

AGENDA MEETING OF THE EL CAMINO HOSPITAL BOARD Wednesday, August 10, 2016 – 5:00 pm

Conference Rooms E, F & G (ground floor) 2500 Grant Road, Mountain View, CA 94040

MISSION: To be an innovative, publicly accountable, and locally controlled comprehensive healthcare organization which cares for the sick, relieves suffering, and provides quality, cost competitive services to improve the health and well-being of our community.

| | AGENDA ITEM | PRESENTED BY | | ESTIMATED TIMES |
|-----|--|--|-------------------|--------------------------------|
| 1. | CALL TO ORDER / ROLL CALL | Neal Cohen, MD, Board Chair | | 5:00 – 5:02 pm |
| 2. | POTENTIAL CONFLICT OF INTEREST DISCLOSURES | Neal Cohen, MD, Board Chair | | 5:02 - 5:03 |
| 3. | ADJOURN TO CLOSED SESSION | Neal Cohen, MD, Board Chair | | motion required 5:03 - 5:04 |
| 4. | POTENTIAL CONFLICT OF INTEREST DISCLOSURES | Neal Cohen, MD, Board Chair | | 5:04 - 5:05 |
| 5. | <i>Health and Safety Code 32106(b)</i> for a report involving health care facility trade secrets:Strategic Development Discussion | Ken King, CASO | | discussion 5:05 – 5:15 |
| 6. | ADJOURN TO OPEN SESSION | Neal Cohen, MD, Board Chair | | motion required 5:15 - 5:16 |
| 7. | RECONVENE OPEN SESSION / REPORT OUT | Neal Cohen, MD, Board Chair | | 5:16 - 5:17 |
| | To report any required disclosures regarding permissible actions taken during Closed Session. | | | |
| 8. | BOARD RECOGNITION: A YEAR IN REVIEW The Board will recognize individual(s) who enhance the experience of the Hospital's patients and the community. ATTACHMENT 8 | Tomi Ryba, President and CEO | public comment | motion required 5:17 – 5:22 |
| 9. | FY16 PERIOD 12 FINANCIALS <u>ATTACHMENT 9</u> | Iftikhar Hussain, CFO | public comment | motion required 5:22 – 5:30 |
| 10. | CAPITAL FUNDING REQUESTS a. Integrated Medical Office Building b. Behavioral Health Services Building <u>ATTACHMENT 10</u> | Ken King, CASO | public comment | motion required 5:30 – 5:41 |
| 11. | QUALITY COMMITTEE REPORT ATTACHMENT 11 | Dave Reeder, Chair, Quality Committee | | discussion 5:41 - 5:46 |

A copy of the agenda for the Regular Meeting will be posted and distributed at least seventy-two (72) hours prior to the meeting. In observance of the Americans with Disabilities Act, please notify us at 650-988-7504 prior to the meeting so that we may provide the agenda in alternative formats or make disability-related modifications and accommodations.

| | AGENDA ITEM | PRESENTED BY | | ESTIMATED TIMES |
|-----|--|--|-------------------|--------------------------------|
| 12. | GOVERNANCE COMMITTEE REPORT <u>ATTACHMENT 12</u> | Peter Fung, MD, Chair, Governance Committee | public comment | possible motion 5:46 – 5:51 |
| 13. | FINANCE COMMITTEE REPORT <u>ATTACHMENT 13</u> | Dennis Chiu, Chair, Finance Committee | public comment | possible motion 5:51 – 5:56 |
| 14. | PUBLIC COMMUNICATION a. Oral Comments This opportunity is provided for persons in the audience to make a brief statement, not to exceed 3 minutes on issues or concerns not covered by the agenda. b. Written Correspondence | Neal Cohen, MD, Board Chair | | information 5:56 – 5:59 |
| 15. | TEMPORARY ADJOURNMENT The meeting will be temporarily adjourned until the conclusion of the Healthcare District Board meeting, from approximately 6:00 – 6:38pm. | Neal Cohen, MD, Board Chair | | motion required 5:59 – 6:00 |
| 16. | RECONVENE MEETING / CALL TO ORDER | Neal Cohen, MD, Board Chair | | 6:38 – 6:39 pm |
| 17. | ADJOURN TO CLOSED SESSION | Neal Cohen, MD, Board Chair | | motion required 6:39 – 6:40 |
| 18. | CONSENT CALENDAR Any Board Member may remove an item for discussion before a motion is made. Gov't Code Section 54957.2. a. Minutes of the Closed Session of the Joint Hospital Board and Finance Committee Meeting (May 31, 2016) b. Minutes of the Closed Session of the Hospital Board Meeting (June 8, 2016) | Neal Cohen, MD, Board Chair | | motion required 6:40 – 6:41 |
| 19. | Report of the Medical Staff. <i>Health and Safety Code Section 32155.</i> Deliberations concerning reports on Medical Staff quality assurance matters. - Medical Staff Report | Rebecca Fazilat, MD, Mountain View Chief of Staff; Augusto Bastidas, MD, Los Gatos Chief of Staff | | motion required 6:41 – 6:51 |
| 20. | Report of the Medical Staff. <i>Health and Safety Code Section 32155</i>. Deliberations concerning reports on Medical Staff quality assurance matters. Organizational Clinical Risks | Shreyas Mallur, MD, Associate Chief Medical Officer; William Faber, MD, Chief Medical Officer | | discussion 6:51 – 7:00 |
| 21. | Gov't Code Section 54957.6 for a conference with labor negotiator Kathryn Fisk.Labor Relations Update | Kathryn Fisk, CHRO | | discussion 7:00 – 7:10 |
| 22. | <i>Health and Safety Code Section 32106(b)</i> for a report involving health care facility trade secrets:Semi-Annual Review of Service Lines | Rich Katzman, CSO; Michelle McGowen, Director of Strategic Planning | | discussion 7:10 – 7:30 |

| 11080 | st 10, 2010 Page 5 | | | ESTIMATED |
|----------|--|---|-------------------|--------------------------------|
| | AGENDA ITEM | PRESENTED BY | | TIMES |
| | | | | |
| 23. | Discussion involving <i>Health and Safety Code</i> 32106(b) for report involving health care facility trade secrets: Strategic Priorities: Market Partner Evaluation | Tomi Ryba, President and CEO; Rich Katzman, CSO | | discussion 7:30 – 8:30 |
| 24. | Discussion involving <i>Health and Safety Code</i> 32106(b) for report involving health care facility trade secrets: El Camino Ambulatory Surgery Center Transaction | Rich Katzman, CSO; Mary Rotunno, General Counsel | | discussion 8:30 – 8:40 |
| 25. | Discussion involving <i>Health and Safety Code</i> 32106(b) for report involving health care facility trade secrets: Medicare Actuarial Study | Iftikhar Hussain, CFO | | discussion 8:40 – 8:50 |
| 26. | Discussion involving <i>Gov't Code Section</i> 54957 and 54957.6 for report and discussion on personnel matters and <i>Health and Safety Code 32106(b)</i> for report involving health care facility trade secrets: Informational Items | Tomi Ryba, President and CEO | | discussion 8:50 – 8:54 |
| 27. | Report involving <i>Govt. Code Section 54957</i> for discussion and report on personnel performance matters. Executive Session | Neal Cohen, MD, Board Chair | | discussion 8:54 – 9:14 |
| 28. | ADJOURN TO OPEN SESSION | Neal Cohen, MD, Board Chair | | 9:14 - 9:15 |
| | | | | |
| 29. | RECONVENE OPEN SESSION / REPORT OUT | Neal Cohen, MD, Board Chair | | 9:15 – 9:16 |
| | To report any required disclosures regarding permissible actions taken during Closed Session. | | | |
| | | | | |
| 30. | CONSENT CALENDAR ITEMS: Any Board Member or member of the public may remove an item for discussion before a motion is made. | Neal Cohen, MD, Board Chair | public comment | motion required 9:16 – 9:18 |
| a. | <u>Approval</u> Minutes of the Open Session of the Joint Hospital Board and Finance Committee Meeting (May 31, 2016) | | | |
| b. | | | | |
| c. | Minutes of the Hospital Board Meeting (June 14, 2016) | | | |
| | Reviewed and Recommended for Approval | | | |
| 1 | by the Finance Committee | | | |
| d. e. | <u>FY16 Period 11 Financials</u> Physician Contracts – Pulmonary and Sleep | | | |
| τ. | Medicine Recruitment Agreement | | | |
| | | | 1 | 1 |

| | AGENDA ITEM | PRESENTED BY | | ESTIMATED TIMES |
|-----|---|------------------------------|-------------------|----------------------------------|
| f. | Reviewed and Approved by the Medical Executive Committee Medical Staff Report | | | |
| 31. | APPROVAL OF PRN CONTRACT | Kathryn Fisk, CHRO | public comment | possible motion 9:18 – 9:20 |
| 32. | INFORMATIONAL ITEMS a. CEO Report ATTACHMENT 32 | Tomi Ryba, President and CEO | | information 9:20 – 9:24 |
| 33. | BOARD COMMENTS | Neal Cohen, MD, Board Chair | | information 9:24 – 9:29 |
| 34. | ADJOURNMENT | Neal Cohen, MD, Board Chair | | motion required 9:29 – 9:30pm |

Upcoming Meetings

- September 14, 2016 -
- October 12, 2016 _
- November 9, 2016 -
- January 11, 2017 -
- February 8, 2017 March 8, 2017 -
- -
- April 12, 2017 -
- May 10, 2017 -
- June 14, 2017 -

ATTACHMENT 8

FY16 in Review Accomplishments



An epic iCare implementation



Named one of the Top 100 Hospitals in the country based on care outcomes by Truven



Awarded 2016 Women's Choice Award[®] as one of America's Best Hospitals for Obstetrics



* Attained the American Heart Association & American Stroke Association's 2016 Get With The Guidelines – Stroke Gold Plus Quality Achievement Award with Target: Stroke Honor Roll Elite



Awarded "2015 #9 Healthiest Employer in Bay Area" by SV Business Journal

CT Surgery team awarded 3-star rating for outcomes for both isolated CABG and isolated aortic valve procedures, placing us in the top 5% in the nation for outcomes for these patient populations



Achieved a Zero Infection rate for Total Joint Replacement in FY16 (combined campuses)



In Mountain View, reduced door to needle time for TPA (stroke) to average of 50 minutes in 2016 (goal was 60 minutes); new goal is 45 minutes

Two reported HAPUs since July 1, 2014

Readmission rate lower than the average national, California, and Medicare Region 13 rates



Acquisition of the Santa Teresa property to expand our services to South County



 $rac{3}{8}$ PRIME application accepted, making us eligible for over \$10M in incentive dollars through the DHCS to increase access and quality for Medi-Cal patients, focusing on Women's Health, Behavioral Health and **Blood Utilization**

City of Mountain View approved Master Site Plan to build new mental health and medical office buildings, expand the parking garage, retrofit the Women's Hospital, and demolish the old hospital



Successfully recruited additional Electrophysiology physicians, producing significant increase in patient volumes



Recruited new GI physician Dr. Chui, who is bringing substantial new case volume to Los Gatos



The upgrade and acquisition of two new da Vinci robots to support the busiest robotic program in Northern California!

Commitment from PMG to build a clinic with ECH



Established a partnership with CEP to build three **Urgent Care clinics**

Received commitment from PAMF to expand the OB program in Los Gatos



Launching a partnership with Safeway to support community health education



For the second consecutive year, the Foundation exceeded its fundraising goal, raising over \$7.3 million



Community Benefit successfully managed 70 grants totaling over \$8.6 million

CONCERN retained 98% of our customers in a highly competitive environment

Saved \$3.9M by management of benefits



 $rac{3}{8}$ Achieved 95% clean claim for hospital billing, and by December 2015 achieved 99% clean claims for professional billing



Hit our cash goal 7 of the 12 months and collected \$67,499,392 in September



ATTACHMENT 9



Summary of Financial Operations

Fiscal Year 2016 – Period 12 7/1/2015 to 6/30/2016

Dashboard - ECH combined as of June 30, 2016

| | | | Anr | nual | | | | Month | | | YTD | |
|----------------------------------|---------|---------|---------|---------|---------|------------|---------|---------|------------|---------|------------|------------|
| | 2012 | 2013 | 2014 | 2015 | 2016 | 2016 | PY | CY | Bud/Target | PY | CY | Bud/Target |
| | | | | | Proj. | Bud/Target | | | | | | |
| Volume | | | | | | | | | | | | |
| Licenced Beds | 443 | 443 | 443 | 443 | 443 | 443 | 443 | 443 | 443 | 443 | 443 | 443 |
| ADC | 220 | 240 | 238 | 246 | 243 | 245 | 237 | 248 | 240 | 246 | 242 | 245 |
| Adjusted Discharges | 30,558 | 32,221 | 32,003 | 32,507 | 31,392 | 32,696 | 2,872 | 2,586 | 2,734 | 32,507 | 31,392 | 32,696 |
| Inpatient Cases | | | | | | | | | | | | |
| Total Discharges | 18,231 | 19,220 | 18,567 | 19,081 | 18,618 | 19,262 | 1,611 | 1,531 | 1,599 | 19,081 | 18,618 | 19,262 |
| Deliveries | 4,600 | 5,227 | 5,155 | 5,273 | 4,914 | 5,193 | 446 | 415 | 429 | 5,273 | 4,914 | 5,191 |
| BHS | 899 | 851 | 844 | 872 | 798 | 850 | 77 | 68 | 72 | 872 | 798 | 850 |
| Rehab | 447 | 537 | 557 | 563 | 508 | 570 | 37 | 50 | 48 | 563 | 508 | 570 |
| Outpatient | | | | | | | | | | | | |
| ED | 53,686 | 48,091 | 49,543 | 52,487 | 51,599 | 52,151 | 5,460 | 4,278 | 4,351 | 52,487 | 51,599 | 52,151 |
| Procedural Cases | | | | | | | | | | | | |
| OP Surg | 5,318 | 5,838 | 6,385 | 6,474 | 6,098 | 6,676 | 591 | 564 | 566 | 6,474 | 6,098 | 6,677 |
| Endo | | 2,400 | 2,635 | 2,829 | 2,458 | 2,825 | 252 | 217 | 238 | 2,829 | 2,458 | 2,826 |
| Interventional | | 1,508 | 1,705 | 1,878 | 1,969 | 1,901 | 175 | 165 | 177 | 1,878 | 1,969 | 1,901 |
| All Other | 140,961 | 175,708 | 164,206 | 133,371 | 128,453 | 134,601 | 11,421 | 10,898 | 11,558 | 133,006 | 128,453 | 134,602 |
| inancial Performance (\$000s) | | | | | | | | | | | | |
| Net Revenues | 629,585 | 686,327 | 721,123 | 746,645 | 772,573 | 743,754 | 69,257 | 73,717 | 65,909 | 746,645 | 772,573 | 743,754 |
| Operating Expenses | 576,354 | 632,353 | 669,680 | 689,631 | 743,101 | 715,481 | 60,060 | 65,591 | 60,095 | 689,631 | 743,101 | 715,481 |
| Operating Income \$ | 67,276 | 69,126 | 70,305 | 78,120 | 52,839 | 50,138 | 11,355 | 11,677 | 9,027 | 78,120 | 52,839 | 50,138 |
| Operating Margin | 10.5% | 9.9% | 9.5% | 10.2% | 6.6% | 6.5% | 15.9% | 15.1% | 13.1% | 10.2% | 6.6% | 6.5% |
| EBITDA \$ | 124,420 | 124,722 | 125,254 | 128,002 | 107,778 | 100,393 | 13,874 | 16,543 | 13,514 | 128,002 | 107,778 | 102,074 |
| EBITDA % | 19.3% | 17.8% | 16.9% | 16.7% | 13.5% | 13.1% | 19.4% | 21.4% | 19.6% | 16.7% | 13.5% | 13.3% |
| IP Margin | 0.4% | -1.1% | -3.2% | -4.5% | -7.1% | -1.0% | -4.4% | -7.0% | -1.0% | -3.4% | -7.1% | -1.0% |
| OP Margin | 24.7% | 25.9% | 25.2% | 28.1% | 27.0% | 25.0% | 26.9% | 28.4% | 25.0% | 27.1% | 27.0% | 25.0% |
| Payor Mix | | | | | | | | | | | | |
| Medicare | 46.2% | 46.4% | 44.7% | 46.3% | 46.6% | 46.4% | 47.9% | 46.2% | 46.4% | 46.3% | 46.6% | 46.4% |
| Medi-Cal | 5.3% | 4.9% | 6.0% | 6.6% | 7.4% | 6.5% | 7.0% | 8.4% | 6.5% | 6.6% | 7.4% | 6.5% |
| Commercial IP | 25.2% | 25.3% | 25.4% | 24.2% | 23.2% | 24.0% | 22.0% | 23.2% | 24.0% | 24.2% | 23.2% | 24.0% |
| Commercial OP | 16.3% | 16.9% | 18.6% | 18.7% | 18.7% | 19.0% | 19.2% | 18.5% | 19.0% | 18.7% | 18.7% | 19.0% |
| total commercial | 41.5% | 42.2% | 44.0% | 42.9% | 41.9% | 43.0% | 41.3% | 41.8% | 43.0% | 42.8% | 41.9% | 43.0% |
| Other | 7.0% | 6.6% | 5.4% | 4.3% | 4.1% | 4.1% | 3.9% | 3.7% | 4.1% | 4.3% | 4.1% | 4.1% |
| Cost | | | | | | | | | | | | |
| Employees | 2,156.7 | 2,289.0 | 2,435.6 | 2,452.4 | 2,509.5 | 2,456.6 | 2,477.1 | 2,525.7 | 2,509.7 | 2,452.9 | 2,509.5 | 2,456.6 |
| Hrs/APD | 29.42 | 29.66 | 29.72 | 29.31 | 30.68 | 29.48 | 29.19 | 29.79 | 30.54 | 29.31 | , 30.68 | 29.48 |
| Balance Sheet | | | | | | | | | | | | |
| Net Days in AR | 48.1 | 47.8 | 50.9 | 43.6 | 53.5 | 48.0 | 43.6 | 53.5 | 48.0 | 43.6 | 53.5 | 48.0 |
| Days Cash | 321 | 350 | 382 | 401 | 361 | 262 | 402 | 361 | 262 | 402 | 361 | 262 |
| Debt to Capitalization | 15.8% | 14.0% | 12.6% | 13.6% | 13.8% | 29.0% | 14.8% | 13.8% | 29.0% | 14.8% | 13.8% | |
| MADS | 7.2 | 8.0 | 9.5 | 8.9 | 6.1 | | 9.0 | 6.1 | | 9.0 | 6.1 | |
| Affiliates - Net Income (\$000s) | | | | | | | | | | | | |
| Hosp | 71,286 | 88,820 | 118,906 | 94.787 | 44,348 | 72,460 | 6.196 | 15,531 | 10.888 | 94,787 | 44,348 | 72,460 |
| Concern | 1,472 | 371 | 1,862 | 1,202 | 1,761 | 1,751 | (406) | (176) | 388 | 1,202 | 1,761 | 1,751 |
| ECSC | 1,472 | 3/1 | 1,802 | (41) | (280) | 1,751 | (406) | (170) | 0 | | (280) | 1,751 |
| | 120 | 1 545 | | • • | • • | - | . , | | - | (41) | | - |
| Foundation | 138 | 1,545 | 3,264 | 710 | 980 | 1,315 | (403) | 61 | 173 | 710 | 980 | 1,315 |
| SVMD | (30) | (114) | 32 | 106 | 29 | 0 | (8) | (56) | 0 | 106 | 29 | 0 |

Inpatient volume is 3.3% below budget for the year primarily due to lower surgeries and deliveries, and rehab cases due to construction.

Outpatient volume was lower than budget by 4.5% due to the lower than budget ED visits, OP surgeries and endoscopy cases both for the month of June and YTD. Interventional EP cases, on the other hand, shows a trend of increase with 3.6% ahead of budget for the year.

Operating margin for June was \$2.6M favorable compared to budget due to better charge capture, high collection rate and \$1.2M Prime IGT accrual. Operating margin for the year is \$2.7 million favorable primarily due to high revenue offset by EPIC related expenses in labor and training, pharmacy and surgical medical supply expenses and not achieving budget cost reduction targets in other expenses.

Payor mix is unfavorable primarily due to lower deliveries since deliveries are mainly commercial.

Productivity for the year is behind budget but has improved after EPIC go-live and hrs/APD are lower than budget in June.

AR days continue to improve after EPIC go-live. The Anthem renewal required a bill hold offsetting the improvement trend.



| | | Fiscal Year 2016 Fiscal Period 12 (7/1/2015-6/30/2016) Waterfall | | |
|-------------------|---------|--|------------|---------------|
| | | | Year to | Date (YTD) |
| | | | Net Income | |
| \$ in Thousands | | | Impact | % Net Revenue |
| Budgeted Hospit | al Ope | rations FY2016 | 50,138 | 6.3% |
| Net Revenue | | | 30,321 | 4.0% |
| | * | Patient Income | | |
| | * | Prime IGT | | |
| | * | Integrated Care budgeted (BPSI) | | |
| | * | Foundation Income (\$468) plus Misc | | |
| Labor and Benefi | it Expe | | (3,947) | -0.5% |
| | * | Net Budgeted Labor -\$5.7M; \$2.3M is RN salaries (net Agency - | | |
| | | \$5.9M and EE\$ 3.6M), EPIC Labor \$-1.6M, plus -\$1.8M budgeted | | |
| | | savings not realized | | |
| | * | Actuarial over accrued earlier in year \$4M | | |
| Professional Fees | & Pur | chased Services | (4,103) | -0.5% |
| | * | EPIC (-\$3.7M) | | |
| | * | Marketing (Web) (-\$1M) | | |
| Supplies | | | (6,012) | -0.8% |
| | * | Drug (-\$4.5M) | | |
| | * | Surgical (Implants, Joints, Valves, Spine; -\$3.9M) | | |
| Other Expenses | | | (10,155) | -1.3% |
| | * | HPO Savings (-\$7M) | | |

Eiscal Vear 2016 Eiscal Period 12 (7/1/2015-6/30/2016) Waterfall

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Depreciation & Interest

EPIC training (-\$3.3M)

Depreciation (-\$2.2M)

Interest Expense (-\$813K)

Amortization Loss (-\$400K)

Actual Hospital Operations FY2016 52,839 6.9%



(3,403)

-0.4%

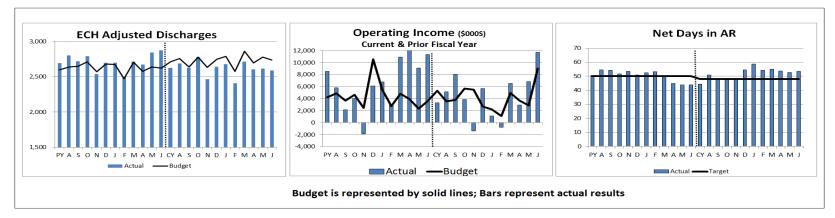
El Camino Hospital (\$000s) (1)

12 months ending 6/30/2016

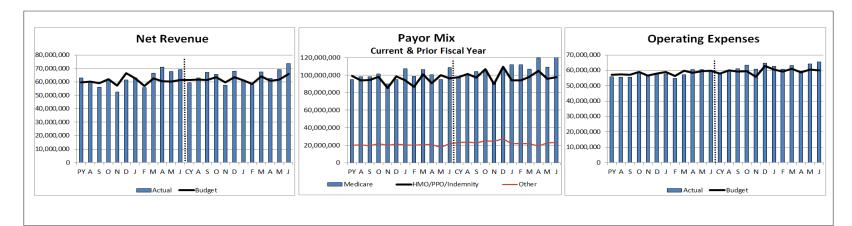
| PERIOD 12 | PERIOD 12 | PERIOD 12 | Variance | | | YTD | YTD | YTD | Variance | |
|-----------|-----------|-------------|-------------|--------|-----------------------------|-------------|-------------|-------------|-----------------------|---------|
| FY 2015 | FY 2016 | Budget 2016 | Fav (Unfav) | Var% | \$000s | FY 2015 | FY 2016 | Budget 2016 | Fav (Unfav) | Var% |
| | | | | | OPERATING REVENUE | | | | | |
| 226,473 | 234,757 | 224,987 | 9,770 | 4.3% | Gross Revenue | 2,573,881 | 2,755,387 | 2,713,439 | 41,948 | 1.5% |
| (157,215) | (161,039) | (159,078) | (1,961) | 1.0% | Deductions | (1,827,236) | (1,982,815) | (1,969,685) | (13,130) | 0.7% |
| 69,257 | 73,717 | 65,909 | 7,808 | 11.8% | Net Patient Revenue | 746,645 | 772,573 | 743,754 | 28,818 | 3.9% |
| 2,157 | 3,551 | 3,214 | 337 | 10.5% | Other Operating Revenue | 21,105 | 23,367 | 21,864 | 1,503 | 6.9% |
| 71,415 | 77,268 | 69,123 | 8,145 | 11.8% | Total Operating Revenue | 767,751 | 795,939 | 765,618 | 30,321 | 4.0% |
| | | | | | OPERATING EXPENSE | | | | | |
| 33,226 | 38,338 | 36,844 | (1,493) | -4.1% | Salaries & Wages | 410,072 | 435,958 | 432,011 | (3,947) | -0.9% |
| 10,160 | 11,296 | 9,271 | (2,025) | -21.8% | Supplies | 109,961 | 118,246 | 112,234 | (6,012) | -5.4% |
| 11,818 | 9,094 | 7,998 | (1,097) | -13.7% | Fees & Purchased Services | 92,373 | 99,449 | 95,346 | (4,103) | -4.3% |
| 2,338 | 1,998 | 1,496 | (502) | -33.6% | Other Operating Expense | 27,342 | 34,508 | 23,953 | (10,555) | -44.1% |
| (1,206) | 616 | 448 | (168) | -37.6% | Interest | 5,256 | 6,191 | 5,378 | (813) | -15.1% |
| 3,725 | 4,249 | 4,039 | (211) | -5.2% | Depreciation | 44,627 | 48,748 | 46,558 | (2,189) | -4.7% |
| 60,060 | 65,591 | 60,095 | (5,496) | -9.1% | Total Operating Expense | 689,631 | 743,101 | 715,481 | (27,620) | -3.9% |
| 11,355 | 11,677 | 9,027 | 2,650 | 29.4% | Net Operating Income/(Loss) | 78,120 | 52,839 | 50,138 | 2,701 | 5.4% |
| (5,159) | 3,854 | 1,860 | 1,994 | 107.2% | Non Operating Income | 16,668 | (8,601) | 22,323 | (30,924) | -138.5% |
| 6,196 | 15,531 | 10,888 | 4,644 | 42.7% | Net Income(Loss) | 94,787 | 44,238 | 72,460 | <mark>(28,222)</mark> | -38.9% |
| 19.4% | 21.4% | 19.6% | 1.9% | | EBITDA | 16.7% | 13.5% | 13.3% | 0.2% | |
| 15.9% | 15.1% | 13.1% | 2.1% | | Operating Margin | 10.2% | 6.6% | 6.5% | 0.1% | |
| 8.7% | 20.1% | 15.8% | 4.3% | | Net Margin | 12.3% | 5.6% | 9.5% | -3.9% | |



Monthly Financial Trends



Volume is low mainly in deliveries and surgeries. AR EPIC recovery offset by Anthem contract renewal bill hold.





ECH Operating Margin

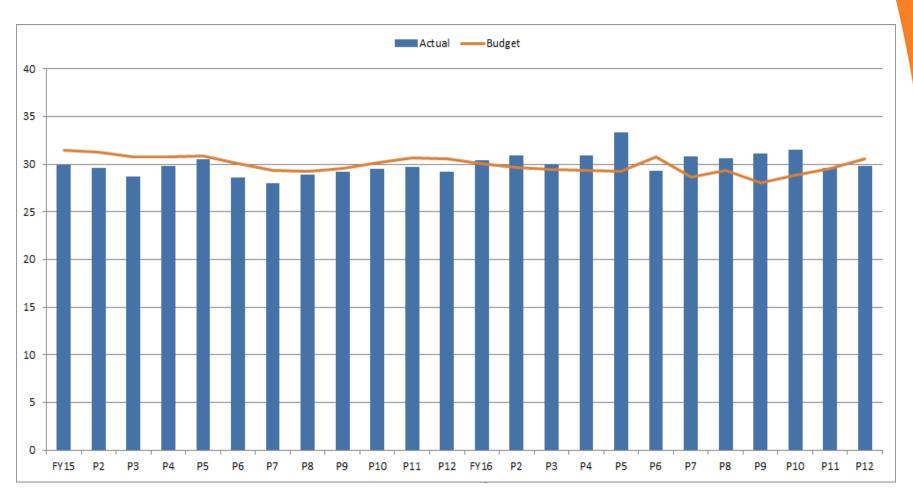
Run rate is booked operating income adjusted for material non-recurring transactions



• Revenue adjustment of \$1.2M for Prime IGT accrual for June.



Worked Hours per Adjusted Patient Day



Productivity has improved after EPIC go-live and is ahead of target in June



Summary of Financial Results \$ in Thousands

| | Pe | riod 12 - Mon | th | Pe | eriod 12 - FYTI |) |
|--|---------|---------------|--------------------|------------------|----------------------|----------|
| | Actual | Budget | Variance | Actual | Budget | Variance |
| El Camino Hospital Income (Loss) from Operations | | | | | | |
| Mountain View | 11,626 | 8,392 | 3,235 | 47,313 | 41,574 | 5,739 |
| Los Gatos | 51 | 636 | (585) | 5,526 | <mark>8,</mark> 563 | (3,037) |
| Sub Total - El Camino Hospital, excl. Afflilates | 11,677 | 9,027 | 2,650 | 52,839 | 50,138 | 2,701 |
| Operating Margin % | 15.1% | 13.1% | | 6.6 % | <mark>6.5</mark> % | |
| El Camino Hospital Non Operating Income | | | | | | |
| Investments | 4,821 | 2,298 | 2,523 | <mark>698</mark> | 27,571 | (26,874) |
| Swap Adjustments | (1,039) | 0 | (1,039) | (3,214) | 0 | (3,214) |
| Community Benefit | (86) | (233) | 147 | (2,716) | <mark>(2,799)</mark> | 83 |
| Other | 159 | (204) | 363 | (3,369) | <mark>(2,450)</mark> | (919) |
| Sub Total - Non Operating Income | 3,854 | 1,860 | 1,994 | (8,601) | 22,323 | (30,924) |
| El Camino Hospital Net Income (Loss) | 15,531 | 10,888 | 4,644 | 44,238 | 72,460 | (28,222) |
| ECH Net Margin % | 20.1% | 15.8% | | 5.6% | 9.5% | |
| Concern | (176) | 388 | <mark>(564)</mark> | 1,761 | 1,751 | 10 |
| ECSC | 31 | 0 | 31 | (280) | 0 | (280) |
| Foundation | 61 | 173 | (112) | 980 | 1,315 | (335) |
| Silicon Valley Medical Development | (56) | 0 | (56) | 29 | 0 | 29 |
| Net Income Hospital Affiliates | (141) | 561 | (702) | 2,490 | 3,066 | (577) |
| Total Net Income Hospital & Affiliates | 15,390 | 11,449 | 3,942 | 46,727 | 75,526 | (28,799) |

Actual to Budget Variance for hospital affiliates primarily due to drug, medical supplies, and EPIC labor/training expenses .



Tracking Smart Growth

| | (| COMBINED CAMPUS | | | | |
|--|-------------------|-------------------|---------|---------------|-------------|-------------|
| | | | | | | Result Away |
| | FY15 Year to Date | FY16 Year to Date | Change | % | Annual Goal | from Goal |
| Inpatient Discharges | 19,081 | 18,618 | (463) | -2.4% | 300 | (763) |
| Surgical Outpatient Cases (incl Litho) | 6,474 | 6,099 | (375) | -5.8% | 290 | (665) |
| Endo Outpatient procedures | 2,829 | 2,457 | (372) | -13.1% | 0 | (372) |
| Outpatient Interventional Cases | 1,878 | 1,965 | 87 | 4.6% | 10 | 77 |
| Total Case Volume | 30,262 | 29,139 | (1,123) | -3.7 % | 600 | (1,723) |
| NEW Physician Total | | 460 | 460 | | | |
| Pre-existing Physician Total | 30,262 | 28,679 | (1,583) | -5.2% | | |
| # New Physicians* | | 10 | | | 15 | |

* New Physicians: MDs with 20% or more inpatient or procedural (above definition) cases (at least 10) and/or New PCP (OB, Internal Med, Fam Prac)

| | Mountain View Car | mpus | |
|--|-------------------|-------------------|--------|
| | FY15 Year to Date | FY16 Year to Date | Change |
| Inpatient Discharges | 15,619 | 15,361 | (258) |
| Surgical Outpatient Cases (incl Litho) | 3,407 | 3,235 | (172) |
| Endo Outpatient procedures | 2,606 | 2,351 | (255) |
| Outpatient Interventional Cases | 1,856 | 1,942 | 86 |
| Total Case Volume | 23,488 | 22,889 | (599) |

| | Los Gatos Campus | | |
|--|-------------------|-------------------|--------|
| | FY15 Year to Date | FY16 Year to Date | Change |
| Inpatient Discharges | 3,462 | 3,257 | (205) |
| Surgical Outpatient Cases (incl Litho) | 3,067 | 2,864 | (203) |
| Endo Outpatient procedures | 223 | 106 | (117) |
| Outpatient Interventional Cases | 22 | 23 | 1 |
| Total Case Volume | 6,774 | 6,250 | (524) |

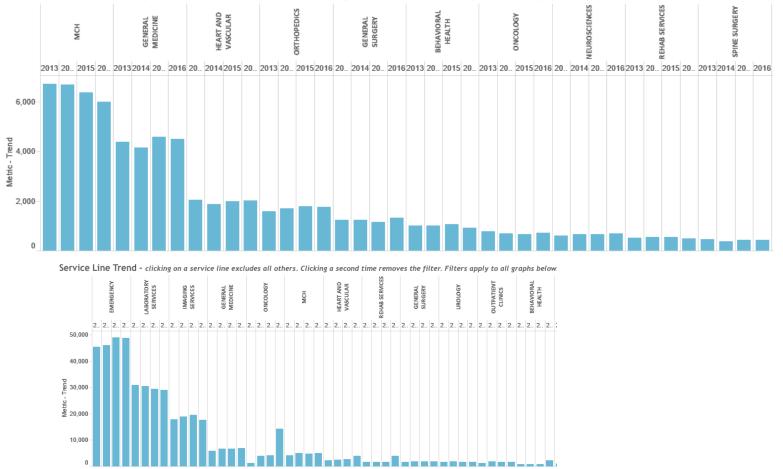


El Camino Hospital Volume Annual Trends FY 2016 is annualized

Service Line Trend - clicking on a service line excludes all others. Clicking a second time removes the filter. Filters apply to all graphs below.

