

# AGENDA FINANCE COMMITTEE MEETING OF THE EL CAMINO HOSPITAL BOARD

Tuesday, May 30, 2017 – 6:30 pm

El Camino Hospital | Conference Rooms E,F,&G (ground floor) 2500 Grant Road, Mountain View, CA 94040

**MISSION:** To advise and assist the El Camino Hospital (ECH) Board of Directors ("Board") in matters related to governance, board development, board effectiveness, and board composition, i.e., the nomination and appointment/reappointment process. The Governance Committee ensures the Board and Committees are functioning at the highest level of governance standards.

	AGENDA ITEM	PRESENTED BY		ESTIMATED TIMES
1.	CALL TO ORDER / ROLL CALL	Dennis Chiu, Chair		6:30 – 6:32pm
2.	POTENTIAL CONFLICT OF INTEREST DISCLOSURES	Dennis Chiu, Chair		6:32 – 6:33
3.	PUBLIC COMMUNICATION  a. Oral Comments  This opportunity is provided for persons in the audience to make a brief statement, not to exceed 3 minutes on issues or concerns not covered by the agenda.  b. Written Correspondence	Dennis Chiu, Chair	public comment	information 6:33 – 6:36
4.	CONSENT CALENDAR  Any Committee Member or member of the public may remove an item for discussion before a motion is made.  Approval  a. Minutes of the Open Session of the Finance Committee Meeting (March 27, 2017)  b. FY18 Committee Meeting Dates c. FY17 Period 8 Financials d. FY17 Period 9 Financials Information e. Article of Interest	Dennis Chiu, Chair	public comment	motion required 6:36 – 6:38
5.	REPORT ON BOARD ACTIONS  ATTACHMENT 5	Dennis Chiu, Chair		information 6:38 – 6:43
6.	FY17 PERIOD 10 FINANCIALS <u>ATTACHMENT 6</u>	Iftikhar Hussain, CFO	public comment	motion required 6:43 – 6:53
7.	FY18 PROPOSED BUDGET ATTACHMENT 7	Iftikhar Hussain, CFO	public comment	motion required 6:53 – 7:03
8.	PROPOSED FY18 ORGANIZATIONAL GOALS <u>ATTACHMENT 8</u>	Mick Zdeblick, COO	public comment	motion required 7:03 – 7:08
9.	UPDATE ON MAJOR CAPITAL PROJECTS ATTACHMENT 9	Ken King, CASO		discussion 7:08 – 7:38

A copy of the agenda for the Regular Meeting will be posted and distributed at least seventy-two (72) hours prior to the meeting. In observance of the Americans with Disabilities Act, please notify us at (650) 988-7504 prior to the meeting so that we may provide the agenda in alternative formats or make disability-related modifications and accommodations.

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	AGENDA ITEM	PRESENTED BY		ESTIMATED TIMES
10.	c. LG MRI Replacement d. Feasibility Study & Capital Facilities Project Request - Patient Family Residence	Mick Zdeblick, COO Ken King, CASO	public comment	possible motion(s) 7:38 – 7:53
11.	ADJOURN TO CLOSED SESSION	Dennis Chiu, Chair		motion required 7:53 – 7:54
12.	POTENTIAL CONFLICT OF INTEREST DISCLOSURES	Dennis Chiu, Chair		7:54 – 7:55
13.	<ul> <li>Health and Safety Code Section 32106(b) for a report and discussion involving health care facility trade secrets:</li> <li>Draft Revised Physician Financial Arrangements Review and Approval Policy</li> </ul>	Larry Trilops, Interim Physician Strategy Executive		discussion 7:55 – 8:05
	PHYSICIAN FINANCIAL ARRANGEMENTS REVIEW AND APPROVAL POLICY ATTACHMENT 13			
14.	<ul> <li>Health and Safety Code Section 32106(b) for a report and discussion involving health care facility trade secrets:</li> <li>Summary of Physician Financial Arrangements</li> </ul>	Diane Wigglesworth, Sr. Director, Corporate Compliance		motion required 8:05 – 8:15
	SUMMARY OF PHYSICIAN FINANCIAL ARRANGEMENTS ATTACHMENT 14			
15.	CONSENT CALENDAR  Any Committee Member may remove an item for discussion before a motion is made.	Dennis Chiu, Chair		motion required 8:15 – 8:17
	<ul> <li>Approval Gov't Code Section 54957.2.</li> <li>a. Minutes of the Closed Session of the Finance Committee Meeting (March 27, 2017)</li> <li>Information Health &amp; Safety Code 32106(b).</li> <li>b. Update on Data Governance Project</li> <li>c. Professional Services Agreement: Pre-Employment Evaluations and Clearances</li> <li>d. Medical Director Agreement, Utilization Management</li> <li>e. Medical Director Agreement, Interventional Pulmonology Program</li> </ul>			
	<ul> <li>CONSENT CALENDAR         Approval         Minutes of the Closed Session of the Finance Committee Meeting (March 27, 2017)     </li> <li>Information</li> <li>Update on Data Governance Project</li> <li>PSA:Pre-Employment Evaluations and Clearances</li> <li>MDA: Utilization Management</li> <li>MDA: Interventional Pulmonology Program</li> </ul>			

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	AGENDA ITEM	PRESENTED BY		ESTIMATED TIMES
16.	ADJOURN TO OPEN SESSION	Dennis Chiu, Chair		motion required 8:17 – 8:18
17.	RECONVENE OPEN SESSION/ REPORT OUT	Dennis Chiu, Chair		8:18 – 8:19
	To report any required disclosures regarding permissible actions taken during Closed Session.			
18.	APPROVAL OF PHYSICIAN CONTRACTS  a. Professional Services Agreement: Pre-Employment Evaluations and Clearances b. Medical Director, Utilization Management c. Medical Director, Interventional Pulmonology Program	Dennis Chiu, Chair	public comment	possible motion(s) 8:19 – 8:21
19.	APPROVAL OF DRAFT REVISED PHYSICIAN FINACIAL ARRANGEMENTS – REVIEW AND APPROVAL POLICY	Dennis Chiu, Chair	public comment	possible motion(s) 8:31 – 8:33
20.	FY18 COMMITTEE GOALS ATTACHMENT 20	Dennis Chiu, Chair		possible motion 8:23 – 8:25
21.	FY18 COMMITTEE PACING PLAN ATTACHMENT 21	Dennis Chiu, Chair		possible motion 8:25 – 8:32
22.	CLOSING COMMENTS	Dennis Chiu, Chair		discussion 8:32 – 8:34
23.	ADJOURNMENT	Dennis Chiu, Chair		motion required 8:34 – 8:35 pm

### **Upcoming Meetings** (tentative upon Committee and Board approval)

- July 31, 2017 September 25, 2017
- November 27, 2017
- January 29, 2018
- March 26, 2018
- May 29, 2018



### Minutes of the Open Session of the Finance Committee Monday, March 27, 2017

El Camino Hospital | Conference Rooms A&B (ground floor) 2500 Grant Road, Mountain View, CA 94040

Approvals/Action

Members Present
Joseph Chow
Boyd Faust (via teleconference)
William Hobbs
Richard Juelis
John Zoglin

**Agenda Item** 

Members Absent Dennis Chiu, Chair

**Comments/Discussion** 

	Agenua Item	Comments/Discussion	Approvais/Action
1.	CALL TO ORDER/ ROLL CALL	The open session meeting of the Finance Committee of El Camino Hospital (the "Committee") was called to order at 5:00pm by Mr. John Zoglin. A verbal roll call was taken. Mr. Boyd Faust participated via teleconference. Chair Dennis Chiu was absent. All other Committee members were present.	
2.	POTENTIAL CONFLICT OF INTEREST DISCLOSURES	Mr. Zoglin asked if any Committee members may have a conflict of interest with any of the items on the agenda. No conflicts were noted.	
3.	PUBLIC COMMUNICATION	There were no comments from the public.	
4.	CALENDAR	Mr. Zoglin asked if any member of the Committee or the public wished to remove an item from the consent calendar. Mr. Zoglin asked that Agenda Item 4c: FY18 Committee Meeting Dates be pulled for discussion. The Committee discussed the options of July 24th versus August 1st for the Committee's first meeting of FY18. The Committee asked staff to propose other dates to accommodate more participation and report back.  Motion: To approve the consent calendar: Minutes of the Open Session of the Joint Meeting of the Finance and Investment Committees (January 30, 2017); Minutes of the Open Session of the Finance Committee Meeting (January 30, 2017); FY17 Pacing Plan; FY17 Period 7 Financials; and for information: Progress Against FY17 Committee Goals; and Article of Interest.  Movant: Hobbs Second: Juelis Ayes: Chow, Faust, Hobbs, Juelis, Zoglin Noes: None Absent: Chiu Recused: None	Consent Calendar approved Updated FY18 proposed dates to be brought back
5.	REPORT ON BOARD ACTIONS	Mr. Zoglin briefly reviewed the Board Report as further detailed in the packet. Mr. Zoglin discussed the current CEO search, with the first round of interviews to occur at the beginning of April with hopes to secure a candidate by June.	
6.	FY17 PERIOD 8 FINANCIALS	Iftikhar Hussain, Chief Financial Officer reviewed the Hospital's current financial performance with the Committee. Mr. Hussain detailed the inpatient volume, outpatient volume, and operating income	

		to include:	
		- February inpatient discharges exceeded budget and PY; YTD discharge budget gap is 1.9%, YTD General Medicine is higher than budget by 2.6%, as well as Cardiovascular by 2.3%, and Spine Surgery 7.9%. Deliveries are down by 3.1% and rehab cases are also down by 16.7% due to total cost of care effort to reduce the lower acuity cases.	
		- Overall YTD outpatient volume is 5.3% below budget but higher than PY. Total ED visits including admission are flat with prior year even though OP ED cases are down. The OP Surgery is 1.9% higher than budget and 7% higher than last year. OP Oncology remains strong with 8.6% higher than budget.	
		- Operating Income was ahead of budget by \$65k for the month and \$33.5M YTD. February results are at budget despite lower volume due to higher mix of surgical volume.	
		- Payor mix is slightly improved from January from 38.8% to 40.4%, but still under budget due to higher Medicare general medicine cases during flu season. February unusual items include \$947k in Medicare settlement for FY16 and \$143K in RAC release. Net days in AR remained the same for February at 49 days. Total cash on hand is still at an all-time high of 408 days in February. February results for MV and LG include a \$3 million correction to move net revenue to LG. There was no impact on combined net revenue.	
		Mr. Hussain asked the Committee for questions and feedback and a brief discussion ensued.	
7.	CAPITAL PROJECTS PROGRESS UPDATE (OVER \$2.5 MILLION)	Ken King, CASO, reported on the current progress of Capital Projects over \$2.5 million with the Committee. Mr. King outlined the facilities project development steps, managing construction risk through the execution of each process step, current project list, and current projects updates on the following:	
		<ul> <li>Behavioral Health Services (BHS) Building - \$91.5m</li> <li>North Parking Garage Expansion - \$24.5 m</li> <li>Integrated Medical Office (IMOB) Building - \$275 m</li> <li>Central Utility Plant (CUP) Upgrades - \$9 m</li> <li>Women's Hospital Expansion - \$91 m</li> <li>IMOB Preparation Project - Old Main Hospital</li> <li>Cabling and Wireless Upgrades</li> <li>New Main Lab Upgrades</li> <li>JW House (Patient Family Residence)</li> <li>LG Spine Room Expansion</li> <li>LG Rehab HVAC Upgrades</li> <li>LG Imaging Phase II &amp; Sterile Processing</li> <li>LG Upgrades - Major</li> <li>LG MOB Improvements (17)</li> <li>Mr. King asked the Committee for feedback and questions and</li> </ul>	
		discussion ensued. Mr. Zoglin asked for more time at future meetings to discuss the status of the facility projects.	
8.	CAPITAL FUNDING REQUESTS	Ken King, CASO, presented the following requests as further detailed in the packet recommended for approval:  a. MV Campus Master Plan, Women's Hospital Expansion	Capital funding request recommended for

		Incremental Funding Request: The incremental amount of \$5 million is sufficient to effectively evaluate, plan and effectively develop the project plan.  b. LG Facility Improvement Project Request: The additional improvements requested include ADA Upgrades to staff and public toilets and the installation of a point to point Pneumatic Tube System between the Lab and Emergency Department along with additional improvements to mechanical systems serving both the OR and the sterile processing areas. These upgrades will improve access, productivity, and correct poor functioning systems.  Motion: To recommend that the Board approve the Women's Hospital Expansion and LG Facility Improvement funding requests.  Movant: Juelis Second: Chow Ayes: Chow, Faust, Hobbs, Juelis, Zoglin Noes: None Abstentions: None Absent: Chiu Recused: None	approval
CO	OPOSED FY18 MMITTEE ALS	<ul> <li>Iftikhar Hussain, CFO, reviewed the Proposed FY18 Committee Goals with the Committee as follows:         <ul> <li>Review results of HPO Plan, including cost vs. benchmarks, Progress on against Premier HPO plan and vs. benchmarks</li> <li>Review Capital Projects in progress, Update on capital projects in progress that exceed \$2.5M.</li> <li>Education Topic: Ambulatory Care Business Model, Presentation given at August Meeting</li> </ul> </li> <li>Mr. Hussain asked the Committee for feedback and discussion ensued. Feedback included further discussion at the May 30th Committee meeting on the Committee Goals and Pacing Plan.</li> </ul>	Goal discussion to continue at May 30 <sup>th</sup> meeting
	JOURN TO OSED SESSION	Motion: To adjourn to closed session at 6:37pm pursuant to Gov't Code Section 54957.2 for approval of Minutes of the Closed Session of the Finance Committee Meeting (January 30, 2017); pursuant to Health & Safety Code 32106(b) for a report involving health care facility trade secrets: Physician Contracts; pursuant to Health & Safety Code 32106(b) for a report involving health care facility trade secrets: Medical Staff Development Plan; pursuant to Health & Safety Code 32106(b) for a report involving health care facility trade secrets: FY18 Budget Status; pursuant to Health & Safety Code 32106(b) for a report involving health care facility trade secrets: Payor Update.  Movant: Hobbs Second: Chow Ayes: Chow, Faust, Hobbs, Juelis, Zoglin Noes: None Abstentions: None Absent: Chiu Recused: None	Adjourned to closed session at 6:37pm.
	ENDA ITEM 18: CONVENE	Open session was reconvened at 7:36. Agenda Items 11-17 were covered in closed session. During the closed session, the Committee	

OPEN SESSION/ REPORT OUT  12. AGENDA ITEM 19: APPROVAL OF PHYSICIAN	approved the Closed Session Minutes of the Finance Committee Meeting of January 30, 2017 by a vote of all members present (Chow, Faust, Hobbs, Juelis, Zoglin). Chair Chiu was absent.  Motion: To recommend that the Board approve the SVPMG Physician Recruitment – Medical Oncologist; General Surgery ED Call Panel (MV); Medical Director, Quality & Physician Services; and FY17	Physician Contracts recommended for
CONTRACTS	Physician Expense Mid-Year Report.  Movant: Jeulis Second: Chow Ayes: Chow, Faust, Hobbs, Juelis, Zoglin Noes: None Abstentions: None Absent: Chiu Recused: None	approval
13. AGENDA ITEM 20: ADJOURNMENT	Motion: To adjourn at 7:38pm.  Movant: Hobbs Second: Juelis Ayes: Chow, Faust, Hobbs, Juelis, Zoglin Noes: None Abstentions: None Absent: Chiu Recused: None	Meeting adjourned at 7:38pm.

