

**AGENDA**  
**EXECUTIVE COMPENSATION COMMITTEE MEETING**  
**OF THE EL CAMINO HOSPITAL BOARD**

**Thursday, September 21, 2017 – 4:00 pm**

El Camino Hospital | Conference Room A (ground floor)  
2500 Grant Road, Mountain View, CA 94040

Julia Miller will be participating via teleconference from 1611 New Brunswick Ave Sunnyvale, CA 94087.

**MISSION:** To assist the El Camino Hospital (ECH) Board of Directors (“Board”) in its responsibilities related to the Hospital’s executive compensation philosophy and policies. The Executive Compensation Committee shall advise the Board to meet all applicable legal and regulatory requirements as it relates to executive compensation.

AGENDA ITEM	PRESENTED BY		ESTIMATED TIMES
<b>1. CALL TO ORDER / ROLL CALL</b>	Bob Miller, Chair		<b>4:00 – 4:02pm</b>
<b>2. POTENTIAL CONFLICT OF INTEREST DISCLOSURES</b>	Bob Miller, Chair		<b>4:02 – 4:03</b>
<b>3. PUBLIC COMMUNICATION</b> a. Oral Comments <i>This opportunity is provided for persons in the audience to make a brief statement, not to exceed 3 minutes on issues or concerns not covered by the agenda.</i> b. Written Correspondence	Bob Miller, Chair		<b>information</b> <b>4:03 – 4:06</b>
<b>4. CONSENT CALENDAR</b> <i>Any Committee Member or member of the public may remove an item for discussion before a motion is made.</i> <b>Approval</b> a. Minutes of the Open Session of the Executive Compensation Committee Meeting (May 23, 2017) b. FY18 Pacing Plan	Bob Miller, Chair	<i>public comment</i>	<b>motion required</b> <b>4:06 – 4:07</b>
<b>5. REPORT ON BOARD ACTIONS</b>	Bob Miller, Chair		<b>information</b> <b>4:07 – 4:12</b>
<b>6. FY17 ORGANIZATIONAL SCORE</b>	Mick Zdeblick, COO	<i>public comment</i>	<b>motion required</b> <b>4:12 – 4:22</b>
<b>7. ADJOURN TO CLOSED SESSION</b>	Bob Miller, Chair		<b>motion required</b> <b>4:22 – 4:23</b>
<b>8. POTENTIAL CONFLICT OF INTEREST DISCLOSURES</b>	Bob Miller, Chair		<b>4:23 – 4:24</b>
<b>9. CONSENT CALENDAR</b> <i>Any Committee Member may remove an item for discussion before a motion is made.</i> <b>Approval</b> <i>Gov’t Code Section 54957.2.</i> a. Minutes of the Closed Session of the Executive Compensation Committee Meeting (May 23, 2017)	Bob Miller, Chair		<b>motion required</b> <b>4:24 – 4:25</b>

A copy of the agenda for the Regular Meeting will be posted and distributed at least seventy-two (72) hours prior to the meeting. In observance of the Americans with Disabilities Act, please notify us at (650) 988-7504 prior to the meeting so that we may provide the agenda in alternative formats or make disability-related modifications and accommodations.

AGENDA ITEM	PRESENTED BY		ESTIMATED TIMES
<b>10.</b> <i>Health &amp; Safety Code 32106(b)</i> for a report and discussion involving health care facility trade secrets: - Strategic Planning Update	Dan Woods, CEO; Michelle McGowen, Director, Strategic Planning		<b>discussion</b> <b>4:25 – 4:55</b>
<b>11.</b> Report involving <i>Gov't Code Sections 54957</i> and <i>54957.6</i> for report and discussion on personnel matters: - Proposed FY17 Individual Executive Goals Scores	Dan Woods, CEO		<b>motion required</b> <b>4:55 – 5:10</b>
<b>12.</b> Report involving <i>Gov't Code Sections 54957</i> and <i>54957.6</i> for report and discussion on personnel matters: - Proposed FY17 Individual Executive Performance Incentive Payouts	Dan Woods, CEO		<b>motion required</b> <b>5:10 – 5:15</b>
<b>13.</b> Report involving <i>Gov't Code Sections 54957</i> and <i>54957.6</i> for report and discussion on personnel matters: - Proposed FY17 CHRO Goal Score and Performance Incentive Payout	Dan Woods, CEO		<b>motion required</b> <b>5:15 – 5:20</b>
<b>14. ADJOURN TO OPEN SESSION</b>	Bob Miller, Chair		<b>motion required</b> <b>5:20 – 5:21</b>
<b>15. RECONVENE OPEN SESSION / REPORT OUT</b>	Bob Miller, Chair		<b>5:21 – 5:22</b>
To report any required disclosures regarding permissible actions taken during Closed Session.			
<b>16. CLOSING COMMENTS</b>	Bob Miller, Chair		<b>discussion</b> <b>5:22 – 5:24</b>
<b>17. ADJOURNMENT</b>	Bob Miller, Chair		<b>motion required</b> <b>5:24 – 5:25pm</b>

**Upcoming Meetings**

- November 9, 2017
- March 22, 2018
- May 24, 2018

**Board & Committee Educational Gatherings**

- October 25, 2017
- April 25, 2018