IP

OP

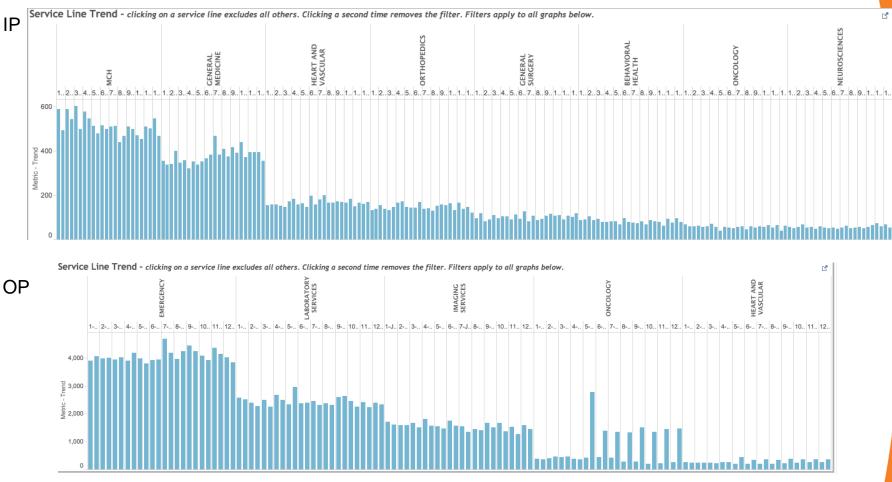


- IP declined in maternal child health service line 2015 decline was NICU which recovered in 2016; the 2016 decline is in deliveries. Other service lines are stable
- OP ED has grown due to ACO but plateaued in 2016. Oncology has grown but measure changed with EPIC and is not comparable to legacy count



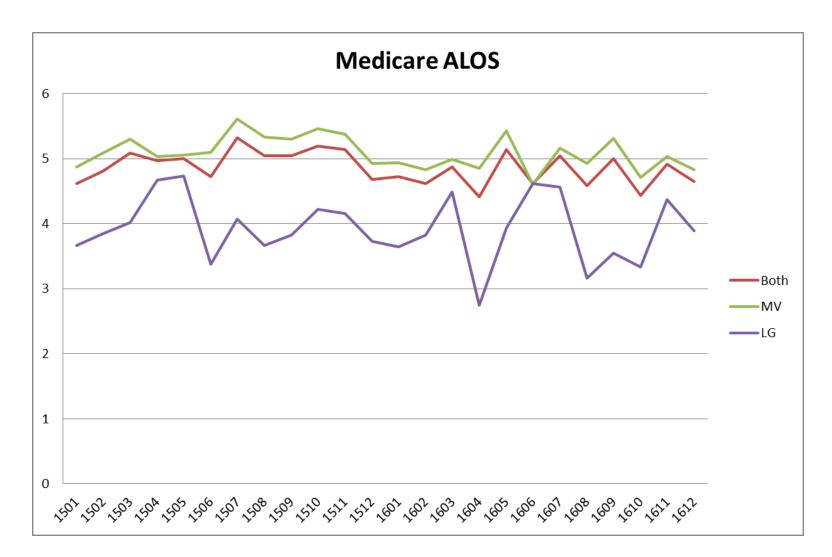
10

El Camino Hospital Volume Monthly Trends Prior and Current Fiscal Years Columns are in PY, CY Order



- IP volume declined in deliveries but other service lines are stable
- OP Oncology volume has grown but visit count in EPIC is not comparable to legacy count





• Medicare: Due to DRG reimbursement, financial results usually improve with decreased LOS



El Camino Hospital Investment Committee Scorecard Updated Quarterly June 30, 2016

| Key Performance Indicator | Status | El Camino | Benchmark | El Camino | Benchmark | El Camino | Benchmark | FY16 Year-end Budget | Expectation Per Asset Allocation |
|---|--------------------|--------------|-----------|-----------|------------|---------------------------------|---------------------|----------------------------|--|
| Investment Performance | | 2 Q : | 2016 | Fiscal Ye | ar-to-date | | nception alized) | | Mar 2014/2012 |
| Surplus cash balance & op. cash (millions) | | \$727.7 | | | | | - | \$699.8 | |
| Surplus cash return | | 1.8% | 1.4% | 0.1% | 0.5% | 4.4% | 4.4% | 4.0% | 5.0% |
| Cash balance plan balance (millions) | | \$221.5 | - | | - | | - | \$224.2 | |
| Cash balance plan return | | 1.7% | 1.4% | -0.3% | 0.4% | 7.0% | 6.4% | 6.0% | 6.7% |
| 403(b) plan balance (millions) ¹ | | \$330.6 | | | | | - | | |
| Risk vs. Return | | 3-year | | | | Since Inception (annualized) | | | Mar 2014/2012 |
| Surphis cash Sharpe ratio | | 0.90 | 0.93 | | | 1.00 | 0.98 | | 0.66 |
| Net of fee return | | 4.3% | 4.4% | | | 4.4% | 4.4% | | 5.0% |
| Standard deviation | | 4.7% | 4.7% | | | 4.4% | 4.4% | | 7.2% |
| Cash balance Sharpe ratio | | 0.97 | 0.93 | | | 1.14 | 1.09 | | 0.54 |
| Net of fee return | | 6.2% | 5.7% | | - | 7.0% | 6.4% | | 6.7% |
| Standard deviation | | 6.4% | 6.1% | | | 6.0% | 5.8% | | 10.6% |
| Asset Allocation | | 2Q (| 2016 | | | | | | |
| Surplus cash absolute variances to target | | 4.9% | < 10% | | | | | | |
| Cash balance absolute variances to target | | 4.3% | < 10% | | - | | - | | |
| Manager Compliance | Manager Compliance | | | | | | | | |
| Surplus cash manager flags | | 15 | < 18 | | | | - | | |
| Cash balance plan manager flags | | 16 | < 18 | | - | | - | | |



13

El Camino Hospital

Capital Spending (in millions)

| | | | | Total Estimated | Total Authorized | Spent from | |
|-------|----------------------|--|----------|-----------------|------------------|------------|-----------------|
| | Category | Detail | Approved | Cost of Project | Active | Inception | FY 16 YTD Spent |
| CIP | EPIC Installation | | | | 73.8 | 57.0 | 20.8 |
| IT He | ardware, Software, I | Equipment* | | | 6.9 | | 6.5 |
| Med | lical & Non Medical | Equipment | | | 16.5 | | 17.1 |
| Facil | ity Projects | | | | | | |
| | | 1307 LG Upgrades | FY13 | 15.5 | 17.3 | 10.3 | 3.5 |
| | | 1219 LG Spine OR | FY13 | 4.1 | 4.1 | 1.2 | 0.6 |
| | | 1414 Integrated MOB | FY15 | 232.0 | 28.0 | 11.6 | 8.9 |
| | | 1413 North Drive Parking Expansion | FY15 | 15.0 | 3.0 | 1.5 | 1.3 |
| | | 1245 Behavioral Health Bldg | FY16 | 62.5 | 9.0 | 6.8 | 1.4 |
| | | 1248 LG Imaging Phase II (CT & Gen Rad) | FY16 | 6.8 | 8.8 | 0.0 | 0.0 |
| | 1313/ | 1224 LG Rehab HVAC System & Structural | FY16 | 3.7 | 3.7 | 1.6 | 1.6 |
| | | 1502 Cabling & Wireless Upgrades | FY16 | 2.5 | 2.8 | 1.3 | 1.3 |
| | | 1425 IMOB Preparation Project - Old Main | FY16 | 2.3 | 3.0 | 0.7 | 0.7 |
| | | 1430 Women's Hospital Expansion | FY16 | 91.0 | 0.0 | 0.0 | 0.0 |
| | | 1422 CUP Upgrade | FY16 | 4.0 | 1.5 | 1.0 | 0.9 |
| | | 1503 Willow Pavilion Tomosynthesis | FY16 | 0.3 | 1.3 | 0.1 | 0.1 |
| | 1519/ | 1314 LG Electrical Systems Upgrade | FY16 | 1.2 | 0.0 | 0.0 | 0.0 |
| | | 1347 LG Central Sterile Upgrades | FY15 | 3.7 | 0.2 | 0.2 | 0.0 |
| | | 1508 LG NICU 4 Bed Expansion | FY16 | 7.0 | 0.0 | 0.0 | 0.0 |
| | | 1520 Facilities Planning Allowance | FY16 | 1.0 | 0.0 | 0.0 | 0.0 |
| | | Land Acquisition Approved in 12/15 | FY16 | 27.1 | 27.1 | 27.1 | 27.1 |
| | | All Other Projects under \$1M | | 16.2 | 40.2 | 35.8 | 1.7 |
| | | | | 495.9 | 150.0 | 99.2 | 49.1 |

| GRAND TOTAL | 247.2 | 93.5 |
|----------------------------------|-------|-------|
| Forecast at start of fiscal year | | 125.8 |



2016 projected spend includes items to be presented for approval during the fiscal year

Comparative El Camino Hospital with Variances and Footnotes ⁽¹⁾ Balance Sheet (\$ Thousands)

ASSETS

LIABILITIES AND FUND BALANCE

| | | Unaudited | Audited | | | Unaudited | Audited | |
|-----|---|---------------|---------------|----------|---------------------------------------|----------------|---------------|----------|
| | CURRENT ASSETS | June 30, 2016 | June 30, 2015 | Change | CURRENT LIABILITIES | June 30, 2016 | June 30, 2015 | Change |
| | Cash | 59,127 | 55,224 | 3,903 | (9) Accounts Payable | 22,360 | 30,142 | (7,782) |
| (1) | Short Term Investments | 103,323 | 145,027 | (41,704) | (10) Salaries and Related Liabilities | 23,535 | 20,812 | 2,723 |
| (2) | Patient Accounts Receivable, net | 116,081 | 95,737 | 20,344 | Accrued PTO | 23,124 | 22,212 | 912 |
| (3) | Other Accounts and Notes Receivable | 4,369 | 2,378 | 1,991 | Worker's Comp Reserve | 2,300 | 2,300 | 0 |
| | Intercompany Receivables | 2,074 | 1,595 | 479 | (11) Third Party Settlements | 10,785 | 20,253 | (9,468) |
| | Inventories and Prepaids | 45,052 | 44,055 | 997 | Intercompany Payables | 106 | 108 | (2) |
| | Total Current Assets | 330,027 | 344,016 | (13,990) | Malpractice Reserves | 1,936 | 1,800 | 136 |
| | | | | | (12) Bonds Payable - Current | 3,635 | 5,475 | (1,840) |
| | BOARD DESIGNATED ASSETS | | | | (13) Bond Interest Payable | 4,857 | 1,711 | 3,146 |
| | Plant & Equipment Fund | 119,650 | 117,965 | 1,685 | Other Liabilities | 2,943 | 3,111 | (168) |
| | Operational Reserve Fund | 100,196 | 100,196 | 0 | Total Current Liabilities | 95,581 | 107,925 | (12,344) |
| (4) | Community Benefit Fund | 13,037 | 2,085 | 10,952 | | | | |
| (5) | Workers Compensation Reserve Fund | 23,552 | 24,719 | (1,167) | LONG TERM LIABILITIES | | | |
| (6) | Postretirement Health/Life Reserve Fund | 18,857 | 17,197 | 1,660 | (14) Post Retirement Benefits | 18,857 | 17,197 | 1,660 |
| | PTO Liability Fund | 23,124 | 22,212 | 912 | (15) Worker's Comp Reserve | 21,252 | 22,419 | (1,167) |
| | Malpractice Reserve Fund | 1,800 | 1,800 | 0 | Other L/T Obligation (Asbestos) | 3,637 | 3,531 | 106 |
| | Catastrophic Reserves Fund | 14,125 | 14,150 | (25) | (16) Bond Payable | 226,580 | 229,548 | (2,968) |
| | Total Board Designated Assets | 314,341 | 300,324 | 14,017 | Total Long Term Liabilities | 270,326 | 272,696 | (2,370) |
| (7) | FUNDS HELD BY TRUSTEE | 30,847 | 37,676 | (6,829) | FUND BALANCE/CAPITAL ACCOUNTS | | | |
| | | | | | Unrestricted | 982,789 | 951,924 | 30,865 |
| | LONG TERM INVESTMENTS | 208,419 | 207,290 | 1,129 | Board Designated | 314,341 | 300,324 | 14,017 |
| | | | | | Restricted | 0 | 5 | (5) |
| | INVESTMENTS IN AFFILIATES | 31,265 | 31,808 | (543) | (17) Total Fund Bal & Capital A | ccts 1,297,130 | 1,252,254 | 44,876 |
| | PROPERTY AND EQUIPMENT | | | | TOTAL LIABILITIES AND FUND BALANCE | 1,663,036 | 1,632,874 | 30,162 |
| | Fixed Assets at Cost | 1,171,096 | 1,077,951 | 93,145 | | | | |
| | Less: (Accumulated Depreciation | (485,856) | | (11,936) | | | | |
| | Construction in Progress | 38,279 | 82,506 | (44,227) | | | | |
| (8) | Property, Plant & Equipment - Net | 723,518 | 686,537 | 36,982 | | | | |
| | DEFERRED OUTFLOWS | 24,618 | 25,218 | (600) | | | | |
| | RESTRICTED ASSETS - CASH | 24,010 | • | (50) | | | | |
| | TOTAL ASSETS | 1,663,036 | 1,632,874 | 30,162 | | | | |



El Camino Hospital Comparative Balance Sheet Variances and Footnotes ⁽¹⁾

- (1) Decrease is primarily due to purchase of Santa Teresa land (\$25M) and transfer (\$10M) to establish an Endowment for the Hospital's Community Benefit programs.
- (2) Increase due to establishment of new Epic A/R and still having the old HBOC A/R prior to the conversion to Epic that is being worked down.
- (3) Increase due to higher intercompany accounts receivables (payables) this year over FY2015 and a number of new MD Income Guarantee Agreements established during FY2016.
- (4) Increase due to this year's establishment of a \$10M Endowment to support the Hospital's Community Benefit program.
- (5) Decrease due to a lesser actuarially determined Workers Compensation needed reserve.
- (6) Increase due to the actuarially determined Postretirement Healthcare/Life insurance reserves in FY2016.
- (7) Decrease due to paybacks to the Hospital from the 2015A Bond Project funds for those certain construction-in-progress projects at Los Gatos.
- (8) Increase due to the acquisition of the Santa Teresa land in San Jose and remaining capitalization of the Epic implementation and various construction-in-progress projects at Los Gatos in the current year.
- (9) Decrease due to having a very significant accrued construction-in-progress payment due the General Contractor for the new Data Center project at the end of FY2015.
- (10) Increase due to an additional three (3) days of needed payroll accrual to get to month end.
- (11) Decrease is due to a Cost Report Settlement (2012) that was substantially settled in the current year and the RAC Review and Insurance Review Liability Reserves were re-evaluated decreasing the expected needed reserves for the current year.
- (12) Decrease due to a lesser current year 2015A bond principal due (February 2017) over the amount due in the prior year.
- (13) Increase due to a full semi-annual payment due 8/1/16 opposed to last year's first 2015A interest payment due in 2015 for only a two and one-half month period.
- (14) Refer to footnote # 6.
- (15) Refer to footnote # 5.
- (16) Decrease due to first bond principal payment made in FY2016, and the upcoming second payment being reclassified to current year liabilities.
- (17) Increase due to this year's P&L affect and a fund balance cash transfer from CONCERN to the Hospital in support of its Community Benefit programs for FY2017.



15b

APPENDIX



EL CAMINO HOSPITAL

(Excludes Affiliates)

EXECUTIVE FINANCIAL SUMMARY

Period Ending June 30, 2016

| YTD STATEMENT OF | REVENUE A | ND EXPENS | BALANCE SHEET (\$000s) | | | | | | |
|---------------------------------------|-------------|-------------|------------------------|----------|------------------------------------|--------------|---------------|-----------------------|--|
| | Prior Year | Actual | Budget | Var F(U) | | _ | June 30, 2016 | Jun 30, 2015 | |
| Gross Revenue | \$2,573,881 | \$2,755,387 | \$2,713,439 | \$41,948 | Cash and Investments | | 685,211 | 707,865 | |
| Deductions from Revenue | (1,827,236) | (1,982,815) | (1,969,685) | (13,130) | Non Cash Current Assets | | 167,576 | 143,766 | |
| Net Patient Revenue | 746,645 | 772,573 | 743,754 | 28,818 | Property, Plant & Equipment (Net) | | 723,518 | 686,537 | |
| Other Operating Revenue | 21,105 | 23,367 | 21,864 | 1,503 | Other Assets | _ | 86,730 | 94,707 | |
| Total Operating Revenue | 767,751 | 795,939 | 765,618 | 30,321 | Total Assets | | 1,663,036 | 1,632,874 | |
| | | | | | | | | | |
| Salaries & Wages | 410,072 | 435,958 | 432,011 | (, , | Current Liabilities | | 95,579 | 107,925 | |
| Supplies | 109,961 | 118,246 | 112,234 | | Long-Term Liabilities | | 270,326 | 272,696 | |
| Fees & Purchased Services | 80,223 | 88,558 | 83,340 | | Fund Balance/Capital Accounts | - | 1,297,130 | 1,252,254 | |
| Other Operating Expense | 39,493 | 45,400 | 35,959 | (9,440) | | | 1,663,036 | 1,632,874 | |
| Total Non Capital Operating Expense | 639,748 | 688,162 | 663,544 | (24,617) | | ATISTICS - Y | TD | | |
| | | | | | Balance Sheet | | Actual | Target ⁽¹⁾ | |
| OPERATING EBITDA | 128,002 | 107,778 | 102,074 | 5,704 | Debt Service Coverage Ratio (MADS) | | 6.1 | 1.2 | |
| | | | | | Debt to Capitalization | | 13.8% | 29.0% | |
| Interest, Depreciation & Amortization | 49,883 | 54,939 | 51,936 | (3,003) | Days of Cash | | 361 | 262 | |
| - | | | | | Net AR Days | | 53.5 | 48.0 | |
| NET OPERATING SURPLUS | 78,120 | 52,839 | 50,138 | 2,701 | Volume | Prior Year | Actual | Budget | |
| | | | | | Acute Discharges | 19,081 | 18,618 | 19,262 | |
| Non Operating Income | 16,668 | (8,601) | 22,323 | (30,924) | Acute Average Daily Census | 246 | 242 | 245 | |
| _ | | | | | Licensed Beds | 443 | 443 | 443 | |
| TOTAL NET SURPLUS | 94,787 | 44,238 | 72,460 | (28,222) | Occupancy (%) | 56% | 55% | 55% | |
| - | | | | | Deliveries | 5,273 | 4,914 | 5,193 | |
| | | | | | Emergency Department Visits IP | 8,799 | 8,834 | 8,586 | |
| | | | | | Emergency Department Visits OP | 52,487 | 51,599 | 52,151 | |
| EBITDA Margin | 16.7% | 13.5% | 13.3% | 0.2% | Surgical Cases | 10,962 | 10,607 | 11,169 | |
| Operating Margin | 10.2% | 6.6% | 6.5% | 0.1% | Productivity | | | | |
| Total Margin | 12.3% | 5.6% | 9.5% | -3.9% | Full Time Equivalent Employees | 2,452 | 2,509 | 2,458 | |
| | | | | | Worked Hrs/Adjusted Patient Day | 29.31 | 30.68 | 29.48 | |
| | | | | | | | | | |

⁽¹⁾ For Debt Service Coverage Ratio and Debt to Capitalization, Target represents Bond Convenants For Days Cash and Net AR Days, Target represents S&P A Rated Stand-Alone Hospital Medians

This summary is replaced by the dashboard. It is provided in this report for reference and will be removed from next report



| | | | | Dashboa | ard - Mounta | in View | | | | | | |
|--------------------------------|---------|---------|---------|---------|--------------------|--------------------|---------|---------|--------------------|---------|---------|------------|
| | | | Ann | ual | | | | Month | | | YTD | |
| | 2012 | 2013 | 2014 | 2015 | 2016 Projection | 2016 Bud/Target | PY | СҮ | Bud/Target | РҮ | СҮ | Bud/Target |
| Volume | 443.28 | | | | | | | | | | | |
| Licenced Beds | 300 | 300 | 300 | 300 | 300 | 300 | 300 | 300 | 300 | 300 | 300 | 300 |
| Acute Patient Days | 65,989 | 72,245 | 71,084 | 73,360 | 73,011 | 73,061 | 5,753 | 5,958 | 5,865 | 73,360 | 73,011 | 73,060 |
| ADC | 181 | 198 | 195 | 201 | 200 | 200 | 192 | 199 | 196 | 201 | 199 | 200 |
| Adjusted Acute Discharges | 25,420 | 26,640 | 26,147 | 26,627 | 25,896 | 26,705 | 2,345 | 2,119 | 2,232 | 26,627 | 25,896 | 26,705 |
| Acute Discharges | 15,019 | 15,876 | 15,177 | 15,619 | 15,361 | 15,756 | 1,310 | 1,254 | 1,308 | 15,619 | 15,361 | 15,756 |
| Inpatient total | | | | | | | | | | | | |
| Acute | 15,019 | 15,876 | 15,177 | 15,619 | 15,361 | 15,756 | 1,310 | 1,254 | 1,308 | 15,619 | 15,361 | 15,756 |
| Deliveries | 3,973 | 4,480 | 4,364 | 4,573 | 4,259 | 4,488 | 381 | 357 | 371 | 4,573 | 4,259 | 4,488 |
| BHS | 899 | 851 | 844 | 872 | 798 | 850 | 77 | 68 | 72 | 872 | 798 | 850 |
| Rehab | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| OP total | | | | | | | | | | | | |
| ED | 42,537 | 37,256 | 38,502 | 41,301 | 40,229 | 41,187 | 4,286 | 3,360 | 3,436 | 41,301 | 40,229 | 41,187 |
| OP Surg | 2,309 | 2,818 | 3,278 | 3,407 | 3,234 | 3,600 | 314 | 301 | 305 | 3,407 | 3,234 | 3,601 |
| Endo | 1942 | 2,104 | 2,405 | 2,606 | 2,352 | 2,607 | 230 | 209 | 220 | 2,606 | 2,352 | 2,608 |
| Interventional | | 1,497 | 1,688 | 1,856 | 1,942 | 1,878 | 173 | 161 | 175 | 1,856 | 1,942 | 1,878 |
| All Other | 131,657 | 161,348 | 148,693 | 116,243 | 112,769 | 117,059 | 9,876 | 9,631 | <mark>9,995</mark> | 115,672 | 112,769 | 117,060 |
| Financial Performance (\$000s) | | | | | | | | | | | | |
| Net Revenues | 507,128 | 557,533 | 589,420 | 603,788 | 633,376 | 602,989 | 53,722 | 61,752 | 54,226 | 603,788 | 633,376 | 602,989 |
| Operating Expenses | 470,713 | 516,892 | 550,736 | 562,790 | 607,125 | 580,982 | 48,920 | 53,495 | 48,857 | 562,790 | 607,125 | 580,982 |
| Operating Income \$ | 49,994 | 55,324 | 56,518 | 59,684 | 47,313 | 41,574 | 6,737 | 11,626 | <mark>8,392</mark> | 59,684 | 47,313 | 41,574 |
| Operating Margin | 9.6% | 9.7% | 9.3% | 9.6% | 7.2% | 6.7% | 12.1% | 17.9% | 14.7% | 9.6% | 7.2% | 6.7% |
| EBITDA \$ | 100,790 | 105,938 | 105,814 | 103,637 | 96,163 | 87,252 | 8,745 | 15,975 | 12,327 | 103,637 | 96,163 | 87,252 |
| EBITDA % | 19.4% | 18.5% | 17.4% | 16.6% | 14.7% | 14.0% | 15.7% | 24.5% | 21.5% | 16.6% | 14.7% | 14.0% |
| IP Margin | | | | | | | | | | | | |
| OP Margin | | | | | | | | | | | | |
| Payor Mix | | | | | | | | | | | | |
| Medicare | 41.4% | 42.0% | 44.0% | 46.4% | 46.2% | 46.4% | 47.5% | 45.8% | 46.4% | 46.4% | 46.2% | 46.4% |
| Medi-Cal | 6.0% | 5.4% | 6.5% | 7.1% | 7.9% | 7.0% | 7.7% | 8.7% | 7.0% | 7.1% | 7.9% | 7.0% |
| Commercial IP | 29.0% | 28.6% | 25.7% | 24.2% | 23.6% | 24.2% | 21.9% | 23.6% | 24.2% | 24.2% | 23.6% | 24.2% |
| Commercial OP | 18.7% | 19.2% | 18.9% | 18.4% | 18.6% | 18.7% | 19.0% | 18.3% | 18.7% | 18.4% | 18.6% | 18.7% |
| Other | 4.9% | 4.8% | 4.9% | 3.9% | 3.7% | 3.7% | 3.9% | 3.7% | 3.7% | 3.9% | 3.7% | 3.7% |
| Cost | | | | | | | | | | | | |
| Employees | 1,793.0 | 1,901.0 | 2,027.6 | 2,029.9 | 2,121.0 | 2,035.9 | 2,050.6 | 2,096.9 | 2,086.0 | 2,030.4 | 2,087.6 | 2,035.9 |
| Hrs/APD | 29.28 | 29.58 | 30.16 | 29.60 | 30.97 | 29.93 | 29.65 | 30.75 | 31.10 | 29.60 | 30.97 | 29.93 |



| | | | | Dashl | board - Los | Gatos | | | | | | | |
|--------------------------------|---------|---------|---------|---------|-------------|------------|-------|-------|--------|-----------|---------|---------|------------|
| | | Annual | | | | | Month | | | YTD | | | |
| | 2012 | 2013 | 2014 | 2015 | 2016 | 2016 | P | (| CY B | ud/Target | PY | CY | Bud/Target |
| | | | | | Projection | Bud/Target | | | | | | | |
| Volume | | | | | | | | | | | | | |
| Licenced Beds | 143 | 143 | 143 | 143 | 143 | 143 | | 143 | 143 | 143 | 143 | 143 | 1 |
| ADC | 39 | 42 | 43 | 45 | 43 | 45 | | 45 | 50 | 44 | 45 | 43 | |
| Adjusted Acute Discharges | 5,178 | 5,582 | 5,856 | 5,880 | 5,495 | 5,992 | | 528 | 467 | 502 | 5,880 | 5,495 | 5,9 |
| Acute Discharges | 3,212 | 3,344 | 3,390 | 3,462 | 3,257 | 3,506 | | 301 | 277 | 291 | 3,462 | 3,257 | 3,5 |
| Inpatient total | | | | | | | | | | | | | |
| Acute | 3,212 | 3,344 | 3,390 | 3,462 | 3,257 | 3,506 | | 301 | 277 | 291 | 3,462 | 3,257 | 3,5 |
| Deliveries | 627 | 747 | 791 | 700 | 655 | 705 | | 65 | 58 | 58 | 700 | 655 | 7 |
| BHS | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 | 0 | |
| Rehab | 447 | 537 | 557 | 563 | 508 | 570 | | 37 | 50 | 48 | 563 | 508 | 5 |
| OP total | | | | | | | | | | | | | |
| ED | 11,149 | 10,835 | 11,041 | 11,186 | 11,370 | 10,964 | | 1,174 | 918 | 915 | 11,186 | 11,370 | 10,9 |
| OP Surg | 3,009 | 3,020 | 3,107 | 3,067 | 2,864 | 3,076 | | 277 | 263 | 261 | 3,067 | 2,864 | 3,0 |
| Endo | 433 | 296 | 230 | 223 | 106 | 218 | | 22 | 8 | 18 | 223 | 106 | 2 |
| Interventional | | 11 | 17 | 22 | 27 | 22 | | 2 | 4 | 2 | 22 | 27 | |
| All Other | 9,304 | 14,360 | 15,513 | 17,128 | 15,684 | 17,542 | : | 1,545 | 1,267 | 1,564 | 17,334 | 15,684 | 17,5 |
| Financial Performance (\$000s) | | | | | | | | | | | | | |
| Net Revenues | 122,457 | 128,794 | 131,702 | 142,858 | 139,197 | 140,765 | 1 | 5,535 | 11,965 | 11,683 | 142,858 | 139,197 | 140,7 |
| Operating Expenses | 105,641 | 115,461 | 118,944 | 126,841 | 135,976 | 134,499 | 1 | 1,139 | 12,096 | 11,238 | 126,841 | 135,976 | 134,4 |
| Operating Income \$ | 17,282 | 13,802 | 13,787 | 18,436 | 5,526 | 8,563 | | 4,617 | 51 | 636 | 18,436 | 5,526 | 8,5 |
| Operating Margin | 14.1% | 10.7% | 10.4% | 12.7% | 3.9% | 1 | 2 | 9.3% | 0.4% | 5.4% | 12.7% | 3.9% | |
| EBITDA \$ | 23,630 | 18,784 | 19,440 | 24,365 | 11,615 | 13,141 | | 5,128 | 567 | 1,187 | 24,365 | 11,615 | 14,8 |
| EBITDA % | 19.2% | 14.5% | 14.6% | 16.8% | 8.2% | 9.2% | 3 | 2.5% | 4.7% | 10.0% | 16.8% | 8.2% | |
| Payor Mix | | | | | | | | | | | | | |
| Medicare | 44.7% | 45.5% | 44.0% | 46.1% | 48.2% | 43.1% | 4 | 9.5% | 47.9% | 43.1% | 46.1% | 48.2% | 43. |
| Medi-Cal | 3.0% | 2.9% | 3.5% | 4.3% | 5.1% | 3.0% | | 4.0% | 7.3% | 3.0% | 4.3% | 5.1% | 3. |
| Commercial IP | 26.3% | 25.3% | 25.9% | 23.8% | 21.4% | 23.8% | 2 | 2.7% | 21.8% | 23.8% | 23.8% | 21.4% | |
| Commercial OP | 17.0% | 17.0% | 19.1% | 20.0% | 19.4% | 21.5% | 2 | 0.1% | 19.7% | 21.5% | 20.0% | 19.4% | 21. |
| Other | 9.0% | 9.3% | 7.5% | 5.8% | 5.9% | 8.6% | | 3.7% | 3.3% | 8.6% | 5.8% | 5.9% | |
| Cost | | | | | | | | | | | | | |
| Employees | 363.8 | 388.0 | 408.1 | 422.6 | 421.2 | 420.7 | | 426.5 | 428.8 | 423.7 | 422.5 | 421.9 | 42 |
| Hrs/APD | 30.10 | 29.13 | 27.65 | 28.00 | 29.34 | 27.50 | | 27.19 | 25.93 | 28.10 | 28.00 | 29.34 | |



19

El Camino Hospital – Mountain View (\$000s)⁽¹⁾

12 months ending 6/30/2016

| | | Variance | PERIOD 12 | PERIOD 12 | PERIOD 12 |
|---------|--------|-------------|-------------|-----------|-----------|
| | Var% | Fav (Unfav) | Budget 2016 | FY 2016 | FY 2015 |
| OPE | | | | | |
| | 4.1% | 7,612 | 184,183 | 191,795 | 183,799 |
| | 0.1% | (86) | (129,957) | (130,043) | (130,077) |
| Net | 13.9% | 7,526 | 54,226 | 61,752 | 53,722 |
| Other | 11.5% | 347 | 3,022 | 3,369 | 1,935 |
| Total | 13.8% | 7,873 | 57,249 | 65,121 | 55,658 |
| OPE | | | | | |
| S | -2.8% | (877) | 30,791 | 31,668 | 27,355 |
| | -22.8% | (1,718) | 7,531 | 9,249 | 7,869 |
| Fees & | -16.7% | (1,111) | 6,663 | 7,774 | 10,611 |
| Othe | 821.3% | (518) | (63) | 455 | 1,077 |
| | -37.6% | (168) | 448 | 616 | (1,206) |
| | -7.0% | (245) | 3,487 | 3,732 | 3,214 |
| Total | -9.5% | (4,638) | 48,857 | 53,495 | 48,920 |
| Net Ope | 38.5% | 3,235 | 8,392 | 11,626 | 6,737 |
| Non | 107.2% | 1,994 | 1,860 | 3,854 | (5,159) |
| N | 51.0% | 5,229 | 10,252 | 15,481 | 1,578 |
| | | 3.3% | 19.3% | 22.6% | 14.1% |
| O | | 3.2% | 19.3% | 17.9% | 14.1% |
| U U | | 5.9% | 14.7% | 23.8% | 2.8% |
| | | 5.270 | 11.370 | 23.070 | 2.0/0 |

| | YTD | YTD | YTD | Variance | | |
|-----------------------------|-------------|-------------|---------------------|-------------|---------|--|
| \$000s | FY 2015 | FY 2016 | Budget 2016 | Fav (Unfav) | Var% | |
| OPERATING REVENUE | | | | | | |
| Gross Revenue | 2,101,568 | 2,261,921 | 2,223,725 | 38,196 | 1.7% | |
| Deductions | (1,497,781) | (1,628,545) | (1,620,735) | (7,810) | 0.5% | |
| Net Patient Revenue | 603,788 | 633,376 | 602,989 | 30,386 | 5.0% | |
| Other Operating Revenue | 18,686 | 21,062 | 19,567 | 1,495 | 7.6% | |
| Total Operating Revenue | 622,473 | 654,438 | 622,556 | 31,882 | 5.1% | |
| OPERATING EXPENSE | | | | | | |
| Salaries & Wages | 339,554 | 362,658 | 359,756 | (2,901) | -0.8% | |
| Supplies | 88,963 | 96,615 | 91,422 | (5,193) | -5.7% | |
| Fees & Purchased Services | 77,214 | 83,276 | 79,216 | (4,060) | -5.1% | |
| Other Operating Expense | 13,105 | 15,726 | <mark>4,91</mark> 0 | (10,816) | -220.3% | |
| Interest | 5,256 | 6,191 | 5,378 | (813) | -15.1% | |
| Depreciation | 38,698 | 42,659 | 40,300 | (2,359) | -5.9% | |
| Total Operating Expense | 562,790 | 607,125 | 580,982 | (26,143) | -4.5% | |
| let Operating Income/(Loss) | 59,684 | 47,313 | 41,574 | 5,739 | 13.8% | |
| Non Operating Income | 16,668 | (8,575) | 22,323 | (30,897) | -138.4% | |
| Net Income(Loss) | 76,351 | 38,738 | 63,897 | (25,159) | -39.4% | |
| EBITDA | 15.0% | 12.4% | 11.6% | 0.8% | | |
| Operating Margin | 9.6% | 7.2% | 6.7% | 0.6% | | |
| Net Margin | 12.3% | 5.9% | 10.3% | -4.3% | | |



El Camino Hospital – Los Gatos(\$000s) (1)