Attest as to the approval of the foregoing minutes by the Finance Committee of El Camino Hospital:

Dennis Chiu, JD

Chair, Finance Committee



2500 Grant Road Mountain View, CA 94040-4378 Phone: 650-940-7000 www.elcaminohospital.org

Recommended	Corresponding
Finance Committee Date	Hospital Board Date
	July 2017 – No Meetings
<b>July 31, 2017</b>	August 9, 2017
<b>September 25, 2017</b>	October 11, 2017
No October Meeting	
November 27, 2017	January 10, 2018
No December Meetings	December 2017 – No meetings
<b>January 29, 2018</b>	February 14, 2018
No February Meeting	
March 26, 2018	April 11, 2018
No April Meeting	
Tuesday, May 29, 2018	June 13, 2018
No June Meeting	



**Summary of Financial Operations** 

Fiscal Year 2017 – Period 8 7/1/2016 to 2/28/2017

Dashboard - ECH combined as of February 28, 2017<sup>(2)</sup>

ABC. 238 246 247 225 248 249 268 247 268 247 249 1268 1278 1624 14.699 1.53.20 15.34 2.00 15.34 2.00 15.34 2.00 15.34 2.00 15.34 1.00 15.34 1.00 15.34 12.00 15.34				Dasiibi	oaru - Ecri co	ilibilieu as ol		Di uai y 20, 20					
Prog.   Bus/Target   Colored Bets   A43			2015		2017	2247		B) (					
Underended		2014	2015	2016		-		PY	CY I	Bud/Target	PY	CY	Bud/Target
ABC. 238 246 247 225 248 249 268 247 268 247 249 1268 1278 1624 14.699 1.53.20 15.34 2.00 15.34 2.00 15.34 2.00 15.34 2.00 15.34 1.00 15.34 1.00 15.34 12.00 15.34	Volume												
Adjuncted Oschangres  12,288	Licenced Beds	443	443	443	443	443		443	443	443	443	44	3 443
Total Dicharges 19,427 19,687 19,307 19,422 19,781 1,548 1,565 1,587 12,787 12,948 13,19 11,19 1	ADC	238	246	242	236	245		268	245	262			5 244
Inspire   Insp	Adjusted Discharges	22,206	22,342	22,499	22,980	22,992		1,692	1,915	1,824	14,699	15,32	15,346
MS Discharges   12,883   13,144   13,344   13,359   13,499   1,058   1,106   1,083   8,706   8,906   9,00	Total Discharges	19,427	19,637	19,367	19,422	19,781		1,543	1,565	1,587	12,787	12,94	3 13,199
Deliveries   5,140   5,067   4,717   4,664   4,810   876   336   368   3,128   3,109   3,20	Inpatient Cases												
BPS	MS Discharges	12,883	13,114	13,344	13,359	13,499		1,058	1,106	1,083	8,706	8,90	5 9,003
Rehab 547 555 500 476 570 42 35 46 330 317 38 Outpastions Up Court	Deliveries	5,140	5,067	4,717	4,664	4,810		376	356	386	3,128	3,10	9 3,208
Description   Comparison   Co	BHS	857	901	806	924	901		67	68	73	623	61	6 607
ED 46,056 49,130 49,927 47,702 \$1,258 4,234 3,917 4,110 32,446 31,801 34,181 Procedural cases  OP Surg 6,444 6,479 6,053 6,552 6,427 1436 546 515 4,082 4,368 4,284 1,655 1,660 2,420 1,46	Rehab	547	555	500	476	570		42	35	46	330	31	7 380
Procedural Cases OP Surg Endo 2,492 2,520 2,322 2,150 2,479 167 184 199 1,534 1,433 1,655 1,402 1,534 1,433 1,655 1,642 1,705 1,878 1,970 1,988 2,322 1,38 1,970 1,988 2,322 1,38 1,970 1,988 1,980 1,986 1,	Outpatient												
OP Surg	ED	46,056	49,130	49,927	47,702	51,258		4,234	3,917	4,110	32,446	31,80	1 34,186
Endo 2,492 2,520 2,322 2,150 2,479 167 184 199 1,534 1,433 1,65 All Other 1,076 1,078 1,070 1,088 2,323 138 142 186 1,348 1,325 1,55 All Other 69,458 68,052 79,656 80,867 84,566 6,676 6,657 6,782 52,820 53,912 56,40 Financial Performance (\$000s)  Net Revenues 721,122 746,645 772,000 804,790 789,585 0,676 6,667 6,782 52,820 53,912 56,40 Operating Expenses 666,680 689,611 743,044 731,293 764,828 66,668 61,657 61,515 490,791 487,529 502,10 Operating Expenses 666,680 689,611 743,044 731,293 764,828 66,668 61,657 61,515 490,791 487,529 502,10 Operating Income \$ 70,305 78,120 52,613 99,342 49,817 7795 3,803 3,738 24,888 66,229 32,72 Operating Income \$ 10,596 116.7% 133.66 18,44% 13.55% 6,846 8,192 8,809 60,294 101,882 71,08 EBITDA \$ 125,524 128,002 108,554 152,823 109,890 6,046 8,192 8,809 60,294 101,882 71,08 16 Margin* 1.32 8, 18.48 13.55% 6,846 12.55 13.55% 11.7% 18.48 13.33 16 Margin* 1.32 8, 18.48 13.55% 6,846 12.55 13.55% 11.76 18.48 13.33 16 Margin* 1.32 8, 18.48 13.55% 6.84 15.59% 1.54 8, 15.59% 1.54 8, 15.59% 1.54 8, 15.59% 1.54 8, 15.59% 1.54 8, 15.59% 1.54 8, 15.59% 1.54 8, 15.59% 1.54 8, 15.59% 1.54 8, 15.59% 1.54 8, 15.59% 1.54 8, 15.59% 1.55 8, 15.59 8, 15.59% 1.55	Procedural Cases												
Interventional   1,706   1,878   1,970   1,988   2,323   138   142   186   1,348   1,325   5,40	OP Surg		6,479	6,053							4,082		
All Other   69,458   68,052   79,656   80,867   84,566   6,706   6,657   6,782   52,820   53,912   55,40	Endo	2,492	2,520	2,322	2,150	2,479		167	184	199	1,534	1,43	3 1,653
Net Revenues   721,123	Interventional	1,706	1,878	1,970	1,988	2,323		138	142	186	1,348		
Net Revenues 72,1,123 746,645 772,020 804,790 789,585 Operating Expenses 669,680 689,631 743,044 731,293 764,828 60,668 61,657 61,515 490,791 487,529 302,10 Operating Expenses 669,680 689,631 743,044 731,293 764,828 60,668 61,657 61,515 490,791 487,529 302,10 Operating Margin 9,5% 10,2% 6,6% 12,0% 6,1% 1-3% 5,8% 5,7% 4.8% 12,00% 6.19 152,823 109,890 4,046 8,192 8,809 60,294 1018,882 71,030 EBITDA \$ 125,254 128,002 108,554 128,002 108,554 108,003 EBITDA \$ 16,9% 16,7% 13,6% 18,4% 13,5% 6,8% 12,5% 13,5% 11,7% 18,4% 13,3% 18,Margin¹ -3,2% -3,9% -8,7% -6,9% -6,1% -15,9% -15,4% -6,1% -15,9% -15,4% -6,1% -11,6% -6,9% -6,19 OP Margin¹ -3,2% -3,9% -8,7% -6,9% -6,1% -15,9% -15,4% -6,1% -15,9% -15,4% -6,1% -15,9% -26,4% Payor Mix  Medicare 44,6% 46,2% 46,6% 47,6% 46,4% 49,2% 51,2% 46,4% 25,0% 32,8% 26,4% Payor Mix  Medicare 44,6% 46,2% 46,6% 47,6% 46,4% 49,2% 51,2% 46,4% 45,4% 47,6% 46,4% Medi-Cal 6,0% 6,6% 7,4% 73,% 6,5% 7,2% 7,5% 6,5% 7,7% 7,3% 6,5% 7,7% 7,3% 6,5% 7,7% 7,3% 6,5% 7,7% 7,5% 6,5% 7,7% 7,3% 6,5% 7,7% 7,3% 6,5% 7,7% 7,5% 6,5% 7,7% 7,3% 6,5% 7,7% 7,3% 6,5% 7,7% 7,5% 6,5% 7,7% 7,3% 6,5% 7,7% 7,5% 6,5% 7,7% 7,3% 6,5% 7,7% 7,5% 6,5% 7,7% 7,3% 6,5% 7,7% 7,5% 6,5% 7,7% 7,3% 6,5% 7,7% 7,5% 6,5% 7,7% 7,3% 6,5% 7,7% 7,5% 6,5% 7,7% 7,3% 6,5% 7,7% 7,5% 6,5% 7,7% 7,3% 6,5% 7,7% 7,5% 6,5% 7,7% 7,3% 6,5% 7,7% 7,5% 6,5% 7,7% 7,5% 6,5% 7,7% 7,3% 6,5% 7,7% 7,5% 6	All Other	69,458	68,052	79,656	80,867	84,566		6,706	6,657	6,782	52,820	53,91	2 56,400
Operating Expenses 669,880 689,631 743,044 731,293 764,828 60,668 61,657 61,515 490,791 487,529 502,10 Operating Income \$ 70,305 78,120 \$2,613 99,343 49,817 -795 3,803 3,738 4,888 66,229 32,72 Operating Margin 9,9% 10,2% 6,6% 12,0% 6,1% 12,0% 6,1% 12,0% 6,1% 12,0% 6,1% 12,0% 6,1% 12,0% 6,1% 12,0% 6,1% 12,0% 12,002 108,554 152,823 109,890 4,046 8,192 8,809 60,294 101,882 71,03 6,807 12,000 12	<b>Financial Perfor</b>	mance (	5000s)										
Operating Income \$ 70,305	Net Revenues	721,123	746,645	772,020	804,790	789,585		57,800	63,665	63,167	499,606	536,52	7 518,133
Operating Income \$ 70,305	Operating Expenses	669,680	689,631	743,044	731,293	764,828		60,668	61,657	61,515	490,791	487,52	502,106
EBITIDA S 125,254 128,002 108,554 152,823 109,890		70,305	78,120	52,613	99,343	49,817		-795	3,803	3,738	24,888	66,22	9 32,726
EBITDA % 16.9% 16.7% 13.6% 18.4% 13.5% 6.8% 12.5% 13.5% 11.7% 18.4% 13.3% 17.7% 19.4% 13.3% 11.7% 18.4% 13.3% 17.7% 19.4% 19.4% 13.3% 19.4% 19.4% 19.5	Operating Margin	9.5%	10.2%	6.6%	12.0%	6.1%		-1.3%	5.8%	5.7%	4.8%	12.0%	6.1%
P Margin	EBITDA \$	125,254	128,002	108,554	152,823	109,890		4,046	8,192	8,809	60,294	101,88	2 71,030
Payor Mix   Medicare   44.6%   46.2%   46.6%   7.4%   7.3%   6.5%   7.2%   7.5%   6.5%   7.7%   7.3%   6.55   7.2%   7.5%   6.5%   7.7%   7.3%   6.55   7.2%   7.5%   6.5%   7.7%   7.3%   6.55   7.2%   7.5%   6.5%   7.7%   7.3%   6.55   7.2%   7.5%   6.5%   7.2%   7.5%   6.5%   7.2%   7.5%   6.5%   7.2%   7.5%   6.5%   7.2%   7.5%   6.5%   7.2%   7.5%   6.5%   7.2%   7.5%   6.5%   7.2%   7.5%   6.5%   7.2%   7.5%   6.5%   7.2%   7.5%   6.5%   7.2%   7.5%   6.5%   7.2%   7.5%   6.5%   7.2%   7.5%   6.5%   7.2%   7.5%   6.5%   7.2%   7.5%   6.5%   7.2%   7.2%   7.5%   7.2%   7.	EBITDA %	16.9%	16.7%	13.6%	18.4%	13.5%		6.8%	12.5%	13.5%	11.7%	18.4%	3 13.3%
Payor Mix   Medicare	IP Margin <sup>1</sup>	-3.2%	-3.9%	-8.7%	-6.9%	-6.1%		-15.9%	-15.4%	-6.1%	-11.6%	-6.9%	6.1%
Payor Mix   Medicare	OP Margin <sup>1</sup>	25.2%	26.7%	26.7%	32.8%	26.4%		17.7%	29.0%	26.4%	25.0%	32.8%	6 26.4%
Medicare         44.6%         46.2%         46.6%         47.6%         46.4%         49.2%         51.2%         46.4%         45.4%         47.6%         46.4%           Medi-Cal         6.0%         6.6%         7.4%         7.3%         6.5%         7.2%         7.5%         6.5%         7.7%         7.3%         6.5%           Commercial IP         25.4%         24.2%         23.2%         22.5%         24.0%         22.2%         20.6%         24.0%         24.1%         22.5%         24.0%           Commercial OP         18.6%         18.7%         18.7%         18.7%         19.0%         19.1%         18.2%         19.0%         19.1%         19.0%         19.1%         19.0%         19.9%         20.1%         19.1%         19.0%         19.9%         20.1%         19.1%         19.9%         20.1%         19.1%         19.1%         19.1%         19.1%         19.1%         19.1%         20.1%         19.1%         20.1%         19.1%         20.1%         19.1%         20.1%         19.1%         20.1%         19.1%         20.1%         19.1%         20.1%         19.1%         20.1%         19.1%         20.1%         20.1%         21.1%         20.0%         20.1%													
Medi-Cal   6.0%   6.6%   7.4%   7.3%   6.5%   7.2%   7.5%   6.5%   7.2%   7.5%   6.5%   7.2%   7.3%   6.5%   7.2%   7.5%   6.5%   7.2%   7.2%   7.5%   7.2%   7.5%   7.2	-	44.6%	46.2%	46.6%	47.6%	46 4%		49 2%	51 2%	46.4%	45 4%	47.69	6 46.4%
Commercial IP													
Commercial OP											7		
Total Commercial Other													
Other 5.4% 4.3% 4.1% 2.5% 4.1% 2.3% 2.5% 4.1% 2.9% 2.5% 4.19  Cost  Employees 2,435.6 2,452.4 2,542.8 2,484.0 2,556.4 30.62 29.17 29.33 30.79 30.23 30.89  Balance Sheet  Net Days in AR 50.9 43.6 53.7 49.0 48.0 53.7 49.0 48.0 53.7 49.0 48.0 53.7 49.0 48.0 53.7 49.0 48.0 53.7 49.0 48.0 53.7 49.0 48.0 53.7 49.0 48.0 53.7 49.0 48.0 53.7 49.0 48.0 53.7 49.0 48.0 53.7 49.0 48.0 53.7 49.0 48.0 53.7 49.0 53.7 49.0 48.0 53.7 49.0 5							1						
Employees 2,435.6 2,452.4 2,542.8 2,484.0 2,556.4 30.62 29.17 29.33 30.79 30.23 30.88  Balance Sheet  Net Days in AR 50.9 43.6 53.7 49.0 48.0 266 361 408 266 Debt to Capitalization 12.6% 13.6% 13.8% 12.8% 17.3% MADS 9.5 8.9 6.1 15.5 9.3 6.1 15.5 9.3  Affiliates - Net Income (\$000s)  Hosp 118,906 94,787 43,043 143,102 67,032 Concern 1,862 1,202 1,823 1,504 2,604 215 274 257 1,588 1,003 1,697 ECSC (5) (41) (282) (90) 0 (4) (6) 0 Foundation 3,264 710 982 3,068 (450) 14 371 (47) (320) 2,046 (314							1				_		
Hrs/APD   29.31   30.45   30.35   30.23   30.82   30.62   29.17   29.33   30.79   30.23   30.88													
Hrs/APD   29.31   30.45   30.35   30.23   30.82   30.62   29.17   29.33   30.79   30.23   30.88	Fmnlovees	2 435 6	2 452 4	2 542 8	2 484 0	2 556 4		2 559 7	2 515 0	2 623 5	2 609 8	2 484	2 556 4
Balance Sheet           Net Days in AR         50.9         43.6         53.7         49.0         48.0         53.7         49.0										,			
Net Days in AR         50.9         43.6         53.7         49.0         48.0         53.7         49.0		25.51	30.43	30.33	30.23	30.02		30.02	23.17	23.33	30.73	30.2	30.02
Days Cash         382         401         361         408         266         408         266         361         4		50.0	43.6	52.7	49 N	48 N		53.7	49 N	48.0	52.7	/0	1 48.0
Debt to Capitalization 12.6% 13.6% 13.8% 12.8% 17.3% 13.8% 12.8% 13.8% 12.8% 17.3% 13.8% 12.8% 13.8% 13.8% 12.8% 13.8% 13.8% 12.8% 13.8% 13.8% 12.8% 13.8% 13.8% 13.8% 12.8% 13.8% 13.8% 12.8% 13.8% 1	· ·												
MADS         9.5         8.9         6.1         15.5         9.3         6.1         15.5         9.3         6.1         15.5         9.8           Affiliates - Net Income (\$000s)           Hos         118,906         94,787         43,043         143,102         67,032         (4,881)         8,479         4,467         (12,196)         95,401         38,557           Concern         1,862         1,202         1,823         1,504         2,604         215         274         257         1,588         1,003         1,697           ECSC         (5)         (41)         (282)         (90)         0         (4)         (6)         0         13         (60)         0           Foundation         3,264         710         982         3,068         (450)         14         371         (47)         (320)         2,046         (314													
Affiliates - Net Income (\$000s)  Hosp 118,906 94,787 43,043 143,102 67,032 (4,881) 8,479 4,467 (12,196) 95,401 38,557 Concern 1,862 1,202 1,823 1,504 2,604 215 274 257 1,588 1,003 1,697 ECSC (5) (41) (282) (90) 0 (4) (6) 0 13 (60) 0 Foundation 3,264 710 982 3,068 (450) 14 371 (47) (320) 2,046 (314)													
Hosp 118,906 94,787 43,043 143,102 67,032 (4,881) 8,479 4,467 (12,196) 95,401 38,557 Concern 1,862 1,202 1,823 1,504 2,604 215 274 257 1,588 1,003 1,697 ECSC (5) (41) (282) (90) 0 (4) (6) 0 13 (60) 0 Foundation 3,264 710 982 3,068 (450) 14 371 (47) (320) 2,046 (314				0.1	13.3	5.5		0.1	13.3	3.3	0.1	. 13.	5 5.5
Concern     1,862     1,202     1,823     1,504     2,604     215     274     257     1,588     1,003     1,697       ECSC     (5)     (41)     (282)     (90)     0     (4)     (6)     0     13     (60)     0       Foundation     3,264     710     982     3,068     (450)     14     371     (47)     (320)     2,046     (314)		•	•	43.043	143.102	67.032		(4.881)	8.479	4.467	(12.196)	95.401	38.557
ECSC (5) (41) (282) (90) 0 (4) (6) 0 13 (60) 0 Foundation 3,264 710 982 3,068 (450) 14 371 (47) (320) 2,046 (314)	·	,											
Foundation 3,264 710 982 3,068 (450) 14 371 (47) (320) 2,046 (314		,	•			2,304 n							
						(450)				-		-	-

