

AGENDA
MEETING OF THE EL CAMINO HOSPITAL BOARD
Wednesday, November 9, 2016 – 6:30 pm
 Conference Rooms E, F & G (ground floor)
 2500 Grant Road, Mountain View, CA 94040

MISSION: To be an innovative, publicly accountable, and locally controlled comprehensive healthcare organization which cares for the sick, relieves suffering, and provides quality, cost competitive services to improve the health and well-being of our community.

AGENDA ITEM	PRESENTED BY		ESTIMATED TIMES
1. CALL TO ORDER / ROLL CALL	Neal Cohen, MD, Board Chair		6:30 – 6:32 pm
2. POTENTIAL CONFLICT OF INTEREST DISCLOSURES	Neal Cohen, MD, Board Chair		6:32 – 6:33
3. BOARD RECOGNITION <i>Resolution 2016-14</i> The Board will recognize individual(s) who enhance the experience of the Hospital's patients and the community.	William Faber, MD, CMO	<i>public comment</i>	motion required 6:33 – 6:38
4. QUALITY COMMITTEE REPORT	David Reeder, Quality Committee Chair		information 6:38 – 6:43
5. BOARD-DESIGNATED COMMUNITY BENEFIT FUND	Iftikhar Hussain, CFO	<i>public comment</i>	possible motion 6:43 – 6:53
6. PUBLIC COMMUNICATION a. Oral Comments <i>This opportunity is provided for persons in the audience to make a brief statement, not to exceed 3 minutes on issues or concerns not covered by the agenda.</i> b. Written Correspondence	Neal Cohen, MD, Board Chair		information 6:53 – 6:56
7. ADJOURN TO CLOSED SESSION	Neal Cohen, MD, Board Chair		motion required 6:56 – 6:57
8. POTENTIAL CONFLICT OF INTEREST DISCLOSURES	Neal Cohen, MD, Board Chair		6:57 – 6:58
9. CONSENT CALENDAR <i>Any Board Member may remove an item for discussion before a motion is made.</i> Approval <i>Gov't Code Section 54957.2:</i> a. Minutes of the Closed Session of the Hospital Board Meeting (October 12, 2016) <i>Health & Safety Code 32106(b)</i> for a report involving health care facility trade secrets: b. Annual Safety Report for Environment of Care	Neal Cohen, MD, Board Chair		motion required 6:58 – 7:00
10. Report of the Medical Staff. <i>Health and Safety Code Section 32155.</i> Deliberations concerning reports on Medical Staff quality assurance matters: - Medical Staff Report	Rebecca Fazilat, MD, Mountain View Chief of Staff; J. Augusto Bastidas, MD, Los Gatos Chief of Staff		motion required 7:00 – 7:10

A copy of the agenda for the Regular Meeting will be posted and distributed at least seventy-two (72) hours prior to the meeting. In observance of the Americans with Disabilities Act, please notify us at 650-988-7504 prior to the meeting so that we may provide the agenda in alternative formats or make disability-related modifications and accommodations.