Results from Operations vs. Prior Year 12 months ending 6/30/2016

| PERIOD 12 | PERIOD 12 | PERIOD 12 | Variance | | | YTD | YTD | YTD | Variance | |
|-----------|-----------|-------------|---------------------|--------|-----------------------------|-----------|-----------|-------------|-------------|--------|
| FY 2015 | FY 2016 | Budget 2016 | Fav (Unfav) | Var% | \$000s | FY 2015 | FY 2016 | Budget 2016 | Fav (Unfav) | Var% |
| | | | | | OPERATING REVENUE | | | | | |
| 42,673 | 42,962 | 40,804 | 2,158 | 5.3% | Gross Revenue | 472,313 | 493,466 | 489,715 | 3,752 | 0.8% |
| (27,138) | (30,996) | (29,121) | (1,875) | 6.4% | Deductions | (329,455) | (354,269) | (348,950) | (5,320) | 1.5% |
| 15,535 | 11,965 | 11,683 | 283 | 2.4% | Net Patient Revenue | 142,858 | 139,197 | 140,765 | (1,568) | -1.1% |
| 222 | 181 | 191 | (10) | -5.3% | Other Operating Revenue | 2,420 | 2,305 | 2,297 | 8 | 0.3% |
| 15,757 | 12,147 | 11,874 | 272 | 2.3% | Total Operating Revenue | 145,278 | 141,502 | 143,062 | (1,560) | -1.1% |
| | | | | | OPERATING EXPENSE | | | | | |
| 5,870 | 6,669 | 6,054 | (616) | -10.2% | Salaries & Wages | 70,518 | 73,300 | 72,255 | (1,045) | -1.4% |
| 2,291 | 2,047 | 1,740 | (306) | -17.6% | Supplies | 20,998 | 21,631 | 20,812 | (819) | -3.9% |
| 1,207 | 1,321 | 1,335 | 14 | 1.1% | Fees & Purchased Services | 15,159 | 16,174 | 16,130 | (44) | -0.3% |
| 1,260 | 1,543 | 1,559 | 16 | 1.0% | Other Operating Expense | 14,238 | 18,782 | 19,043 | 261 | 1.4% |
| 0 | 0 | 0 | 0 | 0.0% | Interest | 0 | 0 | 0 | 0 | 0.0% |
| 511 | 517 | 551 | 34 | 6.3% | Depreciation | 5,929 | 6,089 | 6,259 | 170 | 2.7% |
| 11,139 | 12,096 | 11,238 | (857) | -7.6% | Total Operating Expense | 126,841 | 135,976 | 134,499 | (1,477) | -1.1% |
| 4,617 | 51 | 636 | (585) | -92.0% | Net Operating Income/(Loss) | 18,436 | 5,526 | 8,563 | (3,037) | -35.5% |
| 0 | (0) | 0 | (0) | 0.0% | Non Operating Income | 0 | (26) | 0 | (26) | 0.0% |
| 4,617 | 51 | 636 | <mark>(</mark> 585) | -92.1% | Net Income(Loss) | 18,436 | 5,500 | 8,563 | (3,064) | -35.8% |
| 38.1% | 15.0% | 20.5% | -5.6% | | EBITDA | 24.0% | 18.8% | 20.8% | -2.0% | |
| 29.3% | 0.4% | 5.4% | -4.9% | | Operating Margin | 12.7% | 3.9% | 6.0% | -2.1% | |
| 29.3% | 0.4% | 5.4% | -4.9% | | Net Margin | 12.7% | 3.9% | 6.0% | -2.1% | |



| El Camino Hospital Capital Spending (in | n thousands) FY 2011 – FY 2015 |
|---|--------------------------------|
|---|--------------------------------|

| Category IT Hardware/Software Equipment | 2011 2 3,544 | 2012 2 7,289 | 2013 2 8,019 | 2014 2 | 4,660 | | | | | | | |
|---|-----------------|-----------------|-----------------|--------|--------|--|--------|-------|--------|-------|------------|--------|
| Medical/Non Medical Equipment | 6,632 | 11,203 | 10,284 | 12,891 | 13,340 | | | | | | | |
| Non CIP Land, Land I, BLDG, Additions | 2,518 | 7,311 | 0 | 22,292 | 0 | Category 2 | 2011 | 2012 | 2013 | 2014 | 2 | 015 |
| | | | | | | Facilities Projects CIP cont. | | | | | | |
| Facilities Projects CIP | | | | | | 1125 - Will Pav Fire Sprinkler | 0 | | 9 | 57 | 39 | 0 |
| 0101 - Hosp Replace | 232 | 313 | 0 | 0 | 0 | 1211 - SIS Monitor Install | 0 | | | 15 | 0 | 0 |
| 0317 - Melchor TI's | 925 | 117 | 0 | 0 | 0 | | | | | | | |
| 0701 - Cyberknife | 735 | 0 | 0 | 0 | 0 | 1216 - New Main Process Imp Office | 0 | | 0 | 19 | 1 | 16 |
| 0704 - 1 South Upgrade | 0 | 2 | 0 | 0 | 0 | 1217 - MV Campus MEP Upgrades FY13 | 0 | | 0 | 0 | 181 | 274 |
| 0802 - Willow Pavillion Upgrades | 7 | 0 | 0 | 0 | 0 | 1219 - LG Spine OR | 0 | | 0 | 0 | 214 | 323 |
| 0805 - Women's Hospital Finishes | 51 262 | 0 | 0 | 0 0 | 0 | 1221 - LG Kitchen Refrig | 0 | | 0 | 0 | 85 | 0 |
| 0809 - Hosp Renovations 0815 - Orc Pav Water Heater | 202 | 0 | 0 | 0 | 0 | 5 | - | | | | | |
| 0816 - Hospital Signage | 29 41 | 0 | 0 | 0 | 0 | 1224 - Rehab Bldg HVAC Upgrades | 0 | | | 11 | 202 | 81 |
| 0904 - LG Facilities Upgrade | 254 | 41 | 2 | 0 | 0 | 1245 - Behavioral Health Bldg Replace | 0 | | 0 | 0 3 | 1,257 | 3,775 |
| 0907 - LG Imaging Masterplan | 234 | 162 | 244 | 774 | 1,402 | 1248 - LG - CT Upgrades | 0 | | 0 | 0 | 26 | 345 |
| 1000 - LG Rehab Building | 258 | 0 | 0 | 0 | 0 | 1249 - LG Mobile Imaging | 0 | | 0 | 0 | 146 | 0 |
| 1104 - New Main CDU TV's | 124 | 0 | 0 | 0 | 0 | 0.0 | | | | | | |
| 9900 - Unassigned Costs | 921 | 279 | 734 | 470 | 3,717 | 1301 - Desktop Virtual | 0 | | 0 | 0 | 13 | 0 |
| 0803 - Park Pav Foundation | 207 | 270 | 0 | 0 | 0 | 1304 - Rehab Wander Mgmt | 0 | | 0 | 0 | 87 | 0 |
| 1005 - LG OR Light Upgrd | 89 | 108 | 14 | 0 | 0 | 1310 - Melchor Cancer Center Expansio | 0 | | 0 | 0 | 44 | 13 |
| 1101 - Melchor Pavilion - Genomics | 15 | 0 | 0 | 0 | 0 | 1318 - Women's Hospital TI | 0 | | 0 | 0 | 48 | 48 |
| 1102 - LG Joint Hotel | 359 | 657 | 0 | 0 | 0 | • | 0 | | 0 | 0 | 0 | 15 |
| 1106 - SHC Project | 0 | 2,245 | 0 | 0 | 0 | 1327 - Rehab Building Upgrades | | | | - | | |
| 1108 - Cooling Towers | 4 | 932 | 450 | 0 | 0 | 1320 - 2500 Hosp Dr Roofing | | | 0 | 0 | 75 | 81 |
| 1115 - Womens Hosp TI's | 0 | 50 | 0 | 0 | 0 | 1328 - LG Ortho Canopy FY14 | | | 0 | 0 | 255 | 209 |
| 1118 - Park Pav Roto Care | 0 | 119 | 0 | 0 | 0 | 1340 - New Main ED Exam Room TVs | 0 | | 0 | 0 | 8 | 193 |
| 1120 - BHS Out Patient TI's | 0 | 472 147 | 66 7 | 0 0 | 0 | 1341 - New Main Admin | 0 | | 0 | 0 | 32 | 103 |
| 1122 - LG Sleep Studies 1129 - Old Main Card Rehab | 0 | 400 | 9 | 0 | 0 | | | | | | | |
| 0817 - Womens Hosp Upgrds | 132 | 1,242 | 645 | 1 | 0 | 1344 - New Main AV Upgrd | 0 | | 0 | 0 | 243 | 0 |
| 0906 - Slot Build-Out | 152 | 1,242 | 1,003 | 1,576 | 15,101 | 1345 - LG Lab HVAC | 0 | | 0 | 0 | 112 | 0 |
| 1107 - Boiler Replacement | 0 | 49 | 1,000 | 0 | 0 | 1346 - LG OR 5, 6, and 7 Lights Replace | 0 | | 0 | 0 | 0 | 285 |
| 1109 - New Main Upgrades | 0 | 589 | 423 | 393 | 2 | 1347 - LG Central Sterile Upgrades | 0 | | 0 | 0 | 0 | 181 |
| 1111 - Mom/Baby Overflow | 0 | 267 | 212 | 29 | 0 | | | | | - | | |
| 1129 - Cardic Rehab Improv | 0 | 0 | 0 | 0 | 0 | 1400 - Oak Pav Cancer Center | 0 | | 0 | 0 | 0 | 5,208 |
| 1132 - Pheumatic Tube Prj | 0 | 78 | 0 | 0 | 0 | 1403 - Hosp Drive BLDG 11 TI's | 0 | | 0 | 0 | 86 | 103 |
| 1204 - Elevator Upgrades | 0 | 24 | 25 | 30 | 0 | 1404 - Park Pav HVAC | 0 | | 0 | 0 | 64 | 7 |
| 1210 - Los Gatos VOIP | 0 | 1 | 147 | 89 | 0 | 1408 - New Main Accessibility Upgrades | 0 | | 0 | 0 | 0 | 7 |
| 0800 - Womens L&D Expansion | 27 | 129 | 2,104 | 1,531 | 269 | | | | | | | |
| 1116 - LG Ortho Pavillion | 0 | 44 | 177 | 24 | 21 | 1413 - North Drive Parking Structure Exp | 0 | | 0 | 0 | 0 | 167 |
| 1124 - LG Rehab BLDG | 0 | 11 | 49 | 458 | 0 | 1414 - Integrated MOB | 0 | | 0 | 0 | 0 | 2,009 |
| 1128 - LG Boiler Replacement | 0 | 3 | 0 | 0 | 0 | 1421 - LG MOB Improvements | 0 | | 0 | 0 | 0 | 198 |
| 1131 - MV Equipment Replace 1135 - Park Pavilion HVAC | 0 | 190 47 | 216 0 | 0 | 0 | 1429 - 2500 Hospital Dr Bldg 8 TI | 0 | | 0 | 0 | 0 | 101 |
| 1135 - Park Pavilion HVAC 1208 - Willow Pav. High Risk | 0 | 47 | 0 110 | 0 | 0 | | | | | | | |
| 1213 - LG Sterilizers | 0 | 0 | 102 | 0 | 0 | 1432 - 205 South Dr BHS TI | 0 | | 0 | 0 | 0 | 8 |
| 1225 - Rehab BLDG Roofing | 0 | 0 | 102 | 241 | 4 | 1501 - Women's Hospital NPC Comp | 0 | | 0 | 0 | 0 | 4 |
| 1227 - New Main eICU | 0 | 0 | , 96 | 211 | 0 | 1504 - Equipment Support Infrastructur | 0 | | 0 | 0 | 0 | 61 |
| 1230 - Fog Shop | 0 | 0 | 339 | 80 | 0 | Subtotal Facilities Projects CIP | 4,674 | 9,55 | - | - | 3,753 | 38,940 |
| 1247 - LG Infant Security | 0 | 0 | 134 | 0 | 0 | Subtotal Facilities Flojects CIP | 4,074 | 9,33 | J 9,2 | J- 13 | 5,755 | 30,340 |
| 1307 - LG Upgrades | 0 | 0 | 376 | 2,979 | 3,282 | | | | | | | |
| 1308 - LG Infrastructure | 0 | 0 | 0 | 114 | 0 | Grand Total | 17,368 | 35,35 | 7 27,5 | 98 53 | 1,723 | 56,940 |
| 1315 - 205 So. Drive TI's | 0 | 0 | 0 | 500 | 2 | Forecast at Beginning of year | | 47,13 | | | , 7,300 | 65,420 |
| 0908 - NPCR3 Seismic Upgrds | 0 | 554 | 1,302 | 1,224 | 1,328 | i orecast at beginning of year | | 47,13 | J -J,J | 55 4 | ,300 | 05,420 |



ATTACHMENT 10



Memorandum Administration

2500 Grant Road Mountain View, CA 94040-4378 Phone: 650-940-7000 www.elcaminohospital.org

Date: August 3, 2016
To: El Camino Hospital Board of Directors
From: Ken King, CASO
Re: Mountain View Campus Master Plan Projects - Capital Funding Requests

Recommendation: The Board is requested to approve the following capital funding requests for the Mountain View Campus Master Plan Projects.

| Behavioral Health Building Replacement | -\$ 72,500,000 (Final Request) |
|--|--------------------------------|
| Integrated Medical Office Building | -\$247,000,000 (Final Request) |
| Central Utility Plant Upgrade | -\$ 7,500,000 (Final Request) |

Also requested is that the CEO and CASO be authorized to execute all contracts and agreements necessary to deliver the projects in accordance with the hospitals signature authority policy.

Authority: As required by policy, capital projects exceeding \$500,000 require approval by the Board of Directors.

Problem / Opportunity Definition: The Board of Directors has authorized the development of the Mountain View Campus Master Plan Projects listed below with key subproject elements (*Current status is in italics*):

1413 - North Parking Garage Expansion – Permitted and Underway

1245 - Behavioral Health Services Building

Phase I - Site Prep & Partial Demolition-Permitted and Underway

Phase II – New Building Construction – Final OSHPD Review

1414 - Integrated Medical Office Building

- .1 IMOB Make Ready Site Work Mountain View Permitted and Underway
- .2 IMOB Make Ready Demolition of North Addition OSHPD Permit 08/19/16
- .3 IMOB New Main Connector OSHPD 2nd Plan Review
- .4 IMOB New Building & Parking Structure Mountain View 1st Plan Review
- 1422 Central Plant Upgrades OSHPD 2nd Plan Review
- 1430 Women's Hospital Expansion Contractor and Design Team Selection
- 1428 Old Main Hospital Demolition & Related Site Work On Hold

We continue to seek final plan approvals and building permits for various project elements and we are in the final phases of negotiating the Construction GMP Agreements. Bids received to date are significantly higher than the estimates of just a few months ago. The Bay Area construction market is overbooked and under-manned and cost escalation has been significant.

Process Description: Here is where we are in the overall process:

- 1. We obtained approval from the Mountain View City Council of the Environmental Impact Report and Planned Community Permit on June 28, 2016.
- 2. We obtained the Building Permits for the North Garage Expansion, Phase I BHS Project and one of the first two elements of the IMOB. The OSHPD Permit for the second element is anticipated to be in hand by August 19, 2016.
- 3. We have begun demolition and construction of the projects indicated in step 2 as of July 21, 2016.
- 4. Due to bids being significantly higher than previously estimated, we have to delay the finalization of the General Contractors Guaranteed Maximum Price (GMP) agreements. However, in order to maintain the projected schedules, we are requesting funding approval with recommended contingencies. This will allow us to release a portion of the GMP agreement while we seek better pricing on elements that are not acceptable.
- 5. We will begin the planning process for designing and developing the Women's Hospital Expansion Project in August 2016.

Alternative Solutions: Options for consideration are presented in the informational attachment.

Concurrence for Recommendation: This request is supported by the Executive Leadership Team and the CEO. Note that the El Camino Healthcare District is required to approve the capital expenditures for two of the projects, which exceed \$25 million.

Outcome Measures / Deadlines: The target timeline is to develop this building project so that construction can begin in the summer of 2016 and be complete by the fall of 2018.

Legal Review: Legal counsel from Cox, Castle, and Nicholson has been engaged to support the development of the major design and construction contracts and will support the negotiation of leases in the new IMOB as required.

Compliance Review: None at this time. All leases will be subject to the standard compliance review for all leases.

Financial Review: The table below is a summary of Mountain View Campus Master Development Projects with the current request for the final funding for three of the six projects:

| | 1 | 2 | 3 | 4 | 5 | 6 |
|--|---------|-------------------|---------|--------------------------------|-----------------------------|---------|
| | Aug-15 | May-16 | Aug-16 | To Date | Current Requests | Future |
| Mountain View Campus Development Projects | Total E | Estimated Project | ct Cost | Total Funding Authorized | Final Funding Request | |
| | | | 000's (| Dmitted | | |
| | 62,500 | 75,000 | 91,500 | 19,000 | 72,500 | 0 |
| Integrated Medical Office Building | 232,000 | 246,500 | 275,000 | 28,000 | 247,000 | 0 |
| North Parking Garage Expansion | 17,000 | 24,500 | 24,500 | 24,500 | 0 | 0 |
| Central Utility Plant (CUP) Upgrades | 6,000 | 8,500 | 9,000 | 1,500 | 7,500 | 0 |
| Subtotal Initial Projects | 317,500 | 354,500 | 400,000 | 73,000 | 327,000 | |
| Women's Hospital Expansion * | 91,000 | 91,000 | 91,000 | 1,000 | 0 | 90,000 |
| Demo Old Main & Related Site Work * | 15,000 | 15,000 | 15,000 | 0 | 0 | 15,000 |
| Totals | 423,500 | 460,500 | 506,000 | 74,000 | 327,000 | 105,000 |

*Estimated Cost is "Order of Magnitude" and does not reflect current level of construction cost inflation.

The final cost projections represent actual bid pricing and include contingencies in both the construction costs and the overall project costs. It is our goal to negotiate significantly lower GMP Agreements before the final execution of the contract amendments.

Additional information regarding the increased construction costs are in the informational attachment.

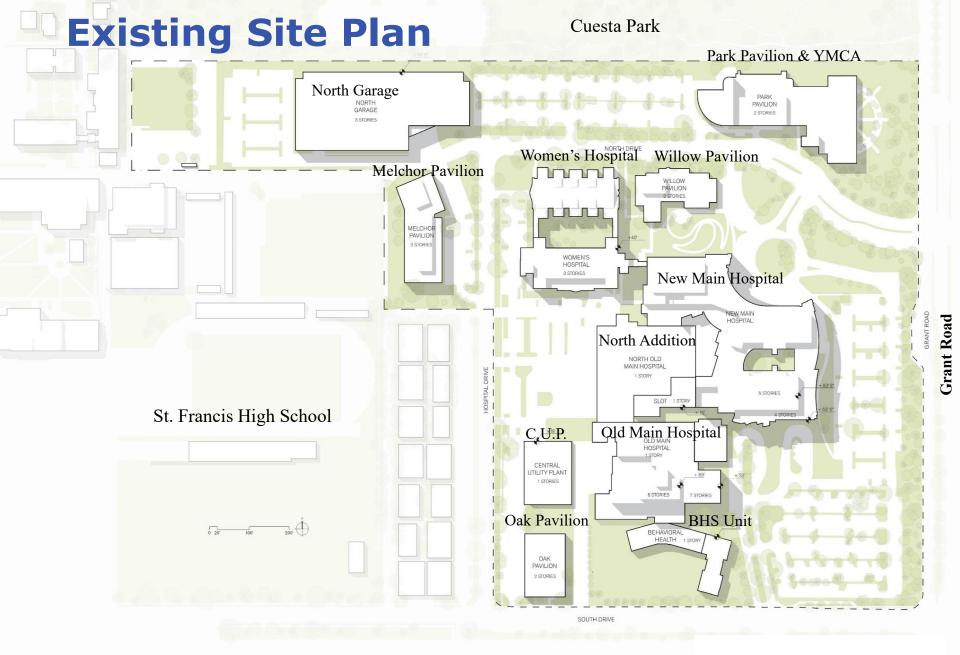
The plan of finance for these projects will include up to \$270 million in revenue bond financing, use of ECHD designated capital appropriation funds (where qualified), cash reserves, and funds raised through philanthropy.

Informational Attachment

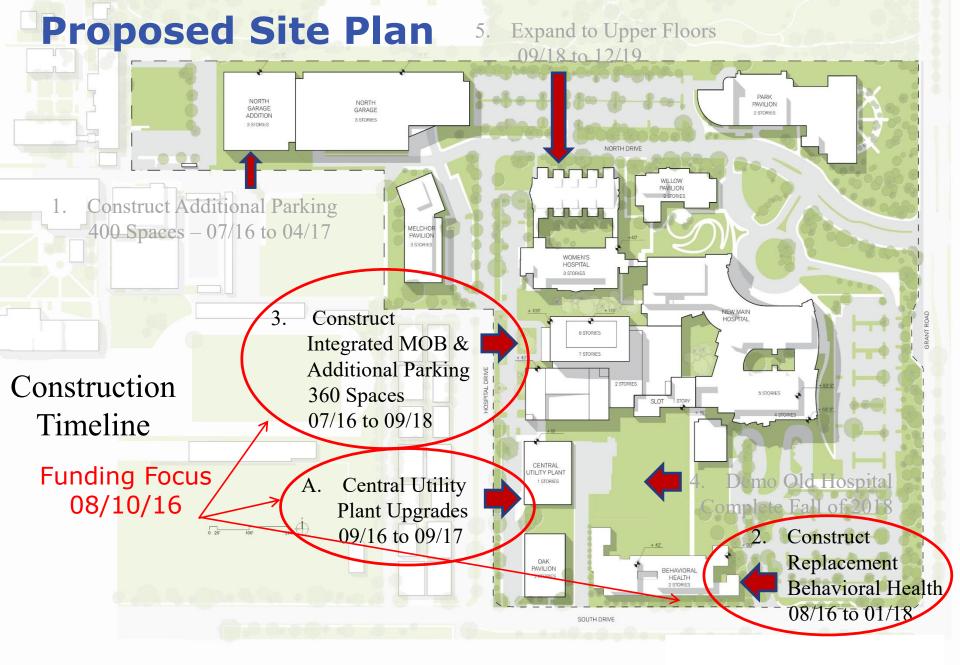


Mountain View Campus Development Projects Board of Directors August 10, 2016

Ken King Chief Administrative Services Officer

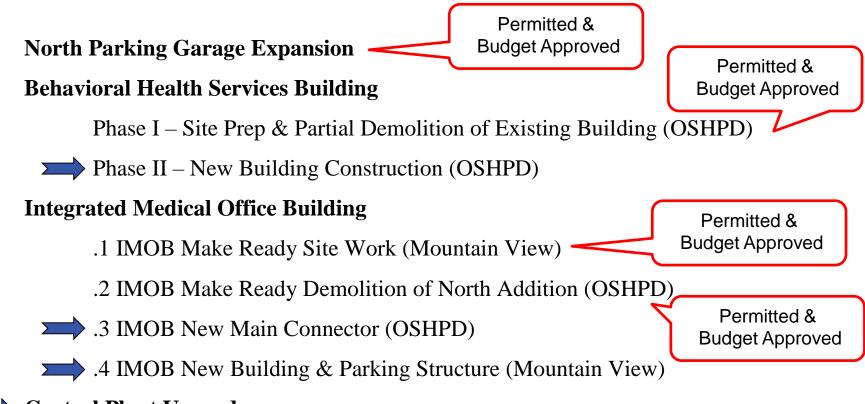








Projects, Phases & Subprojects



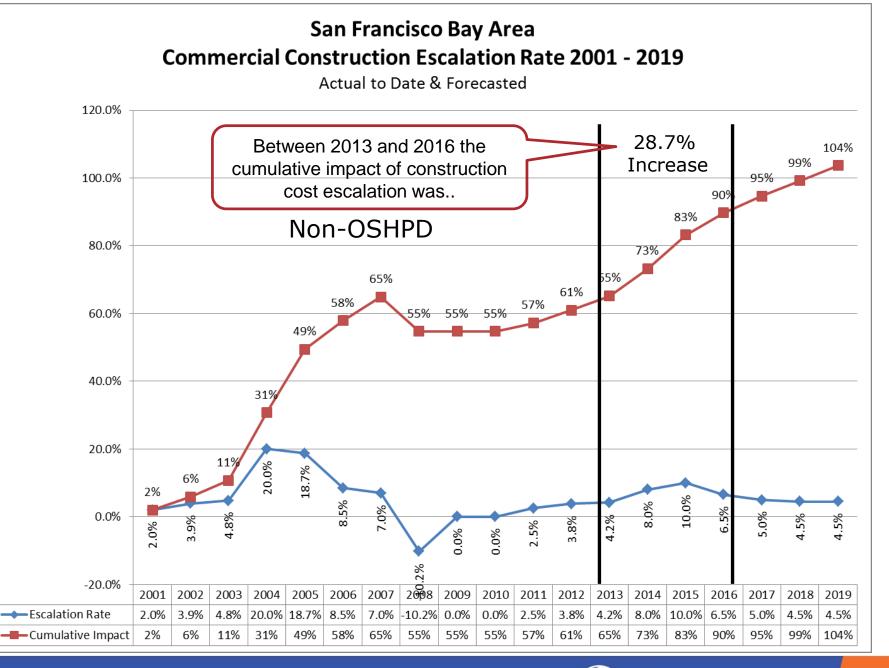
Central Plant Upgrades



Cost Estimates as of August 1, 2016

| | 1 | 2 | 3 | 4 | 5 | 6 |
|--|----------------|--------------------|--------------------------|---------------------|---------------------|---------|
| | Aug-15 | May-16 | Aug-16 | To Date | Current Requests | Future |
| Mountain View Campus Development Projects | Total | Estimated Projec | Final Funding Request | | | |
| | | | 000's (| Dmitted | | |
| | 62,500 | 75,000 | 91,500 | 19,000 | 72,500 | 0 |
| Integrated Medical Office Building | 232,000 | 246,500 | 275,000 | 28,000 | 247,000 | 0 |
| North Parking Garage Expansion | 17,000 | 24,500 | 24,500 | 24,500 | 0 | 0 |
| Central Utility Plant (CUP) Upgrades | 6,000 | 8,500 | 9,000 | 1,500 | 7,500 | 0 |
| Subtotal Initial Projects | 317,500 | 354,500 | 400,000 | 73,000 | 327,000 | |
| % Increase from Prior Estimate | | 11.7% | 12.8% | | | |
| Women's Hospital Expansion * | 91,000 | 91,000 | 91,000 | 1,000 | 0 | 90,000 |
| Demo Old Main & Related Sitework * | 15,000 | 15,000 | 15,000 | 0 | 0 | 15,000 |
| Totals | 423,500 | 460,500 | 506,000 | 74,000 | 327,000 | 105,000 |
| *Estimated Cost is "Order of Magni | tude" and does | not reflect curren | t level of constru | ction cost inflatio | n. | |







Cost Factors

Value added project scope

- IMOB Link Structure, Impact on New Main Hospital concourse
- PICC TI's more extensive than typical MOB Ti's
- OSHPD Interpretations regarding building separations and structural design elements
- Bay Area Construction Market is very hot, causing significant escalation
- Materials such as concrete, rebar and copper have seen higher then normal escalation
- Environmental mitigation measures increased scope of work, schedule and complexity
- Impact of EIR Process and complexity of multiple projects starting at the same time







ATTACHMENT 11

ECH BOARD MEETING AGENDA ITEM COVER SHEET

| El Camino Hospital Board of Directors August 1, 2016 | | | | | | | | |
|--|--|--|--|--|--|--|--|--|
| August 1, 2016 | | | | | | | | |
| , (agust 1) 2010 | | | | | | | | |
| Responsible party: David Reeder, Quality Committee Chair | | | | | | | | |
| Action requested: For Discussion | | | | | | | | |
| Background: The Quality Committee meets 10 times per year. The Committee last met on | | | | | | | | |
| August 1, 2016 and meets next on August 29, 2016. | | | | | | | | |
| Board Advisory Committee(s) that reviewed the issue and recommendation, if any: None. | | | | | | | | |
| Summary and session objectives: To update the Board on the work of the Committee. | | | | | | | | |
| 1. Progress Against Goals: The Committee is on track to complete its FY17 Goals. | | | | | | | | |
| 2. Summary of August 1, 2016 Meeting: a. Overall Issues: The Committee was given red and orange alert updates. The Committee approved pain reassessment as a process measure and patient satisfaction scores of pain management as an outcome measure for a quality component of Patient Safety and iCare FY17 Organizational Goals. They also proposed a counter-measure for pain t assure narcotic safety. Another goal approved was maintaining current readmission rates and achieving length of stay reductions in Medicare patients. The Committee discussed increasing the percentage of time, to 20%, that the Board spends on quality-related topics. Dr. Chad Rammohan gave a presentation on updates in the cardiovascular program at the hospital. b. Exception Report: Seven metrics are stable, except responsiveness of hospital staff remains below average. Specimen labeling errors was proposed to be replaced with a new sepsis metric since this problem has resolved. The Committee discussed adding a pain management metric to FY17 exception reports. | | | | | | | | |
| Suggested discussion questions: None. | | | | | | | | |
| Proposed Board motion, if any: None. | | | | | | | | |
| LIST OF ATTACHMENTS: None. | | | | | | | | |



ATTACHMENT 12

ECH BOARD MEETING AGENDA ITEM COVER SHEET

| Item: | Governance Committee Report |
|--|--|
| | El Camino Hospital Board of Directors |
| | August 2, 2016 |
| Responsible party: | Peter Fung, MD, Governance Committee Chair |
| Action requested: | For Discussion |
| Background: The Governar August 2, 2016 and meets | nce Committee meets 6 times per year. The Committee last met next on October 4, 2016. |
| The Governance Committe | e discussed the following topics at its August 2, 2016 meeting: |
| • ECH Board Compete | <i>ency Matrix</i> : (for possible Board motion) |
| The Committee rev | iewed the matrix and identified the top 5 priority areas for FY17 |
| | ing of complex market partnerships |
| | strategic planning |
| | nsurance industry experience erience/entrepreneurship |
| • | in clinical integration/continuum of care |
| | I and Committee Education Topics: (for information) |
| | ommends engaging physicians to present on the following clinica |
| | physician availability: |
| 1. Behavioral H | lealth Program |
| 2. Lung Progra | m |
| 3. Cath Lab/HV | |
| 4. Minimally In | C C |
| | Information Technology: (for possible Board motion) |
| | ommittee has achieved the Committee's scope, purpose, and rol ommittee and the Governance Committee recommend the annu |
| | ard of an Information Technology Plan, which enables and suppo |
| • | egy. The review of the Technology Plan would be included as pa |
| organizational strat | |
| _ | g process followed by ongoing status updates at intervals of 1-2 |
| the Budget planning | g process followed by ongoing status updates at intervals of 1-2 s approach is in alignment with the precedent set by the annual |
| the Budget planning | s approach is in alignment with the precedent set by the annual |
| the Budget planning times per year. This review of the Marke | s approach is in alignment with the precedent set by the annual |



ECH BOARD MEETING AGENDA ITEM COVER SHEET

| Propo | osed Board motion(s), if any: |
|-------|---|
| 1. | To support the Ad Hoc Committee's and the Governance Committee's recommendatio to successfully discontinue the iCare Ad Hoc Committee and utilize a semi-annual review of the Technology Plan as a means of providing Board oversight of Information Technology investments and strategic imperatives. |
| 2. | To affirm the top priorities of the ECH Board Competency Matrix as identified by the Governance Committee. |



| ECH Hospital Board Member Competencies | | | | | | | | | |
|--|-------------|------------|---------------|------------|--------------|--------------|-----------|-------------|-------------|
| Rating Scale: 0 = Have No Background or Experience 1 = Have Minimal Knowledge and Experience 2 = Have Moderate/Broad Knowledge and Experience 3 = Have Competent Knowledge and Experience 4 = Have Expert Knowledge and Experience | Dennis Chiu | Neal Cohen | Jeffrey Davis | Peter Fung | Julia Miller | David Reeder | Tomi Ryba | Lanhee Chen | John Zoglin |
| I. Collective Competencies | | | | | | | | | |
| I. Knowledge of Healthcare Reform | | | | | | | | | |
| 2. Oversight of Diverse Business Portfolio | | | | | | | | | |
| 3. Understands Complex Partnerships With Clinicians | | | | | | | | | |
| 4. Experience in More Than One Area of the Continuum of Care | | | | | | | | | |
| 5. Patient Care Quality and Safety Metrics | | | | | | | | | |
| 6. Healthcare IT Transformation/ EMR | | | | | | | | | |
| 7. Assumption of Risk for Population Health | | | | | | | | | |
| 8. Patient Experience Improvement/Challenges | | | | | | | | | |
| 9. Knowledge of the Population ECH Serves | | | | | | | | | |
| 10. Long Term Capital Planning | | | | | | | | | |
| 11. Customer Service Industry | | | | | | | | | |
| 12. Process Improvement | | | | | | | | | |
| 13. Executive Compensation and Development | | | | | | | | | |
| 14. Long Range Strategic Planning | | | | | | | | | |
| 15. Healthcare Regulatory Compliance | | | | | | | | | |
| Non-Profit (501(c)(3) Management or Board Experience | | | | | | | | | |
| 17. Competitive Market Perspective | | | | | | | | | |
| 18. Palliative Care | | | | | | | | | |
| 19. Value Based Purchasing | | | | | | | | | |
| 20. Community Based Care | | | | | | | | | |
| 21. Personalized Medicine | | | | | | | | | |
| 22. Healthcare Insurance Industry | | | | | | | | | |
| 23. Patient Centered Medical Homes/Primary Care Clinics | | | | | | | | | |
| 24. Talent Management and Leadership Development | | | | | | | | | |
| 25. Effective Governance | | | | | | | | | |

| II. Professional Experience | | | | | | | | |
|---|--|--|--|--|--|--|--|--|
| I. Experienced/Currently Practicing or Recently Retired Physician | | | | | | | | |
| 2. Currently Practicing/Recently Retired Nurse Executive | | | | | | | | |
| 3. Healthcare Attorney | | | | | | | | |
| 4. Finance Executive | | | | | | | | |
| 5. Investor, Real Estate Developer, or Portfolio Manager | | | | | | | | |
| 6. Business/Entrepreneurial | | | | | | | | |
| 7. Public Service | | | | | | | | |
| 8. Technology and Information Systems | | | | | | | | |
| | | | | | | | | |
| III. Universal Attributes | | | | | | | | |

| III. Universal Attributes | | | | | |
|---|--|--|--|--|--|
| I. Accountable: on time and thorough | | | | | |
| 2. Achievement oriented: results oriented | | | | | |
| 3. Analytical thinker: separates the important from trivial | | | | | |
| 4. Appreciative style: recognizes the contributions of others | | | | | |
| 5. Change leader: accepts that change is constant | | | | | |
| 6. Collaborative: feels collaboration is essential for success | | | | | |
| 7. Community oriented: always keeps stakeholders in mind | | | | | |
| 8. Commitment to Mission: supporting the Mission of ECH | | | | | |
| 9. Embraces Core Values: Compassion, Stewardship, Excellence | | | | | |
| 10. Ethically grounded: conforming to moral standards of conduct | | | | | |
| 11. Impactful and influential: decisive in the right moments | | | | | |
| 12. Information seeker: willingness to raise constructive questions | | | | | |
| 13. Innovative thinker: dares to be great and innovative | | | | | |
| 14. Manages complexity: appreciates complexity of tasks | | | | | |
| 15. Organizational cultural awareness | | | | | |
| 16. Professional: open, honest and respectful | | | | | |
| 17. Relationship builder: will work to build consensus | | | | | |
| 18. Strategic critical thinker: sees big picture and long-term | | | | | |
| 19. Develops talent: voracious learner | | | | | |
| 20. Team leader: perceives self as servant leader | | | | | |

ATTACHMENT 13

ECH BOARD MEETING AGENDA ITEM COVER SHEET

| Item: | | Finance Committee Report El Camino Hospital Board of Directors | | | | | | |
|---------|--|--|--|--|--|--|--|--|
| | | August 1, 2016 | | | | | | |
| Respor | nsible party: | Dennis Chiu, Finance Committee Chair | | | | | | |
| Action | requested: | Motion Item (see below) | | | | | | |
| | | e meets 6 times per year. The Committee last met on | | | | | | |
| U | 1, 2016 and meets next on S | | | | | | | |
| | | reviewed the issue and recommendation, if any: | | | | | | |
| | vernance Committee reviewe mend that the Board approve | ed the Finance Committee's Charter revisions and voted to them. | | | | | | |
| obtain | | o update the Board on the work of the Committee and ce Committee's Charter revisions and candidate | | | | | | |
| • | of \$270 million in revenue bo (G.O.) bonds. The G.O. bonds The Committee received a pr (IPI) process, illustrating cont The Finance Committee's char member) advisors with expe Committee approved revisio candidates, increasing total pr members and 4 external adv The Committee interviewed Mr. Boyd Faust and Mr. Jose | two candidates, and now recommends the Board appoint ph Chow to the Finance Committee. The candidates appoints them, they will accept the appointment. The | | | | | | |
| Sugges | ted discussion questions: No | one. | | | | | | |
| Propos | ed Board motion, if any: | | | | | | | |
| | To approve the draft revised two new Committee membe | Finance Committee Charter to allow the appointment of ers. | | | | | | |
| 2) | •• | mittee's recommendation to appoint Mr. Boyd Faust and rs of the Finance Committee for a term expiring June 30, | | | | | | |
| Draft R | F ATTACHMENTS: evised Finance Committee Cl ate Resumes | harter | | | | | | |



Att 13 02 Draft Revised FC Charter, August 1, 2016



Finance Committee Charter

Draft Revised 8-1-16

Purpose

The purpose of the Finance Committee (the "Committee") is to provide oversight, information sharing and financial reviews related to operating and capital budgeting, financial planning, financial reporting, capital structure, banking relationships and certain contractual agreements for El Camino Hospital (ECH) Board of Directors ("Board"). In carrying out its review, advisory and oversight responsibilities, the Committee shall remain flexible in order to best define financial strategies that react to changing conditions.

Authority

All governing authority for ECH resides with the Board and the Committee serves as an advisory body only. The Committee will report to the Board at the next scheduled meeting any recommendation made within the Committee's authority. The Committee has the authority to select, engage, and supervise any consultant it deems necessary to advise the Committee on issues related to its responsibilities. In addition, the Committee, by resolution, may adopt a temporary advisory committee (ad hoc) of less than a quorum of the members of the Committee. The resolution shall state the total number of members, the number of board members to be appointed, and the specific task or assignment to be considered by the advisory committee.

Voting members of the Committee shall include the directors assigned to the Committee and external (non-director) members appointed to the Committee.

Membership

- The Committee shall be comprised of two (2) or more Hospital Board members. The Chair of the Committee shall be appointed by the Board Chair, subject to approval by the Board. All members of the Committee shall be eligible to serve as Chair of the Committee.
- The Finance Committee may also include 2-<u>4</u>³ external (non-Hospital Board member) members with expertise which is relevant to the Committee's areas of responsibility, such as banking, financial management, planning and real estate development, etc.
- All Committee members shall be appointed by the Board Chair, subject to approval by the Board, for a term of one year expiring on June 30th each year, renewable annually.

 It shall be within the discretion of the Chair of the Committee to appoint a Vice-Chair from among the members of the Committee. If the Chair of the Committee is not a Hospital Board member, the Vice-Chair must be a Hospital Board member.

Staff Support and Participation

The CFO shall serve as the primary staff support to the Committee and is responsible for drafting the Committee meeting agenda for the Committee Chair's consideration. Additional members of the executive team may participate in the Committee meetings as deemed necessary.

General Responsibilities

The Committee's primary role is to provide oversight and to advise the management team and the Board on matters brought to this Committee. With input from the Committee, the management team shall develop dashboard metrics that will be used to measure and track financial performance for the Committee's review. It is the management team's responsibility to develop and provide the Committee with reports, plans, assessments, and other pertinent materials to inform, educate, and update the Committee, thereby allowing Committee members to engage in meaningful, data-driven discussions. Upon careful review and discussion and with input from management, the Committee shall then make recommendations to the Board. The Committee is responsible for ensuring that performance metrics which are not being met to the Board's expectations are reported to the Board.

Specific Duties

The specific duties of the Committee are:

A. Budgeting

- Review the annual operating and capital budgets for alignment with the mission and vision of ECH and make recommendations to the Board.
- Review any financial requests in excess of the CEO's signing authority and make recommendations to the Board.
- Review ECH's long-range forecasts and financial plans and make recommendations to management regarding steps advisable to improve ECH's financial strength.