#### (1) Due to timing of month end costing, In Patient and Out Patient Operating Margin % for FYTD 2017 are one month in arrears

(2) Green - Equal to or better than budget

Yellow - Unfav vs budget by up to 5%

#### Inpatient Volume:

- February inpatient discharges exceed budget and PY; YTD discharge budget gap is 1.9%
- YTD General Medicine is higher than budget by 2.6%, as well as Cardiovascular by 2.3% and Spine Surgery 7.9%. Deliveries are down by 3.1% and rehab cases are also down by 16.7% due to total cost of care effort to reduce the lower acuity cases.

#### Outpatient Volume:

- Overall YTD outpatient volume is 5.3% below budget but higher than PY.
- Total ED visits including admission are flat with prior year even though OP ED cases are down.
- o The OP Surgery is 1.9% higher than budget and 7% higher than last year.
- OP Oncology remains strong with 8.6% higher than budget.

#### Operating Income:

- Operating Income was ahead of budget by \$65k for the month and \$33.5M YTD.
- February results are at budget despite lower volume due to higher mix of surgical volume.
- Payor Mix slightly improved from January from 38.8% to 40.4%, but still under budget due to higher Medicare general medicine cases during flu season.
- Feb Unusual Items we include \$947k in Mcare settlement for FY16 and \$143K in **RAC Release**
- Net days in AR remained the same for February at 49 days.
- Total cash on hand is still at an all time high of 408 days in Feb.
- February results for MV and LG include a \$3 million correction to move net revenue to LG. No impact on combined net revenue

## **Budget Variances**

		Mo	nth to Date (M	ITD)	Y	ear to Date (YT	D)
		Detail	Net Income	% Net	Detail	Net Income	% Net
\$ in Thousands			Impact	Revenue		Impact	Revenue
	Net Revenue (FY2017 Budget/FY2017 Actual)	65,253	65,460		534,832	553,757	
<b>Budgeted Hospit</b>	al Operations FY2017		3,738	5.7%		32,726	6.1%
Net Revenue			207	0.3%		18,926	3.4%
	* Rev cycle improvements	(1,123)			12,608		
	* Medi-Cal Supplemental	240			1,366		
	* Mcare Settlement	947			1,264		
	* Prime Medi-Cal	0			3,510		
	* RAC Release	143			178		
Labor and Benefi	Expense Change		(892)	-1.4%		8,902	1.6%
	* Improve Productivity & flexing down staffing during holidays	ıg (892)			14,341		
	* Pay-for-Performance Bonus Accrual	0			(2,447)		
	* Repricing of PTO Bank	О			404		
	*	0			(432)		
	Old employee WC settlement				, ,		
	* Ratification Bonus to PRN	0			(2,600)		
	<ul><li>* Severance Pay</li><li>* One time UH expense reduction</li></ul>	0			(365)		
Professional Fee	& Purchased Services	0	275	0.4%	0	417	0.1%
11010331011411100	* Physician Fees	200	2/3	0.476	1,057	417	0.17
	* Consulting Fee including LG Surgery Intrim Directo				(1,484)		
	LG Rehab purchase sercice expense.	(03)			(2) .0 .7		
	* Purchased Services mainly due to backfill for vacar	ıt 14			(2,181)		
	IT positions				( ) = )		
	* Repairs and Maintenance Fees	130			3,024		
Supplies			(221)	-0.3%		2,940	0.5%
	<ul> <li>Drug Exp (due to higher Infusion Center volume; b offset by higher gross revenue)</li> </ul>	ut (9)	, ,		(1,476)	ŕ	
	* Medical Supplies	(250)			2,895		
	* Misc Net Supplies (Food/Volumes)	38			1,521		
Other Expenses			13	0.0%		(332)	-0.1%
•	* Leases & Rental Fees (Rental Lease Costs)	42			(265)	, ,	
	* Utilities & Telephone (continue on routine PG&E	128			443		
	accrual but no payment yet)						
	* Other G&A	(158)			(402)		
	* MD Income Guarantee forgiveness	Ò			(109)		
Depreciation & I			683	1.0%		2,651	0.5%
	* Depreciation (Ongoing depreciation on the Old 2n	679			2,488		
	& 3rd Fl & GL improvement projects)						
	* Interest Expense	4			163		
Actual Hospital C	perations FY2017		3,803	5.8%		66,229	12.0%



## El Camino Hospital (\$000s)

8 month ending 2/28/2017

					<b>.</b>					
PERIOD 8	PERIOD 8	PERIOD 8	Variance			YTD	YTD	YTD	Variance	
FY 2016	FY 2017	Budget 2017	Fav (Unfav)	Var%	\$000s	FY 2016	FY 2017	Budget 2017	Fav (Unfav)	Var%
					OPERATING REVENUE					
226,918	238,237	234,268	3,969	1.7%	Gross Revenue	1,805,926	1,957,450	1,921,399	36,051	1.9%
(169,118)	(174,572)	(171,101)	(3,471)	1.0%	Deductions	(1,306,320)	(1,420,923)	(1,403,266)	(17,658)	1.3%
57,800	63,665	63,167	498	0.8%	<b>Net Patient Revenue</b>	499,606	536,527	518,133	18,393	3.5%
2,073	1,795	2,086	(291)	-14.0%	Other Operating Revenue	16,073	17,231	16,698	533	3.2%
59,873	65,460	65,253	207	0.3%	<b>Total Operating Revenue</b>	515,679	553,757	534,832	18,926	3.5%
					OPERATING EXPENSE					
35,733	37,928	37,036	(892)	-2.4%	Salaries & Wages	287,822	296,101	305,003	8,902	2.9%
9,063	9,777	9,556	(221)	-2.3%	Supplies	75,754	75,133	78,073	2,940	3.8%
8,225	7,485	7,760	275	3.5%	Fees & Purchased Services	65,415	62,144	62,561	417	0.7%
2,805	2,079	2,092	13	0.6%	Other Operating Expense	26,393	18,497	18,165	(332)	-1.8%
602	444	448	4	0.9%	Interest	3,746	3,423	3,586	163	4.5%
4,239	3,944	4,623	679	14.7%	Depreciation	31,661	32,230	34,718	2,488	7.2%
60,668	61,657	61,515	(142)	-0.2%	<b>Total Operating Expense</b>	490,791	487,529	502,106	14,577	2.9%
(795)	3,803	3,738	65	1.7%	Net Operating Income/(Loss)	24,888	66,229	32,726	33,503	102.4%
(4,086)	4,675	729	3,946	541.4%	Non Operating Income	(37,083)	29,173	5,831	23,341	400.3%
(4,881)	8,479	4,467	4,011	89.8%	Net Income(Loss)	(12,196)	95,401	38,557	56,844	147.4%
6.8%	12.5%	13.5%	-1.0%		EBITDA	11.7%	18.4%	13.3%	5.1%	
-1.3%	5.8%	5.7%	0.1%		<b>Operating Margin</b>	4.8%	12.0%	6.1%	5.8%	
-8.2%	13.0%	6.8%	6.1%		Net Margin	-2.4%	17.2%	7.2%	10.0%	
0.270	15.070	0.070	0.170		1101111111111	2. 170	17.270	71270	10.070	



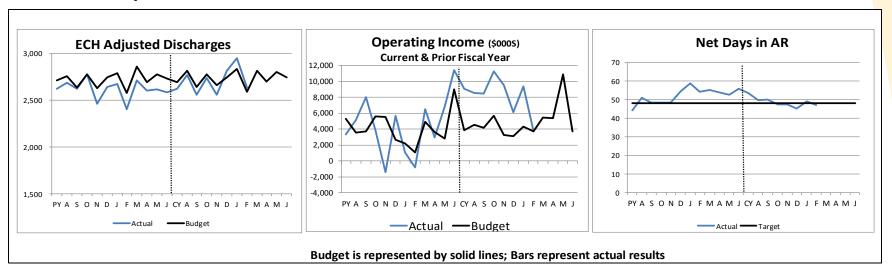
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	Pe	riod 8 - Mon	th	Р	Period 8 - FYTD		
	Actual	Budget	Variance	Actual	Budget	Variance	
El Camino Hospital Income (Loss) from Operations							
Mountain View	862	3,024	(2,162)	61,929	25,252	36,6 <mark>78</mark>	
Los Gatos	2,941	714	2,227	4,299	7,474	(3,17 <mark>5)</mark>	
Sub Total - El Camino Hospital, excl. Afflilates	3,803	3,738	65	66,229	32,726	33,50 <mark>3</mark>	
Operating Margin %	5.8%	5.7%		12.0%	6.1%		
El Camino Hospital Non Operating Income							
Investments	5,342	1,512	3,830	31,500	12,093	19,406	
Swap Adjustments	(57)	0	(57)	3,342	0	3,342	
Community Benefit	(653)	(283)	(369)	(2,769)	(2,267)	(502)	
Other	43	(499)	542	(2,901)	(3,995)	1,095	
Sub Total - Non Operating Income	4,675	729	3,946	29,173	5,831	23,341	
El Camino Hospital Net Income (Loss)	8,479	4,467	4,011	95,401	38,557	56,844	
ECH Net Margin %	13.0%	6.8%		17.2%	7.2%		
Concern	274	257	17	1,003	1,697	(694 <mark>)</mark>	
ECSC	(6)	0	(6)	(60)	0	(60)	
Foundation	371	(47)	418	2,046	(314)	2,359	
Silicon Valley Medical Development	(30)	7	(37)	160	(0)	161	
Net Income Hospital Affiliates	609	217	392	3,149	1,382	1,766	
Total Net Income Hospital & Affiliates	9,088	4,684	4,404	98,550	39,940	58,61 <mark>0</mark>	

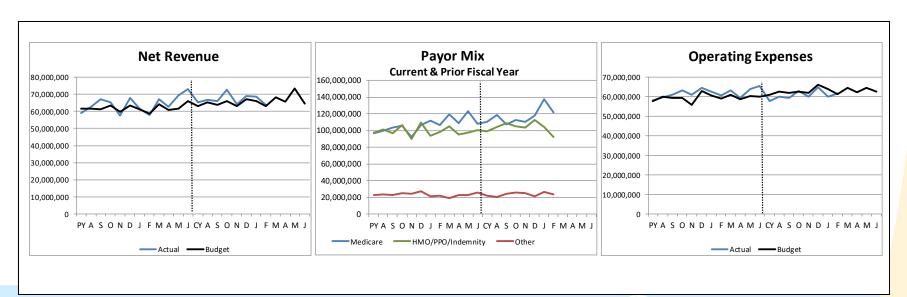
Swap gain due to rise in interest rates Favorable variance in Other due to lower losses at SVMD Higher Foundation income due to high unrestricted donations and investment income



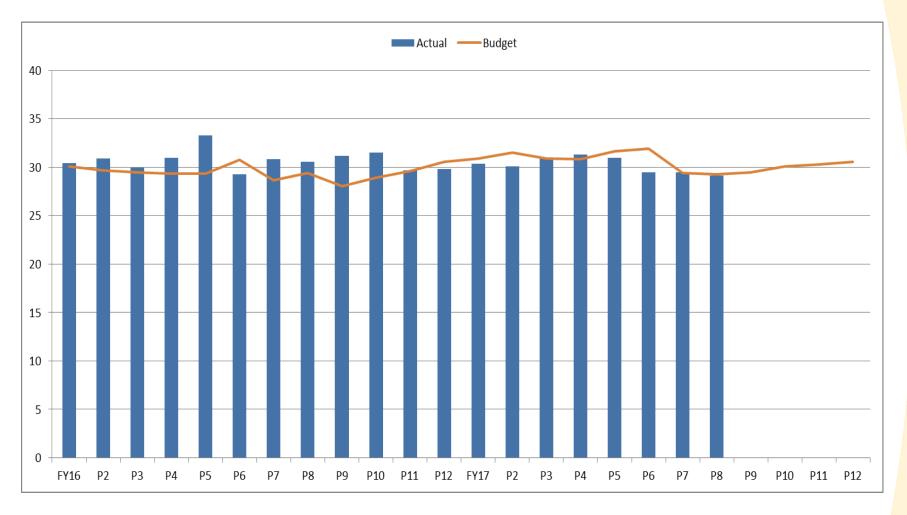
## **Monthly Financial Trends**



February volume is lower than previous month, where January's volume spike was due to flu season. Operating expenses slightly higher than budgeted in February, but is \$14.5M under budget YTD

