</b>
<b>6. QUALITY COMMITTEE REPORT</b>	Dave Reeder, Chair, Quality Committee		<b>information</b> <b>5:57 – 6:07</b>
<b>7. iCARE AD HOC COMMITTEE REPORT</b>	Dave Reeder, Chair, iCare Ad Hoc Committee		<b>information</b> <b>6:07 – 6:12</b>
<b>8. FY17 COMMUNITY BENEFIT PLAN</b>	Cecile Currier, Corporate and Community Health Services		<b>motion required</b> <b>6:12 – 6:27</b>
<b>9. GUIDELINES FOR DISTRIBUTION OF INFORMATION TO THE MEDIA</b>	Rich Katzman, CSO		<b>possible motion</b> <b>6:27 – 6:42</b>
<b>10. PUBLIC COMMUNICATION</b> a. Oral Comments <i>This opportunity is provided for persons in the audience to make a brief statement, not to exceed 3 minutes on issues or concerns not covered by the agenda.</i> b. Written Correspondence	Neal Cohen, MD, Board Chair		<b>information</b> <b>6:42 – 6:45</b>
<b>11. ADJOURN TO CLOSED SESSION</b>	Neal Cohen, MD, Board Chair		<b>motion required</b> <b>6:45 – 6:46</b>
<b>12. POTENTIAL CONFLICT OF INTEREST DISCLOSURES</b>	Neal Cohen, MD, Board Chair		<b>6:46 – 6:47</b>

A copy of the agenda for the Regular Meeting will be posted and distributed at least seventy-two (72) hours prior to the meeting. In observance of the Americans with Disabilities Act, please notify us at 650-988-7504 prior to the meeting so that we may provide the agenda in alternative formats or make disability-related modifications and accommodations.

AGENDA ITEM	PRESENTED BY		ESTIMATED TIMES
<b>13. CONSENT CALENDAR</b> <i>Any Board Member may remove an item for discussion before a motion is made.</i>  <i>Gov't Code Section 54957.2.</i> a. Minutes of the Closed Session of the Hospital Board Meeting (May 11, 2016) b. Minutes of the Closed Session of the Executive Compensation Committee Meeting (March 24, 2016)	Neal Cohen, MD, Board Chair		<b>motion required</b> <b>6:47 – 6:49</b>
<b>14.</b> Report of the Medical Staff. <i>Health and Safety Code Section 32155.</i> Deliberations concerning reports on Medical Staff quality assurance matters - Medical Staff Report	Karen Pike, MD, Los Gatos Chief of Staff; Ramtin Agah, MD, Mountain View Chief of Staff		<b>motion required</b> <b>6:49 – 6:59</b>
<b>15.</b> Report of the Medical Staff. <i>Health and Safety Code Section 32155.</i> Deliberations concerning reports on Medical Staff quality assurance matters - Organizational Clinical Risks	Daniel Shin, MD, Medical Director of Quality; Joy Pao, MD, Senior Director of Quality Improvement and Patient Safety		<b>discussion</b> <b>6:59 – 7:09</b>
<b>16.</b> <i>Gov't Code Section 54957.6</i> for a conference with labor negotiator Kathryn Fisk. - Labor Relations Update	Kathryn Fisk, CHRO		<b>discussion</b> <b>7:09 – 7:19</b>
<b>17.</b> <i>Health and Safety Code Section 32106(b)</i> for a report involving health care facility trade secrets; <i>Health and Safety Code Section 32155</i> for a report related to Medical Staff quality assurance matters: a. Proposed FY17 Organizational Goals b. CEO Report c. Pacing Plan	Tomi Ryba, President and CEO		<b>discussion</b> <b>7:19 – 7:24</b>
<b>18.</b> Discussion involving <i>Gov't Code Section 54957 and 54957.6</i> for report and discussion on personnel matters and <i>Health and Safety Code 32106(b)</i> for report involving health care facility trade secrets: - Proposed FY17 Executive Incentive Goals	Bob Miller, Executive Compensation Committee Vice Chair		<b>motion required</b> <b>7:24 – 7:34</b>
<b>19.</b> Discussion involving <i>Gov't Code Section 54957 and 54957.6</i> for report and discussion on personnel matters and <i>Health and Safety Code 32106(b)</i> for report involving health care facility trade secrets: - Proposed FY17 Executive Salary Ranges	Bob Miller, Executive Compensation Committee Vice Chair		<b>discussion</b> <b>7:34 – 7:44</b>
<b>20.</b> Discussion involving <i>Gov't Code Section 54957 and 54957.6</i> for report and discussion on personnel matters and <i>Health and Safety Code 32106(b)</i> for report involving health	Bob Miller, Executive Compensation Committee Vice Chair		<b>discussion</b> <b>7:44 – 7:54</b>