B. Financial Reporting

- Review each accounting period's financial statements and ensure the Board is advised of any necessary corrective actions.
- Obtain a clear understanding of ECH's financial reporting process by reviewing the hospital's dashboard items and periodic financial reports and advise management on how to improve its financial reporting in order to improve accountability and ease of reading and understanding.

C. Financial Planning and Forecasting

- Semi Annually, receive an update on management's assessment of expected results as well as potential risks related to the payor contracts.
- Evaluate the financial implications of emerging payment processes and provide advice to management regarding associated risk management concerns.
- Evaluate financial planning and forecasting to help ensure it remains in alignment with the mission and strategic direction of ECH.

D. Treasury, Pension Plans & Contracting Concerns

- Review and make recommendations to the Board regarding all new debt issuances and derivative instruments in excess of \$1m.
- Monitor compliance with debt covenants and evaluate ECH's capital structure.
- Review and make recommendations to the Board regarding changes in banking relationships, including, without limitation, depository accounts, investment accounts and major credit facilities. The term "major credit facilities" does not include management-approved trade credit facilities offered in the ordinary course of business by vendors to the hospital. The Committee may recommend delegation of approval authority for specified changes to the CFO, but must maintain reporting and oversight of any such changes.
- Review and make recommendations to the Board regarding proposed plan design or benefit design changes in excess of management authority limits to employee retirement plans, excluding changes to investments within those plans.
- Review and make recommendations to the Board regarding contractual agreements with persons considered to be "insiders" under IRS regulations, and those which are in excess of the CEO's signing authority.

E. Capital and Program Analysis

- Review and make recommendations to the Board with respect to the business
 plans of all capital items or proposed business ventures in excess of the CEO's
 signing authority, and all variances to budget in excess of the CEO's signing
 authority on projects in process.
- Review retrospective analyses of all strategic business ventures and all strategic capital expenditures in excess of \$2.5 million, as presented by management or as per the review schedule set forth by the Committee, to assess the reasonableness of business plans that were developed at the time of original approval and to promote learning as a result of any identified issues or concerns.
- Review and approve the acquisition or disposition of any real property which is in excess of the CEO's signing authority.

F. Financial Policies

• Review and recommend approval of any Board-level financial policies, excluding any financial policies for which responsibility has been specifically assigned to another Board Committee.

G. Ongoing Education

• Endorse and encourage Committee education and dialog relative to emerging healthcare issues that will impact the viability and strategic direction of ECH.

H. Management Partnership

- Work in partnership with the CFO and other hospital executives to assist in the development of financial policies which will help ensure organizational success.
- Provide ongoing counsel to the CFO regarding areas of opportunity for either personal or organizational improvement.

Committee Effectiveness

The Committee is responsible for establishing its annual goals, objectives and workplan in alignment with the Board and ECH's strategic goals. The Committee strives for continuous improvement with regard to its processes, procedures, materials, and meetings, and other functions to enhance its contribution to the Board.

Meetings and Minutes

The Committee shall meet at least once per quarter. The Committee Chair shall determine the frequency of meetings based on the Committee's annual goals and work plan and the operational requirements of the organization. Minutes shall be kept by the assigned staff and shall be delivered to all members of the Committee when the agenda for the subsequent meeting is delivered. The approved minutes shall be forwarded to the Board for review and approval.

Meetings and actions of the advisory committees of the Board shall be governed by, and held and taken in accordance with, the provisions of Article VI of the Bylaws. Special meetings of the committees may also be called by resolution of the Board or the Committee Chair. Notice of special meetings of the advisory committees shall also be given to any and all alternate members, who shall have the right to attend all meetings of the Committee. Notice of any special meetings of the Committee requires a 24 hour notice.

Approved as Revised (by Finance Committee): June 8August 1, 2016

Att 13 03 Joseph Chow Resume

JOSEPH CHOW 905 Elsinore Drive Palo Alto, CA 94303 jchow7419@gmail.com 650-862-8841

Joseph Chow has spent over 20 years in the healthcare industry. He has held various senior executive roles in both public and privately held companies. His clients represent organizations across the world including hospitals, health systems, academic medical centers, physician practices, medical device, government, and digital content companies. His scope of work has included strategy, financial turnaround, operational performance improvement, technology solutions and services, business process outsourcing, and human capital transformation.

EDUCATION:

B.S. – Biological Sciences, University of California at Davis

EXPERIENCE:

<u>April 2015 – present</u>: Berkeley Research Group, LLC, Emeryville

Managing Director

- Berkeley Research Group, LLC is a leading global strategic advisory and expert consulting firm with two primary lines of business – 'Strategy and Advisory' and 'Disputes and Investigations.' BRG provides a breadth of professional services including strategy consulting, comprehensive performance improvement, service-line planning, regulatory and reimbursement services, market research, data analytics, governance, independent expert testimony, and litigation support. BRG serves hospitals and academic medical centers, institutions of higher education, Fortune 500 corporations, government agencies, law firms, and regulatory bodies around the world.
 - BRG is headquartered in Emeryville, California, with over 1,000 professionals and 35 offices across the United States and in Asia, Australia, Canada, South America, and the United Kingdom.
- Western United States lead healthcare partner with responsibility over business development, client management, and new solution / service line development.
 - o Senior partner in multiple cross-sector practices including Strategy, Dynamic Capabilities and Performance Improvement

October 2012 - December 2014: Cerner RevWorks, LLC, Sacramento / Kansas City

Vice-President & General Manager

- Senior executive (aka President & CEO) responsible for overseeing Cerner RevWorks' mission, vision, strategy, innovation, execution, business development and financial performance. Responsible for the solution design and implementation across all client facilities.
 - Cerner RevWorks, LLC, a wholly owned subsidiary of Cerner Corporation, was formed in 2012 as a strategic business to complement Cerner's technology suite of solutions. RevWorks' scope of services includes business advisory, performance improvement and partial to comprehensive outsourcing solutions.
 - RevWorks is governed by an independent Board of Managers; member of the BOM
- Oversaw more than 3,200 world-wide associates and client employees.
- Led and managed a seasoned executive team with functional responsibilities over all aspects of the business including operations, human resources, finance, legal, compliance, marketing, and sales.
- Sold and led the first RevWorks client engagement a 19 hospital, \$3.5B health system operating across four western US states.

- Grew and scaled RevWorks' capabilities and resources to support a ten-year, \$2B+ revenue (fees) engagement focused on standardizing, modernizing and consolidating system operations to improve bottom-line performance.
- Presenter and speaker at national and regional health care industry events.

November 2009 - October 2012: Deloitte Consulting LLP, San Jose

Partner

- Member of Strategy and Operations practice area.
 - Responsible for engagement pursuits, sales and delivery
 - Industry focus in healthcare Provider sector and Life Sciences.
- Expertise in organizational turnarounds / business transformation with a focus in revenue management, performance improvement, and extended business office solutions including the supporting technologies.
- Client organizations served include integrated health systems, hospitals, physician groups, academic medical centers, durable medical equipment companies, and healthcare digital solution companies.
- Practice leader with operational responsibility over a 500 person global practice.
 - Extended Business Office Solutions (EBOS) practice focused on the liquidation of client Accounts Receivable as well as providing resource and technology solutions to high volume transaction issues including financial clearance, denials management, and customer service.
 - EBOS manages over \$5B in outstanding A/R with personnel based across the United States and Hyderabad, India.
 - Responsible for leading the development of an executable strategy to grow and position EBOS in the US marketplace.
 - Partner lead for the development of a US onshore outsourcing capability and infrastructure.
- Representative client engagements
 - Medical device company Ann Arbor, Michigan. Scope includes revenue cycle (order to cash) transformation and business strategy review.
 - Health care system Central Illinois. Scope includes A/R and denials management support to help mitigate rising client attrition and payer mix shifts.
 - Hospital St. Louis, MO. Scope includes EPIC system conversion, ICD-10 planning and remediation, and A/R management support.
 - Medical device company Vancouver, WA. Scope included A/R recovery and development of a business / technology strategy and implementation roadmap.
 - Provincial government Canada. Scope included joint venture with a global Fortune 500 company to create a collection strategy and implementation plan for \$1.5B in outstanding government debt.
 - Health care point-of-care digital solutions company San Francisco. Scope included development of business strategy to increase revenue in existing business lines and to explore initial public offering option.
- Sales and Managed Revenue Achievements
 - FY13 sales revenue \$9M
 - FY12 sales revenue \$6M; managed revenue \$5M.
 - FY11 sales revenue \$4.5M; managed revenue \$2M.
- Other Firm Leadership Roles
 - Partner Champion LS&HC Experienced Hire Onboarding Initiative across all three sectors (Provider, Health Plan, and Life Sciences).
 - Partner Champion Deloitte Center for Leadership and Community.
 - Partner Champion Revenue Cycle Boot Camp.
 - Partner Champion Revenue Cycle Sales and Marketing.
 - Active Partner in advancing key firm initiatives including Women's Initiative and Diversity & Inclusion.
 - Mentor and counselor for seven senior LS&HC practitioners. Directly responsible for the promotion of several candidates to Partner / Director and Senior Manager levels.

November 2008 - October 2009: Consultant, Palo Alto

Provided business strategy and led performance improvement initiatives across a large San Francisco-based health system.

October 2006 - October 2008: MedAssets, Inc., Palo Alto / Dallas

Publicly traded health care financial services company providing technology and service solutions to over 3,300 clients nationally.

Senior Vice President

- Responsible for providing executive leadership and oversight for the revenue management business in the western United States. Directly responsible for negotiating and executing new business transactions, managing key client relationships and accounts, pipeline development, and sales personnel.
- Co-led the integration of five technology and service companies including staff, product and service lines, reporting, strategy, and marketing / branding initiatives.
- Sold MedAssets' first \$2.5M transformation engagement involving the full product suite of revenue management solutions (professional services and technology). Developed the methodology to pursue and sell these types of transformation engagements and led training for the company.
- Leveraged industry expertise and relationships to sign several new marquee clients and penetrate new geographies.
- Led the identification and due diligence activities in establishing new strategic partnerships with other health care organizations and executives.

Executive Vice President - Xactimed, Inc. (acquired by MedAssets) Dallas

- Healthcare technology company providing product and outsourcing solutions to over 400 clients nationally.
- Member of executive management team that negotiated and performed the due diligence of the XactiMed / MedAssets' merger. Led key activities related to the integration of technology / product offerings, professional services, personnel, and pursuit pipelines.
- Redesigned the sales organization resulting in a 320% sales growth within one year (\$5.8M in 2006 to \$18.6M in 2007). Redesign included the review of sales strategy, account pipelines, sales executives, and data / management reporting.
- Expanded XactiMed's footprint into new geographical markets and introduced its solutions to several organizations including many from the U.S. News & World Report's Top 100 Hospitals.

June 1996 – August 2006: Stockamp & Associates, Inc., Los Angeles

Health care management consulting firm focused on implementing revenue improvement transformation solutions for the nation's most prestigious health care provider organizations Senior Manager.

Associate / Senior Associate / Manager

- Led the business development teams in identifying and assessing prospective clients. Worked with firm leadership to structure deals resulting in over \$95M in revenue.
- Managed multiple consulting teams to deliver complex and lengthy revenue cycle transformation engagements.
- Consistently delivered results, both financial and operational, to both meet and exceed client and firm expectations.
- Developed management and staff through active coaching, mentoring, and role modeling.
- Directly responsible for the promotion of several consultants.
- Representative projects include:
 - Lenox Hill Hospital, New York, NY Senior Manager: Led the implementation of front-end, middle, and back-end consulting services and technology solutions resulting in over \$8M in annual income statement benefit.
 - Stanford Hospital and Clinics, Palo Alto, CA Senior Manager: Analyzed patient flow across critical SHC services and developed actionable plans to create capacity in line with SHC's strategic growth plan.
 - Other projects include University of California San Francisco, New York-Presbyterian, Northwestern Memorial Hospital, University of Pennsylvania Health System, Baylor Health Care System, University of Utah Hospital & Clinics, and Inova Health System.

AFFILIATION:

Healthcare Financial Management Association – Member American College of Healthcare Executives – Member

Att 13 04 Boyd Faust Resume

Boyd D. Faust, CPA 2101 Middlefield Road Palo Alto, California 94301 650-387-7575

Professional Experience:

Access Clinical Partners

Chief Strategy Officer. Prior Chief Financial Officer December 2012-present Responsible for developing the operating model of urgent care clinics and supporting systems to scale for profitable growth. ACP develops and manages urgent care clinics offering high quality, convenient and affordable primary and urgent care through branded networks of facilities in targeted markets. The CFO role included guiding the accounting, cash management, capital planning and financial reporting for all entities and business units for both management and investors as well as fund raising.

Titan Health Corporation (now United Surgical Partners Intl)

Chief Financial Officer THS Holdings, LLCNovember 2011- June 2012Chief Financial OfficerMay 2006-Nov 2011Responsible for the accounting and finance functions of the company as well as strategicdevelopment with the senior management team. Titan developed and managed ambulatorysurgery centers in partnership with surgeons throughout the United States. Key activitiesincluded growing the business through a more disciplined process of recruiting physicians tosupport existing surgery centers, acquiring accretive centers with growth multipleopportunity, and developing de novo centers. During my tenure, the company doubled thenumber of physicians and centers. In addition, we broadened the operating model byexpanding into hospital joint ventures with physicians.

Alliance Care

February 2005-February 2006

Chief Operating Officer

Responsible for directing the day-to-day operations and strategies for this full service home health care provider. Services included nursing (Medicare certified and private duty), rehabilitation (PT, OT, and ST), mobile diagnostics, and physician house calls. Alliance Care operated in five states with annual net revenues of \$85 million. The company serviced homebound residents in multiple settings: skilled nursing facilities, assisted and independent living facilities, and individual homes.

Accomplishments include:

- Integrating the operations and cultures of two distinct companies from merger
- Developing and implementing a new operating model of coordinated case management throughout the markets
- Implementing mobile point of care technology for all clinicians
- Developing a compensation system focused on optimal clinical outcomes, financial performance and growth

National Surgical Care (now AmSurg)

Chief Operating Officer

Responsible for directing the operations of ambulatory surgery centers on a nationwide basis. NSC acquires, develops and manages freestanding surgery centers in partnership with physicians in their local markets. Duties included day-to-day management of the surgery centers as well as strategic planning with surgeons for profitable growth while ensuring quality care. Key activities involved medical staff recruitment, partnership syndications, clinical specialty expansion, and insurance payer negotiations. Responsibilities also include evaluating prospective acquisition and de novo development opportunities. During this start-up phase of the company, accomplishments included developing an operational structure for the ASCs added to the portfolio and growing the revenue base.

Spartanburg Regional Healthcare System

March 1997-April 2002

Senior Vice President

Responsible for strategy, development and operations of the patient service areas of Senior's, Women's and Children's Services as well as a physician network of over 100 physicians. Duties also included strategic hospital system development and management of several system support departments. System is a hospital authority of three hospitals serving as a regional referral center with a resident teaching program and level one trauma center with average census of 500 and revenues of \$800 million.

Accomplishments include:

- Growing Senior services from 300 to 3000 long term care beds
- Developing physician leaders and operational structure to manage the three service lines which has resulted in dominant market share
- Recruiting over 100 physicians, retention rate of 90% during a 5 year period
- Reversing the financial losses of a regional physician network
- Working closely with our administrative team to achieve a 96 JCAHO score, AA credit rating, and consistent profit margins.

Ernst & Young, LLC.

December 1987-March 1997

Senior Manager

Responsible for selling and managing advisory services for healthcare companies in the South and Southeastern regions of the United States. Services focused on both operational and financial issues including loss turnarounds, operations improvements, revenue cycle pricing strategy, feasibility studies for transaction and debt, valuations, strategic assistance and implementation management of strategies.

Accomplishments include:

- Improving financial stability and future strategic presence of our healthcare clients and developing strong relationship with senior management
- Exceeding sales and chargeability goals each year for the Southern division
- Coaching staff to achieve their goals and develop their skill in consulting
- Promoted three times with added consulting territory and supervisory responsibilities
- Teaching national training courses for new consultants at Corporate Headquarters
- Leading major universities recruiting team for University of Texas and UNC-Chapel

November 2003-December 2004

Hill graduate business programs

Medical Care International (now Hospital Corporation of America)

Senior Accountant July 1986-December 1987 Responsible for the financial reporting and treasury decisions of fifteen ambulatory surgery centers. In addition, a development team member involved in acquiring and building ASCs with physician partners in multiple states. Supported development activities by preparing and presenting financial projections related to ASC target acquisitions to prospective physician partners.

Ernst & Young, LLC

July 1984-June 1986

Auditor

Responsible for audit tests and evaluation of financial statements for clients varying in both size and industry. Drafted audit opinions for both public and private companies. Also, involved in preparing quarterly audits for 10Q filings and internal control reviews.

Education and Professional Licenses:

• Stanford University Masters of Science in Management 2003 Alfred P. Sloan Fellow

University of Texas at Austin BBA, Accounting 1984

- Certified Public Accountant. Current license and active since 1986.
- Professional memberships (past and current) American College of Healthcare Executives Healthcare Financial Management Association Medical Group Management Association Ambulatory Surgery Center Association Urgent Care Association of America

Speaking Engagements:

- Arizona Surgery Center Association Annual Conference -June 2009
- InterFace Medical Conference -March 2010
- ASC 100 Conference-March 2007 and March 2009
- Becker's Annual Profitability, Business and Legal ASC Conference -October 2008 & October 2010
- Freestanding Ambulatory Surgery Association(now ASCA)-June 2005

Recent Committee and Board Advisory Volunteer Appointments

CareInSync (Acquired by Hearst/Zynx Health) September 2012-December 2013 Delivering a real-time multi-disciplinary care collaboration platform for providers with a focus on reducing unnecessary hospital readmissions.

StartX Med

March 2012-present A non profit organization to accelerate the development of Stanford's top life science entrepreneurs through experiential education. StartX provides experienced mentors and partners to help Stanford founders grow their ideas quickly.

Satellite Healthcare April 2012 – present Serving on the Audit Committee of a company serving patients needing kidney dialysis therapy.

a. Minutes of the Open Session of the Joint Hospital Board and Finance Committee Meeting (May 31, 2016)



Minutes of the Joint Meeting of the El Camino Hospital Board of Directors and the Finance Committee Tuesday, May 31, 2016 El Camino Hospital, 2500 Grant Road, Mountain View California Conference Rooms E, F & G

Board Members Present Lanhee Chen

Members Absent None Members Excused None

Committee Members Present

Dennis Chiu Neal Cohen, MD Jeffrey Davis, MD Peter C. Fung, MD Julia Miller David Reeder Tomi Ryba John Zoglin

Dennis Chiu William Hobbs Richard Juelis John Zoglin

| Agenda Item | Comments/Discussion | Approvals/Action |
|--|--|------------------|
| 1. CALL TO ORDER | The Joint Session meeting of the Board of Directors of El Camino Hospital (the "Board") and the Finance Committee (the "Committee") was called to order at 5:30 pm by Chair Cohen. | |
| 2. ROLL CALL | Roll call was taken. All Board and Committee members were present with the exception of William Hobbs who joined the meeting by telephone at 5:42 pm. Richard Juelis also participated by telephone. Director Fung left immediately after the meeting convened to attend to a patient emergency at the Los Gatos Campus. | |
| 3. POTENTIAL CONFLICT OF INTEREST DISCLOSURES | Director Cohen asked if any Board or Committee member may have a conflict of interest on any of the items on the agenda. No conflicts were noted. | |
| 4. FY 17 OPERATING AND CAPITAL BUDGET | Tomi Ryba, CEO, reviewed the Proposed FY17 Strategic Themes and Strategic priorities as presented in the Board's materials. She also explained the Proposed FY17 Organizational Goals. Iftikhar Hussain, CFO, reported that the proposed FY17 budget provides for a 4.8% increase in net revenue and a 3.1% increase in total expenses compared to FY16. He explained that the increase in net revenue will come | |
| | from a 6.0% increase in ECH pricing (remains at 35 th %ile), 22% increase in Medi-Cal, 9.4% rate decrease in Medicare accounts and inpatient and outpatient volume increases. Expenses for group health and dental | |

| | as well as pharmaceutical and medical supplies are expected to increase. Mr. Hussain also reported that he expects the operating margin to improve in FY17 because there will be no iCare go-live costs. | |
|--|---|--------------------------------------|
| | Ms. Ryba described the Integrated Performance Improvement approach management will be using to review budget to actual on a monthly basis in FY17 and explained that every department has 2-3 KPI's they are responsible for addressing if out of variance by a defined %. She indicated that a report on results will initially be brought to the Board monthly then perhaps quarterly. | |
| | Director Zoglin commented that management needs to be more aggressive on managing increases in FTE's and to focus less through the lens of the hospital and more on continuum services, and requested more tracking on inpatient vs. outpatient. Director Zoglin also requested an explanation for substantial decrease in marketing budget for FY17 and Ms. Ryba agreed to follow-up with that information. | |
| | The Board and Committee members discussed the importance of (1) managing not just the number of hires, but the skill mix and full-time in favor of part-time status; (2) managing productivity at the front-line level of the organization; (3) the 4% projection on investment returns; and using FY17 as a trajectory for a less hospital centric budget in FY18. | |
| 5. ADJOURN TO CLOSED SESSION | Motion: To adjourn to closed session at 6:45 pm. Movant: Chen Second: Davis Ayes: Chen, Chiu, Cohen, Davis, Hobbs, Juelis, Miller, Reeder, Ryba, Zoglin Nays: None Abstain: None Recused: None Absent: Fung | |
| 6. RECONVENE OPEN SESSION/REPORT OUT | The Board did not take any action during the closed session. | |
| 7. ADJOURNMENT | Motion: To adjourn the meeting at 7:07 pm. Movant: Miller Second: Chiu Ayes: Chen, Cohen, Chiu, Davis, Hobbs, Juelis, Miller, Reeder, Ryba, Zoglin Noes: None. | <i>Meeting adjourned at 7:07 pm.</i> |

| Abstentions: None. | |
|--------------------|--|
| Absent: Fung | |
| Recused: None. | |

Attest as to the approval of the foregoing minutes by the Board of Directors of El Camino Hospital and by the Finance Committee:

Neal Cohen, MD Chair, ECH Board Peter C. Fung, MD ECH Board Secretary

Dennis Chiu Chair, ECH Finance Committee

Prepared by: Cindy Murphy, Board Liaison

b. Minutes of the Open Session of the Hospital Board Meeting (June 8, 2016)



Minutes of the Open Session of the Regular Meeting of the El Camino Hospital Board of Directors Wednesday, June 8, 2016 El Camino Hospital, 2500 Grant Road, Mountain View California Conference Rooms E, F & G

| Board Members Present | Board Members Absent | Members Excused |
|----------------------------------|-----------------------------|-----------------|
| Lanhee Chen (arrived at 5:43 pm) | None | None |
| Dennis Chiu | | |
| Neal Cohen, MD | | |
| Jeffrey Davis, MD | | |
| Peter Fung, MD | | |
| Julia Miller | | |
| David Reeder | | |
| Tomi Ryba | | |

John Zoglin

| Ag | genda Item | Comments/Discussion | Approvals/Action |
|----|---|--|--------------------------------|
| 1. | CALL TO ORDER/ ROLL CALL | The open session meeting of the Board of Directors of El Camino Hospital (the "Board") was called to order at 5:32 pm by Chair Cohen. A silent roll call was taken. | |
| 2. | POTENTIAL CONFLICT OF INTEREST DISCLOSURES | Director Cohen asked if any Board members may have a conflict of interest on any of the items on the agenda. No conflicts were noted. | |
| 3. | BOARD RECOGNITION | Motion: To approve Resolution 2016-07. Movant: Fung Second: Zoglin Ayes: Chiu, Cohen, Davis, Fung, Miller, Reeder, Ryba, Zoglin Noes: None Abstentions: None Abstent: Chen Recused: None | Resolution 2016-07 approved |
| | | Russ Satake, Chair of the El Camino Hospital Foundation Board of Directors presented Resolution 2016-05 to Michele Kirsch and Nahid Aliniazee for their commitment and dedication to enhancing patient care and quality for the patients ECH serves. He specifically highlighted their generosity, leadership, and vision, in co-chairing the El Camino Hospital Foundation 2016 Sapphire Soirée, the Foundation's signature annual fundraiser. | |
| | | Director Miller thanked the co-chairs for their efforts to provide additional fund for the cancer program. Director Reeder complimented the moving presentation featuring El Camino Hospital cancer patients. Director Ryba commended Dr. Singhal, Medical Director of the Cancer Center. | |

| 4. FY16 PERIOD 10 FINANCIALS | Iftikhar Hussain, CFO, noted that there was no quorum at the May 31, 2016 Finance Committee meeting, but that the Period 9 and 10 financials have been reviewed by the Committee and the Committee members present had no objections to presentation to the Board for approval. He reported that volumes were low, due to fewer deliveries. In the month of April, ECH had an unfavorable variance of \$800,000, and a year-to-date unfavorable variance of \$4 million. Mr. Hussain described positive early May results that are progressing toward targets. Productivity has improved after Epic Go-Live, but remains unfavorable compared to budget. Accounts Receivable days continue to improve after Epic Go-Live. In response to Director Cohen's question, Mr. Hussain explained that other than a shift in business for obstetrics as a result of fewer deliveries, there has been no shift in payor mix. | FY16 Period 10 Financials approved |
|--|---|--|
| | Motion: To approve the FY16 Period 10 Financials. Movant: Chiu Second: Zoglin Ayes: Chiu, Cohen, Davis, Fung, Miller, Reeder, Ryba, Zoglin Noes: None Abstentions: None Absent: Chen | |
| 5. PROPOSED FY17 OPERATIONAL AND CAPITAL BUDGET | Recused: None Director Chen joined the meeting at 5:43pm. Director Ryba reported that the Proposed FY17 Budget is based on the alignment of strategic priorities, organizational goals, and operational priorities. The FY17 strategic priorities revolve around four themes: quality aim, integrated care, smart volume growth, and a high performance organization. She explained that this year, to improve the process, there are specific items to accomplish and an outlined, disciplined approach for tracking progress against each strategic priority. Director Cohen commented on the HCAPHS scores for pain; as the national conversation continues regarding pain management and measurement, he hopes to see an improvement in the metrics and availability of alternatives to best meet patients' needs. Director Reeder agreed, explaining that the Quality Committee discussed this point at their meeting, and they are working on a counter-goal of reducing the use of opioids in pain management. Director Ryba noted that palliative care is an important component in a strong pain management program, and described recruitment efforts to develop ECH's resources in this area. | FY17 Operational and Capital Budget approved |

| | Mr. Hussain reviewed the Proposed FY17 operating budget, highlighting projected healthy growth and revenue (projected to increase by 4.8%) and contained expenses (projected to increase by 3.1%). He outlined the various revenue streams such as growth and price changes, PRIME program participation, inter-governmental transfer, Medi-Cal additional revenue as well as expenses, including pharmaceutical inflation and property taxes on the Santa Teresa property, anticipated for FY17. | |
|-----------------------------------|---|--|
| | Director Fung suggested that if the barriers physicians face when referring patients to the ECH outpatient neuroimaging lab were removed, volume would increase. Staff will review this concern. | |
| | Motion: To approve the proposed FY17 Operational and Capital Budget. | |
| | Movant: Fung Second: Chiu Ayes: Chen, Chiu, Cohen, Davis, Fung, Miller, Reeder, Ryba, Zoglin Noes: None Abstentions: None Absent: None Recused: None | |
| 6. QUALITY COMMITTEE REPORT | Dave Reeder, Chair of the Quality Committee, reported that there were no new red or orange alerts. The Committee, per its self-assessment, is working to generate more discussion among its members. The Committee discussed increasing the percentage of time (to 10%) that the Board spends on quality- related topics. One suggestion was to bring in physicians, beginning in August, to highlight achievements and gaps in care. | |
| | He also reported that there was an update regarding the Patient and Family Advisory Council's (PFAC) personnel and process transitions. Regarding the exception report, Director Reeder described the proposal to replace specimen labeling errors with a new sepsis metric since specimen labeling errors have been resolved. | |
| | Director Cohen suggested, in addition to physicians presenting successes to the Committee and the Board, asking physicians to identify barriers they have overcome and in order to apply approaches/lessons learned to other areas of the Hospital. Directors Miller, Reeder, Ryba, and Fung discussed the type of reporting the Quality Committee should be bringing to the Board, including presentations from physicians (identifying successes and areas of improvement). | |
| | Director Reeder explained that Lisa Freeman is stepping down from the Committee and thanked her for her | |

| | contributions to the Committee. | |
|--|---|--|
| 7. iCARE AD HOC COMMITTEE REPORT | Mick Zdeblick, Chief Operating Officer, reported that iCare continues to run smoothly, with the number of tickets opened declining. He noted that the system is due for a software upgrade (versions 2015 and 2016, to be completed as quickly as possible). These upgrades were reviewed by the Finance Committee and are on the Board's consent calendar for approval. Highlights since the last formal Board update in March 2016 include: | |
| | The project will come in within budget by making use of planned contingency spending. Beacon Implementation for Oncology went live at the end of April, and has been very successful. Pathways and Hospice are on track for go-live in November. e-Prescribing requires continued, focused attention to address ongoing physician workflow challenges. Dr. West is working with Physician Champions to focus on order sets now that systems are implemented. | |
| | In response to Director Miller's question, Mr. Zdeblick explained that the Epic version upgrades are required to meet meaningful use requirements and to avoid \$12 million in reimbursement penalties. | |
| | Director Miller acknowledged Director Reeder for his efforts chairing the iCare Ad Hoc Committee. Director Reeder thanked Director Zoglin and Madeleine Fackler, IT advisor to the iCare Project, for their work with the Committee. | |
| 8. FY17 COMMUNITY BENEFIT PLAN | Cecile Currier, Director of Corporate and Community Health Services, provided an overview of the 2016 Community Health Needs Assessment, conducted with the Department of Public Health and other local hospitals and non-profits. The results guide the Community Benefit (CB) department's efforts for the next 3 years. She reported that 18 needs were identified, and the Community Benefit Advisory Council (CBAC) was involved in selecting the health needs ECH will address: 12 needs mapped to 3 priority areas (healthy body, healthy mind, and healthy community). | FY17 Community Benefit Plan approved |
| | She explained that proposed community benefit plan invests \$3.3 million, including \$3.1 million in grant funding to serve 30,000 community members across 17 school districts and 10 cities with 37 partners. She noted that every year ECH's commitments to community benefit, through grants and sponsorship, has increased, helping ECH do more in the community. | |
| | Ms. Currier reviewed the areas where CB has been focusing efforts and energy: school-based services (nurses, counselors, healthy eating and physical activity programs), mental health | |

| | initiatives, and pre-diabetes initiatives. She also described the new partners for 2016 and the audit plan to review the top four funded grants in FY17, looking at qualitative and quantitative data in more depth to promote accountability and validate report data. She highlighted positive testimonials from program participants illustrating the tangible community benefits. | |
|---|---|---|
| | After consulting with Mary Rotunno, General Counsel, about a conflict of interest with AACI, a proposed grantee, Director Chiu recused himself. | |
| | Director Miller requested that the addresses of grant recipients be presented in the plans moving forward. | |
| | Director Fung commended the efforts and passion of the staff and CBAC members, including Ms. Currier and Barbara Avery's leadership. | |
| | In response to Director Zoglin's question, Ms. Currier described how ECH's Community Benefit department helps grantees with outreach, survey data, staffing, and engagement in addition to granting funding. She also clarified that economic support is provided through CSA food distributions and vouchers for medication. | |
| | Director Davis expressed concern about accountability and outcomes. He applauded the audit efforts planned for FY17, but asked for further clarification on the process. Ms. Currier explained that the year-end report of each program's metrics is received in July and the subsequent data analysis from that report will be brought to the Board for review and guidance on next steps. | |
| | Motion: To approve the proposed FY17 Community Benefit Plan. | |
| | Movant: Davis Second: Fung Ayes: Chen, Cohen, Davis, Fung, Miller, Reeder, Ryba, Zoglin Noes: None Abstentions: None Absent: None | |
| | Recused: Chiu | Amondadamadia |
| 9. GUIDELINES FOR DISTRIBUTION OF INFORMATION TO THE MEDIA | Kelsey Martinez, Interim Director of Marketing and Communications, explained that since there was not a process or protocol in place for distribution of information to the media regarding Board members, staff are recommending clarifying guidelines be added to the Release of Information to the Media policy. | Amended media distribution guidelines approved |
| | Director Miller suggested including a provision prohibiting distribution of information about political issues or | |

| 11. ADJOURN TO CLOSED SESSION | Mentioned in his prior written communication with Board. Motion: To adjourn to closed session at 7:02 pm pursuant to <i>Gov't Code Section 54957.2</i> for approval of the Minutes of the Closed Session of the Hospital Board Meeting (May 11, 2016) and the Minutes of the Closed Session of the Closed Session of the Executive Compensation Committee Meeting (March 24, 2016); pursuant to <i>Health and Safety Code Section 32155</i> for deliberations concerning reports on Medical Staff quality assurance matters: Medical Staff Report; pursuant to <i>Health and Safety Code Section 32155</i> for deliberations concerning reports on Medical Staff quality assurance matters: Organizational Clinical Risks; pursuant to <i>Gov't Code</i> | Meeting adjourned to closed session |
|----------------------------------|---|--|
| 10. PUBLIC COMMUNICATION | Ms. Sarah Gentile thanked the Board for mentioning youth mental health patients in previous discussions. She and Ms. Susan Weistart urged the Board to address the critical need for inpatient psychiatric services for teens as well as children under 12 in Santa Clara County. Mr. Geoffrey Mangers spoke regarding his concerns as | |
| | Movant: Ryba Second: Miller Ayes: Chen, Chiu, Cohen, Davis, Fung, Miller, Reeder, Ryba, Zoglin Noes: None Abstentions: None Abstent: None Recused: None | |
| | In response to Dr. Fung's question, Cindy Murphy, Board Liaison, explained that staff would be bringing a similar policy to the District Board for approval. Friendly Amendment: To only accept the IRS and CA Franchise Tax Board additions to the Hospital guidelines. | |
| | Motion: To accept the revisions (adding efforts related to the Healthcare District and compliance with the Internal Revenue Service and State of California Franchise Tax Board regulations for a 501(c)(3) organization) and approve the policy as amended. Movant: Ryba Second: Miller | |
| | addresses this concern. Director Chiu recommended adding efforts related to the Healthcare District and compliance with IRS and California Franchise Tax Board regulations with regards to non-profit status and political communications. | |
| | campaigns. The Board discussed that the existing recommended provision requiring compliance with California Fair Political Practices Commission (FPPC) regulations | |

| | Section 54957.6 for a conference with labor negotiator Kathryn Fisk: Labor Relations Update; pursuant to <i>Health</i> and Safety Code Section 32106(b) for a report involving health care facility trade secrets and <i>Health and Safety Code</i> Section 32155 for deliberations concerning reports on Medical Staff quality assurance matters: Proposed FY17 Organizational Goals, CEO Report, and Pacing Plan; pursuant to Gov't Code Section 54957 and 54957.6 for report and discussion on personnel matters and <i>Health and Safety</i> Code Section 32106(b) for a report involving health care facility trade secrets: Proposed FY17 Executive Incentive Goals; pursuant to Gov't Code Section 54957 and 54957.6 for report and discussion on personnel matters and <i>Health and</i> Safety Code Section 32106(b) for a report involving health care facility trade secrets: Proposed FY17 Executive Salary Ranges; pursuant to Gov't Code Section 54957 and 54957.6 for report and discussion on personnel matters and <i>Health</i> and Safety Code Section 32106(b) for a report involving health care facility trade secrets: Proposed FY17 Executive Salary Ranges; pursuant to Gov't Code Section 54957 and 54957.6 for report and discussion on personnel matters and <i>Health</i> and Safety Code Section 32106(b) for a report involving health care facility trade secrets: Proposed FY17 Executive Base Pay; pursuant to Gov't Code Section 54957 and 54957.6 for report and discussion on personnel matters and <i>Health</i> and Safety Code Section 32106(b) for a report involving health care facility trade secrets: Proposed FY17 Executive Base Pay; pursuant to Gov't Code Section 54957 and 54957.6 for report and discussion on personnel matters and Health and Safety Code Section 32106(b) for a report involving health care facility trade secrets: Proposed FY17 CEO Salary and Salary Range; pursuant to Gov't Code Section 54957 for | |
|--|--|------------------------------|
| 12. AGENDA ITEM 24: RECONVENE OPEN SESSION 13. AGENDA ITEM 25: CONSENT | Goals; pursuant to <i>Gov't Code Section 54957</i> and <i>54957.6</i> for report and discussion on personnel matters and <i>Health and</i> <i>Safety Code Section 32106(b)</i> for a report involving health care facility trade secrets: Proposed FY17 Executive Salary Ranges; pursuant to <i>Gov't Code Section 54957</i> and <i>54957.6</i> for report and discussion on personnel matters and <i>Health</i> <i>and Safety Code Section 32106(b)</i> for a report involving health care facility trade secrets: Proposed FY17 Executive Base Pay; pursuant to <i>Gov't Code Section 54957</i> and <i>54957.6</i> for report and discussion on personnel matters and <i>Health</i> <i>and Safety Code Section 32106(b)</i> for a report involving health care facility trade secrets: Proposed FY17 Executive Base Pay; pursuant to <i>Gov't Code Section 54957</i> and <i>54957.6</i> for report and discussion on personnel matters and <i>Health</i> <i>and Safety Code Section 32106(b)</i> for a report involving health care facility trade secrets: Proposed FY17 CEO Salary | Consent calendar approved |
| CALENDAR | Director Zoglin requested that Item F (Physician Contracts) | ** " |

| | be pulled. | |
|--|--|--------------------------|
| | Motion: To approve the consent calendar: Minutes of the Open Session of the Hospital Board Meeting of May 11, 2016; Minutes of the Open Session of the Executive Compensation Committee Meeting of March 24, 2016; Minutes of the Joint Board and Executive Compensation Committee Meeting of April 13, 2016; FY16 Period 9 Financials; Mountain View Facilities Funding Requests; Epic Version 2015 & 2016 Upgrades; Proposed Revised Finance Committee Charter; FY17 Finance Committee Goals; Proposed FY17 Slate of Advisory Committee Chairs and Members; Proposed FY17 Board and Committee Master Calendar; Proposed Revised Executive Compensation Committee Charter; Proposed FY17 Advisory Committee Goals; Proposed FY17 Board Education Plan; the following policies: Electronic Signature, HR – Educational Programs; and the Medical Staff Report. | |
| | Movant: Chiu Second: Fung Ayes: Chen, Chiu, Cohen, Davis, Fung, Miller, Reeder, Ryba, Zoglin Noes: None Abstentions: None Abstent: None Recused: None | |
| | Director Zoglin requested a summary of which physicians are meeting their goals, including a comparison of fair market value (maximum potential income) with actual pay (where 5- 20% of compensation is not received if goals are met). Director Davis questioned how information from the requested report would be used. Staff was asked to evaluate how much effort would be required to compile this report and how it might be used. | |
| | Motion : To approve the Physician Contracts (Item F on the consent calendar). | |
| | Movant: Zoglin Second: Chiu Ayes: Chen, Chiu, Cohen, Davis, Fung, Miller, Reeder, Ryba, Zoglin Noes: None Abstentions: None Absent: None Recused: None | |
| 14. AGENDA ITEM 26: APPROVAL OF PRN CONTRACT | Approval of the PRN Contract was deferred. | PRN contract deferred |

| 15. AGENDA ITEM 27: PROPOSED FY17 ORGANIZATIONAL GOALS | Motion: To approve the proposed FY17 Organizational Goals as reviewed. Movant: Ryba Second: Chen Ayes: Chen, Chiu, Cohen, Davis, Fung, Miller, Reeder, Ryba, Zoglin Noes: None Abstentions: None Absent: None Recused: None | FY17 FY10rganizational Goals approved |
|---|--|--|
| 16. AGENDA ITEM 28: PROPOSED FY17 EXECUTIVE BASE SALARY AND SALARY RANGES | Approval of the proposed FY17 executive base salaries and salary ranges was deferred. | FY17 executive base salaries and salary ranges deferred |
| 17. AGENDA ITEM 29: PROPOSED FY17 CEO BASE SALARY AND SALARY RANGE | Approval of the proposed FY17 CEO base salary and salary range was deferred. | FY17 CEO base salary and salary range deferred |
| 18. AGENDA ITEM 30: INFORMATIONAL ITEMS | There were no additional items discussed. | |
| 19. AGENDA ITEM 31: BOARD COMMENTS | Director Miller commended Director Chiu for his award as the Association of California Healthcare Districts' Trustee of the Year. She also acknowledged Mike and Mary Ellen Fox for their donation to the Foundation. | |
| 20. AGENDA ITEM 32: ADJOURNMENT | Motion: To adjourn at 9:15 pm. Movant: Miller Second: Fung Ayes: Chen, Chiu, Cohen, Davis, Fung, Miller, Reeder, Ryba, Zoglin Noes: None Abstentions: None Absent: None Recused: None | Meeting adjourned at 9:15 pm. |