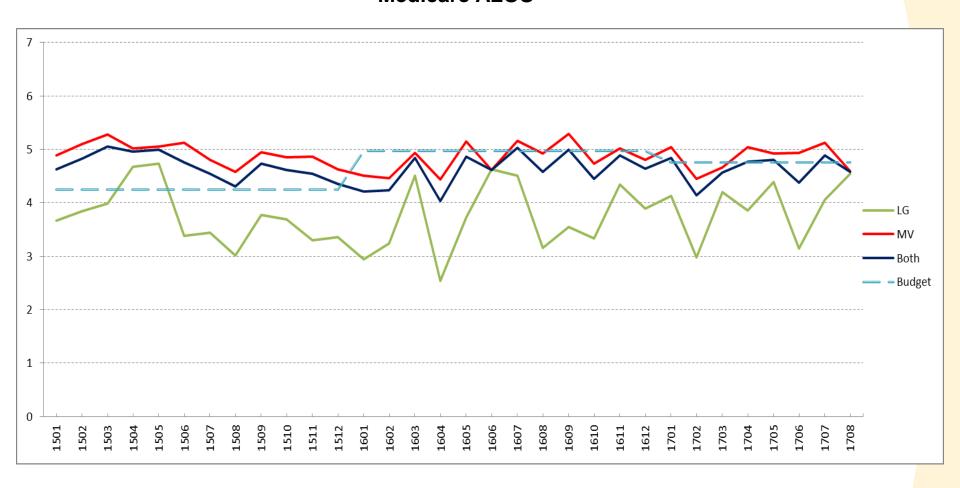


## **Worked Hours per Adjusted Patient Day**



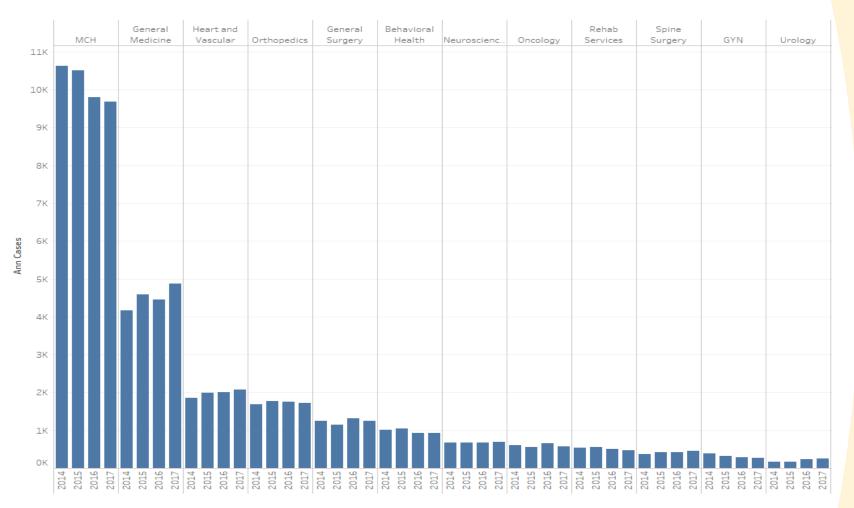
Productivity has improved after EPIC go-live and is favorable compared to budget.

### **Medicare ALOS**



•ALOS decreased slightly in February due to short month.

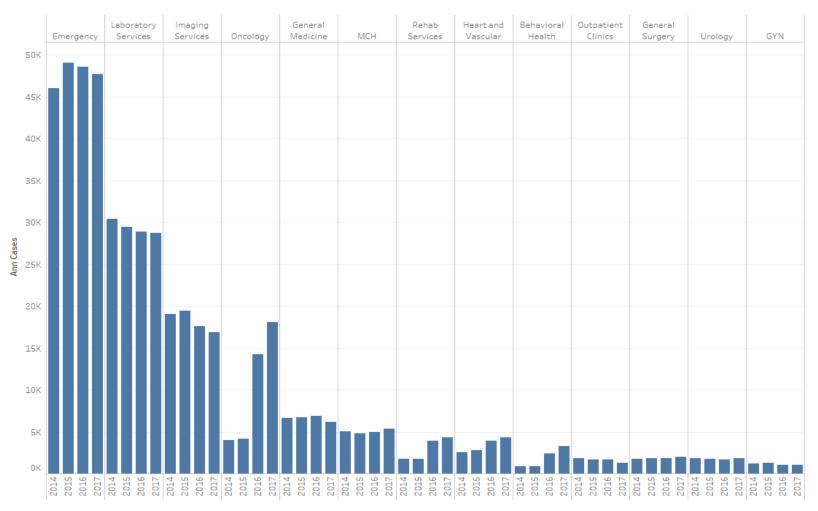
# El Camino Hospital Volume Annual Trends – Inpatient FY 2017 is annualized



- · General Medicine experienced a volume decrease from January to February
- MCH volume decreased in February with decreases in both vaginal & C-section deliveries



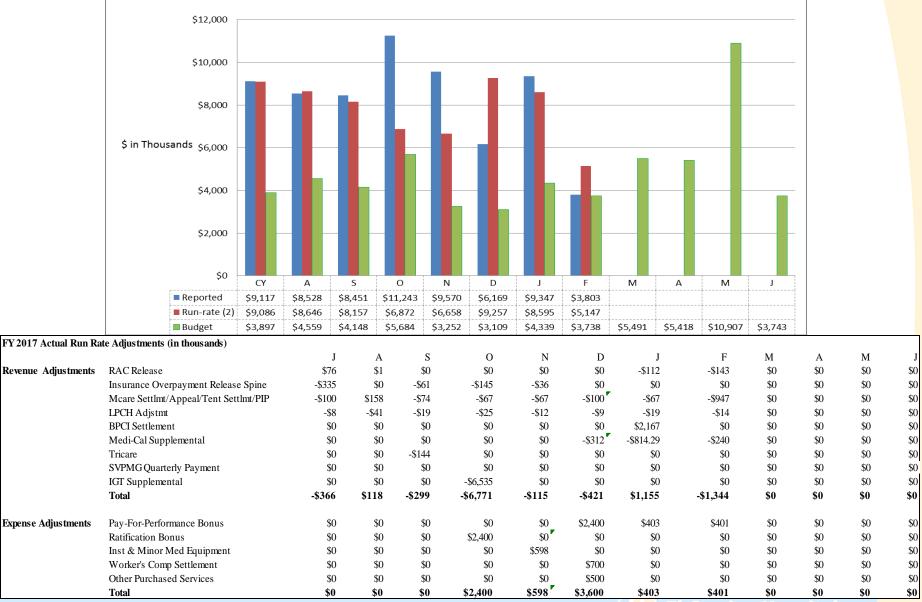
# El Camino Hospital Volume Annual Trends – Outpatient FY 2017 is annualized



• General Surgery is 90.9% favorable budget for February, budgeted 55 cases where actual is 105.

### **ECH Operating Margin**

#### Run rate is booked operating income adjusted for material non-recurring transactions



# El Camino Hospital Investment Committee Scorecard December 31, 2016

December 31, 2016								FY17	Expectation
Key Performance Indicator	Status	El Camino	Benchmark	El Camino	Benchmark	El Camino	Benchmark	Year-end	Per Asset
		_				4y 2m Stno	e Ingeption	Budget	Allocation
Investment Performance		40:	2016	Fiscal Ye	ar-to-date		altzed)		May 2016
Surphis cash balance & op. cash (millions)	ldot	\$801.9	-	-	-	-	-	\$657.2	-
Surplus cash return		0.0%	0.3%	2.9%	3.1%	4.6%	4.6%	4.0%	5.2%
Cash balance plan balance (millions)		\$227.9	-	-	-	-	-	\$220.6	-
Cash balance plan return		-0.2%	0.6%	3.4%	3.8%	7.0%	6.6%	6.0%	5.8%
403(b) plan balance (millions)		\$362.4	-	-	-	-	-	-	-
Risk vs. Return		3-у	ear				e Inception altzed)		May 2016
Surplus cash Sharpe ratio		0.67	0.76	-	-	1.06	1.05	-	0.55
Net of fee return		3.1%	3.6%	-	-	4.6%	4.6%	-	5.2%
Standard deviation		4.5%	4.6%	-	-	4.3%	4.3%	-	8.6%
Cash balance Sharpe ratio		0.65	0.69	-	-	1.18	1.15	-	0.49
Net of fee return		3.8%	4.0%	-	-	7.0%	6.6%	-	5.8%
Standard deviation		6.0%	5.8%	-	-	5.8%	5.6%	-	10.7%
Asset Allocation		40	2016						
Surplus cash absolute variances to target		7.5%	< 10%	-	-	-	-	-	-
Cash balance absolute variances to target		5.7%	< 10%	-	-	-	-	-	-
Manager Compliance		40	2016						
Surplus cash manager flags		18	< 19 Green < 23 Yellow	-	-	-	-	-	-
Cash balance plan manager flags		21	< 20 Green < 25 Yellow	-	-	-	-	-	-

## El Camino Hospital

Capital Spending (in millions)

					Total			
				Total Estimated	Authorized	Spent from		
	Category	Detail	Approved	Cost of Project	Active	Inception	FY 17 Proj Spend	FY 17 YTD Spent
CIP	EPIC Upgrade				6.1	2.0	6.1	2.0
IT Hardwo	are, Software, Equipment*				5.4	0.3	5.4	0.3
Medical 8	& Non Medical Equipment FY 16 <sup>3</sup>	**			4.3	0.0	4.3	0.0
Medical 8	& Non Medical Equipment FY 17				10.3	1.1	10.3	3 1.1
Facility Pr	rojects							
	1307 LG Up	ogrades	FY13	17.3	17.3	12.0	3.3	3 2.0
	1219 LG Sp	ine OR	FY13	4.1	4.1	2.6	2.7	1.3
	1414 Integ	rated MOB	FY15	275.0	247.0	30.0	58.2	16.2
	1413 North	n Drive Parking Expansion	FY15	24.5	24.5	6.9	19.7	5.3
	1245 Beha	vioral Health Bldg	FY16	91.5	72.5	10.8	17.9	
	1248 LG Im	naging Phase II (CT & Gen Rad)	FY16	8.8	8.8	2.8	8.1	3.1
	1313/1224 LG Re	hab HVAC System & Structural	FY16	3.7	3.7	3.0	1.6	5 1.2
	1502 Cabli	ng & Wireless Upgrades	FY16	2.8	2.8	2.4	1.0	0.3
	1425 IMOE	B Preparation Project - Old Main	FY16	3.0	3.0	2.5	2.5	1.8
	1430 Wom	en's Hospital Expansion	FY16	91.0	0.0	0.0	0.8	0.0
	1422 CUP (	Jpgrade	FY16	9.0	7.5	1.5	4.0	
	1503 Willo	w Pavilion Tomosynthesis	FY16	1.3	1.3	0.2	1.2	_
	1519/1314 LG Ele	ectrical Systems Upgrade	FY16	1.2	0.0	0.0	0.0	0.0
	1347 LG Ce	entral Sterile Upgrades	FY15	3.7	0.2	0.3	0.4	
	1508 LG NI	CU 4 Bed Expansion	FY16	7.0	0.5	0.2	0.2	
	1520 Facili	ties Planning Allowance	FY16	0.6	0.0	0.0	0.0	0.0
New to FF	P 3 1525 New	Main Lab Upgrades		1.6	0.4	0.3	2.6	0.3
New to FF	P 3 1515 ED Re	emodel Triage/Psych Observation	FY16	1.6	0.0	0.0	0.6	0.0
New to FF	P 3 Site S	Signage and Other Improvements		1.0	0.0	0.0	0.1	0.0
New to FF	P 3 IR Ro	om #6 Development		2.6	0.0	0.0	0.2	0.0
New to FF	P 3 1602 JW H	ouse (Patient Family Residence)		2.5	0.0	0.0	0.0	0.0
New to FF	P 3 1507 LG IR	Upgrades		1.1	0.0	0.0	0.0	0.0
New to FF	P 3 LG Bu	uilding Infrastructure Upgrades		1.5	0.0	0.0	0.0	0.0
New to FF	P 3 1421 LG M	OB Improvements (17)		5.0	0.9	0.7	1.7	0.1
	All O	ther Projects under \$1M		8.6	6.7	4.6	4.1	1.7
				569.9	401.2	80.7	131.0	37.7

El Camino Hospital
THE HOSPITAL OF SILICON VALLEY

157.0

427.3

41.1

**GRAND TOTAL** 

## El Camino Hospital

Capital Spending – Facility Projects (in millions)

	(\$ in ,000)	Approved	A - FY17 Budgeted (Board packet)	D - FY17 Projected Spent	Variance from Budget
	Mountain View Campus Master Plan Projects			•	
245	BHS Replacement	FY16	30,000	17,890	12,110
413	North Dr Parking Structure Expansion	FY15	20,500	19,651	849
414	Integrated Medical Office Building	FY15	101,500	58,230	43,270
422	CUP Upgrades	FY16	5,000	4,025	975
L430	Womens Hosp Expansion	FY16	5,500	800	4,700
		Sub-Total	162,500	100,596	61,904
	Other Constant Feetiteine Business (Austrea (Business d))				0
	Other Capital Facilities Projects (Active/Budgeted)	FY16			0
501	Womens Hosp NPC Closeout (1)	FATP	327	595	(268
425	IMOB Preparation Project - Old Main		1,000	2,466	(1,466
502	Cabling and Wireless upgrades (1)	FY16	400	1,010	(610
1525	New Main Lab Upgrades		1,200	2,575	(1,375
1515	ED Remodel Triage / Psych Observation		1,400	600	800
415	Signage & Wayfinding		300	425	(125
416	Digital Directories (1)	FY15	-	108	(108
1503	Breast Imaging Tomography (Excludes \$1M Equip) (1)	FY16	300	1,228	(928
316	Willow Pavilion FA Sys and Equip Upgrades		800	100	700
423	MV MOB TI Allowance (1)	FY16	-	419	(419
520	Facilities Planning Allowance		300	-	300
523	MV Melchor Suite 309 TI's (1)	FY16	-	76	(76
	Furniture Systems Inventory		250	250	0
	Site Signage & Other Improvements		200	100	100
	MV Equipment & Infrastructure Upgrades (17)		300	-	300
	IR Room #6 Development		500	200	300
L602	JW House (Patient Family Residence)		500	-	500
	MV Capital Pr	rojects Sub-Total	7,777	10,153	(2,376
					0
219	LG Spine Room Expansion - OR 4	FY13	3,100	2,717	383
313	LG Rehab HVAC Upgrades (CIP# 1313 / 1224)	FY15	400	1,643	(1,243
1248 1307	LG Imaging & Sterile Processing	FY13	7,250 7,300	8,100	(850
L307 L327	LG Upgrades - Major LG Rehab Building Upgrades	FY13	7,300	3,266 100	4,034 400
		FY15			
346	LG Surgical Lights OR's 5,6 & 7 (1)	FY15	-	154	(154
347	LG Central Sterile Upgrades		- 450	40	(40
421	LG MOB Improvements		150	219	(69
507	LG IR Upgrades		800		800
508	LG NICU 4 Bed Expansion	EV1C	5,000	247	4,753
1600	LG 825 Pollard - Aspire Phase 2 (1)	FY16	-	500	(500
.519	LG Electrical Systems Upgrade	FY16	4 202		4 000
	LG Building Infrastructure Improvements		1,200	-	1,200
	LG Facilities Planning LG MOB Improvements (17)		500 4,000	1,500	500 2,500
		rojects Sub-Total	30,200	1,500	2,500 <b>11,713</b>
	LG Capitai P	ojecis sub-Total	30,200	18,487	11,713
	Primary Care Clinic (TI's Only)		1,600	1,400	200
	Urgent Care Clinics (TI's Only)		2,400	1,400	2,400
	Other Strategic Capital P	roiect Sub-Total	4,000	1,400	2,600
	2 2 . ou ategre capital i		.,300	_,,,,,,	0
	Grand Total F	acilities Projects	204,477	130,636	73,841
		· · · · · · · · · · · · · · · · · · ·			. 5,6 .2