AGENDA ITEM	PRESENTED BY		ESTIMATED TIMES
11. Report of the Medical Staff. <i>Health and Safety Code Section 32155.</i> Deliberations concerning reports on Medical Staff quality assurance matters: - Organizational Clinical Risks	Daniel Shin, MD, Medical Director of Quality Assurance		discussion 7:10 – 7:20
12. Discussion involving <i>Health and Safety Code Section 32106(b)</i> for a report involving health care facility trade secrets: - Integrated Performance Improvement Plan	Deb Muro, Interim CIO		discussion 7:30 – 8:00
13. <i>Gov't Code Section 54957.6</i> for a conference with labor negotiator Kathryn Fisk. - Labor Relations Update	Kathryn Fisk, CHRO		possible motion(s) 8:00 – 8:10
14. Discussion involving <i>Health and Safety Code Section 32106(b)</i> for a report involving health care facility trade secrets: - Strategic Priorities	Kelsey Martinez, Director, Marketing and Communications		discussion 8:10 – 8:50
15. Discussion involving <i>Gov't Code Section 54657</i> and <i>54957.6</i> for report and discussion on personnel matters and <i>Health and Safety Code 32106(b)</i> for report involving health care facility trade secrets: - Proposed FY17 Executive Base Salary Ranges	Lanhee Chen, Executive Compensation Committee Chair		discussion 8:50 – 8:55
16. Discussion involving <i>Gov't Code Section 54657</i> and <i>54957.6</i> for report and discussion on personnel matters and <i>Health and Safety Code 32106(b)</i> for report involving health care facility trade secrets: - Proposed FY17 Executive Base Salaries	Lanhee Chen, Executive Compensation Committee Chair		discussion 8:55 – 9:00
17. Discussion involving <i>Gov't Code Section 54657</i> and <i>54957.6</i> for report and discussion on personnel matters and <i>Health and Safety Code 32106(b)</i> for report involving health care facility trade secrets: - Proposed FY16 Executive Incentive Goal Scores	Lanhee Chen, Executive Compensation Committee Chair; Julie Johnston, Director of Total Rewards		possible motion 9:00 – 9:05
18. Discussion involving <i>Gov't Code Section 54657</i> and <i>54957.6</i> for report and discussion on personnel matters and <i>Health and Safety Code 32106(b)</i> for report involving health care facility trade secrets: - Proposed FY16 Executive Incentive Payouts	Lanhee Chen, Executive Compensation Committee Chair; Julie Johnston, Director of Total Rewards		discussion 9:05 – 9:15
19. Discussion involving <i>Gov't Code Section 54957</i> and <i>54957.6</i> for report and discussion on personnel matters and <i>Health and Safety Code 32106(b)</i> for report involving health care facility trade secrets: - Informational Items	Donald C. Sibery, Interim CEO		information 9:15 – 9:20

AGENDA ITEM	PRESENTED BY		ESTIMATED TIMES
20. Report involving <i>Gov't Code Section 54957</i> for discussion and report on personnel performance matters and <i>Health and Safety Code 32106(b)</i> for report involving health care facility trade secrets: - CEO Search Update	Neal Cohen, MD, Board Chair		discussion 9:20 – 9:40
21. Report involving <i>Govt. Code Section 54957</i> for discussion and report on personnel performance matters: - Executive Session	Neal Cohen, MD, Board Chair		discussion 9:40 – 9:45
22. ADJOURN TO OPEN SESSION	Neal Cohen, MD, Board Chair		9:45 – 9:46
23. RECONVENE OPEN SESSION / REPORT OUT To report any required disclosures regarding permissible actions taken during Closed Session.	Neal Cohen, MD, Board Chair		9:46 – 9:47
24. CONSENT CALENDAR ITEMS: <i>Any Board Member or member of the public may remove an item for discussion before a motion is made.</i>	Neal Cohen, MD, Board Chair	<i>public comment</i>	motion required 9:47 – 9:49
<p>Approval</p> <p>a. Minutes of the Open Session of the Hospital Board Meeting (October 12, 2016)</p> <p>b. Draft Revised Resolution 2016-09 Reviewed and Approved by the Medical Executive Committee</p> <p>c. Medical Staff Report Information</p> <p>d. FY17 Period 3 Financials</p>			
25. PROPOSED FY17 EXECUTIVE SALARY RANGES AND BASE PAY	Lanhee Chen, Executive Compensation Committee Chair	<i>public comment</i>	possible motion(s) 9:49 – 9:51
26. FY16 EXECUTIVE INCENTIVE PLAN PAYMENTS	Lanhee Chen, Executive Compensation Committee Chair	<i>public comment</i>	possible motion 9:51 – 9:53
27. DRAFT RESOLUTION 2016-15: APPOINTMENT OF CEO SEARCH COMMITTEE	Neal Cohen, MD, Board Chair	<i>public comment</i>	possible motion 9:53 – 9:58
28. INFORMATIONAL ITEMS a. CEO Report	Donald C. Sibery, Interim CEO		information 9:58 – 10:01
29. BOARD COMMENTS	Neal Cohen, MD, Board Chair		information 10:01 – 10:04
30. ADJOURNMENT	Neal Cohen, MD, Board Chair		motion required 10:04 – 10:05pm

Upcoming Regular Meetings

- January 11, 2017
- February 8, 2017
- March 8, 2017
- April 12, 2017
- April 26, 2017 (*Board & Cmte Gathering*)
- May 10, 2017
- June 14, 2017