Attest as to the approval of the foregoing minutes by the Board of Directors of El Camino Hospital:

Neal Cohen, MD Chair, ECH Board Peter C. Fung, MD ECH Board Secretary

Prepared by: Cindy Murphy, Board Liaison Sarah Rosenberg, Board Services Coordinator

c. Minutes of the Hospital Board Meeting (June 14, 2016)



Minutes of the Open Session of the Regular Meeting of the El Camino Hospital Board of Directors Tuesday, June 14, 2016 El Camino Hospital, 2500 Grant Road, Mountain View California Conference Rooms E, F & G

| Board | Members | Present |
|-------|---------|---------|
| | | |

Lanhee Chen Dennis Chiu Peter Fung, MD Julia Miller David Reeder Tomi Ryba John Zoglin Board Members Absent Neal Cohen, MD Jeffrey Davis, MD Members Excused
None

| Agenda Item | Comments/Discussion | Approvals/Action |
|--|--|--|
| 1. CALL TO ORDER/ROLL CALL | The open session meeting of the Board of Directors of El Camino Hospital (the "Board") was called to order at 5:31 pm by Vice Chair Chiu. A silent roll call was taken. Directors Cohen and Davis were absent. | |
| 2. POTENTIAL CONFLICT OF INTEREST DISCLOSURES | Director Chiu asked if any Board members may have a conflict of interest with any of the items on the agenda. No conflicts were noted. | |
| 3. APPROVAL OF FY17 CHIEF MEDICAL OFFICER BASE SALARY AND PARTICIPATION IN | Director Ryba described the recruitment process for William Faber, MD, the incoming Chief Medical Officer who is set to start on August 1, 2016. She explained that Board approval is required for all executive compensation. | FY17 CMO base salary and participation in benefit plans approved |
| EXECUTIVE COMPENSATION AND BENEFIT PLANS | In response to Director Fung's question, Director Ryba reviewed the plan moving forward for the current interim CMOs, outlined ahead of Dr. Faber's arrival: | |
| | Drs. Pike (LG) and Agah (MV), who have been overseeing site-specific roles related to the services line Medical Directors, will hand those duties off to the CMO beginning August 1st. Dr. Mallur, promoted to Associate CMO, will remain in that role. Dr. Shin, who expanded his role in leading quality (including sponsoring the Quality Committee), will work with the CMO to divide quality-related work from CMO duties. Dr. Francisco will hand off Medical Staff-related duties to the CMO beginning August 1st. | |
| | In response to Director Miller's question, Director Ryba explained that relocation assistance was offered to Dr. Faber consistent with policy. | |

| | Motion: To approve the FY17 CMO base salary of \$500,000 per year and participation in the executive compensation and benefit plans. Movant: Reeder Second: Miller Ayes: Chen, Chiu, Fung, Miller, Reeder, Ryba, Zoglin Noes: None Abstentions: None Absent: Cohen, Davis Recused: None | |
|--------------------|--|----------------------|
| 4. PUBLIC | There was no public comment. | |
| COMMUNICATION | Director Chiu led a moment of silence for the victims of | |
| | the recent attack in Orlando, Florida. | |
| 5. AGENDA ITEM 32: | Motion: To adjourn at 5:38 pm. | Meeting adjourned at |
| ADJOURNMENT | Movant: Miller | 5:38 pm. |
| | Second: Chen | |
| | Ayes: Chen, Chiu, Fung Miller, Reeder, Ryba, Zoglin | |
| | Noes: None | |
| | Abstentions: None | |
| | Absent: Cohen | |
| | Recused: None | |

Attest as to the approval of the foregoing minutes by the Board of Directors of El Camino Hospital:

Neal Cohen, MD Chair, ECH Board Peter C. Fung, MD ECH Board Secretary

Prepared by: Cindy Murphy, Board Liaison Sarah Rosenberg, Board Services Coordinator

FY16 Period 11 Financials



Summary of Financial Operations

Fiscal Year 2016 – Period 11 7/1/2015 to 5/31/2016 Dashboard - ECH combined as of May 31, 2016

| | | | | | | | 1 - | | | | (1 | | | 1 | |
|----------------------------------|------------------|----------------|----------------|-----------------|-----------------|------------|-----|-----------------|----------------|----------------|------------|-----------------|----------------|-------------------|--------------------------------------|
| | | | | nual | | | | | Month | | | | YTD | | |
| | 2012 | 2013 | 2014 | 2015 | 2016 | 2016 | | PY | CY E | Bud/Target | | PY | CY | Bud/Target | |
| | | | | | Proj. | Bud/Target | _ | | | | | | | | |
| Volume | | | | | | | | | | | | | | | |
| Licenced Beds | 443 | 443 | 443 | 443 | 443 | | | 443 | 443 | 443 | | 443 | 443 | 443 | |
| ADC | 220 | 240 | 238 | 246 | 243 | | | 247 | 251 | 246 | | 239 | 234 | 237 | |
| Adjusted Discharges | 30,558 | 32,221 | 32,003 | 32,507 | 31,424 | 32,696 | | 2,840 | 2,615 | 2,779 | | 29,636 | 28,805 | 29,962 | |
| Inpatient Cases | | | | | | | | | | | | | | | Inpatient volume is 3.2% below |
| Total Discharges | 18,231 | 19,220 | 18,567 | 19,081 | 18,640 | , | | 1,654 | 1,578 | 1,636 | | 17,470 | 17,087 | 17,663 | budget for the year primarily due to |
| Deliveries | 4,600 | 5,227 | 5,155 | 5,060 | 4,686 | | | 412 | 387 | 444 | | 4,621 | 4,296 | 4,762 | č , , , |
| BHS | 899 | 851 | 844 | 872 | 796 | | | 81 | 67 | 72 | | 795 | 730 | 778 | lower surgeries and deliveries |
| Rehab | 447 | 537 | 557 | 563 | 500 | 570 | | 47 | 32 | 49 | | 526 | 458 | 522 | |
| Outpatient | | | | | | | | | | | | | | | Operating margin for May in |
| ED | 53,686 | 48,091 | 49,543 | 52,487 | 51,618 | 52,151 | | 3,547 | 5,337 | 4,294 | | 47,027 | 47,317 | 47,800 | Operating margin for May is |
| Procedural Cases | | | | | | | | | | | | | | | favorable despite lower volume |
| OP Surg | 5,318 | 5,838 | 6,385 | 6,474 | 6,357 | | | 577 | 476 | 582 | | 5,883 | 5,534 | 6,111 | due to better charge capture and |
| Endo | | 2,400 | 2,635 | 2,829 | 2,689 | | | 208 | 194 | 237 | | 2,577 | 2,241 | 2,587 | |
| Interventional | | 1,508 | 1,705 | 1,878 | 2,149 | , | | 178 | 156 | 180 | | 1,703 | 1,791 | 1,723 | improved collection rate |
| All Other | 186,573 | 100,871 | 124,989 | 133,005 | 150,835 | 134,601 | | 10,838 | 10,817 | 10,968 | | 121,585 | 125,696 | 123,044 | |
| Financial Performance (\$000s) | C20 F0F | coc 227 | 724 422 | | 702.200 | 742 754 | | c= === | co 220 | C1 (F1 | | 677 200 | COO 055 | 677.045 | |
| Net Revenues | 629,585 | 686,327 | , | , | , | , | | 67,577 | 69,230 | 61,651 | | 677,388 | 698,855 | 677,845 | Payor mix is unfavorable primarily |
| Operating Expenses | 576,354 | 632,353 | 669,680 | 689,631 | | , | | 60,558 | 64,060 | 60,498 | | 629,571 | 677,510 | 655,385 41,110 | due to lower deliveries |
| Operating Income \$ | 67,276 | 69,126 9.9% | 70,305 9.5% | 78,120 10.2% | 45,601 | | | 9,060 | 6,821 9.6% | 2,841 4.5% | | 66,765 9.6% | 41,162 5.7% | | |
| Operating Margin EBITDA Ś | 10.5% 124,420 | 9.9% | | 128,002 | 5.8% 99,242 | | | 13.0% 13,329 | 9.6% 11,645 | 4.5% 7,437 | | 9.6% 105,706 | 5.7% 81,392 | 5.9% | |
| EBITDA \$ EBITDA % | 124,420 | 124,722 | 125,254 | 128,002 | 99,242 12.7% | , | | 13,329 | 16.4% | 7,437 11.7% | | 105,706 | 11.3% | 79,445 11.4% | Productivity for the month is at |
| IP Margin | 0.4% | -1.1% | -3.2% | -4.5% | -9.7% | | | -4.0% | -7.9% | -1.0% | | -3.8% | -9.7% | -1.0% | budget. YTD productivity is |
| - | 24.7% | 25.9% | | 28.1% | 24.4% | | | | | 25.0% | | | | | |
| OP Margin | 24.7% | 25.9% | 25.2% | 28.1% | 24.4% | 25.0% | | 29.9% | 12.7% | 25.0% | | 26.8% | 24.4% | 25.0% | unfavorable primarily due to EPIC |
| Payor Mix Medicare | 46.2% | 46.4% | 44.7% | 46.3% | 46.0% | 46.4% | | 44.6% | 50.6% | 46.4% | | 46.2% | 46.6% | 46.4% | EPIC go-live. |
| Medi-Cal | | | | | | | | | | | | | | | |
| | 5.3% | 4.9% | 6.0% | 6.6% | 7.4% | | | 5.9% | 7.4% | 6.5% | | 6.5% | 7.3% | 6.5% | |
| Commercial | 41.5% | 42.2% | 44.0% | 42.8% | 42.4% | | | 45.6% | 38.6% | 43.0% | | 43.0% | 41.9% | 43.0% | AR days continue to improve after |
| Other | 7.0% | 6.6% | 5.4% | 4.3% | 4.1% | 4.1% | | 3.9% | 3.4% | 4.1% | | 4.3% | 4.2% | 4.1% | |
| Cost | | | | | | | | | | | | | | | EPIC go-live |
| Employees | 2,156.7 | 2,289.0 | 2,435.6 | , - | 2,508.0 | , | | 2,492.0 | 2,526.6 | 2,466.6 | | 2,450.0 | 2,508.0 | 2,454.0 | |
| Hrs/APD | 29.42 | 29.66 | 29.72 | 29.31 | 30.76 | 29.38 | | 29.75 | 29.65 | 29.61 | | 29.32 | 30.76 | 29.38 | |
| Balance Sheet | | | | | | | | | | | | | | | |
| Net Days in AR | 48.1 | 47.8 | 50.9 | 43.6 | 52.7 | | | 44.7 | 52.7 | 48.0 | | 44.7 | 52.7 | 48.0 | |
| Days Cash | 321 | 350 | 382 | 401 | 355 | 262 | | 392 | 355 | 262 | | 392 | 355 | 262 | |
| Debt to Capitalization | 15.8% | 14.0% | 12.6% | 13.6% | 14.1% | 29.0% | | 15.0% | 14.1% | 29.0% | | 15.0% | 14.1% | 29.0% | |
| MADS | 7.2 | 8.0 | 9.5 | 8.9 | 5.4 | 1.2 | | 9.5 | 5.4 | 1.2 | | 9.5 | 5.4 | 1.2 | |
| Affiliates - Net Income (\$000s) | | | | | | | | | | | | | | | |
| Hosp | 71,286 | 88,820 | 118,906 | 94,787 | 31,945 | 72,460 | | 9,717 | 10,062 | 4,701 | | 88,591 | 28,706 | 61,573 | |
| Concern | 1,472 | 371 | 1,862 | 1,202 | 2,103 | 1,751 | | (29) | 80 | 355 | | 1,608 | 1,937 | 1,363 | |
| ECSC | | | (5) | (41) | (336) | 0 | | (2) | 1 | 0 | | (26) | (311) | 0 | |
| Foundation | 138 | 1,545 | 3,264 | 710 | 994 | 1,315 | | (121) | 180 | 125 | | 1,114 | 919 | 1,142 | |
| SVMD | (30) | (114) | 32 | 106 | 109 | 0 | | (2) | (69) | 0 | | 113 | 85 | 0 | |
| | () | , | | | | | | . / | (<i>)</i> | - | | | | - 1 | |



El Camino Hospital (\$000s) (1)

11 months ending 5/31/2016

| PERIOD 11 | PERIOD 11 | PERIOD 11 | Variance | | | YTD | YTD | YTD | Variance | |
|-----------|-----------|-------------|-------------|--------|-----------------------------|-------------|-------------|-------------|-------------|---------|
| FY 2015 | FY 2016 | Budget 2016 | Fav (Unfav) | Var% | \$000s | FY 2015 | FY 2016 | Budget 2016 | Fav (Unfav) | Var% |
| | | | | | OPERATING REVENUE | | | | | |
| 212,438 | 243,812 | 230,289 | 13,522 | 5.9% | Gross Revenue | 2,347,408 | 2,520,630 | 2,488,452 | 32,178 | 1.3% |
| (144,861) | (174,582) | (168,638) | (5,944) | 1.0% | Deductions | (1,670,020) | (1,821,775) | (1,810,607) | (11,168) | 0.6% |
| 67,577 | 69,230 | 61,651 | 7,579 | 12.3% | Net Patient Revenue | 677,388 | 698,855 | 677,845 | 21,010 | 3.1% |
| 2,042 | 1,650 | 1,687 | (37) | -2.2% | Other Operating Revenue | 18,948 | 19,816 | 18,650 | 1,166 | 6.3% |
| 69,619 | 70,880 | 63,338 | 7,542 | 11.9% | Total Operating Revenue | 696,336 | 718,671 | 696,496 | 22,176 | 3.2% |
| | | | | | OPERATING EXPENSE | | | | | |
| 35,992 | 39,553 | 36,776 | (2,778) | -7.6% | Salaries & Wages | 376,846 | 397,620 | 395,166 | (2,454) | -0.6% |
| 9,151 | 10,866 | 9,567 | (1,298) | -13.6% | Supplies | 99,801 | 106,951 | 102,963 | (3,987) | -3.9% |
| 9,031 | 6,769 | 8,014 | 1,245 | 15.5% | Fees & Purchased Services | 80,555 | 90,355 | 87,349 | (3,006) | -3.4% |
| 2,236 | 2,008 | 1,588 | (420) | -26.4% | Other Operating Expense | 25,005 | 32,510 | 22,458 | (10,053) | -44.8% |
| 451 | 617 | 448 | (169) | -37.6% | Interest | 6,462 | 5,575 | 4,930 | (645) | -13.1% |
| 3,697 | 4,247 | 4,105 | (142) | -3.5% | Depreciation | 40,901 | 44,498 | 42,520 | (1,979) | -4.7% |
| 60,558 | 64,060 | 60,498 | (3,562) | -5.9% | Total Operating Expense | 629,571 | 677,510 | 655,385 | (22,124) | -3.4% |
| 9,060 | 6,821 | 2,841 | 3,980 | 140.1% | Net Operating Income/(Loss) | 66,765 | 41,162 | 41,110 | 51 | 0.1% |
| 657 | 3,242 | 1,860 | 1,381 | 74.3% | Non Operating Income | 21,827 | (12,455) | 20,462 | (32,917) | -160.9% |
| 9,717 | 10,062 | 4,701 | 5,361 | 114.1% | Net Income(Loss) | 88,591 | 28,706 | 61,573 | (32,866) | -53.4% |
| 19.0% | 16.5% | 11.7% | 4.8% | | EBITDA | 16.4% | 12.7% | 12.7% | 0.0% | |
| 13.0% | 9.6% | 4.5% | 5.1% | | Operating Margin | 9.6% | 5.7% | 5.9% | -0.2% | |
| 14.0% | 14.2% | 7.4% | 6.8% | | Net Margin | 12.7% | 4.0% | 8.8% | -4.8% | |

Supplies – higher than budget for both month and YTD. YTD variance due to pharmacy, structural heart valves, HVI and surgical medical supply expense.

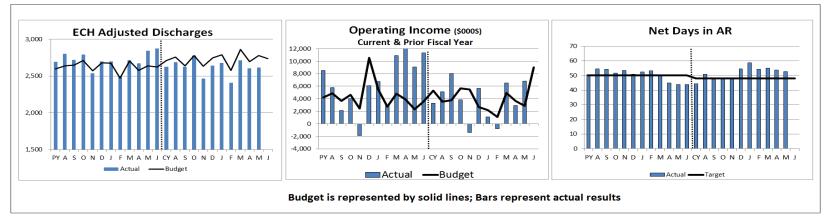
Fees and Purchased services – negative variance due to other consulting fees (Integrated Care consulting) and other purchased services expenses (IT Security – Protiviti, iCare, Oncology, and IT Tech services-Desktop User Support/ VDI Consultant)

Other operating expense – negative variance due to \$3.3 million higher EPIC related costs in labor/training and \$6.5 million in not achieving budget cost reduction targets in other expenses

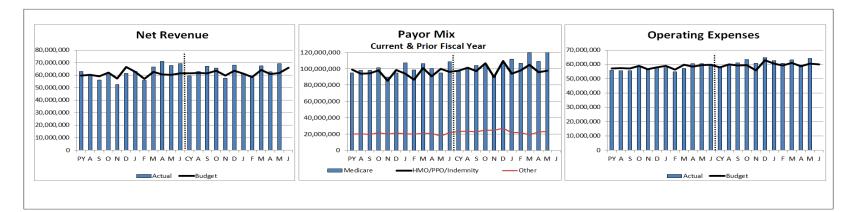
Depreciation - Depreciation is higher due to completion of the data center project and accelerated depreciation on the old hospital that will be demolished to build the iMOB.



Monthly Financial Trends



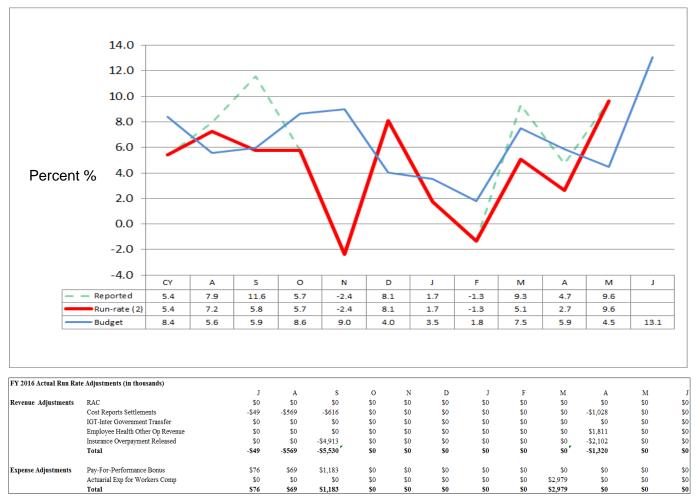
Volume is low mainly in deliveries and surgeries. AR recovery continued in May





ECH Operating Margin %

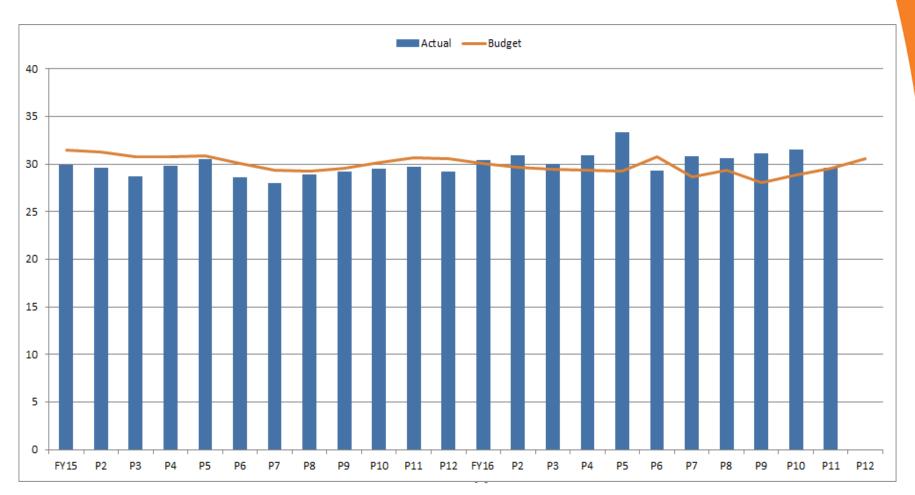
Run rate is booked operating income adjusted for material non-recurring transactions



No revenue/expense adjustments for May.



Worked Hours per Adjusted Patient Day



Productivity has improved after EPIC go-live but is slightly unfavorable compared to budget .



Summary of Financial Results \$ in Thousands

| | Pe | riod 11 - Mon | th | Pe | eriod 11 - FYTC |) |
|--|----------------------|---------------|----------|-----------------------|----------------------|----------|
| | Actual | Budget | Variance | Actual | Budget | Variance |
| El Camino Hospital Income (Loss) from Operations | | | | | | |
| Mountain View | <mark>8,00</mark> 3 | 2,125 | 5,879 | 35 <mark>,</mark> 686 | 33,183 | 2,504 |
| Los Gatos | <mark>(1,183)</mark> | 716 | (1,899) | 5,475 | 7 <mark>,</mark> 927 | (2,452) |
| Sub Total - El Camino Hospital, excl. Afflilates | 6,821 | 2,841 | 3,980 | 41,162 | 41,110 | 51 |
| Operating Margin % | 9.6% | 4.5% | | 5.7% | 5.9% | |
| El Camino Hospital Non Operating Income | | | | | | |
| Investments | 3,585 | 2,298 | 1,288 | (4,123) | 25,274 | (29,397) |
| Swap Adjustments | (50) | 0 | (50) | (2,174) | 0 | (2,174) |
| Community Benefit | (43) | (233) | 190 | (2,630) | (2,566) | (64) |
| Other | (251) | (204) | (46) | (3,528) | (2,245) | (1,282) |
| Sub Total - Non Operating Income | 3,242 | 1,860 | 1,381 | (12,455) | 20,462 | (32,917) |
| El Camino Hospital Net Income (Loss) | 10,062 | 4,701 | 5,361 | 28,706 | 61,573 | (32,866) |
| ECH Net Margin % | 14.2% | 7.4% | | 4.0 % | <mark>8.8</mark> % | |
| Concern | 80 | 355 | (275) | 1,937 | 1,363 | 574 |
| ECSC | 1 | 0 | 1 | (311) | 0 | (311) |
| Foundation | 180 | 125 | 55 | 919 | 1,142 | (223) |
| Silicon Valley Medical Development | (69) | 0 | (69) | 85 | 0 | 85 |
| Net Income Hospital Affiliates | 191 | 480 | (289) | 2,631 | 2,505 | 125 |
| Total Net Income Hospital & Affiliates | 10,253 | 5,181 | 5,072 | 31,337 | 64,078 | (32,741) |

Actual to Budget Variance for hospital affiliates primarily due to drug, medical supplies, and EPIC labor/training expenses .



Tracking Smart Growth

| | | COMBINED CAMPUS | | | | | | | |
|--|-------------------|-------------------|---------|----------------|-------------|-----------|--|--|--|
| | | | | | | | | | |
| | FY15 Year to Date | FY16 Year to Date | Change | % | Annual Goal | from Goal | | | |
| Inpatient Discharges | 17,470 | 17,087 | (383) | -2.2% | 300 | (68 | | | |
| Surgical Outpatient Cases (incl Litho) | 5,883 | 5,533 | (350) | - 5.9 % | 290 | (64 | | | |
| Endo Outpatient procedures | 2,577 | 2,241 | (336) | -13.0% | 0 | (33 | | | |
| Outpatient Interventional Cases | 1,703 | 1,788 | 85 | 5.0% | 10 | | | | |
| Total Case Volume | 27,633 | 26,649 | (984) | -3.6 % | 600 | (1,5 | | | |
| NEW Physician Total | | 408 | 408 | | | | | | |
| Pre-existing Physician Total | 27,633 | 26,241 | (1,392) | -5.0% | | | | | |
| # New Physicians* | | 8 | | | 15 | | | | |

* New Physicians: MDs with 20% or more inpatient or procedural (above definition) cases (at least 10) and/or New PCP (OB, Internal Med, Fam Prac)

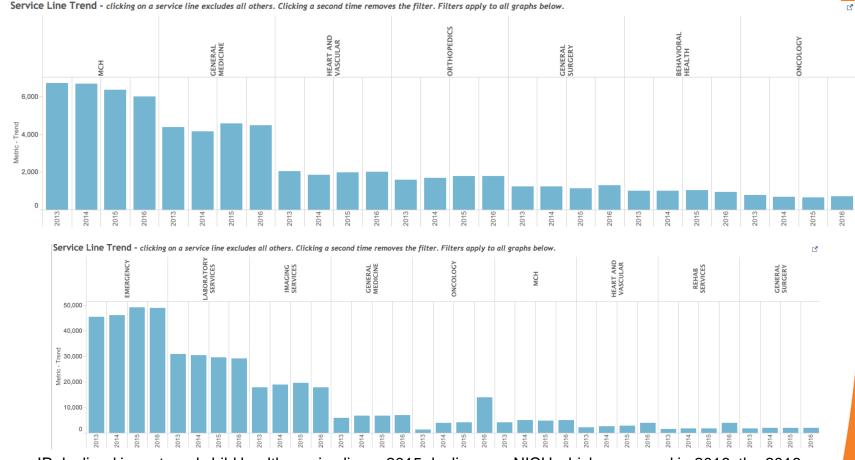
| | Mountain View Campus | | | | | | | | | |
|--|----------------------|-------------------|--------|--|--|--|--|--|--|--|
| | FY15 Year to Date | FY16 Year to Date | Change | | | | | | | |
| Inpatient Discharges | 14,309 | 14,107 | (202) | | | | | | | |
| Surgical Outpatient Cases (incl Litho) | 3,093 | 2,932 | (161) | | | | | | | |
| Endo Outpatient procedures | 2,376 | 2,143 | (233) | | | | | | | |
| Outpatient Interventional Cases | 1,683 | 1,769 | 86 | | | | | | | |
| Total Case Volume | 21,461 | 20,951 | (510) | | | | | | | |

| | Los Gatos Campus | | |
|--|-------------------|-------------------|--------|
| | FY15 Year to Date | FY16 Year to Date | Change |
| Inpatient Discharges | 3,161 | 2,980 | (181) |
| Surgical Outpatient Cases (incl Litho) | 2,790 | 2,601 | (189) |
| Endo Outpatient procedures | 201 | 98 | (103) |
| Outpatient Interventional Cases | 20 | 19 | (1) |
| Total Case Volume | 6,172 | 5,698 | (474) |

El Camino Hospital Volume Annual Trends FY 2016 is annualized

IP

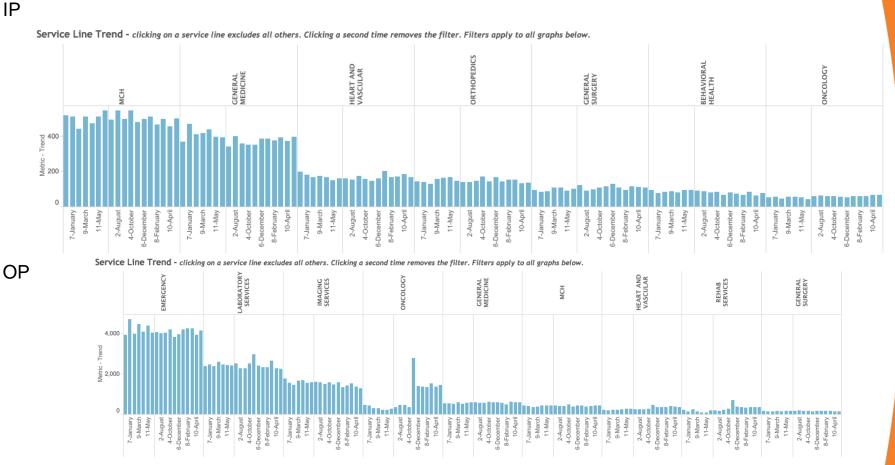
OP



- IP declined in maternal child health service line 2015 decline was NICU which recovered in 2016; the 2016 decline is in deliveries. Other service lines are stable
- OP ED has grown due to ACO but plateaued in 2016. Oncology has grown but measure changed with EPIC and is not comparable to legacy count

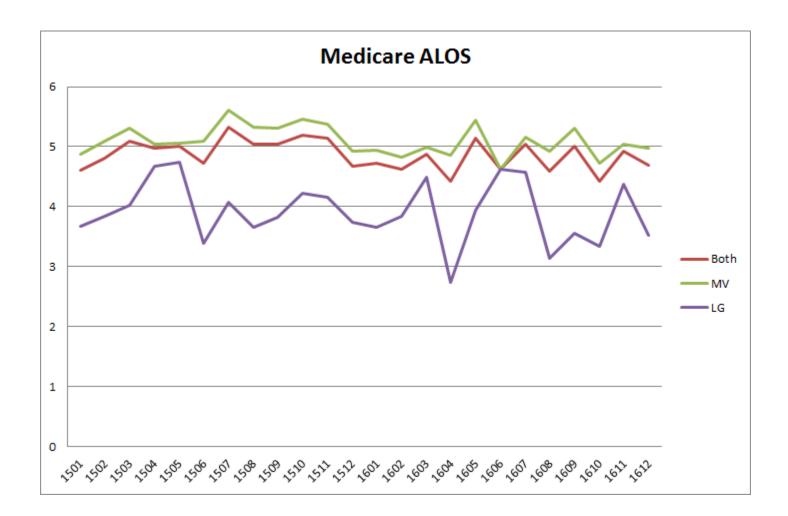


El Camino Hospital Volume Monthly Trends Prior and Current Fiscal Years



- IP volume declined in deliveries but other service lines are stable
- OP April shows a decline in ED. Oncology volume has grown but visit count in EPIC is not comparable to legacy count





• Medicare: Due to DRG reimbursement, financial results usually improve with decreased LOS



El Camino Hospital Investment Committee Scorecard

March 31, 2016

| Key Performance Indicator | Status | El Camino | Benchmark | El Camino | Benchmark | El Camino | Benchmark | FY16 Year-end Budget | Expectation Per Asset Allocation |
|--|--------|-----------|-----------|---------------------|-----------|---------------------------------|--------------------|----------------------------|--|
| Investment Performance | | 1Q 2016 | | Fiscal Year-to-date | | Since Inception (annualized) | | | Mar 2014/2012 |
| Surplus cash balance & op. cash (millions) | | \$695.4 | | | | - | | \$699.8 | - |
| Surplus cash return | | 0.2% | 0.9% | -1.8% | -0.9% | 4.2% | 4.3% | 4.0% | 5.0% |
| Cash balance plan balance (millions) | | \$216.3 | 722 | 1222 | 20 | 121 | | \$224.2 | |
| Cash balance plan return | | -0.4% | 1.0% | -2.1% | -1.0% | 6.9% | 6.4% | 6.0% | 6.7% |
| 403(b) plan balance (millions) | | \$330.6 | - | - | - | - | - | | - |
| Risk vs. Return | | 3-1 | /ear | | | | ception alized) | | Mar 2014/2012 |
| Surplus cash Sharpe ratio | | 0.73 | 0.76 | | - | 0.92 | 0.93 | | 0.66 |
| Net of fee return | | 3.5% | 3.7% | - | - | 4.2% | 4.3% | - | 5.0% |
| Standard deviation | | 4.7% | 4.8% | 1322 | 8229 | 4.5% | 4.6% | | 7.2% |
| Cash balance Sharpe ratio | | 0.88 | 0.83 | | - | 1.11 | 1.06 | | 0.54 |
| Net of fee return | | 5.7% | 5.2% | 12:55 | 5-5 | 6.9% | 6.4% | | 6.7% |
| Standard deviation | | 6.5% | 6.2% | | - | 6.2% | 6.0% | | 10.6% |
| Asset Allocation | | 10 | 2016 | | | | | | |
| Surplus cash absolute variances to target | | 3.9% | < 10% | | | - | - | | - |
| Cash balance absolute variances to target | | 3.0% | < 10% | 0.22 | 121 | - | | | 14 |
| Manager Compliance | | 1Q | 2016 | | | | | | |
| Surplus cash manager flags | | 15 | < 18 | 22 | 141 | 141 | | | 144 |
| Cash balance plan manager flags | | 16 | < 18 | | - | - | | - | |