# Balance Sheet (in thousands)

	ASSETS				LIABILITIES AND FUND BALANCE		
			Audited				Audited
	CURRENT ASSETS	February 28, 2017	June 30, 2016		CURRENT LIABILITIES	February 28, 2017	June 30, 2016
(1)	Cash	93,700	59,169	(7)	Accounts Payable	21,863	28,519
	Short Term Investments	122,486	105,284		Salaries and Related Liabilities	23,447	22,992
(2)	Patient Accounts Receivable, net	105,816	120,960		Accrued PTO	22,054	22,984
	Other Accounts and Notes Receivable	2,122	4,369		Worker's Comp Reserve	2,300	2,300
(3)	Intercompany Receivables	1,493	2,200		Third Party Settlements	13,110	11,314
(4)	Inventories and Prepaids	44,277	39,678		Intercompany Payables	53	105
	Total Current Assets	369,894	331,660		Malpractice Reserves	1,936	1,936
				_	Bonds Payable - Current	3,735	3,635
	BOARD DESIGNATED ASSETS			(8)	Bond Interest Payable	1,783	5,459
_	Plant & Equipment Fund	123,178	119,650		Other Liabilities	8,171	10,478
(5)	Women's Hospital Expansion	9,298	-		Total Current Liabilities	95,560	106,830
	Operational Reserve Fund	100,196	100,196				
	Community Benefit Fund	12,189	13,037				
	Workers Compensation Reserve Fund	23,258	22,309		LONG TERM LIABILITIES		
	Postretirement Health/Life Reserve Fund	19,339	18,256		Post Retirement Benefits	19,339	18,256
	PTO Liability Fund	22,054	22,984		Worker's Comp Reserve	20,958	20,009
	Malpractice Reserve Fund	1,800	1,800		Other L/T Obligation (Asbestos)	3,710	3,637
	Catastrophic Reserves Fund	16,185	14,125		Other L/T Liabilities (IT/Medl Leases)	-	-
	Total Board Designated Assets	327,497	312,358		Bond Payable	219,502	225,857
					Total Long Term Liabilities	263,509	267,759
(6)	FUNDS HELD BY TRUSTEE	25,415	30,841				
					DEFERRED INFLOW OF RESOURCES	2,892	2,892
	LONG TERM INVESTMENTS	222,582	207,597		FUND BALANCE/CAPITAL ACCOUNTS		
					Unrestricted	1,071,826	985,583
	INVESTMENTS IN AFFILIATES	32,412	31,627		Board Designated	327,497	312,358
				,	Restricted	0	-
	PROPERTY AND EQUIPMENT			(9)	Total Fund Bal & Capital Accts	1,399,323	1,297,941
	Fixed Assets at Cost	1,182,056	1,171,372				
	Less: Accumulated Depreciation	(516,439)	(485,856)		TOTAL LIABILITIES AND FUND BALANCE	1,761,284	1,675,422
	Construction in Progress	88,453	46,009				
	Property, Plant & Equipment - Net	754,070	731,525				
	DEFERRED OUTFLOWS	29,414	29,814				
	RESTRICTED ASSETS - CASH	0					
	TOTAL ASSETS	1,761,284	1,675,422				

## El Camino Hospital Comparative Balance Sheet Variances and Footnotes (1)

- (1) The increase in cash is due allowing for immediate cash to be available for the recent significant construction projects that have started in MV campus.
- (2) The decrease is primarily due to the significant cash payments the Patient Accounts team has brought in during the eight months, two months were in excess of \$70M where the projected budgeted was approximately \$63M per month.
- (3) The decrease is just a timing issue of intercompany payments from one quarter to another. Normally at a fiscal year end, they are higher due to the books being held open for a longer period of time in preparation for audit.
- (4) The increase is principally due to two quarterly pension contributions of \$2.6M each since July 1, 2016.
- (5) A new item, the District allocated its FY 2014 and FY 2015 Capital Appropriation Funds in support of future renovations to the Women's Hospital when the IMOB is completed and those floors become for patient care.
- (6) The decrease is due to additional withdraws from the 2015A Project Fund for the renovations at the Los Gatos campus.
- (7) The decrease is due significant General Contractor payments being accrued at year end, that were subsequently relieved during the first quarter of fiscal year 2017.
- (8) The decrease is due a semi-annual 2015A bond interest payment made in January, 2017.
- (9) The increase is due to this fiscal year's P&L affect (\$67M from Operations and \$30M for Non-Operations primarily due to unrealized investment gain), and the transfer from the District in support of the future Women's Hospital renovations.

# **APPENDIX**

## El Camino Hospital – Mountain View (\$000s)

8 months ending 2/28/2017

PERIOD 8	PERIOD 8	PERIOD 8	Variance			YTD	YTD	YTD	Variance	
FY 2016	FY 2017	Budget 2017	Fav (Unfav)	Var%	\$000s	FY 2016	FY 2017	Budget 2017	Fav (Unfav)	Var%
					OPERATING REVENUE					
187,826	192,985	191,376	1,609	0.8%	<b>Gross Revenue</b>	1,475,112	1,606,267	1,565,280	40,987	2.6%
(139,774)	(144,092)	(140,053)	(4,039)	2.9%	Deductions	(1,067,728)	(1,164,557)	(1,145,488)	(19,070)	1.7%
48,052	48,893	51,323	(2,430)	-4.7%	Net Patient Revenue	407,384	441,710	419,792	21,918	5.2%
1,885	1,612	1,872	(260)	-13.9%	Other Operating Revenue	14,461	15,905	14,981	924	6.2%
49,937	50,504	53,194	(2,690)	-5.1%	<b>Total Operating Revenue</b>	421,845	457,614	434,773	22,841	5.3%
					OPERATING EXPENSE					
29,867	31,383	30,860	(522)	-1.7%	Salaries & Wages	239,630	246,200	253,895	7,695	3.0%
7,431	7,687	7,807	120	1.5%	Supplies	61,662	61,107	63,893	2,786	4.4%
6,953	6,017	6,565	548	8.4%	Fees & Purchased Services	54,764	51,299	52,613	1,314	2.5%
1,263	655	545	(110)	-20.1%	Other Operating Expense	13,732	5,590	5,304	(286)	-5.4%
602	444	448	4	0.9%	Interest	3,746	3,423	3,586	163	4.5%
3,717	3,457	3,944	488	12.4%	Depreciation	27,657	28,066	30,231	2,165	7.2%
49,834	49,642	50,170	528	1.1%	<b>Total Operating Expense</b>	401,191	395,685	409,521	13,837	3.4%
104	862	3,024	(2,162)	-71.5%	Net Operating Income/(Loss)	20,654	61,929	25,252	36,678	145.2%
(4,086)	4,675	729	3,946	541.4%	Non Operating Income	(37,057)	29,183	5,831	23,352	400.5%
(3,983)	5,537	3,753	1,784	47.5%	Net Income(Loss)	(16,403)	91,113	31,083	60,030	193.1%
						<b></b>				
8.9%	9.4%	13.9%			EBITDA	8.9%	20.4%	13.6%	6.8%	
0.2%	1.7%	5.7%	-4.0%		Operating Margin	4.9%	13.5%	5.8%	7.7%	
-8.0%	11.0%	7.1%	3.9%		Net Margin	-3.9%	19.9%	7.1%	12.8%	

## El Camino Hospital – Los Gatos(\$000s)

8 months ending 2/28/2017

						<u> </u>					
	PERIOD 8	PERIOD 8	PERIOD 8	Variance			YTD	YTD	YTD	Variance	
	FY 2016	FY 2017	Budget 2017	Fav (Unfav)	Var%	\$000s	FY 2016	FY 2017	Budget 2017	Fav (Unfav)	Var%
						OPERATING REVENUE					
	39,093	45,253	42,893	2,360	5.5%	<b>Gross Revenue</b>	330,814	351,183	356,119	(4,936)	-1.4%
	(29,344)	(30,480)	(31,048)	568	-1.8%	Deductions	(238,592)	(256,366)	(257,778)	1,412	-0.5%
	9,748	14,773	11,845	2,928	24.7%	<b>Net Patient Revenue</b>	92,222	94,817	98,341	(3,524)	-3.6%
_	188	183	214	(31)	-14.4%	Other Operating Revenue	1,611	1,326	1,717	(391)	-22.8%
	9,936	14,956	12,059	2,897	24.0%	<b>Total Operating Revenue</b>	93,834	96,143	100,059	(3,916)	-3.9%
						OPERATING EXPENSE					
	5,866	6,545	6,176	(369)	-6.0%	Salaries & Wages	48,192	49,901	51,108	1,207	2.4%
	1,632	2,090	1,749	(341)	-19.5%	Supplies	14,093	14,026	14,180	154	1.1%
	1,273	1,468	1,195	(274)	-22.9%	Fees & Purchased Services	10,651	10,845	9,948	(897)	-9.0%
	1,542	1,424	1,547	123	7.9%	Other Operating Expense	12,661	12,907	12,861	(46)	-0.4%
	0	0	0	0	0.0%	Interest	0	0	0	0	0.0%
	522	487	678	191	28.2%	Depreciation	4,004	4,165	4,487	323	7.2%
_	10,834	12,015	11,345	(670)	-5.9%	<b>Total Operating Expense</b>	89,600	91,844	92,584	740	0.8%
	(898)	2,941	714	2,227	311.9%	Net Operating Income/(Loss)	4,233	4,299	7,474	(3,175)	-42.5%
	0	0	0	0	0.0%	Non Operating Income	(26)	(10)	0	(10)	0.0%
	(898)	2,941	714	2,227	311.9%	Net Income(Loss)	4,207	4,289	7,474	(3,186)	-42.6%
	8.78%	22.9%	11.5%	-2.1%		EBITDA	8.8%	8.8%	12.0%	-3.2%	
	-9.0%	19.7%	5.9%	13.7%		<b>Operating Margin</b>	4.5%	4.5%	7.5%	-3.0%	
	-9.0%	19.7%	5.9%	13.7%		Net Margin	4.5%	4.5%	7.5%	-3.0%	



**Summary of Financial Operations** 

Fiscal Year 2017 – Period 9 7/1/2016 to 3/31/2017

### Dashboard - ECH combined as of March 31, 2017

		A	1				N 4 = 4 l=		Г		VTD	
	2015	Ann		2047		D)/	Month	D 1/T .	ŀ	<b>5</b> 1/	YTD	D 1/T .
	2015	2016	2017	2017		PY	CY	Bud/Target		PY	CY	Bud/Target
Values			Proj.	Bud/Target					+			
Volume												
Licenced Beds	443	443	443	443		443	443	443		443	443	443
ADC	246	242	244	245		248	259	256		242	239	245
Adjusted Discharges	22,342	22,499	23,724	22,992		1,843	2,109	1,933		16,559	17,421	17,278
Total Discharges	19,637	19,367	19,993	19,781		1,639	1,728	1,680		14,446	14,670	14,879
Inpatient Cases												
MS Discharges	13,114	13,344	13,793	13,499		1,096	1,225	1,146		9,813	10,126	10,149
Deliveries	5,067	4,717	4,756	4,810		414	398	408		3,548	3,507	3,617
BHS	901	806	910	901		83	65	77		709	681	684
Rehab	555	500	534	570		46	40	48		376	356	429
Outpatient Cases												
ED	49,106	48,609	49,608	51,258		4,244	4,378	4,337		36,710	36,171	38,414
Procedural Cases												
OP Surg	6,488	6,070	7,113	6,427		524	676	527		4,611	5,042	4,670
Endo	2,520	2,324	2,209	2,479		223	214	202		1,759	1,648	1,788
Interventional	1,998	2,021	2,043	2,323		174	197	194		1,525	1,529	1,715
All Other	67,998	80,911	86,997	84,566		7,536	7,951	6,901		60,385	64,538	61,115
Financial Perf.												
Net Revenues	746,645	772,020	831,501	789,585		67,320	73,587	68,130		566,926	610,114	586,264
Operating Expenses	689,631	743,044	756,093	,		63,210	66,465	64,727		554,001	553,994	,
Operating Income \$	78,120	52,613	100,742			6,508	8,704	5,491		31,396	74,932	
Operating Margin	10.2%	6.6%	11.8%			9.3%	11.6%	7.8%		5.4%	11.9%	
EBITDA \$	128,002	108,554	154,663			11,333	12,910	10,549		71,627	114,792	
EBITDA %	16.7%	13.6%	18.1%			16.3%	17.2%	15.0%		12.2%	18.3%	
IP Margin <sup>1</sup>	-3.9%	-8.7%	-5.8%			-6.9%	-5.1%	-6.1%		-11.1%	-5.8%	
OP Margin <sup>1</sup>	26.7%	26.7%	34.1%			26.0%	34.7%	26.4%		25.4%	34.1%	
Payor Mix	20.770	20.770	34.170	20.470		20.070	34.770	20.470		25.470	34.170	20.470
-												
Medicare	46.2%	46.6%	47.7%			49.1%	48.9%	46.4%	ļ	46.0%	47.7%	
Medi-Cal	6.6%	7.4%	7.3%			6.4%	6.8%	6.5%	ļ	7.4%	7.3%	
Commercial IP	24.2%	23.2%	22.3%			24.4%	20.8%	24.0%	ļ	24.3%	22.3%	
Commercial OP	18.7%	18.7%	20.2%			18.6%	20.7%	19.0%	ŀ	19.5%	20.2%	
Total Commercial	42.9%	41.9%	42.5%			43.0%	41.5%	43.0%	ļ	43.8%	42.5%	
Other	4.3%	4.1%	2.5%	4.1%		1.5%	2.8%	4.1%	+	2.8%	2.5%	4.1%
Cost												
Employees	2,452.4	2,542.8	2,491.7	2,554.9		2 564 6	2,549.6	2,542.8		2,604.7	2,491.7	2,554.9
Hrs/APD	30.45	30.35	29.61	29.48		31.32	28.47	28.28		31.18	29.61	29.48
<b>Balance Sheet</b>	30.13	50.55	25.02	251.10		01.02	20117	20,20	7	51.10	23.02	251.10
balance Sheet												
Net Days in AR	43.6	53.7	47.7	48.0		53.7	47.7	48.0		53.7	47.7	48.0
Days Cash	401	361	418	266		361	418	266		361	418	266
Affiliates - Net	Income	(\$000	)s)									
Hosp	94,787	43,043	171,492	67,032		22,161	18,926	6,220		9,965	114,328	44,777
Concern	1,202	1,823	1,581	2,604		(123)	51	221	J	1,465	1,054	1,918
ECSC	(41)	(282)	(108)	0		(327)	(12)	0		(314)	(72)	0
Foundation	710	982	3,134	(450)		690	43	(4)		371	2,089	(318)
SVMD	106	156	177	0		(23)	(43)	(1)		(36)	118	(2)
	200	200				(==)	( .5)	\-/		(55)		12/

#### **Inpatient Volume:**

- March inpatient discharges exceed budget by 2.9% and 5.4% from PY; YTD discharge is lower than budget by 1.4%. With strong OP revenue, YTD adj. discharges are now ahead of budget.
- Delivery, BHS and Rehab volume all lagging from budget but we see a volume increase in HVI (5%, particularly cardiac surgery cases), Spine surgeries (9%), and GYN cases (11%).