AGENDA ITEM	PRESENTED BY		ESTIMATED TIMES
care facility trade secrets: - Proposed FY17 Executive Base Pay			
21. Discussion involving <i>Gov't Code Section 54957 and 54957.6</i> for report and discussion on personnel matters and <i>Health and Safety Code 32106(b)</i> for report involving health care facility trade secrets: - Proposed FY17 CEO Salary and Salary Range	Bob Miller, Executive Compensation Committee Vice Chair		<b>discussion</b> <b>7:54 – 8:04</b>
22. Report involving <i>Govt. Code Section 54957</i> for discussion and report on personnel performance matters. - Executive Session	Neal Cohen, MD, Board Chair		<b>discussion</b> <b>8:04 - 8:12</b>
23. <b>ADJOURN TO OPEN SESSION</b>	Neal Cohen, MD, Board Chair		<b>8:12 – 8:13</b>
24. <b>RECONVENE OPEN SESSION / REPORT OUT</b>	Neal Cohen, MD, Board Chair		<b>8:13 – 8:14</b>
To report any required disclosures regarding permissible actions taken during Closed Session.			
25. <b>CONSENT CALENDAR ITEMS:</b> <i>Any Board Member or member of the public may remove an item for discussion before a motion is made.</i>	Neal Cohen, MD, Board Chair	<i>public comment</i>	<b>motion required</b> <b>8:14 – 8:17</b>
<u><b>Approval</b></u> a. Minutes of the Hospital Board Meeting (May 11, 2016) <b><i>Reviewed and Recommended for Approval by the Executive Compensation Committee</i></b> b. Minutes of the Executive Compensation Committee Meeting (March 24, 2016) c. Minutes of the Joint Board and Executive Compensation Committee Meeting (April 13, 2016) <b><i>Reviewed by the Finance Committee</i></b> d. FY16 Period 9 Financials e. MV Facilities Funding Requests - Women's Hospital Renovations - Behavioral Health Services - North Parking Garage f. Physician Contracts: - Medical Directorship: Anatomic Pathology & Laboratory Medicine – Enterprise - Medical Directorship: Medical Oncology – Outpatient Department – MV - Neurosurgery ED Call Panel – MV - South Asian Heart Center Directorship – MV - Medical Directorship: Respiratory Care Services – MV - Medical Directorship: Surgical Quality Improvement – Enterprise - Medical Directorship: Neuro Interventional, Neuro Critical Care & Stroke Programs –			

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Enterprise - Medical Directorship: Vascular Surgery – MV g. Epic Version 2015 & 2016 Upgrades h. Proposed Revised Finance Committee Charter i. FY17 Finance Committee Goals <i>Reviewed and Recommended for Approval by the Governance Committee</i> j. Proposed FY17 Slate of Advisory Committee Chairs and Members k. Proposed FY17 Board and Committee Master Calendar l. Proposed Revised Executive Compensation Committee Charter m. Proposed FY17 Advisory Committee Goals n. Proposed FY17 Board Education Plan <i>Reviewed and Recommended for Approval by the Corporate Compliance/Privacy and Internal Audit Committee</i> o. Policies: - Electronic Signature ( <i>New Policy</i> ) - HR – Educational Program ( <i>Minor Revisions</i> ) <i>Reviewed and Approved by the Medical Executive Committee</i> p. Medical Staff Report			
<b>26. APPROVAL OF PRN CONTRACT</b>	Kathryn Fisk, CHRO	<i>public comment</i>	<b>possible motion 8:17 – 8:22</b>
<b>27. PROPOSED FY17 ORGANIZATIONAL GOALS</b>	Mick Zdeblick, COO	<i>public comment</i>	<b>motion required 8:22 – 8:25</b>
<b>28. PROPOSED FY17 EXECUTIVE BASE SALARY AND SALARY RANGES</b>	Bob Miller, Executive Compensation Committee Vice Chair	<i>public comment</i>	<b>possible motion(s) 8:25 – 8:27</b>
<b>29. PROPOSED FY17 CEO BASE SALARY AND SALARY RANGE</b>	Bob Miller, Executive Compensation Committee Vice Chair	<i>public comment</i>	<b>possible motion 8:27 – 8:29</b>
<b>30. INFORMATIONAL ITEMS</b> a. CEO Report	Tomi Ryba, President and CEO		<b>information 8:29 – 8:34</b>
<b>31. BOARD COMMENTS</b>	Neal Cohen, MD, Board Chair		<b>information 8:34 – 8:39</b>
<b>32. ADJOURNMENT</b>	Neal Cohen, MD, Board Chair		<b>motion required 8:39 – 8:40 pm</b>