El Camino Hospital

Capital Spending (in millions)

| | | | Total Estimated | Total Authorized | Spent from | FY 16 Proj | | FY 16 |
|-------------------------------------|--|----------|-----------------|------------------|------------|------------|-----------------|-----------|
| Category | Detail | Approved | Cost of Project | Active | Inception | Spend** | FY 16 YTD Spent | Remaining |
| IP EPIC Installation | | | | 73.8 | 57.0 | 23.7 | 20.8 | 2.9 |
| ⁻ Hardware, Software, Eq | uipment* | | | 6.9 | | 6.9 | 6.5 | 0.4 |
| ledical & Non Medical Eq | uipment | | | 16.5 | | 14.7 | 14.3 | 0.4 |
| acility Projects | | | | | | | | |
| 13 | 07 LG Upgrades | FY13 | 15.5 | 17.3 | 10.1 | 4.0 | 3.3 | 0.7 |
| 12 | 19 LG Spine OR | FY13 | 4.1 | 4.1 | 1.2 | 1.0 | 0.6 | 0.4 |
| 14 | 14 Integrated MOB | FY15 | 232.0 | 28.0 | 10.8 | 10.0 | 8.1 | 1.9 |
| 14 | 13 North Drive Parking Expansion | FY15 | 15.0 | 3.0 | 1.5 | 2.4 | 1.2 | 1.2 |
| 12 | 45 Behavioral Health Bldg | FY16 | 62.5 | 9.0 | 6.8 | 4.5 | 1.4 | 3.1 |
| 12 | 48 LG Imaging Phase II (CT & Gen Rad) | FY16 | 6.8 | 8.8 | 0.0 | 1.0 | 0.0 | 1.0 |
| 1313/12 | 24 LG Rehab HVAC System & Structural | FY16 | 3.7 | 3.7 | 1.6 | 3.0 | 1.6 | 1.4 |
| 15 | 02 Cabling & Wireless Upgrades | FY16 | 2.5 | 2.8 | 1.3 | 2.4 | 1.3 | 1.1 |
| 14 | 25 IMOB Preparation Project - Old Main | FY16 | 2.3 | 3.0 | 0.7 | 1.2 | 0.7 | 0.5 |
| 14 | 30 Women's Hospital Expansion | FY16 | 91.0 | 0.0 | 0.0 | 1.0 | 0.0 | 1.0 |
| 14 | 22 CUP Upgrade | FY16 | 4.0 | 1.5 | 0.9 | 0.8 | 0.8 | 0.0 |
| 15 | 03 Willow Pavilion Tomosynthesis | FY16 | 0.3 | 1.3 | 0.1 | 0.0 | 0.0 | 0.0 |
| 1519/13 | 14 LG Electrical Systems Upgrade | FY16 | 1.2 | 0.0 | 0.0 | 0.5 | 0.0 | 0.5 |
| 13 | 47 LG Central Sterile Upgrades | FY15 | 3.7 | 0.2 | 0.2 | 2.0 | 0.0 | 2.0 |
| 15 | 08 LG NICU 4 Bed Expansion | FY16 | 7.0 | 0.0 | 0.0 | 0.5 | 0.0 | 0.5 |
| 15 | 20 Facilities Planning Allowance | FY16 | 1.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| | Land Acquisition Approved in 12/15 | FY16 | 27.1 | 27.1 | 27.1 | 27.1 | 27.1 | 0.0 |
| | All Other Projects under \$1M | | 16.2 | 40.2 | 35.5 | 5.1 | 1.4 | 3.7 |
| | | | 495.9 | 150.0 | 97.6 | 66.5 | 47.4 | 19.1 |
| | | | | | | | | |
| RAND TOTAL | | | | 247.2 | | 111.8 | 88.9 | 22.9 |

Forecast at start of fiscal year



125.8

El Camino Hospital Balance Sheet (\$ Thousands)

ASSETS

| | | Audited |
|---|--------------|---------------|
| CURRENT ASSETS | May 31, 2016 | June 30, 2015 |
| Cash | 49,168 | 55,224 |
| Short Term Investments | 103,291 | 145,027 |
| Patient Accounts Receivable, net | 109,713 | 95,737 |
| Other Accounts and Notes Receivable | 3,063 | 2,378 |
| Intercompany Receivables | 1,349 | 1,595 |
| Inventories and Prepaids | 46,094 | 44,055 |
| Total Current Assets | 312,678 | 344,016 |
| BOARD DESIGNATED ASSETS | | |
| Plant & Equipment Fund | 117,499 | 117,965 |
| Operational Reserve Fund | 100,196 | 100,196 |
| Community Benefit Fund | 12,260 | 2,085 |
| Workers Compensation Reserve Fund | 23,552 | 24,719 |
| Postretirement Health/Life Reserve Fund | 18,719 | 17,197 |
| PTO Liability Fund | 23,117 | 22,212 |
| Malpractice Reserve Fund | 1,800 | 1,800 |
| Catastrophic Reserves Fund | 14,218 | 14,150 |
| Total Board Designated Assets | 311,361 | 300,324 |
| FUNDS HELD BY TRUSTEE | 31,211 | 37,676 |
| LONG TERM INVESTMENTS | 205,899 | 207,290 |
| INVESTMENTS IN AFFILIATES | 31,241 | 31,808 |
| PROPERTY AND EQUIPMENT | | |
| Fixed Assets at Cost | 1,177,313 | 1,077,951 |
| Less: Accumulated Depreciation | (499,475) | (473,920) |
| Construction in Progress | 43,469 | 82,506 |
| Property, Plant & Equipment - Net | 721,307 | 686,537 |
| DEFERRED OUTFLOWS | 24,668 | 25,218 |
| RESTRICTED ASSETS - CASH | 0 | 5 |
| TOTAL ASSETS | 1,638,366 | 1,632,874 |
| _ | | |

LIABILITIES AND FUND BALANCE

| | | Audited |
|--|-----------------------|---------------|
| CURRENT LIABILITIES | May 31, 2016 | June 30, 2015 |
| Accounts Payable (1) | 23,456 | 30,142 |
| Salaries and Related Liabilities | 14,639 | 20,812 |
| Accrued PTO | 23,117 | 22,212 |
| Worker's Comp Reserve | 2,300 | 2,300 |
| Third Party Settlements | 11,141 | 20,253 |
| Intercompany Payables | 65 | 108 |
| Malpractice Reserves | 2,125 | 1,800 |
| Bonds Payable - Current | 3,635 | 5,475 |
| Bond Interest Payable | 2,527 | 1,711 |
| Other Liabilities | 3,574 | 3,111 |
| Total Current Liabilities | 86 <mark>,</mark> 580 | 107,925 |
| | | |
| LONG TERM LIABILITIES | | |
| Post Retirement Benefits | 18,719 | 17,197 |
| Worker's Comp Reserve | 21,252 | 22,419 |
| Other L/T Obligation (Asbestos) | 3,628 | 3,531 |
| Other L/T Liabilities (IT/Medl Leases) | - | 7,102 |
| Bond Payable | 227,387 | 222,446 |
| Total Long Term Liabilities | 270,986 | 272,696 |
| FUND BALANCE/CAPITAL ACCOUNTS | | |
| Unrestricted | 969,438 | 951,924 |
| Board Designated | 311,361 | 300,324 |
| Restricted | 0 | 5 |
| Total Fund Bal & Capital Accts | 1,280,799 | 1,252,254 |
| | | |
| TOTAL LIABILITIES AND FUND BALANCE | 1,638,366 | 1,632,874 |
| | | |



APPENDIX



| | | | | Dashboar | d - Mountai | n View | | | | | | |
|--------------------------------|---------|---------|---------|----------|--------------------|--------------------|----------------------|---------|------------|------------|---------|------------|
| | | | Annu | al | | | Month | | | YTD | | |
| | 2012 | 2013 | 2014 | 2015 | 2016 Projection | 2016 Bud/Target | PY | СҮ | Bud/Target | РҮ | CY E | Bud/Target |
| Volume | 443.28 | | | | , | ,, | | | | | | |
| Licenced Beds | 300 | 300 | 300 | 300 | 300 | 300 | 300 | 300 | 300 | 300 | 300 | 300 |
| Acute Patient Days | 65,989 | 72,245 | 71,084 | 73,360 | 73,148 | 73,061 | 6,290 | 6,576 | 6,167 | 67,607 | 67,053 | 67,195 |
| ADC | 181 | 198 | 195 | 201 | 200 | 200 | 203 | 212 | 199 | 202 | 200 | 200 |
| Adjusted Acute Discharges | 25,420 | 26,640 | 26,147 | 26,627 | 25,937 | 26,705 | 2,329 | 2,171 | 2,269 | 24,284 | 23,777 | 24,472 |
| Acute Discharges | 15,019 | 15,876 | 15,177 | 15,619 | 15,389 | 15,756 | 1,355 | 1,314 | 1,338 | 14,309 | 14,107 | 14,448 |
| Inpatient total | | | | | | | | | | | | |
| Acute | 15,019 | 15,876 | 15,177 | 15,619 | 15,389 | 15,756 | 1,355 | 1,314 | 1,338 | 14,309 | 14,107 | 14,448 |
| Deliveries | 3,973 | 4,480 | 4,364 | 4,383 | 4,058 | 4,488 | 363 | 326 | 384 | 4,011 | 3,720 | 4,117 |
| BHS | 899 | 851 | 844 | 872 | 796 | 850 | 81 | 67 | 72 | 795 | 730 | 778 |
| Rehab | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| OP total | | | | | | | | | | | | |
| ED | 42,537 | 37,256 | 38,502 | 41,301 | 40,216 | 41,187 | 2,771 | 4,174 | 3,391 | 37,015 | 36,865 | 37,751 |
| OP Surg | 2,309 | 2,818 | 3,278 | 3,407 | 3,520 | 3,600 | 329 | 247 | 314 | 3,093 | 2,933 | 3,296 |
| Endo | 1942 | 2,104 | 2,405 | 2,606 | 2,572 | 2,607 | 192 | 189 | 219 | 2,376 | 2,143 | 2,388 |
| Interventional | | 1,497 | 1,688 | 1,856 | 2,123 | 1,878 | 177 | 154 | 179 | 1,683 | 1,769 | 1,703 |
| All Other | 174,541 | 86,692 | 109,275 | 115,671 | 133,163 | 117,059 | 9,369 | 9,490 | 9,481 | 105,796 | 110,969 | 107,066 |
| Financial Performance (\$000s) | | | | | | | | | | 513869.393 | | |
| Net Revenues | 507,128 | 557,533 | 589,420 | 603,788 | 623,589 | 602,989 | 56,827 | 58,848 | 49,718 | 550,065 | 571,624 | 548,763 |
| Operating Expenses | 470,713 | 516,892 | 550,736 | 562,790 | 603,277 | 580,982 | 49,533 | 52,319 | 49,089 | 513,869 | 553,630 | 532,125 |
| Operating Income \$ | 49,994 | 55,324 | 56,518 | 59,684 | 39,613 | 41,574 | 9 <mark>,08</mark> 5 | 8,003 | 2,125 | 52,946 | 35,686 | 33,183 |
| Operating Margin | 9.6% | 9.7% | 9.3% | 9.6% | 6.2% | 6.7% | 15.5% | 13.3% | 4.1% | 9.3% | 6.1% | 5.9% |
| EBITDA \$ | 100,790 | 105,938 | 105,814 | 103,637 | 87,219 | 87,252 | 12,863 | 12,305 | 6,154 | 87,463 | 71,391 | 66,940 |
| EBITDA % | 19.4% | 18.5% | 17.4% | 16.6% | 13.6% | 14.0% | 21.9% | 20.4% | 12.0% | 15.4% | 12.1% | 11.8% |
| Payor Mix | | | | | | | | | | | | |
| Medicare | 41.4% | 42.0% | 44.0% | 42.6% | 46.3% | 46.4% | 44.9% | 50.6% | 46.4% | 46.3% | 46.3% | 46.4% |
| Medi-Cal | 6.0% | 5.4% | 6.5% | 7.1% | 7.8% | 7.0% | 6.3% | 7.7% | 7.0% | 7.0% | 7.8% | 7.0% |
| Commercial | 47.7% | 47.8% | 44.6% | 46.4% | 42.2% | 42.9% | 45.1% | 38.8% | 42.9% | 42.8% | 42.2% | 42.9% |
| Other | 4.9% | 4.8% | 4.9% | 3.9% | 3.7% | 3.7% | 3.7% | 2.9% | 3.7% | 3.9% | 3.7% | 3.7% |
| Cost | | | | | | | | | | | | |
| Employees | 1,793.0 | 1,901.0 | 2,027.6 | 2,029.9 | 2,169.1 | 2,031.3 | 2,059.9 | 2,110.0 | 2,047.6 | 2,028.0 | 2,123.2 | 2,031.3 |
| Hrs/APD | 29.28 | 29.58 | 30.16 | 29.60 | 30.99 | 29.83 | 29.75 | 29.93 | 30.18 | 29.60 | 30.99 | 29.83 |



16

| | | | | Dashb | oard - Los | Gatos | | | | | | | |
|--------------------------------|---------|---------|---------|---------|------------|------------|--------|--------|------------|---------|---------|------------|--|
| | | Annual | | | | | | Month | | YTD | | | |
| | 2012 | 2013 | 2014 | 2015 | 2016 | 2016 | РҮ | CY | Bud/Target | PY | CY | Bud/Target | |
| | | | | | Projection | Bud/Target | | | | | | | |
| Volume | | | | | | | | | | | | | |
| Licenced Beds | 143 | 143 | 143 | 143 | 143 | 143 | 143 | 143 | 143 | 143 | 143 | | |
| ADC | 39 | 42 | 43 | 45 | 43 | 45 | 45 | 39 | 47 | 37 | 35 | | |
| Adjusted Acute Discharges | 5,178 | 5,582 | 5,856 | 5,880 | 5,486 | 5,992 | 511 | 445 | 510 | 5,352 | 5,028 | 5,490 | |
| Acute Discharges | 3,212 | 3,344 | 3,390 | 3,462 | 3,251 | 3,506 | 299 | 264 | 298 | 3,161 | 2,980 | 3,215 | |
| Inpatient total | | | | | | | | | | | | | |
| Acute | 3,212 | 3,344 | 3,390 | 3,462 | 3,251 | 3,506 | 299 | 264 | 298 | 3,161 | 2,980 | 3,215 | |
| Deliveries | 627 | 747 | 791 | 677 | 628 | 705 | 49 | 61 | 60 | 610 | 576 | 645 | |
| BHS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Rehab | 447 | 537 | 557 | 563 | 500 | 570 | 47 | 32 | 49 | 526 | 458 | 522 | |
| OP total | | | | | | | | | | | | | |
| ED | 11,149 | 10,835 | 11,041 | 11,186 | 11,402 | 10,964 | 776 | 1,163 | 903 | 10,012 | 10,452 | 10,049 | |
| OP Surg | 3,009 | 3,020 | 3,107 | 3,067 | 2,837 | 3,076 | 248 | 229 | 268 | 2,790 | 2,601 | 2,815 | |
| Endo | 433 | 296 | 230 | 223 | 118 | 218 | 16 | 5 | 18 | 201 | 98 | 199 | |
| Interventional | | 11 | 17 | 22 | 26 | 22 | 1 | 2 | 1 | 20 | 22 | 20 | |
| All Other | 12,032 | 14,179 | 15,714 | 17,334 | 17,672 | 17,542 | 1,469 | 1,327 | 1,487 | 15,789 | 14,727 | 15,978 | |
| Financial Performance (\$000s) | | | | | | | | | | | | | |
| Net Revenues | 122,457 | 128,794 | 131,702 | 142,858 | 138,798 | 140,765 | 10,750 | 10,382 | 11,933 | 127,323 | 127,232 | 129,082 | |
| Operating Expenses | 105,641 | 115,461 | 118,944 | 126,841 | 135,126 | 134,499 | 11,026 | 11,740 | 11,408 | 115,702 | 123,880 | 123,261 | |
| Operating Income \$ | 17,282 | 13,802 | 13,787 | 18,436 | 5,988 | 8,563 | -25 | -1,183 | 716 | 13,819 | 5,475 | 7,927 | |
| Op Margin | 14.1% | 10.7% | 10.4% | 12.7% | 4.2% | 6.0% | -0.2% | -11.2% | 5.9% | 10.7% | 4.2% | 6.0% | |
| EBITDA \$ | 23,630 | 18,784 | 19,440 | 24,365 | 12,023 | 13,141 | 465 | -661 | 1,283 | 18,243 | 10,001 | 12,505 | |
| EBITDA % | 19.2% | 14.5% | 14.6% | 16.8% | 8.5% | 9.2% | 4.2% | -6.3% | 10.6% | 14.1% | 7.7% | 9.5% | |
| Payor Mix | | | | | | | | | | | | | |
| Medicare | 44.7% | 45.5% | 44.0% | 43.8% | 48.2% | 43.1% | 43.5% | 50.3% | 43.1% | 45.8% | 48.2% | 43.1% | |
| Medi-Cal | 3.0% | 2.9% | 3.5% | 4.3% | 4.9% | 3.0% | 4.4% | 6.3% | 3.0% | 4.3% | 4.9% | 3.0% | |
| Commercial | 43.3% | 42.3% | 45.0% | 46.1% | 40.7% | 45.3% | 47.6% | 37.6% | 45.3% | 43.8% | 40.7% | 45.3% | |
| Other | 9.0% | 9.3% | 7.5% | 5.8% | 6.2% | 8.6% | 4.5% | 5.8% | 8.6% | 6.1% | 6.2% | 8.6% | |
| Cost | | | | | | | | | | | | | |
| Employees | 363.8 | 388.0 | 408.1 | 422.6 | 421.2 | 420.4 | 432.5 | 416.6 | 419.1 | 422.2 | 421.2 | 420.4 | |
| Hrs/APD | 30.10 | 29.13 | 27.65 | 28.00 | 29.69 | 27.45 | 29.75 | 28.31 | 27.18 | 28.07 | 29.69 | 27.45 | |

Dashboard Los Gatos



El Camino Hospital – Mountain View (\$000s)⁽¹⁾

11 months ending 5/31/2016

| PERIOD 11 FY 2015 | PERIOD 11 FY 2016 | PERIOD 11 Budget 2016 | Variance Fav (Unfav) | Var% | \$000s | YTD FY 2015 | YTD FY 2016 | YTD Budget 2016 | Variance Fav (Unfav) | Var% |
|----------------------|----------------------|--------------------------|-------------------------|--------|-----------------------------|----------------|----------------|--------------------|-------------------------|---------|
| | | | | | OPERATING REVENUE | | | | | |
| 173,694 | 203,708 | 188,650 | 15,059 | 8.0% | Gross Revenue | 1,917,769 | 2,070,126 | 2,039,542 | 30,584 | 1.5% |
| (116,867) | (144,860) | (138,931) | (5,929) | 4.3% | Deductions | (1,367,704) | (1,498,502) | (1,490,779) | (7,724) | 0.5% |
| 56,827 | 58,848 | 49,718 | 9,130 | 18.4% | Net Patient Revenue | 550,065 | 571,624 | 548,763 | 22,861 | 4.2% |
| 1,791 | 1,475 | 1,496 | (21) | -1.4% | Other Operating Revenue | 16,750 | 17,693 | 16,545 | 1,148 | 6.9% |
| 58,618 | 60,323 | 51,214 | 9,109 | 17.8% | Total Operating Revenue | 566,816 | 589,316 | 565,308 | 24,009 | 4.2% |
| | | | | | OPERATING EXPENSE | | | | | |
| 29,691 | 33,014 | 30,665 | (2,349) | -7.7% | Salaries & Wages | 312,199 | 330,989 | 328,965 | (2,024) | -0.6% |
| 7,543 | 8,899 | 7,812 | (1,087) | -13.9% | Supplies | 81,094 | 87,366 | 83,891 | (3,475) | -4.1% |
| 7,589 | 5,550 | <mark>6,68</mark> 4 | 1,134 | 17.0% | Fees & Purchased Services | 66,604 | 75,502 | 72,553 | (2,949) | -4.1% |
| 1,061 | 517 | (60) | (577) | 962.3% | Other Operating Expense | 12,027 | 15,271 | 4,973 | (10,298) | -207.1% |
| 451 | 617 | 448 | (169) | -37.6% | Interest | 6,462 | 5,575 | 4,930 | (645) | -13.1% |
| 3,197 | 3,723 | 3,541 | (182) | -5.1% | Depreciation | 35,483 | 38,926 | 36,812 | (2,114) | -5.7% |
| 49,533 | 52,319 | 49,089 | (3,230) | -6.6% | Total Operating Expense | 513,869 | 553,630 | 532,125 | (21,505) | -4.0% |
| 9,085 | 8,003 | 2,125 | 5,879 | 276.7% | Net Operating Income/(Loss) | 52,946 | 35,686 | 33,183 | 2,504 | 7.5% |
| 657 | 3,242 | 1,860 | 1,381 | 74.3% | Non Operating Income | 21,827 | (12,429) | 20,462 | (32,891) | -160.7% |
| 9,742 | 11,245 | 3,985 | 7,260 | 182.2% | Net Income(Loss) | 74,773 | 23,257 | 53,645 | (30,388) | -56.6% |
| 20.2% | 18.4% | 9.5% | 8.9% | | EBITDA | 15.0% | 11.3% | 10.8% | 0.5% | |
| 15.5% | 13.3% | 4.1% | 9.1% | | Operating Margin | 9.3% | 6.1% | 5.9% | 0.2% | |
| 16.6% | 18.6% | 7.8% | 10.9% | | Net Margin | 13.2% | 3.9% | 9.5% | -5.5% | |



El Camino Hospital – Los Gatos(\$000s) (1)

Results from Operations vs. Prior Year 11 months ending 5/31/2016

| PERIOD 11 | PERIOD 11 | PERIOD 11 | Variance | | | YTD | YTD | YTD | Variance | |
|-----------|-----------|-------------|-------------|----------------|-----------------------------|-----------|-----------|-------------|-------------|--------|
| FY 2015 | FY 2016 | Budget 2016 | Fav (Unfav) | Var% | \$000s | FY 2015 | FY 2016 | Budget 2016 | Fav (Unfav) | Var% |
| | | | | | OPERATING REVENUE | | | | | |
| 38,743 | 40,103 | 41,640 | (1,536) | -3.7% | Gross Revenue | 429,639 | 450,504 | 448,910 | 1,594 | 0.4% |
| (27,994) | (29,722) | (29,707) | (15) | 0.0% | Deductions | (302,317) | (323,273) | (319,828) | (3,445) | 1.1% |
| 10,750 | 10,382 | 11,933 | (1,551) | -13.0% | Net Patient Revenue | 127,323 | 127,232 | 129,082 | (1,851) | -1.4% |
| 251 | 176 | 192 | (16) | -8.2% | Other Operating Revenue | 2,198 | 2,124 | 2,106 | 18 | 0.8% |
| 11,001 | 10,558 | 12,124 | (1,567) | -12.9% | Total Operating Revenue | 129,521 | 129,355 | 131,188 | (1,833) | -1.4% |
| | | | | | OPERATING EXPENSE | | | | | |
| 6,301 | 6,540 | 6,111 | (429) | -7.0% | Salaries & Wages | 64,647 | 66,631 | 66,201 | (430) | -0.6% |
| 1,608 | 1,967 | 1,755 | (211) | -12.0% | Supplies | 18,707 | 19,584 | 19,072 | (512) | -2.7% |
| 1,442 | 1,219 | 1,330 | 111 | 8.3% | Fees & Purchased Services | 13,952 | 14,853 | 14,795 | (58) | -0.4% |
| 1,175 | 1,490 | 1,648 | 158 | 9.6% | Other Operating Expense | 12,977 | 17,240 | 17,485 | 245 | 1.4% |
| 0 | 0 | 0 | 0 | 0.0% | Interest | 0 | 0 | 0 | 0 | 0.0% |
| 500 | 524 | 563 | 39 | 7.0% | Depreciation | 5,418 | 5,572 | 5,708 | 135 | 2.4% |
| 11,026 | 11,740 | 11,408 | (332) | -2.9% | Total Operating Expense | 115,702 | 123,880 | 123,261 | (619) | -0.5% |
| (25) | (1,183) | 716 | (1,899) | -265.1% | Net Operating Income/(Loss) | 13,819 | 5,475 | 7,927 | (2,452) | -30.9% |
| 0 | 0 | 0 | 0 | 0.0% | Non Operating Income | 0 | (26) | 0 | (26) | 0.0% |
| (25) | (1,183) | 716 | (1,899) | -265.1% | Net Income(Loss) | 13,819 | 5,449 | 7,927 | (2,478) | -31.3% |
| 12.3% | 5.6% | 20.9% | -15.3% | | EBITDA | 22.3% | 19.2% | 20.9% | -1.7% | |
| -0.2% | -11.2% | 5.9% | -17.1% | | Operating Margin | 10.7% | 4.2% | 6.0% | -1.8% | |
| -0.2% | -11.2% | 5.9% | -17.1% | | Net Margin | 10.7% | 4.2% | 6.0% | -1.8% | |



| El Camino Hospital Capital Spending (in | n thousands) FY 2011 – FY 2015 |
|---|--------------------------------|
|---|--------------------------------|

| Category IT Hardware/Software Equipment | 2011 2 3,544 | 2012 2 7,289 | 2013 2 8,019 | 2014 2 | 4,660 | | | | | | | |
|---|-----------------|-----------------|-----------------|--------|--------|--|--------|-------|--------|-------|------------|--------|
| Medical/Non Medical Equipment | 6,632 | 11,203 | 10,284 | 12,891 | 13,340 | | | | | | | |
| Non CIP Land, Land I, BLDG, Additions | 2,518 | 7,311 | 0 | 22,292 | 0 | Category 2 | 2011 | 2012 | 2013 | 2014 | 2 | 015 |
| | | | | | | Facilities Projects CIP cont. | | | | | | |
| Facilities Projects CIP | | | | | | 1125 - Will Pav Fire Sprinkler | 0 | | 9 | 57 | 39 | 0 |
| 0101 - Hosp Replace | 232 | 313 | 0 | 0 | 0 | 1211 - SIS Monitor Install | 0 | | | 15 | 0 | 0 |
| 0317 - Melchor TI's | 925 | 117 | 0 | 0 | 0 | | | | | | | |
| 0701 - Cyberknife | 735 | 0 | 0 | 0 | 0 | 1216 - New Main Process Imp Office | 0 | | 0 | 19 | 1 | 16 |
| 0704 - 1 South Upgrade | 0 | 2 | 0 | 0 | 0 | 1217 - MV Campus MEP Upgrades FY13 | 0 | | 0 | 0 | 181 | 274 |
| 0802 - Willow Pavillion Upgrades | 7 | 0 | 0 | 0 | 0 | 1219 - LG Spine OR | 0 | | 0 | 0 | 214 | 323 |
| 0805 - Women's Hospital Finishes | 51 262 | 0 | 0 | 0 0 | 0 | 1221 - LG Kitchen Refrig | 0 | | 0 | 0 | 85 | 0 |
| 0809 - Hosp Renovations 0815 - Orc Pav Water Heater | 202 | 0 | 0 | 0 | 0 | 5 | - | | | | | |
| 0816 - Hospital Signage | 29 41 | 0 | 0 | 0 | 0 | 1224 - Rehab Bldg HVAC Upgrades | 0 | | | 11 | 202 | 81 |
| 0904 - LG Facilities Upgrade | 254 | 41 | 2 | 0 | 0 | 1245 - Behavioral Health Bldg Replace | 0 | | 0 | 0 3 | 1,257 | 3,775 |
| 0907 - LG Imaging Masterplan | 234 | 162 | 244 | 774 | 1,402 | 1248 - LG - CT Upgrades | 0 | | 0 | 0 | 26 | 345 |
| 1000 - LG Rehab Building | 258 | 0 | 0 | 0 | 0 | 1249 - LG Mobile Imaging | 0 | | 0 | 0 | 146 | 0 |
| 1104 - New Main CDU TV's | 124 | 0 | 0 | 0 | 0 | 0.0 | | | | | | |
| 9900 - Unassigned Costs | 921 | 279 | 734 | 470 | 3,717 | 1301 - Desktop Virtual | 0 | | 0 | 0 | 13 | 0 |
| 0803 - Park Pav Foundation | 207 | 270 | 0 | 0 | 0 | 1304 - Rehab Wander Mgmt | 0 | | 0 | 0 | 87 | 0 |
| 1005 - LG OR Light Upgrd | 89 | 108 | 14 | 0 | 0 | 1310 - Melchor Cancer Center Expansio | 0 | | 0 | 0 | 44 | 13 |
| 1101 - Melchor Pavilion - Genomics | 15 | 0 | 0 | 0 | 0 | 1318 - Women's Hospital TI | 0 | | 0 | 0 | 48 | 48 |
| 1102 - LG Joint Hotel | 359 | 657 | 0 | 0 | 0 | 1327 - Rehab Building Upgrades | 0 | | 0 | 0 | 0 | 15 |
| 1106 - SHC Project | 0 | 2,245 | 0 | 0 | 0 | | | | | - | | |
| 1108 - Cooling Towers | 4 | 932 | 450 | 0 | 0 | 1320 - 2500 Hosp Dr Roofing | 0 | | 0 | 0 | 75 | 81 |
| 1115 - Womens Hosp TI's | 0 | 50 | 0 | 0 | 0 | 1328 - LG Ortho Canopy FY14 | 0 | | 0 | 0 | 255 | 209 |
| 1118 - Park Pav Roto Care | 0 | 119 | 0 | 0 | 0 | 1340 - New Main ED Exam Room TVs | 0 | | 0 | 0 | 8 | 193 |
| 1120 - BHS Out Patient TI's | 0 | 472 147 | 66 7 | 0 0 | 0 | 1341 - New Main Admin | 0 | | 0 | 0 | 32 | 103 |
| 1122 - LG Sleep Studies 1129 - Old Main Card Rehab | 0 | 400 | 9 | 0 | 0 | | - | | | | | |
| 0817 - Womens Hosp Upgrds | 132 | 1,242 | 645 | 1 | 0 | 1344 - New Main AV Upgrd | 0 | | 0 | 0 | 243 | 0 |
| 0906 - Slot Build-Out | 152 | 1,242 | 1,003 | 1,576 | 15,101 | 1345 - LG Lab HVAC | 0 | | 0 | 0 | 112 | 0 |
| 1107 - Boiler Replacement | 0 | 49 | 1,000 | 0 | 0 | 1346 - LG OR 5, 6, and 7 Lights Replace | 0 | | 0 | 0 | 0 | 285 |
| 1109 - New Main Upgrades | 0 | 589 | 423 | 393 | 2 | 1347 - LG Central Sterile Upgrades | 0 | | 0 | 0 | 0 | 181 |
| 1111 - Mom/Baby Overflow | 0 | 267 | 212 | 29 | 0 | | | | | - | | |
| 1129 - Cardic Rehab Improv | 0 | 0 | 0 | 0 | 0 | 1400 - Oak Pav Cancer Center | 0 | | 0 | 0 | 0 | 5,208 |
| 1132 - Pheumatic Tube Prj | 0 | 78 | 0 | 0 | 0 | 1403 - Hosp Drive BLDG 11 TI's | 0 | | 0 | 0 | 86 | 103 |
| 1204 - Elevator Upgrades | 0 | 24 | 25 | 30 | 0 | 1404 - Park Pav HVAC | 0 | | 0 | 0 | 64 | 7 |
| 1210 - Los Gatos VOIP | 0 | 1 | 147 | 89 | 0 | 1408 - New Main Accessibility Upgrades | 0 | | 0 | 0 | 0 | 7 |
| 0800 - Womens L&D Expansion | 27 | 129 | 2,104 | 1,531 | 269 | | | | | | | |
| 1116 - LG Ortho Pavillion | 0 | 44 | 177 | 24 | 21 | 1413 - North Drive Parking Structure Exp | 0 | | 0 | 0 | 0 | 167 |
| 1124 - LG Rehab BLDG | 0 | 11 | 49 | 458 | 0 | 1414 - Integrated MOB | 0 | | 0 | 0 | 0 | 2,009 |
| 1128 - LG Boiler Replacement | 0 | 3 | 0 | 0 | 0 | 1421 - LG MOB Improvements | 0 | | 0 | 0 | 0 | 198 |
| 1131 - MV Equipment Replace 1135 - Park Pavilion HVAC | 0 | 190 47 | 216 0 | 0 | 0 | 1429 - 2500 Hospital Dr Bldg 8 TI | 0 | | 0 | 0 | 0 | 101 |
| 1135 - Park Pavilion HVAC 1208 - Willow Pav. High Risk | 0 | 47 | 0 110 | 0 | 0 | | | | | | | |
| 1213 - LG Sterilizers | 0 | 0 | 102 | 0 | 0 | 1432 - 205 South Dr BHS TI | 0 | | 0 | 0 | 0 | 8 |
| 1225 - Rehab BLDG Roofing | 0 | 0 | 102 | 241 | 4 | 1501 - Women's Hospital NPC Comp | 0 | | 0 | 0 | 0 | 4 |
| 1227 - New Main eICU | 0 | 0 | , 96 | 211 | 0 | 1504 - Equipment Support Infrastructur | 0 | | 0 | 0 | 0 | 61 |
| 1230 - Fog Shop | 0 | 0 | 339 | 80 | 0 | Subtotal Facilities Projects CIP | 4,674 | 9,55 | - | - | 3,753 | 38,940 |
| 1247 - LG Infant Security | 0 | 0 | 134 | 0 | 0 | Subtotal Facilities Flojects CIP | 4,074 | 9,35 | J 9,2 | J- 13 | 5,755 | 30,340 |
| 1307 - LG Upgrades | 0 | 0 | 376 | 2,979 | 3,282 | | | | | | | |
| 1308 - LG Infrastructure | 0 | 0 | 0 | 114 | 0 | Grand Total | 17,368 | 35,35 | 7 27,5 | 98 53 | 1,723 | 56,940 |
| 1315 - 205 So. Drive TI's | 0 | 0 | 0 | 500 | 2 | Forecast at Beginning of year | | 47,13 | | | , 7,300 | 65,420 |
| 0908 - NPCR3 Seismic Upgrds | 0 | 554 | 1,302 | 1,224 | 1,328 | i orecast at beginning of year | | 47,13 | J -J,J | 55 4 | ,300 | 05,420 |



e. Physician Contracts – Pulmonary and Sleep Medicine Recruitment Agreement



Memorandum

2500 Grant Road Mountain View, CA 94040-4378 Phone: 650-940-7000 www.elcaminohospital.org

| DATE: | August 3, 2016 |
|----------|---|
| TO: | El Camino Hospital Board of Directors |
| FROM: | Rich Katzman, Chief Strategy Officer |
| | Jeff Gruer, Executive Director, Business Development |
| SUBJECT: | Pulmonology and Sleep Medicine Physician Recruitment Agreement with an Income Guarantee |
| ACTION: | Motion Required: The El Camino Hospital Board of Directors authorizes the Chief Executive Officer to negotiate and execute a physician recruitment agreement with an income guarantee for a Pulmonary and Sleep Medicine Physician for the Los Gatos service area. A Sleep Medicine trained pulmonologist will support increasing needs to diagnose and treat patients with sleep problems as evidenced by our growing Sleep Medicine program. |

- **1. Recommendation**: We request that the Board approve delegating to the CEO the authority to negotiate and execute a contract for a pulmonologist who specializes in sleep medicine for the Los Gatos campuses who will contribute to the current community need.
- 2. Problem/Opportunity Definition: Pulmonology is a subspecialty of the large specialty of internal medicine. The lung is as critical to life as the heart since it is the organ that adds life-sustaining oxygen to the blood that is pumped by the heart. Pulmonologist also treat sleep disorders, unhealthy sleep and sleep deprivation are linked to heart disease, depression, obesity and lower life expectancy. Seventy million people suffer from chronic, severe sleep disorders on the United States alone. These include difficulties sleeping at night, problems with excessive daytime sleepiness, or other medical problems that occur or be exacerbated during sleep.

Pulmonologists who are Fellowship trained in sleep medicine use the latest diagnostic technologies to determine the cause of sleep problems. In June of 2016, ECG Management Consultants (Formerly AmeriMed Consulting) was commissioned to complete a study of the specific needs in the community for a Sleep Medicine specialist. The report concluded that:

Analysis of the current market suggests a need for one additional sleep medicine specialist in ECH's Los Gatos service area based on current provider deficits. The recruited physician would need to accept MediCal patients in order to meet the need as defined.

- **3.** Authority: According to Board Policy 51.00, Board review and recommendation is required for physician agreements that exceed \$250,000 annually
- **4. Process Description:** If this agreement is approved by the Board, after negotiations are completed and the contract is prepared and after approval by Compliance and the General Counsel, the CEO may execute the agreement.
- **5.** Alternative Solution that Includes Cost Benefit/SWOT Analysis: The principal alternative to the proposed physician recruitment agreement with an income guarantee for a Pulmonary Medicine Physician with Sleep Medicine training is to do nothing, in which case the Hospital will lose the opportunity to further develop and grow the Sleep Disorder Program. Another alternative is to attempt to provide compensation at lower levels, which might be too small to attract any interest from physicians with this specialty.
- 6. Concurrence for Recommendation: The new agreement is supported by the Chief Strategy Officer, the Service Line Director and physicians in the community who recognize the value of this specialty to serve their patients.
- **7. Outcome Measures and Deadlines:** The timeline for completion and execution of this new agreement is the end of September 2016.
- 8. Legal Review: Legal counsel will review the final Agreement prior to execution.
- **9.** Compliance Review: Compliance will review and approve the proposed Agreement and compensation prior to execution.
- **10. Financial Review**: The proposed annual cost of the current guarantee salary is a not to exceed amount of <u>\$300k</u>. This figure is at the 50th percentile of fair market value according to the most recent survey by Sullivan Cotter Physician Compensation and Production Survey 2015.