#### **Outpatient Volume:**

- OP volume posted a strong month in March with a 10.3% higher than budget. YTD overall OP volume ahead of budget by 1.1%
- We observed a significant increase in OP surgery at both campus in March (28%) as well as YTD (7.9%).
- Endo cases (5.9%), Cancer Center, Infusion Center case volume also posted an all time high volume in March which result a significant increase in gross charges.

#### **Payor Mix:**

 Commercial mix improved from from February from 40.4% to 41.5% as respiratory cases eased with the warm weather. YTD PM is still under budget due to higher Medicare.

#### **Balance Sheet:**

 Net days in AR are ahead of target and improved further in March. Total cash on hand is still at an all time high of 418 days in March.

## **Budget Variances**

		Mor	nth to Date (M	TD)	Ye	ear to Date (YT	D)
		Detail	Net Income	% Net	Detail	Net Income	% Net
(in thousands)			Impact	Revenue		Impact	Revenue
<b>Budgeted Hospita</b>	l Operations FY2017		5,491	7.8%		38,217	6.3%
Net Revenue			4,951	6.6%		23,876	3.8%
*	Volume and service mix	3,868			2,019		
*	Rev cycle improvements	500			7,500		
*	IGT				6,535		
*	BPCI Settlement				(2,169)		
*	Medi-Cal managed care supplemental				1,366		
*	Insurance (Payment Variance)	544			1,120		
*	Mcare Settlement	27			1,291		
*	Various Adjustments under \$250k	12			480		
<b>Labor and Benefit</b>			955	1.3%		9,856	1.6%
*	Productivity, volume and service mix	(1,731)			10,438		
*	WC Reserve Update based on Favorable Exp	1,824			2,524		
*	Vacancies filled with purchased services	862			2,498		
*	Pay for performance bonus				(3,204)		
*	Ratification bonus				(2,400)		
	& Purchased Services		(2,376)	-3.2%		(1,959)	-0.3%
*	Physician Fees	299			1,356		
*	Consulting Fee - Includes \$2M in 2017A Bond Issuance Cost	(2,245)			(3,728)		
*	Purchased Services due to Clinical Informatics and IT backfill	(1,149)			(3,330)		
	for vacant IT positions						
*	Repairs and Maintenance Fees	719			3,743		
Supplies			(1,264)	-1.7%		1,676	0.3%
*	Drug Exp (due to higher Infusion Center volume; but offset	(624)			(2,099)		
	by higher revenue)	(					
*	Medical Supplies	(611)			2,284		
*	Non Med Supplies - Misc (Food/Volumes)	(29)		0.40/	1,491	(225)	0.00/
Other Expenses *	0.0 1.15 (0.11)	45	96	0.1%	(220)	(236)	0.0%
*	Leases & Rental Fees (Rental Lease Costs)	45			(220)		
	Utilities & Telephone	(346)			97		
Depreciation & In	Other G&A	398	850	1.1%	(113)	3,503	0.6%
bepreciation & in	Depreciation (Ongoing depreciation on the Old 2nd & 3rd Fl	668	650	1.1%	3,156	3,303	0.0%
	& GL improvement projects)	000			3,130		
*	Interest Expense - 2017 bonds	183			346		
Actual Hospital Op		103	8,704	11.6%	340	74,933	11.9%
Actual Hospital Of	ociations i 12017		0,704	11.0%		74,333	11.5%

## El Camino Hospital (\$000s)

9 month ending 3/31/2017

PERIOD 9	PERIOD 9	PERIOD 9	Variance			YTD	YTD	YTD	Variance	
FY 2016	FY 2017	Budget 2017	Fav (Unfav)	Var%	\$000s	FY 2016	FY 2017	Budget 2017	Fav (Unfav)	Var%
					OPERATING REVENUE					
243,528	289,052	252,666	36,386	14.4%	<b>Gross Revenue</b>	2,049,455	2,246,502	2,174,065	72,437	3.3%
(176,208)	(215,465)	(184,536)	(30,929)	1.0%	Deductions	(1,482,529)	(1,636,389)	(1,587,801)	(48,587)	3.1%
67,320	73,587	68,130	5,456	8.0%	Net Patient Revenue	566,926	610,114	586,264	23,850	4.1%
2,398	1,582	2,088	(506)	-24.2%	Other Operating Revenue	18,471	18,813	18,786	27	0.1%
69,718	75,169	70,218	4,951	7.1%	<b>Total Operating Revenue</b>	585,397	628,926	605,050	23,876	3.9%
					OPERATING EXPENSE					
34,781	37,957	38,911	955	2.5%	Salaries & Wages	322,603	334,058	343,914	9,856	2.9%
11,371	11,651	10,387	(1,264)	-12.2%	Supplies	87,126	86,784	88,460	1,676	1.9%
9,851	10,395	8,019	(2,376)	-29.6%	Fees & Purchased Services	75,266	72,539	70,580	(1,959)	-2.8%
2,383	2,256	2,352	96	4.1%	Other Operating Expense	28,776	20,753	20,517	(236)	-1.1%
602	265	448	183	40.9%	Interest	4,348	3,688	4,034	346	8.6%
4,222	3,941	4,610	668	14.5%	Depreciation	35,882	36,172	39,328	3,156	8.0%
63,210	66,465	64,727	(1,737)	-2.7%	<b>Total Operating Expense</b>	554,001	553,994	566,833	12,840	2.3%
6,508	8,704	5,491	3,213	58.5%	Net Operating Income/(Loss)	31,396	74,932	38,217	36,716	96.1%
15,652	10,223	729	9,494	1302.4%	Non Operating Income	(21,431)	39,395	6,560	32,835	500.5%
22,161	18,926	6,220	12,707	204.3%	Net Income(Loss)	9,965	114,328	44,777	69,551	155.3%
16.3%	17.2%	15.0%	2.2%		EBITDA	12.2%	18.3%	13.5%	4.8%	
9.3%	11.6%	7.8%	3.8%		<b>Operating Margin</b>	5.4%	11.9%	6.3%	5.6%	
31.8%	25.2%	8.9%	16.3%		Net Margin	1.7%	18.2%	7.4%	10.8%	

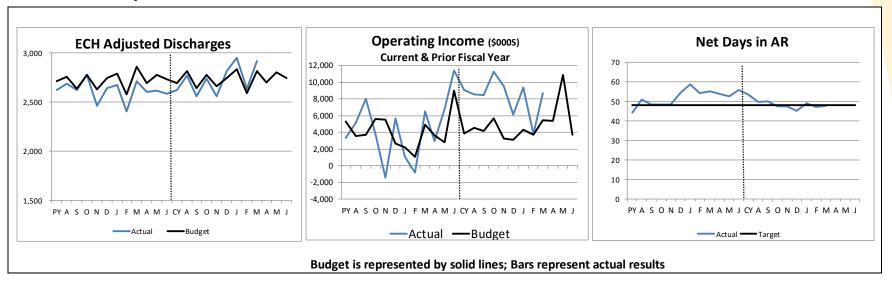


### 

	Pe	eriod 9 - Mon	th	P	eriod 9 - FYTI	)
	Actual	Budget	Variance	Actual	Budget	Varianc <mark>e</mark>
El Camino Hospital Income (Loss) from Operations						
Mountain View	8,012	4,159	3,853	69,942	29,411	40,531
Los Gatos	692	1,332	(640)	4,991	8,806	(3,815
Sub Total - El Camino Hospital, excl. Afflilates	8,704	5,491	3,213	74,932	38,217	36,716
Operating Margin %	11.6%	7.8%		11.9%	6.3%	
El Camino Hospital Non Operating Income						
Investments	10,339	1,512	8,828	41,839	13,605	28,234
Swap Adjustments	184	0	184	3,526	0	3,526
Community Benefit	(182)	(283)	101	(2,951)	(2,550)	(401
Other	(118)	(499)	381	(3,019)	(4,495)	1,476
Sub Total - Non Operating Income	10,223	729	9,494	39,395	6,560	32,835
El Camino Hospital Net Income (Loss)	18,926	6,220	12,707	114,328	44,777	69,551
ECH Net Margin %	25.2%	8.9%		18.2%	7.4%	
Concern	51	221	(170)	1,054	1,918	(864)
ECSC	(12)	0	(12)	(72)	0	(72
Foundation	43	(4)	48	2,089	(318)	2,407
Silicon Valley Medical Development	(43)	(1)	(42)	118	(2)	119
Net Income Hospital Affiliates	40	215	(175)	3,189	1,598	1,591
Total Net Income Hospital & Affiliates	18,966	6,435	12,531	117,517	46,375	71,142

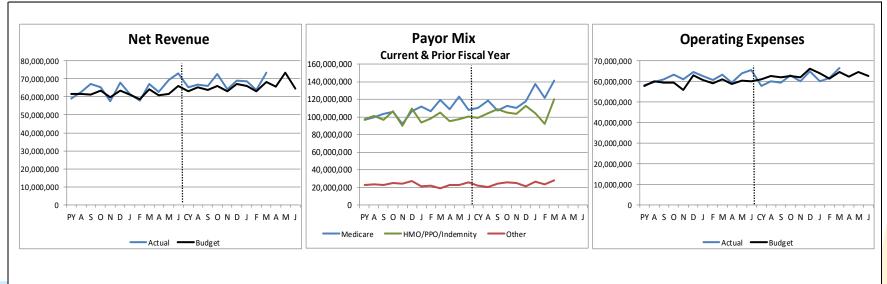
- Swap gain due to rise in interest rates
- Favorable variance in Other due to lower losses at SVMD
- Concern unfavorable to unrealized loss on fixed income investments
- Foundation favorable due to investment income Camino Hospital

## **Monthly Financial Trends**

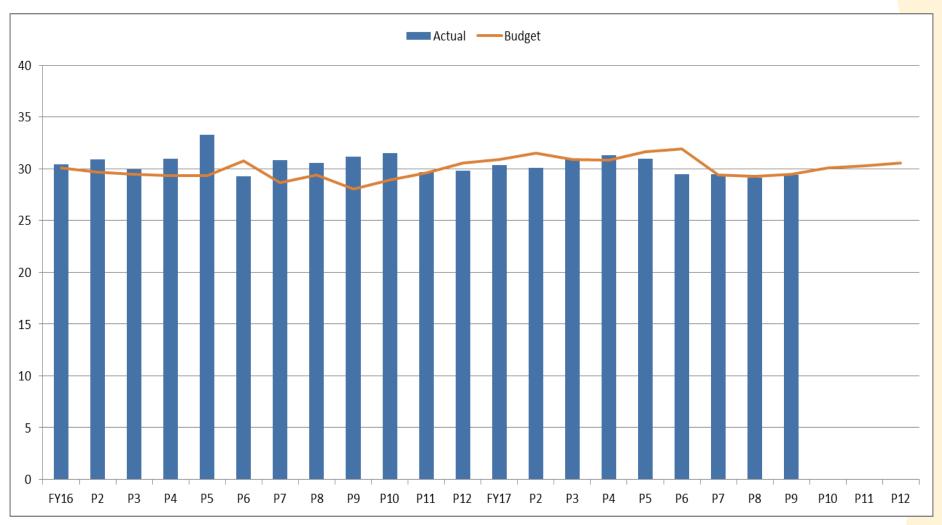


March volume is higher than previous month with an increase in Surgery, Laboratory Services and Oncology.

Operating expenses slightly higher than budgeted in March due to higher volume, but is \$12.85M favorable for budget YTD



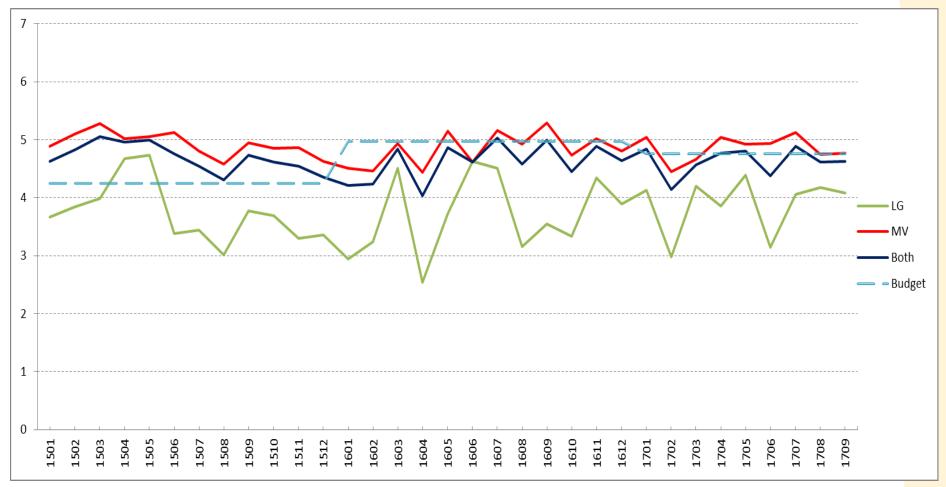
### **Worked Hours per Adjusted Patient Day**



Productivity has improved after EPIC go-live and is favorable compared to budget, work hours per adjusted patient day remains flat for the last four Months and shows a decreasing trend for FY17.

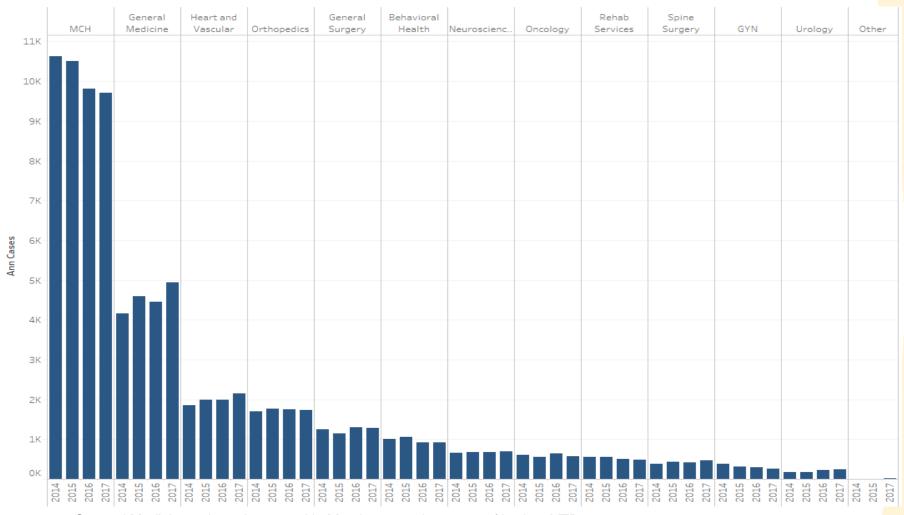


### **Medicare ALOS**



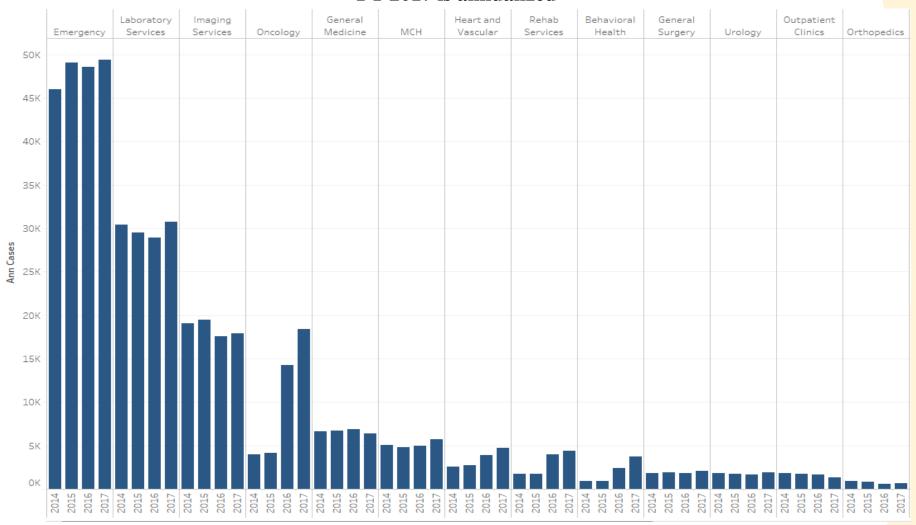
•ALOS remained ahead of target.

