

AGENDA
EXECUTIVE COMPENSATION COMMITTEE MEETING
OF THE EL CAMINO HOSPITAL BOARD
Thursday, February 16, 2017 – 3:00 pm
 Conference Room A (ground floor)
 2500 Grant Road, Mountain View, CA 94040

MISSION: To assist the El Camino Hospital (ECH) Board of Directors (“Board”) in its responsibilities related to the Hospital’s executive compensation philosophy and policies. The Executive Compensation Committee shall advise the Board to meet all applicable legal and regulatory requirements as it relates to executive compensation.

| AGENDA ITEM | PRESENTED BY | | ESTIMATED TIMES |
|--|----------------------------|-----------------------|---|
| 1. CALL TO ORDER / ROLL CALL | Lanhee Chen, Chair | | 3:00 – 3:02 pm |
| 2. POTENTIAL CONFLICT OF INTEREST DISCLOSURES | Lanhee Chen, Chair | | 3:02 – 3:03 |
| 3. PUBLIC COMMUNICATION a. Oral Comments <i>This opportunity is provided for persons in the audience to make a brief statement, not to exceed 3 minutes on issues or concerns not covered by the agenda.</i> b. Written Correspondence | Lanhee Chen, Chair | | information 3:03 – 3:06 |
| 4. CONSENT CALENDAR <i>Any Committee Member or member of the public may remove an item for discussion before a motion is made.</i> Approval a. Minutes of the Open Session of the Executive Compensation Committee Meeting (November 16, 2016) | Lanhee Chen, Chair | <i>public comment</i> | motion required 3:06 – 3:07 |
| 5. ADJOURN TO CLOSED SESSION | Lanhee Chen, Chair | | motion required 3:07 – 3:08 |
| 6. POTENTIAL CONFLICT OF INTEREST DISCLOSURES | Lanhee Chen, Chair | | 3:08 – 3:09 |
| 7. CONSENT CALENDAR <i>Any Committee Member may remove an item for discussion before a motion is made.</i> <i>Gov’t Code Section 54957.2.</i> a. Minutes of the Closed Session of the Executive Compensation Committee Meeting (November 16, 2016) | Lanhee Chen, Chair | | motion required 3:09 – 3:10 |
| 8. Report involving Gov’t Code Sections 54957 and 54957.6 for report and discussion on personnel matters: - FY17 Executive Incentive Goals a. Revised FY17 VP of Corporate & Community Health & President, CONCERN:EAP Goals b. FY17 Chief Medical Officer Goals | Donald Sibery, Interim CEO | | possible motion(s) 3:10 – 3:25 |

A copy of the agenda for the Regular Meeting will be posted and distributed at least seventy-two (72) hours prior to the meeting. In observance of the Americans with Disabilities Act, please notify us at 650-988-7504 prior to the meeting so that we may provide the agenda in alternative formats or make disability-related modifications and accommodations.

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| 9. Report involving <i>Gov't Code Sections 54957</i> and <i>54957.6</i> for report and discussion on personnel matters: - Committee Candidate Interviews | Lanhee Chen, Chair | | discussion 3:25 – 4:20 |
| 10. ADJOURN TO OPEN SESSION | Lanhee Chen, Chair | | motion required 4:20 – 4:21 |
| 11. RECONVENE OPEN SESSION / REPORT OUT To report any required disclosures regarding permissible actions taken during Closed Session. | Lanhee Chen, Chair | | 4:21 – 4:22 |
| 12. COMMITTEE RECRUITMENT | Lanhee Chen, Chair | <i>public comment</i> | possible motion 4:22 – 4:24 |
| 13. FY17 PACING PLAN | Lanhee Chen, Chair | <i>public comment</i> | possible motion 4:24 – 4:28 |
| 14. CLOSING COMMENTS | Lanhee Chen, Chair | | discussion 4:28 – 4:29 |
| 15. ADJOURNMENT | Lanhee Chen, Chair | | motion required 4:29 – 4:30 |

Upcoming Meetings

- March 23, 2017
- May 25, 2017