Medical Staff Report



Board of Directors Open Session – August 10, 2016

- **To:** El Camino Hospital Board of Directors
- From: Rebecca Fazilat, MD, Chief of Staff MV J. Augusto Bastidas, MD, Chief of Staff LG
- **Date:** July 26, 2016

<u>RE:</u> REPORT FROM THE MEDICAL STAFF EXECUTIVE COMMITTEE

This report is based upon the Medical Staff Executive Committee meeting of June 23rd, 2016.

Request Approval of the Following:

A. Patient Care Policies & Procedures – Policy Summaries (pp. 2-3)

- New Policies (attached)
 - Endoscopy Esophageal Impedance PH Study (pp. 4-13)
 - Research Related Adverse Event (pp. 14-19)
 - Bravo Capsule (pp. 20-23)
 - Scribe Services (pp. 24-27)

• Policies with Minor Revisions (See Summary p.2)

- Scope of Service Interventional Services-MV
- Guidelines for Attendance of Neonatologists at high risk deliveres
- Intravenous Vancomycin Dosing per Pharmacy Protocol for Adult Patient
- Patient Rights

• Policies with No Revisions (See Summary p.3)

• Anticoagulation, Warfarin Use

B. Medical Staff

• Privilege Lists

- Medical Genetics Privilege Form (pp. 28-29)
- MD Excellence Award (pp. 30-31)

SUMMARY OF POLICIES/PROTOCOLS FOR REVIEW AND APPROVAL

| | | | NEW POLICIES | |
|--------|-----------------------------------|-------------------|-----------------|---------------------------|
| Policy | | | | |
| Number | Policy Name | Department | Date | Summary of Policy Changes |
| | | Patient Care | | |
| | Endoscopy - Espphageal | Services - | | |
| | Impedance PH Study (MV Only) | Endoscopy | 5/19 | |
| | | | | |
| | Research Related Adverse Event | Clinical Research | 6/16 | |
| | | Patient Care | | |
| | | Services - | | |
| | Bravo Capsule | Endoscopy | 5/19 | |
| | Scribe Services | Medical Staff | 6/16 | |
| | | POLICIES | WITH MAJOR RE | VISIONS |
| Policy | | | Review or | |
| Number | Policy Name | Department | Revised Date | Summary of Policy Changes |
| | | POLICIES | WITH MINOR RE | VISIONS |
| Policy | | | Review or | |
| Number | Policy Name | Department | Revised Date | Summary of Policy Changes |
| | Scope of Service - Interventional | Interventional | | |
| | Services-MV | Services | 6/1 | |
| | Guidelines for Attendance of | | | |
| | Neonatologists at high risk | | | |
| | deliveries | NICU & L&D | 6/1 | |
| | Intravenous Vancomycin Dosing | | | |
| | per Pharmacy Protocol for Adult | | | |
| | Patient | Pharmacy | 6/1 | |
| | | Patient Care | | |
| | Patient Rights | Services | 6/16 | |
| Dellas | | POLICIES WIT | TH NO REVISIONS | - KEVIEWED |
| Policy | Dellas News | Demontrary | Review or | |
| Number | Policy Name | Department | Revised Date | |

| 3 |
|---|
|---|

| | Anticoagulation, Warfarin Use | Pharmacy | 6/1 | |
|------------------------|-------------------------------|----------|-------------------------|--------|
| Anticoagulation, War | farin Use | , | 6/1 LICIES TO ARCHIV | VE |
| | | | | T |
| Policy Name Department | Department | | DATE ARCHIVE | |



| TITLE: | Endoscopy-Esophageal Impedance pH Study Procedure |
|----------------|---|
| CATEGORY: | Patient Care Services |
| LAST APPROVAL: | |

--4--

| ТҮРЕ: | Policy Procedure | ProtocolStandardized Process/Procedure | □ Scope of Service/ADT |
|-------------------|------------------|---|------------------------|
| SUB-CATEGORY: | <u>Endoscopy</u> | | |
| OFFICE OF ORIGIN: | | | |
| ORIGINAL DATE: | March 2016 | | |

I. <u>COVERAGE:</u>

Endoscopy RNs and Endoscopy Techs

II. DESCRIPTION:

This study is designed to test for all reflux into the esophagus including bile, acid, and food bolus. The patient will be sent home with a nasal catheter and a recorder for 24 hours. Also the patient will be asked to record all symptoms, meals, and supine time during the 24 hour period.

III. INDICATIONS:

Esophageal Impedance pH Study is indicated for those patients, who present with symptoms of reflux, chest pain, abdominal pain, and belching.

IV: CONTRAINDICATIONS:

- **1.** Nasopharyngeal or esophageal obstruction
- 2. Septal defect
- 3. Severe maxillofacial trauma
- 4. Severe uncontrolled coagulopathy
- 5. Caution in pregnancy

IV. HAZARDS AND COMPLICATIONS:

- 1. Perforation
- 2. Epistaxis due to trauma, inflammation
- 3. Respiratory distress caused by incorrect tube placement or pharyngeal spasm
- 4. Pulmonary aspiration. Stop procedure if patient is having difficulty breathing

V. <u>RESOURCES:</u>

Equipment:

- 1. Impedance pH catheter
- 2. Impedance recorder
- 3. Computer and software
- 4. Compact flash card
- 5. Buffer solutions for pH4 and pH7, water and test tubes



| TITLE: | Endoscopy-Esophageal Impedance pH Study Procedure |
|----------------|---|
| CATEGORY: | Patient Care Services |
| LAST APPROVAL: | |

- 6. 4 x 4 gauze
- 7. 1 tegaderm dressing, 1 Coverlet
- 8. Lubricant
- 9. 6 AA batteries

Personnel:

Endoscopy RN/Endoscopy Tech

VI: <u>PRE-PROCEDURAL VERIFICATION:</u>

- 1. Patient must be NPO for 6 hours prior to test
- 2. Patient must be off all proton pump inhibitors and H2 receptors for one week prior to exam, unless ordered otherwise by physician
- 3. Patient must not take any antacids 6 hours prior to the exam

VII: PROCEDURE:

- 1. Calibration preparation by RN or Endo Tech just prior to catheter placement:
 - a. Place calibration tubes into each of the 4 holders
 - b. Fill tubes with enough liquid to cover the pH sensor(s) without having to bend or curl the catheter in the tubes as follows:
 - Tube 1: pH 4.0 buffer solution
 - Tube 2: sterile water
 - Tube 3: pH 7.0 buffer solution
 - Tube 4: sterile water
 - c. Pre-soak the catheter in the pH 4.0 solution for at least 10 minutes prior to calibration
 - d. Document calibration under pre-procedure nursing notes in electronic health record
- 2. pH-Z recorder preparation by RN or Endo Tech:
 - a. place two new AA batteries in the battery compartment and put the recorder in the carrying case
 - b. select catheter and insert into the appropriately labeled connector (pH/pH-Z) ensuring it locks in place
- 3. Catheter placement and study initiation:
 - a. Collect necessary supplies
 - b. Explain procedure to patient



Endoscopy-Esophageal Impedance pH Study Procedure

--6--

Patient Care Services

LAST APPROVAL:

TITLE:

CATEGORY:

- c. Perform a "time out"
- d. Assist patient to a sitting position
- e. Assess nasal passages and place the calibrated and lubricated catheter into the chosen nasal cavity and advance slowly
- f. For ease of advancement, have patient bend chin to the chest to help guide the catheter into the esophagus. Patient can take small sips of water through a straw to help with passage of the catheter.
- g. Change angle of approach if resistance is met in the nares.
- h. Advance the catheter until the pH drops to <4. This indicates the catheter has entered the stomach.
- i. Pull back the catheter to 5 cm above the upper border of the LES as determined by esophageal manometry
- j. Select "Next", then "Yes" to begin recording. The display will read "Recording" along with the current date and time.
- k. Secure the catheter to the patient's nose with a Coverlet, and tegaderm to the cheek.
- I. Document catheter placement with depth of the catheter and patient teaching provided under post-procedure nursing notes in electronic health record
- m. Instruct patient to return recorder to Endoscopy the following day after at least
 24 hours of recording
- n. Receiving RN documents under patient's procedure log, post procedure nursing notes in the electronic health record, that the recorder was returned.
- 4. Study upload and diary entry:
 - a. After recording is complete, the recorder will display "Recording Complete"
 - b. Simultaneously hold the "Meal" and "Supine" buttons to continue to the "Ready to upload" screen.
 - c. Remove the recorder from the carrying case using the supplied tool
 - d. Connect the Digitrapper recorder to your PC using the supplied USB cable.
 - e. Double-click "Accuview pH-Z 5.2 desktop icon
 - f. Select the patient reported symptoms in the "Setup Event List"
 - g. Press "Upload"
 - h. When the "Edit information and Diary" screen appears in Accuview, data transfer is complete. If a new study is starting immediately after upload of the prior study, place two new AA batteries into the recorder and press "Next" to return to the "Main Menu", otherwise remove the batteries from the recorder
- 5. Diary entry and editing:



| TITLE: | Endoscopy-Esophageal Impedance pH Study Procedure |
|----------------|---|
| CATEGORY: | Patient Care Services |
| LAST APPROVAL: | |

a. Enter patient information and other study information into the appropriate fields

--7--

- b. Any additional "Study Information" fields added will be saved for future use in the drop down list
- c. Verify that the protocol matches the catheter used, and the desired analysis settings
 - If a match is not found, refer to the AccuView User Manual to create a new protocol
- d. Corroborate all button press events in the AccuView diary with the patient's written diary. Add diary events and symptoms via text entry or graphical user interface (GUI) method
 - Text Entry Method
 - The pull down menu on the Event column allows for the selection of events (meals, symptoms, etc.) and the day and time details must be manually entered by the user
 - ✓ "Symptom" and "Med" entries only require a "Begin" time
 - "Meals" and "Supine" events are durational, which require both a "Begin" and "End" time
 - ✓ Incorrect time entries will appear highlighted in red
 - ✓ To delete a diary entry, right click the diary entry, select "Delete", then verify the intention to delete the entry
 - o GUI (graphical user interface) Entry Method
 - Left click the event to outline it in red, then hover the cursor within the "Time Strip" and single left click to place the event at the specified time
 - Fine adjustments in time are made by moving the cursor into the lower grey portion of the "Time Strip labeled "Adjust minutes". Changing the length of the time for a durational event can be done by left click hold, dragging the edge of either end of the event
 - ✓ To deselect a red outlined event button, left click the event button again
 - ✓ To delete or change an event, right click on the event within the time strip and select "Delete" or "Change", then verify your intentions
 - ✓ Select "OK" at the bottom of the diary when finished editing
- e. To save the study, click on
 - "File>Save...(C:\ProgramFiles\SSI\Accuview5.2\Patients



| TITLE: | Endoscopy-Esophageal Impedance pH Study Procedure |
|----------------|---|
| CATEGORY: | Patient Care Services |
| LAST APPROVAL: | |

VIII: INFECTION CONTROL:

Universal precautions should be observed

IX: APPROVAL:

| APPROVING COMMITTEES AND AUTHORIZING BODY | APPROVAL DATES |
|--|----------------|
| Originating Committee or UPC Committee | 3/2016 |
| (name of) Medical Committee (if applicable): | |
| ePolicy Committee: | |
| Pharmacy and Therapeutics (if applicable): | |
| Medical Executive Committee: | |
| Board of Directors: | |
| OR committee: | 4/2016 |
| | |
| | |
| | |
| Historical Approvals: | |

I. AUTHOR:

B. Marcum, RN 03 2016

Note that Attachments not considered part of the actual policy and updates to the attachments do not require committee approval.



| TITLE: | Endoscopy-Esophageal Impedance pH Study Procedure |
|----------------|---|
| CATEGORY: | Patient Care Services |
| LAST APPROVAL: | |
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| Quick Reference Guide | - C Digitrapper |
|---|---------------------------------------|
| Recorder Set-up and Calibrat | tion |
| Prepare the Calibration Stand: | |
| Position calibration stand on a level surface and place a calibrat of the 4 holders. Verify pH buffers are at room temperature (ideally 25° C / 77° F not expired. Fill 4 tubes in the calibration stand with enough liquid to cover without having to bend or curl the catheter in the tubes as follow | F) and have the pH sensor(s) |
| Tube 1: pH 4.0 (Red) buffer solution (p\n: 954501) Tube 2: Sterile water Tube 3: pH 7.0 (Yellow) buffer solution (p\n: 954502) Tube 4: Sterile water | , , , , , , , , , , , , , , , , , , , |
| Place catheter in pH 4.0 (Red) buffer solution so that all pH sen buffer solution. Allow the catheter to pre-soak in the buffer sol minutes prior to calibration. | - |
| Prepare the Digitrapper pH-Z recorder: | |
| 5. Remove the recorder from the carrying case using supplied too | 51. |
| Place two new AA alkaline batteries in the battery compartmen recorder back into the carrying case. Note: Do not use lithium or rechargeable batteries. Select catheter and insert into the appropriately labeled connect ensuring it locks in place. | or lithium-ion or |
| pH only Connector pH-Z Connector | |
| | |

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Endoscopy-Esophageal Impedance pH Study Procedure Patient Care Services

--10--

CATEGORY:

TITLE:

LAST APPROVAL:

Quick Reference Guide -

Catheter Placement and Study Initiation

Callibrate:

- 1. Collect necessary supplies.
- 2. Explain the procedure to the patient, including purpose and how the catheter will be placed.
- 3. Note physician order, informed consent, and allergies.
- 4. Perform "time out" with team members.
- 5. Assist patient to a sitting position on a chair or side of the bed.
- 6. Assess nasal passage by having the patient obstruct one side of the nari while sniffing in, ask the patient which nari they prefer and evaluate least obstructed side. It is common to use Lidocaine gel to anesthetize the nari but is not required.
- 7. Place the calibrated and lubricated pH catheter into the preferred nasal cavity and advance slowly.
- Instruct patient to bend chin to their chest to help guide the catheter into the esophagus. The patient may take small sips of water from a straw to help with the passage of the catheter. If resistance is met, changing the angel of approach into the nari may be helpful.

SUPPLIES

Diaitrabber

Drinking cup with water and straw Emesis basin Medical grade tape Water soluble lubricant Tissues, 4x4s, absorbent pads, towels Denture cup (for loose dentures (orthodontic retainers) 6 inch cotton tip swabs Tonque depressor Penlight Non-sterile gloves Protective gown, mask and eyewear *Lidocaine product (viscous or gel: to anesthetize nasal passage)

*Must have physician order for these supplies.

- Continue to advance the catheter until the pH drops to < 4, indicating the catheter has passed into the stomach. If the patient is taking PPIs the pH may not drop below 4, but there will still be a noticeable drop in the pH.
- 10. Once the pH drops below 4, pull catheter back so that it is 5 cm above the upper border of the LES, as determined by esophageal manometry.
- Select Next followed by Yes to begin the recording. The display will then read Recording along with the current date and time. Secure the catheter to the nose with tape and loop around the ear and down the patients' neck toward the data recorder. Tape the catheter to the cheek and neck to keep it secure.
 Chart catheter placement with depth of the catheter

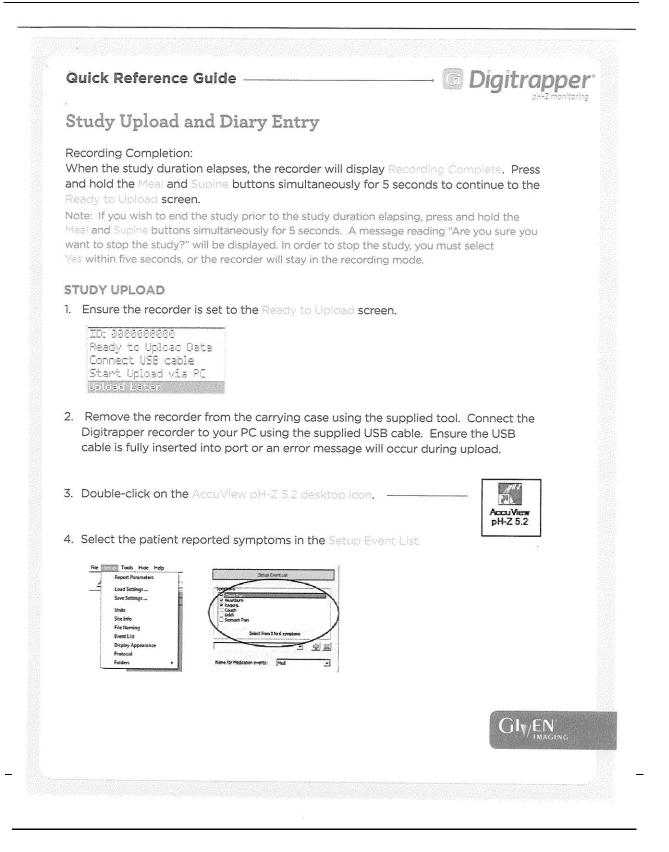
Note: It is important to note the depth of the catheter upon return, prior to catheter removal for any catheter migration which, if significant, could affect the validity of the study.

- 12. Educate the patient on the use of the recorder and written diary.
 - Refer to the "Digitrapper® pH-Z Monitoring Patient Instructions."

document, the electronic version prevails.



| TITLE: | Endoscopy-Esophageal Impedance pH Study Procedure |
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| CATEGORY: | Patient Care Services |
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| Endoscopy-Esophageal Impedance pH Study Procedure |
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| Patient Care Services |

CATEGORY:

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| 5. Press | s the Upload button on the software to start the upload. |
| Dary | |
| of the o In of in M o Re | transfer completion is evident with the presentation e Edit Information & Diary screen in AccuView order to start a new study immediately after upload f the prior study, place two new AA alkaline batteries it to the recorder and press Next to return to the lain Menu. emove the AA batteries if the recorder will not be sed for an extended duration. |
| DIARY | ENTRY & EDITING: |
| a. Al drop b. Ve i. | opriate fields. ny additions to the Study Information fields will be saved for future use in the down list. erify the protocol matches the catheter used, and the desired analysis settings. If a match is not found, please refer to the AccuView User Manual to create a ew protocol. |
| | Protocol VersaFlex 1 Ch pH, 6 Ch Z, 5cm above LES Setup |
| writte interf a. Te i. (n | oborate all button press events in the AccuView diary with the patient's en diary. Add diary events and symptoms via text entry or graphical user face (GUI) method. ext Entry Method The pull down menu on the Event column allows for the selection of events neals, symptoms, etc.), and the day and time details must be manually entered y the user. |
| grooter . | Symptom and Med entries require only a Begin time; no End time is required. Meals and Supine events are durational, which require a Begin |
| | and End time. Incorrect time entries (e.g. a time is entered that is outside the period of the study data) will appear highlighted in red. $G_{V/EN}$ |
| | |



Endoscopy-Esophageal Impedance pH Study Procedure

Patient Care Services

LAST APPROVAL:

TITLE:

CATEGORY:

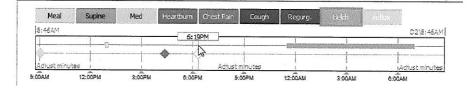
4. To delete a diary entry, right click on the diary entry, select Delete, then verify the intention to delete the entry.

| # | Event | Day | Begin | End | Duration | Notes |
|---|---|-----|------------|----------------|----------|-------|
| 1 | Med | 1 | 9:02:45AM | - Internet and | | 1 |
| 2 | Meal | 1 | 12:50:01PM | 1:04:10PM | 14m | 1 |
| 3 | meartourn | 1 | 4:21:52PM | | | 1 |
| 4 | Supine | 1 | 11:30PM | D2\7:00AM | 7:30 | 1 |
| | Meal Supine Med Heartburn Chest Pain Cough Regurg. Bolch | | | | | |

b. GUI Entry Method

i. Left click the event to outline it in red; then hover the mouse cursor within the Time Strip and single left click to place the event at the specified time.

- 1. Fine adjustments in time are made by moving the cursor into the lower grey portion of the Time Strip labeled Adjust minutes. Changing the length of the time for a durational event can be done by left click hold, dragging the edge of either end of the event.
- 2. To deselect a red outlined event button, left click the event button again.
- 3. To delete or change an event, right click on the event within the time strip and select Delete or Change, then verify your intention.
- 4. Select ${\mathbin{\bigcirc}}{\mathbin{\ltimes}}$ at the bottom of the diary when finished editing.



3. To save the study, click on File>Save... (C:\ Program Files\SSI\AccuView 5.2\Patients)



| TITLE: | Clinical Research-Research Related Adverse Event |
|----------------|--|
| CATEGORY: | |
| LAST APPROVAL: | |
| | |

| TYPE: | ✓ Policy□ Procedure | | Protocol Standardized Process/Procedure | Scope of Service/ADT |
|-------------------|--|---|--|----------------------|
| SUB-CATEGORY: | Administrative | j | | |
| OFFICE OF ORIGIN: | Clinical Research | | | |
| ORIGINAL DATE: | | | | |

I. <u>COVERAGE:</u>

El Camino Hospital Employees and Physicians

II. <u>PURPOSE:</u>

The purpose of this policy is to define, consistent with federal regulations governing informed consent and billing for research-related clinical services, what treatments, coverage for treatments provided, or compensation (if any) will be available to research subjects for a research-related subject injury.

III. POLICY STATEMENT:

Federal regulations establish requirements for the basic protection of all human research subjects¹. One of the provisions², obtaining the informed consent of prospective participants, requires "for research involving more than minimal risk, an explanation as to whether any compensation and an explanation as to whether any medical treatments are available if injury occurs and, if so, what they consist of, or where further information may be obtained."

El Camino Hospital ("ECH") is dedicated to the protection of all human subjects who participate in research activities conducted at ECH ("research subjects"). This protection extends to ensuring that research subjects receive any treatment medically necessary to address research-related subject injuries and that research subjects are properly informed of any financial liability they may have for the costs of treating research-related subject injuries. ECH will use all reasonably available means to secure these protections for human subjects.

Every effort will be made to require industry sponsors of human subject (clinical) research conducted at ECH to assume full responsibility for the costs of research-related subject injury. In those instances where industry sponsors require that a research subject's insurance be billed for the costs of research-related subject injuries, industry sponsored studies may be conducted at ECH only if the conditions set forth in this policy are satisfied.

¹ Ref 45CFR Part 46.116 and 21 CFR 56.111

² Ref 45CFR Part 46.116(a)(6)

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 TITLE:
 Clinical Research-Research Related Adverse Event

 CATEGORY:
 IAST APPROVAL:

ECH will avoid billing Medicare and/or Medi-Cal for the costs of research-related subject injuries in those cases where a study sponsor and/or ECH has provided express assurances that research subjects will not be financially liable for such costs. Medicare and/or Medi-Cal beneficiaries will be financially liable for deductibles and co-payments associated with research-related subject injury only when required by law.

IV. **DEFINITIONS**:

For the purposes of this policy, "research-related subject injury" means a medical condition (1) which is caused by and/or directly related to the research study (that is, the condition would not have existed "but for" the subject's participation in the study), and (2) which is in need of diagnosis and treatment as a matter of medical necessity and standard of care.

V. <u>GUIDELINES:</u>

Research-related subject injuries will not include injuries or illnesses (a) attributable to the subject's underlying medical condition, (b) caused by an investigator's or other physician's negligence or willful misconduct (the latter being subject to policies covering professional negligence and malpractice), or (c) caused by non-research-related activities.

Compensation for claims in connection with research-related injuries, such as lost wages, cost of pain and suffering or other additional expenses beyond medical treatment are not covered by this policy.

VI. Policy Implementation:

- 1. Contract Terms and Approval:
 - A. With industry-sponsored and initiated studies, the sponsor must agree to cover researchrelated subject injury as defined by this policy. Exceptions (including any provision which requires that commercial insurers be billed as a condition of sponsor coverage or any substantive revision to the definition of research-related subject injury) must be justified and are only allowed with approval by the Chief Operating Officer or his/her designee.
 - B. The ECH Clinical Research Department shall include in all clinical trial agreements for industry sponsored and initiated studies a provision requiring the industry sponsor to hold ECH and the participants harmless from and against the cost of all reasonably necessary medical treatments arising as a result of a research-related subject injury, except as otherwise provided in this policy.
 - C. Federally and Non-federally funded studies involving more than a minimal risk as determined by the IRB of record (including ECH investigator initiated studies); for which



TITI C.

Clinical Research-Research Related Adverse Event

| 11166. | Clinical Research-Resear |
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| CATEGORY: | |
| LAST APPROVAL: | |
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there is no external sponsor bearing the financial risk and liability for research-related subject injury; and for which ECH commits to cover costs associated with research-related subject injury must be reviewed by Risk Management, Hospital's Malpractice General Liability Carrier and approved by the Chief Operating Officer or his/her designee. Final informed consent and recruitment documents will not be released by the IRB without documentation of such approval.

- 2. Informing Potential Research Participants
 - A. For research involving more than minimal risk as determined by the IRB, all IRB-approved informed consent forms (ICF) must include a description as to whether any compensation is available, whether any medical treatments are available, and who to contact if an injury or illness occurs.
 - B. For industry sponsored and initiated research covered under 1(A) above, the Clinical Research Department will develop ICF subject injury language that is consistent with ECH's research contract and the terms of this policy. The Clinical Research Department and the IRB will develop appropriate procedures for ensuring compliance with this policy.
 - C. For studies that are <u>not</u> sponsored and initiated by industry (including ECH investigatorinitiated studies with industry support, as well as Federally funded studies), the IRB will ensure that the ICF contains appropriate language to inform subjects that 1) care will be provided in the event of research-related subject injury; 2) every effort will be made to seek reimbursement from the subject's insurer; 3) subjects will be responsible for any associated co-payments and deductibles; 4) financial assistance may be available under the Medical Center's Charity Care Policy and Procedure; and 5) who to contact if an injury or illness occurs or financial assistance is needed.
 - D. The consent documents for adult and pediatric multi-center cancer clinical trials sponsored by the National Cancer Institute Cooperative Groups will include language advising the participant that any research-related subject injury will be billed to insurance as allowed under California State law. In those instances where insurance coverage is denied, ECH will attempt to overturn the denial on behalf of the injured subject.
 - E. The ICF must also advise the subject that ECH must be notified of the injury or illness within a reasonable time after discovering the research-related subject injury.
 - F. It is the obligation of the Principal Investigator or their authorized delegate to assure that coverage for research-related subject injury is discussed as part of the informed consent process.

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| TITLE: | Clinical Research-Research Related Adverse Event |
|----------------|--|
| CATEGORY: | |
| LAST APPROVAL: | |

- G. An individual or office will be designated as a contact for all research subjects to obtain information regarding this policy.
- 3. Determination of Research-Related Subject Injury
 - A. The Principal Investigator for the research study, in consultation with the industry sponsor (as applicable), shall determine whether a research-related subject injury or illness exists in accordance with this policy, and report his/her assessment to the IRB for review as part of the adverse event reporting process. The Director of Risk Management shall also be notified.
 - B. The IRB shall review, concur, modify, or acknowledge/accept such determinations made by the Principal Investigator in accordance with this policy and the Chair of the IRB or his/her designee will notify the Director of ECH's Clinical Research Department and the research team as to the outcome of such review. The Director of Clinical Research will work together with ECH's Finance Department to determine what should be covered under the terms of the final contract with an industry sponsor, as applicable, and the IRB-approved consent form, identify the charges to be covered, and communicate with the subject and with the sponsor as needed to secure payment. During the IRB's review of a reported research-related subject injury, and in an effort to assess the need to modify study approval status, the Chair of the IRB or his/her designee may request the Hospital provide pertinent information obtained if a Quality Review Report ("QRR") is completed. The IRB will also share with the Hospital pertinent information to assist the Hospitals review of a QRR.
 - C. When allowed by this policy and approved by the Chief Financial Officer, payment or writeoff for treatment of the research-related subject injury shall be provided by ECH at the request of the subject or as determined appropriate by the PI, IRB and consistent with the provisions of this policy, the contract terms for industry-sponsored studies, and the informed consent form provisions.
- 4. Billing for Research-Related Subject Injuries:
 - A. Where the study sponsor and/or ECH has provided express assurances that research subjects will not be financially liable for the costs of research-related subject injury:
 - The subject and their insurer will not be billed for costs of treatment for research-related subject injury.
 - If charges have already been billed by ECH when the research-related subject injury is identified, appropriate adjustments will be made to the account and payment reimbursed if already received by the subject or their insurance. If treatment for research-related subject injury was provided at another facility,



 TITLE:
 Clinical Research-Research Related Adverse Event

 CATEGORY:
 LAST APPROVAL:

itemized bills will be requested from the subject and reimbursement will be requested from the sponsor.

- B. Where the study sponsor and/or ECH has <u>not</u> provided express assurances that research subjects will not be financially liable for the costs of research-related subject injury:
 - Medicare will be billed for research-related subject injury costs to the extent allowable under Medicare's National Coverage Determinations and Clinical Trials Policy.
 - Medi-Cal will be billed for research-related subject injury costs to the extent allowable under Medi-Cal billing rules.
 - Other federal funded healthcare programs will be billed to the extent allowable under the billing rules for those particular programs.
 - In instances where commercial or private insurance coverage for researchrelated subject injury is mandated by state law or otherwise possibly available, the research subject's commercial or private insurance will be billed for the costs of the research-related subject injury.
 - Subjects will remain personally liable for the costs of research-related subject injury not otherwise paid for by the programs or their commercial insurer in accordance with the rules for billing beneficiaries for liabilities such as deductibles and co-payments. The beneficiary's personal liability for unpaid costs may be written off by ECH only in accordance with ECH's "charity care" policies and/or risk management policies and practices, as determined on a case-by-case basis.
 - C. Any write-off of inpatient and/or outpatient charges or payment to another healthcare facility (or reimbursement to the subject for care provided at another healthcare facility) that might occur with the application of this policy must be reviewed by Risk Management and authorized by the Chief Financial Officer. Finance Department is responsible for tracking all write-offs associated with the application of this policy.

VII. APPROVAL:

| APPROVING COMMITTEES AND AUTHORIZING BODY | APPROVAL DATES |
|---|----------------|
| Clinical Research Executive Committee: | 12/3/15 |
| IRB: | 5/2016 |
| ePolicy Committee: | 6/2016 |
| Medical Executive Committee: | |
| Board of Directors: | |
| | |
| | |

NOTE: Printed copies of this document are uncontrolled. In the case of a conflict between printed and electronic versions of this document, the electronic version prevails.



| TITLE: | Clinical Research-Research Related Adverse Event |
|----------------|--|
| CATEGORY: | |
| LAST APPROVAL: | |



| TITLE: | Endoscopy-Bravo Capsule Procedure (MV Only) | |
|----------------|---|------------------------|
| CATEGORY: | Patient Care Services | |
| LAST APPROVAL: | New | |
| | | |
| TYPE: | Policy Protocol | □ Scope of Service/ADT |

| 1176. | Procedure Standardized Process/Procedure |
|-------------------|--|
| SUB-CATEGORY: | ENDOSCOPY |
| OFFICE OF ORIGIN: | Patient Care Services |
| ORIGINAL DATE: | April 2016 |

I. COVERAGE:

Endoscopy RNs and Endoscopy Techs

II. <u>PURPOSE:</u>

The patient will be instructed to record all symptoms, meals, and supine time during the 48 hour study duration. This study is designed to monitor acid reflux from the stomach to the esophagus. The patient will have a pH capsule attached to the lining of the esophagus during oral endoscopy, and will be sent home with a receiver.

III. INDICATIONS:

Bravo Capsule 48 hour pH study is indicated for those patients who present with symptoms of reflux, chest pain, abdominal pain, and belching

IV. CONTRAINDICATIONS:

- Nasopharyngeal or esophageal obstruction
- Septal defect
- Severe maxillofacial trauma
- Severe uncontrolled coagulopathy
- Caution in pregnancy
- Esophageal varices
- Permanent cardiac pacemaker



| TITLE: | Endoscopy-Bravo Capsule Procedure (MV Only) |
|----------------|---|
| CATEGORY: | Patient Care Services |
| LAST APPROVAL: | New |

V. <u>PROCEDURE:</u>

- A. EQUIPMENT:
 - 1. Medtronic Bravo receiver
 - 2. Medtronic Bravo carrying case
 - 3. Medtronic Bravo pH capsule with delivery system
 - 4. Buffer solutions pH 1.0 and pH 7.0
 - 5. 4 x 4 gauze
 - 6. One AA battery
 - 7. Lubricant
 - 8. Bravo pH Patient Diary and Bravo pH Monitoring Patient Instructions
 - 9. Medtronic Medulla suction pump
 - 10. Suction tubing (6')

B. PREPARATION:

1. CALIBRATION:

Staff shall follow the relevant manufacturer's instructions (see attachment 1) to calibrate the machine.

- Prepare the Calibration Stand
- Prepare the Bravo Delivery Device and Capsule
- Prepare the Vacuum Pump
- Prepare the Bravo pH Capsule

2. PLACEMENT/DELIVERY:

Refer to manufacturer's instructions (see attachment 2)

- <u>All steps required to perform</u> Θ_{0} ral endoscopy will be performed <u>by the Physician</u>, <u>including confirmation of pre procedural paperwork</u>, <u>consent and time out</u>. LES (lower esophageal sphincter) will be located <u>by the physician</u>.
- Bravo capsule will be delivered 5 cm above the LES by the Physician
- Position Bravo pH capsule in the esophagus
- Apply suction to draw a small amount of tissue into the capsule's suction chamber
- Attach capsule
- After ensuring the vacuum source is off, remove delivery system from the esophagus



| TITLE: | Endoscopy-Bravo Capsule Procedure (MV Only) |
|----------------|---|
| CATEGORY: | Patient Care Services |
| LAST APPROVAL: | New |

• Capsule immediately begins transmitting pH data

POST PLACEMENT:

- Press-The RN or Endo Tech "enter" on the Bravo receiver until the window says "Recording, Status, Stop"
- Close the cover of the receiver and place it into the carrying case
- Give <u>The RN gives</u> the patient the Bravo pH Monitoring Patient Instructions, Bravo pH Patient Diary instructions and log (see attachement 3)
- Inform the patient to return the receiver, carrying case, and Diary log in two days
- The return of the equipment should be documented in electronic health record under the patient's log post-procedure section

UPLOAD:

- ✓ open PolyGram Net and select Bravo pH study
- ✓ select patient or enter in patient data
- ✓ change the symptom buttons if applicable
- ✓ press "Capture"
- ✓ turn on the receiver, scroll the cursor to "send" and place it on the receiver dock. i
- ✓ once the data is transferred, enter information from the patient diary into the computer

VI. DOCUMENTATION:

Pre-procedure and post-procedure patient teaching should be documented in electronic health record by RN.

VII. COMPETENCY:

- In service and training on studies and equipment by an authorized user
- Annual competency

VIII. APPROVAL:

| Approving Committees and Authorizing | Approval Dates |
|--------------------------------------|----------------|
| Body | |

NOTE: Printed copies of this document are uncontrolled. In the case of a conflict between printed and electronic versions of this document, the electronic version prevails.



| TITLE: | Endoscopy-Bravo Capsule Procedure (MV Only) |
|----------------|---|
| CATEGORY: | Patient Care Services |
| LAST APPROVAL: | New |

| Originating Committee or UPC Committee | 4/2016 |
|--|--------|
| (name of) Medical Committee (if applicable): | |
| ePolicy Committee: | |
| Pharmacy and Therapeutics (if applicable): | |
| Medical Executive Committee: | |
| Board of Directors: | |
| OR committee: | 4/2016 |

Historical Approvals:

VIII: <u>AUTHOR:</u>

B. Marcum, RN 04 2016

IX: <u>REFERENCES:</u>

Given Imaging Bravo pH monitoring reference guides CPMC Bravo capsule policy and procedure

Note that Attachments not considered part of the actual policy and updates to the attachments do not require committee approval.



| TITLE: | Medical Staff- Scribe Services | |
|--------------------------|--|--|
| CATEGORY: | Administration | |
| LAST APPROVAL: | 05/2016 | |
| | | |
| TYPE: | ☑ Policy □ Protocol □ Scope of Service/ADT ☑ Procedure □ Standardized Process/Procedure □ Scope of Service/ADT | |
| SUB-CATEGORY: | | |
| OFFICE OF ORIGIN: | Medical Staff Services | |

ORIGINAL DATE: May 2016

I. <u>COVERAGE:</u>

All members of the medical staff

II. <u>PURPOSE:</u>

The purpose of this policy is to establish requirements for the use of Scribes in a clinical setting at El Camino Hospital. El Camino Hospital allows use of scribes only in the Emergency Department setting.