# El Camino Hospital Volume Annual Trends – Inpatient FY 2017 is annualized



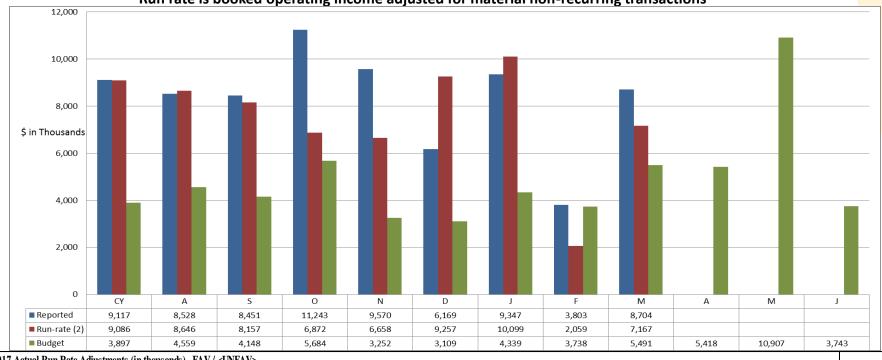
- General Medicine volume increased in March, currently at 92% of budget YTD.
- MCH volume increased in March at line with budget YTD AT 99%

# El Camino Hospital Volume Annual Trends – Outpatient FY 2017 is annualized



 General Surgery, Heart and Vascular, Oncology and Laboratory Services are ahead of budget for the month and YTD.

ECH Operating Margin
Run rate is booked operating income adjusted for material non-recurring transactions



- Budget	3,097 4,339 4,148		5,004	3,232	3,109	4,	,339	3,736	3,431	3,410		10,507	3,74	.5
Y 2017 Actual Run F	Rate Adjustments (in thousands) - FAV / <unfav></unfav>													
Revenue Adjustments	1	J	A	S	0	N	D	J	F	M	A	M	J	YTI
	Insurance (Payment Variance)	335	-	61	145	36	-	-	-	544	-	-	-	1,120
	Mcare Settlmt/Appeal/Tent Settlmt/PIP	100	(158)	74	67	67	100	67	947	27	-	-	-	1,291
	BPCI Settlement	-	-	-	-	-	-	(2,167)	-	-	-	-	-	(2,167
	Medi-Cal Supplemental	-	-	-	-	-	312	814	240	-	-	-	-	1,366
	IGT Supplemental	-	-	- "	6,535	-	-	-	-	-	-	-	-	6,535
	Various Adjustments under \$250k	(69)	40	164	25	12	9	131	157	12	-	-	-	480
	Total	366	(118)	299	6,771	115	421	(1,155)	1,344	582	-	-	-	9,105
													_	
xpense Adjustments	Pay-For-Performance Bonus	-	-	-	-	-	(2,400)	(403)	(401)	-	-	-	-	(3,204
	Ratification Bonus	-	-	- 7	(2,400)	-	-	-	-	-	-	-	-	(2,400
	Purchases Below Capital Threshold	-	-	-	-	(598)	-	-	-	-	-	-	-	(598
	WC Reserve Updates Based on Fav. Experience	-	-	-	-	-	700	-	-	1,824	-	-	-	2,524
	Other Purchased Services	-	-	-	-	-	(500)	-	-	-	-	-	-	(500
	Total		-	-	(2,400)	(598)	(2,200)	(403)	(401)	1,824	-	-	-	7,402
Represents various a	djustments under \$250k													44
3.6.11	1 1 M 1 - 110									Lamii	ЮП			7 11

# El Camino Hospital Investment Committee Scorecard March 31, 2017

Key Performance Indicator	Status	El Camino	Benchmark	El Camino	Benchmark	El Camino	Benchmark	FY17 Year-end Budget	Expectation Per Asset Allocation
Investment Performance		1Q	2017	Fiscal Ye	ar-to-date		e Inception alized)		May 2016
Surplus cash balance & op. cash (millions)	oxdot	\$854.8						\$657.2	
Surplus cash return		3.3%	3.1%	6.4%	6.4%	5.1%	5.1%	4.0%	5.2%
Cash balance plan balance (millions)		\$238.0	-	-				\$220.6	
Cash balance plan return		4.1%	3.6%	7.7%	7.6%	7.6%	7.0%	6.0%	5.8%
403(b) plan balance (millions)		\$394.4	-						
Risk vs. Return		3-у	ear				e Inception alized)		May 2016
Surplus cash Sharpe ratio		0.82	0.90			1.19	1.17		0.55
Net of fee return		3.8%	4.2%			5.1%	5.1%		5.2%
Standard deviation		4.5%	4.6%			4.2%	4.2%		8.6%
Cash balance Sharpe ratio		0.82	0.84			1.29	1.26		0.49
Net of fee return		4.8%	4.8%			7.6%	7.0%		5.8%
Standard deviation		5.8%	5.6%			5.7%	5.5%		10.7%
Asset Allocation		<b>1</b> Q	2017						
Surplus cash absolute variances to target		7.2%	< 10%						
Cash balance absolute variances to target		6.8%	< 10%			-			
Manager Compliance		1Q	2017						
Surplus cash manager flags		16	< 19 Green < 23 Yellow			-	-	-	-
Cash balance plan manager flags		19	< 20 Green < 25 Yellow			-	-	-	-

# El Camino Hospital

Capital Spending (in millions)

				Total		
			Total Estimated	Authorized		FY 17 YTD
	Category	Detail	Cost of Project	Active	FY 17 Proj Spend	Spent
CIP	EPIC Upgrade		6.1	6.1	6.1	2.0
IT Hardware	e, Software, Equi	ipment*	5.4	5.4	5.4	0.3
	Non Medical Equ	-	9.7	9.7		1.1
Imaging	- <b>-</b>		0.5	0.5	0.5	
Facility Proj	iects					
		1245 BHS Replacement	91.5	91.5	24.8	6.8
		1413 North Dr Parking Structure Expansion	24.5	24.5	21.1	12.2
		1414 Integrated Medical Office Building	275.0	275.0	70.1	24.3
		1422 CUP Upgrades	9.0	9.0	5.0	1.0
		1430 Women Hosp Expansion	91.0	1.0	0.8	0.1
		1501 Womens Hosp NPC Closeout	0.6	0.6	0.6	0.2
		1425 IMOB Preparation Project - Old Main	3.0	3.0	3.0	1.8
		1502 Cabling and Wireless upgrades	2.8	2.8	2.8	0.3
		1525 New Main Lab Upgrades	3.1	3.1	2.6	0.3
		1515 ED Remodel Triage / Psych Observation	1.6	-	0.6	
		1415 Signage & Wayfinding	0.4	0.4	0.5	0.0
		1416 Digital Directories	0.1	0.1	0.1	0.0
		1503 Breast Imaging Tomography (Excludes \$	1.3	1.3	1.3	0.2
		1316 Willow Pavilion FA Sys and Equip Upgra	0.8	=	0.1	
		1423 MV MOB TI Allowance	0.8	0.8	0.8	0.4
		Facilities Planning Allowance	0.6	-	-	
		1523 MV Melchor Suite 309 TI's	0.5	0.5	0.5	0.1
		Furniture Systems Inventory (17)	0.2	0.2	0.5	
		Site Signage & Other Improvements	1.0	-	0.1	
		MV Equipment & Infrastructure Upgrad	€ 0.6	-	-	
		IR Room #6 Development	2.6	-	0.2	
		1602 JW House (Patient Family Residence)	2.5	-	-	
		1219 LG Spine Room Expansion - OR 4	4.1	4.1	4.1	1.9
		1313 LG Rehab HVAC Upgrades	3.7	3.7	3.7	1.8
		1248 LG Imaging Phase II (CT & Gen Rad) & St		8.8	8.1	5.0
		1307 LG Upgrades - Major	19.3	17.3	14.1	1.9
		1327 LG Rehab Building Upgrades	0.7	0.1	0.2	
		1346 LG Surgical Lights OR's 5,6 & 7	0.5	0.5	0.5	
		1421 LG MOB Improvements	0.9	0.9	0.9	0.5
		1507 LG IR Upgrades	1.1	-	_	
		1508 LG NICU 4 Bed Expansion	_	0.5	0.2	0.2
		1600 LG 825 Pollard - Aspire Phase 2	0.5	0.5	0.5	0.3
		LG Building Infrastructure Improvement		-	-	
		LG Facilities Planning	0.8	-	-	
		1603 LG MOB Improvements (17)	5.0	5.0		1.4
		Primary Care Clinic (TI's Only) FY 17 (828		-	1.4	
		Urgent Care Clinics (TI's Only)	2.4	-	-	
			564.7	455.2	170.7	60. <mark>6</mark>

GRAND TOTAL 586.4 477.0 192.4 64<mark>.0</mark>

# El Camino Hospital

Capital Spending – Facility Projects (in millions)

FACILITY	PROJ	CAPITAL PROJECT DESCRIPTION	TOTAL BUDGET FY17	FY17 PROJECTED SPEND	Variance fro <mark>m</mark> Budget
	Mountain View	Campus Master Plan Projects			
1 - Mountain View		BHS Replacement	30,000,000	24,762,757	5,237,243
1 - Mountain View		North Dr Parking Structure Expansion	20,500,000	21,145,944	(645,944
1 - Mountain View		Integrated Medical Office Building	101,500,000	70,087,267	31,412,733
1 - Mountain View		CUP Upgrades	5,000,000	4,967,592	32,408
1 - Mountain View		Women Hosp Expansion	5,500,000	800,000	4,700,000
		l Mountain View Campus Master Plan	162,500,000	121,763,560	40,736,440
	Manustain Vienn	Capital Projects			
1 - Mountain View		Womens Hosp NPC Closeout	327,000	609,234	(282,234
1 - Mountain View		•	,	,	
		IMOB Preparation Project - Old Main	1,000,000	3,000,000	(2,000,000
1 - Mountain View		Cabling and Wireless upgrades	400,000	2,800,000	(2,400,000
1 - Mountain View		New Main Lab Upgrades	1,200,000	2,640,000	(1,440,000
1 - Mountain View		ED Remodel Triage / Psych Observation	1,400,000	600,000	800,000
1 - Mountain View		Signage & Wayfinding	300,000	541,500	(241,500
1 - Mountain View		Digital Directories		125,000	(125,000
1 - Mountain View		Breast Imaging Tomography (Excludes \$1M Equip)	300,000	1,300,000	(1,000,000
1 - Mountain View		Willow Pavilion FA Sys and Equip Upgrades	800,000	100,000	700,000
1 - Mountain View	1423	MV MOB TI Allowance		784,000	(784,000
1 - Mountain View		Facilities Planning Allowance	300,000	-	300,000
1 - Mountain View	1523	MV Melchor Suite 309 TI's		464,000	(464,000
1 - Mountain View		Furniture Systems Inventory (17)	250,000	496,000	(246,000
1 - Mountain View		Site Signage & Other Improvements	200,000	100,000	100,000
1 - Mountain View		MV Equipment & Infrastructure Upgrades (17)	300,000	-	300,000
1 - Mountain View		IR Room #6 Development	500,000	200,000	300,000
1 - Mountain View	1602	JW House (Patient Family Residence)	500,000	-	500,000
	Sub-tota	l Mountain View Capital Projects	7,777,000	13,759,734	(5,982,734
	Los Gatos Capita	al Projects			
11 - Los Gatos	1219	LG Spine Room Expansion - OR 4	3,100,000	4,100,000	(1,000,000
11 - Los Gatos		LG Rehab HVAC Upgrades	400,000	3,675,000	(3,275,000
11 - Los Gatos		LG Imaging Phase II (CT & Gen Rad) & Sterile Processing	7,250,000	8,100,000	(850,000
11 - Los Gatos		LG Upgrades - Major	7,300,000	14,100,000	(6,800,000
11 - Los Gatos		LG Rehab Building Upgrades	500,000	193,000	307,000
11 - Los Gatos		LG Surgical Lights OR's 5,6 & 7	300,000	500,000	(500,000
11 - Los Gatos		LG MOB Improvements	150,000	900,000	(750,000
11 - Los Gatos		LG IR Upgrades	800,000	500,000	800,000
11 - Los Gatos		LG NICU 4 Bed Expansion	5,000,000	247,000	4,753,000
11 - Los Gatos		LG 825 Pollard - Aspire Phase 2	3,000,000	525,000	(525,000
11 - Los Gatos	1000	LG Building Infrastructure Improvements	1,200,000	323,000	1,200,000
11 - Los Gatos		LG Facilities Planning	500,000	-	500,000
11 - Los Gatos	1502	LG MOB Improvements (17)	4,000,000	1,500,000	2,500,000
11 - LOS GATOS		l Los Gatos Capital Projects	30,200,000	33,840,000	(3,640,000
			30,200,000	33,840,000	(3,040,000
	Other Strategic	Capital Facility Projects			
Other Cap Fac Proj		Primary Care Clinic (TI's Only) FY 17 (828 Winchester)	1,600,000	1,400,000	200,000
Other Cap Fac Proj		Urgent Care Clinics (TI's Only)	2,400,000	-	2,400,00 <mark>0</mark>
	Sub-tota	l Other Strategic Projects	4,000,000	1,400,000	2,600,000
		GRAND TOTAL FACILITIES PROJECTS	204,477,000	170 752 704	22 712 705
		GRAND TOTAL PACILITIES PROJECTS	204,477,000	170,763,294	33,713,7 <mark>06</mark>