III. POLICY STATEMENT:

Physicians and/or Allied Health Providers (AHP) may be permitted to utilize the services of qualified, trained, and competent clerical staff referred to as scribes ("Scribes") to improve medical record documentation speed and accuracy. The supervising physician/AHP is ultimately responsible for all documentation in the medical record, including the entries made by the Scribes. The supervising physician must ensure that all documentation in the medical record conforms to Hospital policy, the requirement of the Joint Commission, and applicable legal requirements. Under no circumstance may Scribes provide clinical services.

IV. PROCEDURE:

- A. Before a Scribe program may be utilized, Legal Department review and approval is required.
- B. Scribe Qualifications
 - A Scribe is an unlicensed person hired to enter information into the electronic health record (EHR) or chart at the direction of a physician or AHP. Scribes do not perform any clinical or medical tasks, and no direct patient care. The supervising physician is responsible for all medical care provided to the patient. It is the responsibility of the supervising physician to ensure that the Scribe does not perform any clinical or medical task. To avoid confusion, Scribes shall not be given any title that includes the word "clinical".
 - 2. Minimum Qualifications of a Scribe:
 - a. Minimum of a high school diploma or equivalency.
 - b. Knowledge of medical terminology with documented competencies such as proof of completion of a scribe training program or medical terminology course.



| TITLE: | Medical Staff- Scribe Services |
|----------------|--------------------------------|
| CATEGORY: | Administration |
| LAST APPROVAL: | 05/2016 |

- 3. Scribes must meet all hospital requirements for contractors working in the hospital and relevant hospital policies for example signed confidentiality statements, completed life safety reviews, documentation of infectious disease screening and immunizations, drug screening, and criminal background checks. Scribe must also complete EHR training and competency. Meeting these requirements including the financial obligation to fulfill these requirements and maintaining record of them is the responsibility of the Scribe's employer. Records related to the above should be readily available for review. For specific requirements, refer to the following policies: HR-Infectious Disease Screening, HR-Independent Contractor/Outside Labor, HR-Education Programs and ADM-Confidentiality.
- 4. The Scribe will be given appropriate access to the EHR. The Hospital Medical Staff Office will arrange access for the Scribes into the EHR. The Scribe will not have access to any computerized order entry and will only be able to chart in the electronic medical record or paper records.
- C. Role of the Scribes
 - 1. Scribes may accompany the physician or AHP during his/her duties, including patient care. The supervising physician or AHP must introduce the Scribe to each patient upon initial presentation. The patient has the option to refuse the use of a Scribe.
 - 2. The Scribe's duties must be performed under **direct supervision** of the physician or the AHP. <u>He/she may not act independently of the supervising physician.</u>
 - 3. Scribes assist the physician or AHP by making entries into the medical record. Scribes will function as transcriptionists and transcribe verbal or written information provided by the physician or AHP directly into the EMR or written documentation forms used by the Hospital. All entries must be legible. The scribe must sign and date all entries into the EMR, and the role and signature of the scribe must be clearly distinguishable from that of the physician/AHP.
- D. Scribe Job Duties. The Scribe's job duties may include only the following, as requested by the physician or AHP:
 - 1. The Scribe may document the history of present illness and physician examination performed by the physician or AHP, as directed by the physician or AHP.
 - 2. The Scribe may document procedures performed by the physician or AHP, as directed by the physician or AHP.
 - 3. The Scribe may record procedures performed by the physician or AHP, results, and progress notes, as directed by the physician or AHP.



| TITLE: | Medical Staff- Scribe Services |
|----------------|--------------------------------|
| CATEGORY: | Administration |
| LAST APPROVAL: | 05/2016 |

- 4. The Scribe may transcribe proper diagnoses and discharge/follow-up instructions, by the physician or AHP, as directed by the physician or AHP.
- 5. The Scribe may provide the patient with pre-printed questionnaire regarding the patient's past medical, social, and family history.
- 6. The Scribe may check on progress of lab, x-ray or other test/evaluations in order to expedite physician or AHP decision making regarding the patient.
- 7. The Scribe may retrieve reports and other information and present them to the physician or AHP in printed or electronic format for review by the physician or AHP.
- 8. The Scribe may access the medical record on behalf of the supervising physician or AHP for treatment purposes only.
- 9. The Scribe may only sign-on to any electronic medical record using the Scribes individual log-on and password.
- 10. The Scribe may fax treatment summaries to the patient's private physician or next provider(s) of care and document such faxing in the medical record.
- 11. The Scribe may provide simple kindness, without any clinical impact, for patients (e.g. obtaining a blanket for a patient).
- F. Scribes are not allowed to do the following:
 - a. The Scribe may not transcribe or write any orders into the medical record.
 - b. The Scribe may not write prescription orders for the physician or AHP to sign.
 - c. The Scribe may not ask the patient any questions about patient's medical condition, medical history, or anything else that is related to the patient's treatment or reason for visiting the hospital, or direct history and physical.
 - d. The Scribe may not provide any services that are within the scope of practice of a licensed health practitioner.
- G. Role of Supervising Physician
- 1. The supervising physician/AHP is responsible for all documentation in the medical record made by Scribes. The supervising physician must ensure that all documentation in the medical record conforms to Hospital policy, the requirement of the Joint Commission, and applicable legal requirements.
- 2. The physician/AHP must authenticate all entries done by a Scribe by signing, dating and timing with an appropriate attestation statement. The scribe cannot enter the date/time for the physician/AHP. <u>The authentication must take place before the physician/AHP and scribe leave the patient care area since other practitioners may be using the documentation to inform their decisions regarding care, treatment and services.</u>
- H. Quality Monitoring Process



| TITLE: | Medical Staff- Scribe Services |
|----------------|--------------------------------|
| CATEGORY: | Administration |
| LAST APPROVAL: | 05/2016 |

Documentation by the scribe shall be incorporated into the performance improvement process of the hospital to ensure, at a minimum, that the scribe is not acting outside of his/her job description, that authentication is occurring as required and no orders are being entered into the medical record by scribes. If scribes are part of a contracted service, the contract must outline these quality indicators and follow the process outlined in the Tracking Performance Quality Metrics in Direct Care (Contracting Arrangements) procedure which requires at a minimum annual reports through the quality improvement process.

5. APPROVAL:

| Approving Committees and Authorizing Body | Approval Dates |
|---|----------------|
| Medical Staff Planning: | |
| ePolicy Committee: | 6/2016 |
| Medical Executive Committee: | |
| Board of Directors: | |
| Historical Approvals: | |



Practitioner Name:

CRITERIA FOR PRIVILEGES:

Physicians must demonstrate successful completion of an Accreditation Council of Graduate Medical Education (ACGME) or American Osteopathic Association (AOA) accredited residency program in medical genetics, and/or current board certification in clinical genetics by the American Board of Medical Genetics.

CORE PRIVILEGES:

Physicians with core privileges may admit patients to the hospital. These privileges are considered intrinsic to the practice of medical genetics and routinely include the usual post-graduate training program in the specialty of medical genetics.

CONSULTATIONS:

Consultation(s) shall be obtained by all medical staff members whenever the patient appears to be developing unexpected complication or untoward results which threaten life or serious harm, either from failure of the patient to appropriately respond to the therapy being given and/or substantial medical uncertainty in diagnosis and management.

INSTUCTIONS:

•

- Please check the box in the "Requested" column for each privilege requested.
 - Indicated the number you have performed in the "#Done" column, if applicable:
 - **For new applicant**, this number needs to reflect your total experience with that procedure.
 - **For current medical staff applying for reappointment**, this number needs to reflect the number performed within the last 24 months.
- Provide documentation where applicable see yellow highlighted items.

Approvals: Pediatrics Department Executive Committee: Medical Executive Committee: Board:



| Requested | Privilege | Additional/Special Criteria Highlighted area shows required documentation | | Dept Chief Approval | |
|--|--|---|---|---------------------------|--|
| Core Privileges in Medical Genetics | | | | | |
| | Core privileges for medical genetics include the ability to consult, evaluate, diagnose, perform history and physical exam, and provide treatment to patients (children, adults, and families) presenting with human genetic disorders or congenital anomalies, or requiring genetic counseling. | New applicant applying for core privileges: Provide evidence of at least 10 cases, reflective of the scope of privileges requested during the last 24 months or demonstrate successful completion of an ACGME or AOA-accredited residency or clinical fellowship within the last 24 months. | Current medical staff applying for reappointment: Attest to management of at least 10 core medical genetics inpatients or outpatients over the last 24 months. For reappointment applicant, the number below needs to reflect the number performed within the last 24 months and at least 10. | | |
| Special Noncore Privileges in Medical Genetics | | | | | |
| | Skin biopsy | New applicant applying for core privileges: Provide evidence of at least 5 skin biopsies under expert supervision during the course of training in, or practice of, medical genetics. | Current medical staff applying for reappointment: Attest to at least 2 over the last 24 months. For reappointment applicant, the number below needs to reflect the number performed within the last 24 months and at least 2. | | |
| Please list any of the above core privileges you do not wish to request: | | | | | |

Acknowledgement of Practitioner: I attest that I am competent to perform the procedures as requested and have attached supporting documentation where needed and agree to provide additional documentation, if requested. I understand that in making this request I am bound by the applicable bylaws and/or policies of the hospital and medical staff.

Practitioner Name:

EL CAMINO HOSPITAL MEDICAL STAFF COMPACT

At El Camino Hospital we are expressly committed to delivering the right care to every patient, every day, every time. The Compact that follows provides a framework of expectations for both parties to govern daily interactions. This framework is also vital as the creation of future policy and operational initiatives are pursued.

El Camino Hospital Commitment to Physicians Maintain and Foster Excellence in Quality

- Create an environment that supports a high quality and cost effective medical practice.
- Create an environment that attracts and retains superior
 physicians
- Recruit and retain superior clinical and non-clinical staff.
- Create an environment where patient care is familycentered and considers medical, social and economic needs of patient, family and the community.
- Support continuous learning for all clinicians
- Provide the equipment, tools, personnel and information to provide and improve high quality patient care.
- Support opportunities for research, education and development.

Collaborate in the Hospital's Development

- Share information regarding hospital strategy.
- Include key medical staff leaders in significant decisions.
- Provide timely, consistent, relevant information and engage in meaningful two-way communications.
- Work to continuously improve the EMR to maximize efficiency, ease of use, and support evidence-based high quality care.
- Provide data and tools to assist in achieving quality goals

Lead with Confidence, Prudence and Integrity

- Foster teamwork particularly between staff and physicians in achieving the highest levels of patient care.
- Communicate and listen to physicians and hospital staff
- Maintain a collaborative and professional environment for physicians, staff and patients
- Acknowledge contributions to patient care, the community and the organization.
- Manage and lead ECH with integrity and accountability
- Comply with good business practices.

Individual's Commitment

- •Provide the type of care that you would want to receive for yourself or a family member with consideration of the medical, social and economic needs of
- patients, families and the community.
- Practice state of the art, evidence-based quality medicine when appropriate; maintain necessary skills, obtain adequate continuing education and
- communicate promptly and adequately with patients and families
- and maintain excellence service.
- Maintain a collegial demeanor and professional relationships with other members of the medical staff and all others involved in the care of patients.
- •Communicate information in a clear, timely manner and answer pages promptly.
- •Provide and accept constructive solutions to perceived problems.
- •Support and communicate with the medical staff leadership and recognize that they act on behalf of the medical staff
- •Demonstrate citizenship by participating in departmental, medical staff and community activities
- •Support the goal of making El Camino Hospital the hospital of choice for patients, employees and physicians
- •Comply with the Disruptive Physician Policy

DRAFT 04-11-16

--30--

COMMITMENT IN ACTION Award Nomination Form



2016

COMMITMENT IN ACTION AWARD

An excellent organization is created through excellent people. The purpose of this award is to recognize a member of the medical staff who has excelled at demonstrating the individual commitment outlined in the El Camino Hospital Medical Staff Compact. The Commitment in Action award is presented at the annual Service Awards dinner along with the Leadership in Action, the Caring Nurse Award and the Excellence in Action award.

The nominations are scored by TO BE DETERMINED. Eachofthefourexamplesis given a numeric score based on how well it describes the nominee's demonstration of that commitment. The nominee with the highest score receives the Medical Staff in Action award. The recipient will be announced at the annual Service Awards Dinner. The awardee will receive a Medical Staff in Action plague and TO BE DETERMINED.

AWARD CRITERIA

Physicians with privileges on the El Camino Hospital Medical Staff can be nominated for this award. Nominees must have been on the Medical Staff for at least 12 months.



Any physician, patient, community member, employee or volunteer may submit a nomination; however an individual may not nominate him/herself for the award.

DEADLINE

Nomination forms are due no later than INSERT DATEat 5 p.m. Late nominations cannot be accepted. Please send completed nomination forms to Rebecca Solidum, Education Services, mailstop GC30, or rebecca.solidum@elcaminohospital.org. Nomination forms must be completed in ink or typed. Please provide all requested information. The nomination form must describe how your nominee demonstrates the specific physician commitments, so please give specific examples to tell the story of how your nominee consistently demonstrates those commitments during the past twelve months. The El Camino Hospital Medical Staff Compact is printed on the backofthisform foryourreference.Youmayattach additional sheets of paper with information to this nomination form that further demonstrates your candidate's exemplary personal commitment to El Camino Hospital.

NOMINATIONS ARE DUE BY insert date AT 5 PM.

COMMITMENT IN ACTION

Please send this form either electronically or on paper mailstop GC30.

Nominee's name/job title: Nominee's department:

Your name:

Your department/phone extension:

lam: volunteer community member

Give an example of how this physician practices state of the art, evidence-based quality medicine.

Give an example of how this physician maintains a collegial demeanor and professional relationships with other members of the medical staff and all others involved in the care of patients.

Give an example of how this physician demonstrates citizenship by participating in departmental, medical staff and community activities.

Give an example of how this physician supports the goal of making El Camino Hospital the hospital of choice for patients, employees and physicians.

El Camino Hospital has four distinct awards to recognize staff for different aspects of excellence in careand/or service. Please refer to the chart below to determine which nomination form to use for the individual you believe deserves recognition. If you have additional questions, please email intercom@elcaminohospital.org.

| AWARD | POSITIONS ELIGIBLE | FORM COLOR |
|----------------------|---|------------|
| Caring Nurse Award | RNs who provide direct patient care (Management staffare not eligible.) | Violet |
| Excellence in Action | All staff, supervisors, leads, NUCs except RNs providing direct patient care (Management staff are not eligible.) | Ice Blue |
| Leadership in Action | Assistant managers, managers, directors, senior directors and executive directors | Peach |
| Commitment in Action | Physicians | TBD |

Please staple supplemental information to the form as needed.

| N NOMINATIO | AFT 04-11-16 AFT acation Services, |
|-----------------|---------------------------------------|
| | |
| | |
| employeepatient | physician |

ATTACHMENT 32



Date: August 10, 2016

To: El Camino Hospital Board of Directors

From: Tomi Ryba, CEO

Re: CEO Report - Open Session

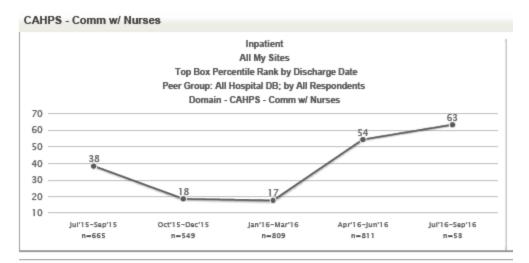
Organizational Goals

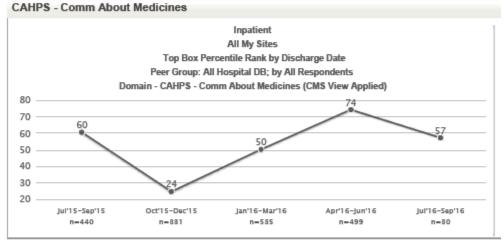
Revised 8/2/16

| Performance | Measurement |
|-------------|-------------|
| renormance | weasurement |

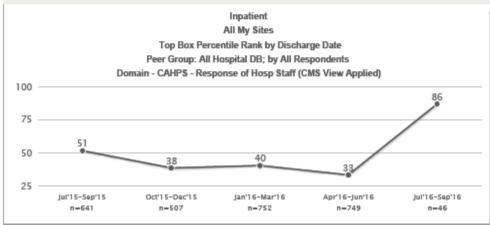
| Organizational Goals FY16 | Benchmark | 2015 ECH Baseline | Minimum | Target | Maximum | Weight | Evaluation Timeframe | | FY16 Final | |
|--|--|---|------------------------------------|------------------------------------|------------------------------------|--------|---|-----|---------------------------------------|--|
| Threshold Goals | | | | | I | | | | | |
| Joint Commission Acceditation | Standard Threshhold | Full Accreditation | F | ull Accreditatio | Threshold | FY 16 | | Met | | |
| Budgeted Operating Margin (One Month Delay) | 90% threshold recommended by Exec Comp Consultant | Met | S | 00% of Budgete | Threshold | FY 16 | | Met | | |
| Patient Safety & iCare | | | | | | | | | | |
| Achieve iCare Tier 1 Metric: Medication Reconciliation at Discharge | Epic Benchmark: 97% | May - Jun FY15 Actual | 6 Months Post Go-Live: 60% | 6 Months Post Go-Live: 75% | 6 Months Post Go-Live: 90% | 34% | May 2016 | | 97% | |
| Achieve Medicare Length of Stay Reduction | Internal Improvement | Jan - June FY15 Actual for LOS: 5.17 | .10 Day Reduction | .20 Day Reduction | .30 Day Reduction | 17% | Jan - Jun FY16 | | 4.78 | |
| Maintain Current Readmission Rates for Same Population (One Month Delay for Readmission- Based on Index Admit Date) | Internal Improvement | Jan - June FY15 Actual for Readmission: 12.67% | Readmission at or below FY15 | Readmission at or below FY15 | Readmission at or below FY15 | 17% | Jan - Jun FY16 (based on Index admit) | | 11.50% (287/2496) | |
| Smart Growth | | | | | | | | | | |
| Achieve Enterprise Planned Growth (300 Discharges, 300 Outpatient Visits) (One Month Delay) | Internal Goal: 120 net, per each metric, is Threshold | FY15 Actual: 310 Discharges, 145 Procedures | 80% 240/240 | 100% | 120% 360/360 | 33% | FY 16 | | (463) Discharges, (660) Procedures | |

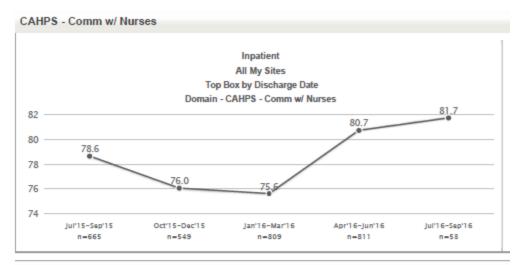
HCAHPS Scores -



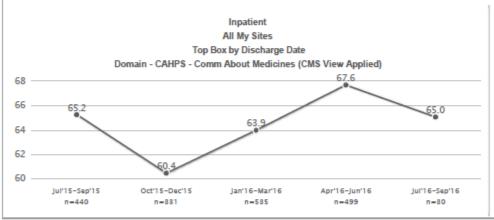




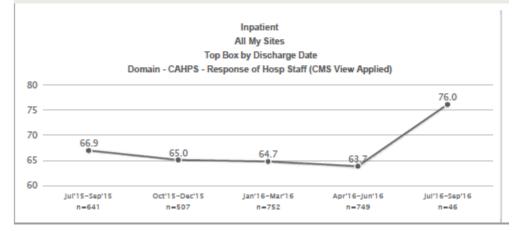












Community Outreach

- The South Asian Heart Center completed significant outreach:
 - Spring India Day in San Francisco (30,000 attended)
 - Dilli Hatt in Cupertino (15,000 attended)

- Sevathon in San Jose (2,000 attended)
- Sponsored Sunnyvale Rotary Kids in Our Community Summer Food, Sunnyvale PAL Soccer Summer Camp for underserved youth and Chinese Americans for Compassionate Care for an end of life workshop.
- Tzu Chi Foundation's Summer Health Fair including a low-sodium workshop in Mandarin where participants were provided resources on hypertension and a low sodium diet.
- World Hepatitis B Community Health Day. Supported by Congressman Mike Honda and County Supervisor Cindy Chavez to educate and create awareness in Silicon Valley and throughout the nation.
- ECHD and ECH Community Benefit received 65 annual reports from our partners demonstrating broad capacity building in many sectors and impactful outcomes with identified metrics.
- El Camino Hospital participated in Google's annual GoogleServe initiative. Several Google employees, aka "Googlers," gave their time to help out at the Mens' Health Fair on the Los Gatos campus in June and a talented Googler provided musical entertainment to visitors and staff on the Mountain View campus. Other Googlers have volunteered to knit and crochet patient accessories provided to patients by the El Camino Auxiliary.
- Subaru of America and The Leukemia and Lymphoma Society (LLS) teamed up in June for Subaru's "Loves to Care" month. Local dealers and the LLS provided the Oncology Service Line with 125 beautiful blue chenille blankets for our cancer patients on July 6.
- On June 1, staff met with Congresswoman Zoe Lofgren and other area hospital representatives to discuss Medicare and Medicaid reimbursement policy. A similar meeting was held with staff of Congresswoman Anna Eshoo.
- Congresswomen Eshoo attended the Sapphire Soiree as the guest of Director Miller.
- Over the past 18 months, all Mountain View Councilmembers and the City Manager have visited the campus for tours and meetings with leadership, and many attended the ribbon cutting for our new employee shuttle. In addition, four town halls were held for neighbors and the general public. In preparation for the Mountain View Council's final review and vote on our campus development master plan, Brenda Taussig and Ken King again spoke with all council members to answer their questions. On June 22, Tomi Ryba and Ken King addressed the Council; 9 residents spoke during the public comment session, and a robust and congenial discussion followed. Concerns focused on traffic mitigation. The council approved the plan by a vote of 5-1-1; with one councilmember abstaining because he owned

property close the ECH. Extensive information about campus development, including photos, video and a newsletter sign-up, is available on our website: <u>www.elcaminohospital.org/campusdev</u>

- Senator Jerry Hill and Supervisor Joe Simitian joined staff and board at the Los Altos/Los Altos Hills Annual "State of the City". ECH is the major sponsor of this event.
- ECH hosted a Mountain View Chamber of Commerce special event on affordable housing, with Mayor Showalter, Supervisor Simitian and housing experts who spoke to local business owners and nonprofit leaders.
- Tomi Ryba spoke to the Cupertino Rotary about mental health services and our new mental health building beginning construction this year.
- In partnership with the City of Sunnyvale, the third Healthy Mind mental health series lecture took place at the Sunnyvale Senior Center. Dr. Grace Nadolny collaborated with the senior center's care manager on a presentation focused on depression in older adults.
- The 6th annual Men's Health Fair reached its highest registration ever with over 350 registrants. The event featured physician booths, sleep screenings, two health lectures, and medical technology demonstrations.

Media and Marketing

- Dr. Karen Pike shared vacation summer survival tips with South Bay Accent magazine.
- Los Altos Town Crier highlighted our ASPIRE program and its expansion to treat transitional age youth.
- Los Altos Town Crier and Mountain View Voices featured articles about the Mountain View campus development plan and its approval by the City Council.
- Greg Walton was named 2016 Bay Area CIO of the Year Community Champion winner by the Silicon Valley Business Journal.
- A release announcing the Hospital's Community Benefit Grant awardees was distributed over the wire and had more than 1,600 views.
- Releases announcing the appointment of Dr. William Faber as the hospital's new CMO and recognition of the Senior Health Program at Silicon Valley Primacy Care as a Patient-Centered Medical Home.

Relationship Marketing

- Sent over 60K targeted emails to community members on a range of topics including: event invites and follow ups (Men's Health Fair, sleep screening, Healthy Mind series, Elder Summit, and Cancer Survivors Day), newsletters (Chinese Health Initiative, Cancer Center Connections, and HealthPerks), and clinical program support (kidney stone program). Overall average open rate was 37% and clickthrough-rate (CTR) was 10% - anything greater than 20% open rate and 8% CTR is considered very successful.
- Risk assessments for cardiovascular disease, PAD, stroke, and colon, breast, lung and prostate cancer continue to be promoted through email marketing, digital campaigns and social media channels. During June and July, 25 people completed an assessment, with the current completion total at 2,164. The Prostate profiler had the most completions, but the Heart Health and Breast Cancer profilers continue to be our top performing assessments.

Advertising Campaigns/Direct Mail

- The search engine marketing and Facebook advertising campaign promoting Los Gatos Childbirth and Parenting classes and tours, which launched in early May, has shown strong results. The campaign has generated 22 calls to the service line and the weekly average unique visits to the class pages has increased from 40 (prior to May 9) to 386 (post launch).
- The Health Beat Summer issue, focusing on the importance of sleep, men's health, and more health tips and resources, was sent to 115K homes.

Att 32 CEO Report 02 ECHA Activity Report (July-Aug)

El Camino Hospital Auxiliary Activity Report to the Hospital Board August 1, 2016

June Highlights:

- The Auxiliary participated in the NICHE Committee's Elder Summit. In addition to being available to answer questions, we provided a sampling of the items produced by volunteers for the comfort of the special needs of elder patients. In addition, several Auxiliary members participated in the "Longest Day" event, held on 6/20, in support of the NICHE/Alzheimer's activities.
- We continue to work with RJ Salus, Director of Patient Experience, Chris Tarver, and Reverend John Harrison to develop the protocols for the Living History Project. We hope to be able to launch this major activity by the end of the summer.
- The Communications Committee continues to delve deeper into the results of the recent survey, in which the Auxiliary reached out to membership. We had a significant response rate, and are still evaluating responses. We are committed to moving towards implementing some of the suggestions.

July Highlights:

- The new Auxiliary board is in the process of planning for the activities for the 2016-17 year. This includes recruiting members for the six active subcommittees, planning for fiscal expenditures, reviewing all services, and implementing new procedures.
- The Auxiliary held its quarterly chairpersons' meeting on July 14th. The importance of this meeting is to share with the chairs of each of the services any and all new information they need to have to pass along to the members of those services. In addition, there was a formal presentation by Shauna Bushman, from the Marketing Department, around the results of our extensive survey. Those results were then discussed and the focus for the remainder of the meeting was on how to utilize this significant information.
- The Communications Committee is in the process of strategizing how to implement the information from the chairpersons' meeting. Input from multiple sources is digested and plans developed to move forward. The Auxiliary is always in recruitment and retention mode, and these elements are included in the planning, as part of the overall strategy, for developing and assuring meaningful work for the volunteers.

Att 32 CEO Report 03 ECHA Membership Report (July-Aug)

El Camino Hospital Auxiliary

Membership Report to the Hospital Board Meeting of July 2016

Combined Data as of May 31, 2016 for Mountain View and Los Gatos Campuses

Membership Data:

| Senior Members | | |
|-----------------------|-----|---|
| Active Members | 452 | +2 relative to previous month |
| Dues Paid Inactive | 104 | includes Associates and Patrons |
| Leave of Absence | 21 | |
| Subtotal | 577 | |
| Resigned in Month | 8 | |
| Deceased in Month | 0 | |
| Junior Members | | |
| Active Members | 218 | -9 relative to previous month, typical for Spring |
| Dues Paid Inactive | 0 | |
| Leave of Absence | 0 | |
| Subtotal | 218 | |
| | | |
| Total Active Members | 670 | |
| Total Membership | 795 | |
| | | |

Combined Auxiliary Hours from Inception (to May 31, 2016): 5,626,122 Combined Auxiliary Hours for FY2016 (to May 31, 2016): 97,224 Combined Auxiliary Hours for May 2016): 7,768

El Camino Hospital Auxiliary

Membership Report to the Hospital Board Meeting of August 10, 2016

Combined Data as of June 30, 2016 for Mountain View and Los Gatos Campuses

Membership Data:

| Senior Members | | |
|-----------------------------|-----|---------------------------------|
| Active Members | 445 | -7 relative to previous month |
| Dues Paid Inactive | 105 | (Includes Associates & Patrons) |
| Leave of Absence | 23 | |
| Subtotal | 573 | |
| | | |
| Resigned in Month | 12 | |
| Deceased in Month | 0 | |
| | | |
| Junior Members | | |
| Active Members | 230 | +12 relative to previous month |
| | | |
| Dues Paid Inactive | 0 | |
| Leave of Absence | 12 | |
| Subtotal | 242 | |
| | | |
| | | |
| Total Active Members | 675 | |
| Total Membership | 815 | |

Combined Auxiliary Hours from Inception (to June 30, 2016): 5,634,536 Combined Auxiliary Hours for FY2016 (to June 30, 2016): 105,638 Combined Auxiliary Hours for June 2016): 7,903

Att 32 CEO Report 04 Foundation Board Liaison Report



Memorandum

2500 Grant Road Mountain View, CA 94040-4378 Phone: 650-940-7000 www.elcaminohospital.org

| DATE: | July 27, 2016 |
|----------|---|
| TO: | El Camino Hospital Board of Directors |
| FROM: | David Reeder, Hospital Board Liaison to the Foundation Board of Directors |
| SUBJECT: | Report on Foundation Activities FY 2016 – Period 11-12 |
| ACTION: | For Information |

The Foundation raised \$7,751,994 in fiscal year 2016, achieving 106% of its revenue goal at a 38% cost of fundraising. This is the second year in a row that it has exceeded goal. The team is well positioned to achieve its three-year fundraising goal of \$21 million for the Hospital by close of FY17.

In June, the Foundation allocated more than \$500,000 of unrestricted gifts to four programs that have been approved by the executive leadership team and advance our strategic aims of smart growth, integrated care, and patient & family centeredness.

<u>El Camino Heritage Golf Tournament</u> – The next fundraising event is the El Camino Heritage Golf Tournament, which will take place on Monday, October 10, 2016 at Ruby Hill Golf Club in Pleasanton. Proceeds will go to the Scrivner Challenge to support adolescent mental health services at El Camino Hospital. Please mark your calendars and plan to "tee up for teens."

Att 32 CEO Report 05 Foundation BOD and President Rpt



Memorandum

2500 Grant Road Mountain View, CA 94040-4378 Phone: 650-940-7000 www.elcaminohospital.org

| DATE: | July 26, 2016 |
|----------|--|
| TO: | El Camino Hospital Board of Directors |
| FROM: | Russ Satake, Chair, El Camino Hospital Foundation Board of Directors Jodi Barnard, President, El Camino Hospital Foundation |
| SUBJECT: | Report on Foundation Activities FY 2016 – Periods 11 and 12 |
| ACTION: | For Information |

During the months of May and June, the Foundation secured nearly \$3million from major gifts, planned gifts, Sapphire Soirée, annual gifts and investment income. *This brings total revenue received in FY16 to \$7,751,994, 106% of goal.* This is the second year in a row the Foundation has exceeded its goal. The cost of fundraising was 38%, which is exemplary by industry standards.

Major Gifts

In May and June, the Foundation received \$215,126 in major gifts, bringing the annual total to \$1,902,863. These include a \$35,555 gift to support the Cardiac Pulmonary Wellness Center from the grateful family of a patient that recently passed away; \$114,000 for the Cancer Center; two gift commitments totaling \$25,000 for the South Asian Heart Center; and two unrestricted gifts totaling \$20,000 to the El Camino Fund. Although the Foundation achieved a little more than 50% of the major gift goal, the philanthropy officers were highly productive in securing irrevocable planned gift commitments, which are reflected on the planned gift line of the fundraising report, and Sapphire Soirée sponsorships that were critical to the event's success, which are reflected on the Sapphire Soirée line of the fundraising report.

Planned Gifts

In May, the Foundation received an irrevocable commitment of \$50,000, an unrestricted gift, from the estate of Jane Lien.

In June, the Foundation received notice of a series of transfers to fund the Melchor CRUT that was established in 2013 to benefit Jeff Melchor with El Camino Hospital Foundation named as the remainder beneficiary. By close of June a total of \$5.2 million was transferred into the CRUT, followed by an additional transfer of approximately \$4.3 million in early July. Additional funds are expected by September 2016, which we anticipate will bring the total value of the gift to \$10.5 million – the largest single gift in the Foundation's history. The Foundation booked \$4 million of the CRUT in FY13 to name the Norma Melchor Heart & Vascular Institute.

We are now only reporting \$1,410,700 as new revenue, a portion of the value added to the CRUT in FY16 and FY17.

Special Events

- Sapphire Soirée Sapphire Soirée 2016 was the most successful fundraising event in the Foundation's history. It raised more than \$1.1 million, including Pamela and Edward Taft's \$250,000 tribute gift in honor of Norma and Jack Melchor. (The Taft gift is reflected on the major gifts line of the fundraising report). During May and June, the Foundation received \$699,790 from ticket sales, sponsorships, donations, Sip for a Sapphire sales, live auction proceeds, and fund-in-need appeal gifts. Most of the money raised from the event was received before June 30, but there is approximately \$20,000 in outstanding commitments that will be included in either the July or August fundraising report.
- *Norma's Literary Luncheon* The Foundation received \$50,000 in May and June from the Melchor family, which completes their \$75,000 commitment to underwrite the 2017 event.

Annual Giving

In May and June, annual giving increased \$32,489, bringing the total raised in FY16 to \$507,745. Donations came from various sources including grateful patients, online giving, memorial and tribute gifts, and responses to the direct mail appeal letter that was sent at the end of May and highlighted the sepsis program that has been 100% supported by the Foundation.

Investment Income

Investment income reached more than \$1.3 million for the year.

Allocations of Unrestricted Gifts

In June, the Foundation Board approved allocations of unrestricted funds totaling \$509,000 to support four programs approved by the executive leadership team that advance the hospital's strategic aims of smart growth, integrated care, and patient & family centeredness.

- Nurse education and training both for new graduates joining our staff and for experienced nurses who wish to move into specialty areas
- Improved maternity services, including a concierge, a pre-conception class to help women prepare for healthier pregnancies, new classes targeted to Chinese and South Asian patients (the majority of maternity patients at El Camino Hospital), and a license for the Wildflower Health smartphone-based engagement platform that targets moms and families
- A joint pilot program between Safeway and El Camino Hospital designed to bring the hospital's wellness services into the community
- The second grant of a two-year commitment to fund the Chinese Health Initiative's hypertension outreach

Att 32 CEO Report 06 Fundraising Report

| | ACTIVITY | | Y16 YTD | | FY16 | FY16 | Difference | | FY15 YTD | | FY14 YTD | |
|--------|------------------------------|-------|--------------------|----|-----------|-----------|----------------|-----------|--------------------|-----------|--------------------|-----------|
| | | (7/1/ | (7/1/15 - 6/30/16) | | Goals | % of Goal | Period 11 & 12 | | (7/1/14 - 6/30/15) | | (7/1/13 - 6/30/14) | |
| Major | Gifts* | \$ | 1,902,863 | \$ | 3,735,000 | 51% | \$ | 169,571 | \$ | 4,036,423 | \$ | 330,000 |
| Planne | ed Gifts | \$ | 2,156,916 | \$ | 1,200,000 | 180% | \$ | 1,410,700 | \$ | 2,365,771 | \$ | 866,857 |
| nts | Sapphire Soirée | \$ | 936,240 | \$ | 600,000 | 156% | \$ | 437,573 | \$ | 627,386 | \$ | 953,865 |
| Events | Golf | \$ | 326,205 | \$ | 280,000 | 117% | \$ | - | \$ | 326,650 | \$ | 313,325 |
| cial | Scarlet Night | \$ | 292,180 | \$ | 250,000 | 117% | \$ | 150 | \$ | 283,776 | \$ | - |
| Spe | Norma's Literary Luncheon | \$ | 245,106 | \$ | 135,000 | 182% | \$ | 25,100 | \$ | 126,577 | \$ | - |
| Annua | al Giving | \$ | 507,745 | \$ | 400,000 | 127% | \$ | 25,726 | \$ | 567,820 | \$ | 810,526 |
| Grants | 5 | \$ | 64,833 | \$ | 200,000 | 32% | \$ | - | \$ | 514,080 | \$ | 393,075 |
| Invest | ment Income | \$ | 1,319,905 | \$ | 500,000 | 264% | \$ | 83,177 | \$ | 1,067,770 | \$ | 1,053,422 |
| ΤΟΤΑΙ | LS | \$ | 7,751,994 | \$ | 7,300,000 | 106% | \$ | 2,151,997 | \$ | 9,916,253 | \$ | 4,721,070 |

ECH Foundation Fundraising Report FY16 Income figures through June 30, 2016 (Period 12)

*includes \$250,000 tribute gift for Sapphire Soirée



EL Camino Hospital[®] Foundation