Denotes project has been cancelled or replaced

# Balance Sheet (in thousands)

ASSETS
--------

		Audited
CURRENT ASSETS	March 31, 2017	June 30, 2016
(1) Cash	81,186	59,169
Short Term Investments	135,030	105,284
(2) Patient Accounts Receivable, net	109,167	120,960
Other Accounts and Notes Receivable	2,788	4,369
(3) Intercompany Receivables	1,529	2,200
(4) Inventories and Prepaids	43,115	39,678
<b>Total Current Assets</b>	372,815	331,660
BOARD DESIGNATED ASSETS		
Plant & Equipment Fund	123,541	119,650
(5) Women's Hospital Expansion	9,298	, -
Operational Reserve Fund	100,196	100,196
Community Benefit Fund	12,197	13,037
Workers Compensation Reserve Fund	21,434	22,309
Postretirement Health/Life Reserve Fund	19,474	18,256
PTO Liability Fund	23,030	22,984
Malpractice Reserve Fund	1,800	1,800
Catastrophic Reserves Fund	16,162	14,125
<b>Total Board Designated Assets</b>	327,133	312,358
(6) FUNDS HELD BY TRUSTEE	302,411	30,841
LONG TERM INVESTMENTS	247,441	207,597
INVESTMENTS IN AFFILIATES	32,583	31,627
PROPERTY AND EQUIPMENT		
Fixed Assets at Cost	1,182,916	1,171,372
Less: Accumulated Depreciation	(520,148)	(485,856)
Construction in Progress	98,262	46,009
Property, Plant & Equipment - Net	761,031	731,525
DEFERRED OUTFLOWS	29,364	29,814
RESTRICTED ASSETS - CASH	0	-
TOTAL ASSETS	2,072,778	1,675,422

			Audited
	CURRENT LIABILITIES	March 31, 2017	June 30, 2016
(7)	Accounts Payable	20,214	28,519
(8)	Salaries and Related Liabilities	10,934	22,992
	Accrued PTO	23,030	22,984
	Worker's Comp Reserve	2,300	2,300
	Third Party Settlements	11,455	11,314
	Intercompany Payables	175	105
	Malpractice Reserves	1,936	1,936
	Bonds Payable - Current	3,735	3,635
	Bond Interest Payable	2,024	5,459
	Other Liabilities	7,391	10,478
	Total Current Liabilities	80,302	106,830
	LONG TERM LIABILITIES		
	Post Retirement Benefits	19,474	18,256
	Worker's Comp Reserve	19,134	20,009
	Other L/T Obligation (Asbestos)	3,719	3,637
	Other L/T Liabilities (IT/Medl Leases)	-	-
(9)	Bond Payable	531,929	225,857
	Total Long Term Liabilities	574,256	267,759
	DEFERRED REVENUE-UNRESTRICTED	575,687	
	DEFERRED INFLOW OF RESOURCES	2,892	2,892
	FUND BALANCE/CAPITAL ACCOUNTS		
	Unrestricted	1,087,619	985,583
	Board Designated	327,133	312,358
<b>r</b>	Restricted	0	<u> </u>
(10)	Total Fund Bal & Capital Accts	1,414,752	1,297,941
	TOTAL LIABILITIES AND FUND BALANCE	2,072,778	1,675,422
		_,,,,,,,	_,, :==



# El Camino Hospital Comparative Balance Sheet Variances and Footnotes (1)

- (1) The increase in cash is due allowing for immediate cash to be available for the recent significant construction projects that have started in MV campus.
- (2) The decrease is primarily due to the significant cash payments the Patient Accounts team has brought in during the nine months, two months were in excess of \$70M where the projected budgeted was approximately \$63M per month.
- (3) The decrease is just a timing issue of intercompany payments from one quarter to another. Normally at a fiscal year end, they are higher due to the books being held open for a longer period of time in preparation for audit.
- (4) The increase is principally due to two quarterly pension contributions of \$2.6M each since July 1, 2016.
- (5) A new item, the District allocated its FY 2014 and FY 2015 Capital Appropriation Funds in support of future renovations to the Women's Hospital when the IMOB is completed and those floors become for patient care.
- (6) This month reflects the 2017 Revenue Bonds that were issued in March. The total amount now reflects this new issue of \$292M, the bond premium on it of \$21M, less our initial refund out of these proceeds of \$31M for prior construction costs on the 4 major MV projects. Also there still exists \$23M in the LG Project Fund from the 2015A proceeds.
- (7) The decrease is due significant General Contractor payments being accrued at year end, that were subsequently relieved during the first quarter of fiscal year 2017.
- (8) The decrease over June 2016, is that at the end of June we had yet to payout the end of June's payroll (occurred the beginning of July, where here in March the last payroll had been paid out, thus no needed accrued payroll that approximates \$12M.
- (9) The increase is due to the new 2017 debt added as of March 2017, along with the associated bond premium that will be amortized over the life of the new debt.
- (10) The increase is to this year's financial performance (\$75M from Operations and \$40M in Non-Operations income primarily driven by significant incomes from unrealized investment gains).



# **APPENDIX**

# El Camino Hospital – Mountain View (\$000s)

9 months ending 3/31/2017

PERIOD 9	PERIOD 9	PERIOD 9	Variance			YTD	YTD	YTD	Variance	
FY 2016	FY 2017	Budget 2017	Fav (Unfav)	Var%	\$000s	FY 2016	FY 2017	Budget 2017	Fav (Unfav)	Var%
					OPERATING REVENUE					
202,098	232,871	205,776	27,095	13.2%	<b>Gross Revenue</b>	1,677,210	1,839,138	1,771,056	68,082	3.8%
(147,149)	(172,563)	(150,594)	(21,968)	14.6%	Deductions	(1,214,877)	(1,337,120)	(1,296,082)	(41,038)	3.2%
54,949	60,309	55,182	5,127	9.3%	<b>Net Patient Revenue</b>	462,333	502,018	474,974	27,044	5.7%
2,215	1,407	1,873	(466)	-24.9%	Other Operating Revenue	16,676	17,311	16,854	458	2.7%
57,164	61,716	57,055	4,661	8.2%	<b>Total Operating Revenue</b>	479,009	519,330	491,828	27,502	5.6%
					OPERATING EXPENSE					
28,700	31,187	32,482	1,295	4.0%	Salaries & Wages	268,330	277,388	286,377	8,990	3.1%
9,341	9,167	8,497	(670)	-7.9%	Supplies	71,003	70,273	72,390	2,116	2.9%
8,163	8,979	6,745	(2,234)	-33.1%	Fees & Purchased Services	62,927	60,278	59,358	(921)	-1.6%
822	651	792	141	17.8%	Other Operating Expense	14,554	6,241	6,096	(145)	-2.4%
602	265	448	183	40.9%	Interest	4,348	3,688	4,034	346	8.6%
3,700	3,454	3,931	477	12.1%	Depreciation	31,357	31,520	34,163	2,643	7.7%
51,327	53,703	52,896	(807)	-1.5%	<b>Total Operating Expense</b>	452,518	449,388	462,417	13,029	2.8%
5,837	8,012	4,159	3,853	92.6%	Net Operating Income/(Loss)	26,491	69,942	29,411	40,531	137.8%
15,652	10,223	729	9,494	1302.4%	Non Operating Income	(21,405)	39,406	6,560	32,845	500.7%
21,489	18,235	4,888	13,347	273.1%	Net Income(Loss)	5,086	109,348	35,971	73,377	204.0%
17.7%	19.0%	15.0%	4.0%		EBITDA	13.0%	20.2%	13.7%	6.5%	
10.2%	13.0%	7.3%	5.7%		<b>Operating Margin</b>	5.5%	13.5%	6.0%	7.5%	
37.6%	29.5%	8.6%	21.0%		Net Margin	1.1%	21.1%	7.3%	13.7%	

# El Camino Hospital – Los Gatos(\$000s)

9 months ending 3/31/2017

PERIOD 9	PERIOD 9	PERIOD 9	Variance			YTD	YTD	YTD	Variance	
FY 2016	FY 2017	Budget 2017	Fav (Unfav)	Var%	\$000s	FY 2016	FY 2017	Budget 2017	Fav (Unfav)	Var%
					OPERATING REVENUE					
41,430	56,181	46,890	9,291	19.8%	<b>Gross Revenue</b>	372,244	407,364	403,009	4,355	1.1%
(29,059)	(42,903)	(33,941)	(8,961)	26.4%	Deductions	(267,651)	(299,269)	(291,719)	(7,550)	2.6%
12,371	13,278	12,948	330	2.5%	Net Patient Revenue	104,593	108,095	111,290	(3,195)	-2.9%
183	175	215	(40)	-18.6%	Other Operating Revenue	1,795	1,501	1,932	(431)	-22.3%
12,554	13,453	13,163	290	2.2%	<b>Total Operating Revenue</b>	106,388	109,596	113,222	(3,626)	-3.2%
					OPERATING EXPENSE					
6,081	6,769	6,429	(340)	-5.3%	Salaries & Wages	54,273	56,670	57,537	867	1.5%
2,030	2,484	1,890	(594)	-31.4%	Supplies	16,123	16,511	16,070	(440)	-2.7%
1,688	1,416	1,274	(142)	-11.1%	Fees & Purchased Services	12,339	12,261	11,222	(1,039)	-9.3%
1,562	1,605	1,560	(45)	-2.9%	Other Operating Expense	14,222	14,512	14,421	(91)	-0.6%
0	0	0	0	0.0%	Interest	0	0	0	0	0.0%
522	487	678	191	28.1%	Depreciation	4,526	4,652	5,166	514	9.9%
11,883	12,762	11,832	(930)	-7.9%	<b>Total Operating Expense</b>	101,483	104,606	104,416	(190)	-0.2%
671	692	1,332	(640)	-48.1%	Net Operating Income/(Loss)	4,905	4,991	8,806	(3,815)	-43.3%
0	0	0	0	0.0%	Non Operating Income	(26)	(10)	0	(10)	0.0%
671	692	1,332	(640)	-48.1%	Net Income(Loss)	4,879	4,980	8,806	(3,826)	-43.4%
8.9%	8.8%	15.3%	3.7%		EBITDA	8.9%	8.8%	12.0%	-3.2%	
5.3%	5.1%	10.1%	-5.0%		<b>Operating Margin</b>	4.6%	4.6%	7.8%	-3.2%	
5.3%	5.1%	10.1%	-5.0%		Net Margin	4.6%	4.5%	7.8%	-3.2%	

# FY 2018 Capital Spending Trend

	Acti	ual	Act	ual	Act	ual	Act	ual	Buc	lget	Pro	jected	Bu	dget
Capital Spending (in 000's)	FY2	013	FY2	014	FY2	2015	FY2	2016	FY2	017	FYZ	2017	FY	2018
IT Hardware / Software Equipment	\$	8,019	\$	2,788	\$	4,660	\$	6,483	\$	5,391	\$	5,391	\$	9,435
Medical / Non Medical Equipment	\$	10,284	\$	12,891	\$	13,340	\$	11,846	\$	9,714	\$	9,714	\$	5,635
Non CIP Land, Land I, BLDG, Additions			\$	22,292	\$	-	\$	30,274	\$	540	\$	540	\$	2,803
Facilities	\$	9,294	\$	13,753	\$	38,940	\$	48,136	\$	204,477	\$	170,763	\$	98,160
GRAND TOTAL	\$	27,597	\$	51,724	\$	56,940	\$	96,739	\$	220,122	\$	186,408	\$	116,033

#### El Camino Hospital Capital Spending (in thousands) FY 2012 – FY 2016

Category	2012 2	2013 2	2014	2015	2016	Category	2012	2013	2014	2015	2016
IT Hardware/Software Equipment	7,289	8,019	2,788	4,660	6,483	Facilities Projects CIP cont.					
Medical/Non Medical Equipment	11,203	10,284	12,891	13,340	11,846	1125 - Will Pav Fire Sprinkler		9 5	7 39	0	(
Non CIP Land, Land I, BLDG, Additions	7,311	0	22,292	0	30,274	1211 - SIS Monitor Install		0 21			(
						1216 - New Main Process Imp Office			9 1		(
Facilities Projects CIP						1217 - MV Campus MEP Upgrades FY13			0 181		28
0101 - Hosp Replace	313	0	0	0	0	1219 - LG Spine OR			0 214		633
0317 - Melchor TI's	117	0	0	0	0	1221 - LG Kitchen Refrig			0 85		(
0701 - Cyberknife	0	0	0	0	0	<u> </u>					
0704 - 1 South Upgrade	2	0	0	0	0	1224 - Rehab Bldg HVAC Upgrades					14
0802 - Willow Pavillion Upgrades	0	0	0	0	0	1245 - Behavioral Health Bldg Replace			0 1,257		1,389
0805 - Women's Hospital Finishes	0	0	0	0	0	1248 - LG - CT Upgrades			0 26		19
0809 - Hosp Renovations	0	0	0	0	0	1249 - LG Mobile Imaging			0 146		(
0815 - Orc Pav Water Heater	0	0	0	0	0	1301 - Desktop Virtual		0	0 13	0	(
0816 - Hospital Signage	0	0	0	0	0	1304 - Rehab Wander Mgmt		0	0 87	0	(
0904 - LG Facilities Upgrade	41	2	0	0	0	1310 - Melchor Cancer Center Expansion		0	0 44	13	(
0907 - LG Imaging Masterplan	162	244	774	1,402	17	1318 - Women's Hospital TI		0	0 48	48	29
1000 - LG Rehab Building	0	0	0	0	0	1327 - Rehab Building Upgrades		0	0 0	15	20
1104 - New Main CDU TV's	0	724	0	0	0	1320 - 2500 Hosp Dr Roofing		0	0 75		
9900 - Unassigned Costs	279	734	470	3,717	0	1328 - LG Ortho Canopy FY14		0	0 255		(
0803 - Park Pav Foundation	270	0	0	0	0	1340 - New Main ED Exam Room TVs			0 8		
1005 - LG OR Light Upgrd 1101 - Melchor Pavilion - Genomics	108 0	14 0	0	0	0	1341 - New Main Admin		-	0 32		
1101 - Meichor Pavillon - Genomics 1102 - LG Joint Hotel	657	0	0	0	0						
1106 - SHC Project	2,245	0	0	0	0	1344 - New Main AV Upgrd			0 243	_	(
1108 - She Project 1108 - Cooling Towers	932	450	0	0	0	1345 - LG Lab HVAC		_	0 112		(
1115 - Womens Hosp TI's	50	430	0	0	0	1346 - LG OR 5, 6, and 7 Lights Replace			0 0		5
1118 - Park Pav Roto Care	119	0	0	0	0	1347 - LG Central Sterile Upgrades		-	0 0		4
1120 - BHS Out Patient TI's	472	66	0	0	0	1400 - Oak Pav Cancer Center		0	0 0	5,208	660
1122 - LG Sleep Studies	147	7	0	0	0	1403 - Hosp Drive BLDG 11 TI's		0	0 86	103	(
1129 - Old Main Card Rehab	400	9	0	0	0	1404 - Park Pav HVAC		0	0 64	. 7	(
0817 - Womens Hosp Upgrds	1,242	645	1	0	0	1405 - 1-South Accessibility Upgrades		0	0 0	0	168
0906 - Slot Build-Out	0	1,003	1,576	15,101	1,251	1408 - New Main Accessibility Upgrades		0	0 0	7	46
1107 - Boiler Replacement	49	0	0	0	0	1413 - North Drive Parking Structure Exp		_	0 0		1,266
1109 - New Main Upgrades	589	423	393	2	0	1414 - Integrated MOB			0 0		8,875
1111 - Mom/Baby Overflow	267	212	29	0	0			_	0 0	•	
1129 - Cardic Rehab Improv	0	0	0	0	0	1415 - Signage & Wayfinding		_	-		106
1132 - Pheumatic Tube Prj	78	0	0	0	0	1416 - MV Campus Digital Directories			0 0		34
1204 - Elevator Upgrades	24	25	30	0	0	1421 - LG MOB Improvements			0 0		65
1210 - Los Gatos VOIP	1	147	89	0	0	1422 - CUP Upgrade		0	0 0	0	890
0800 - Womens L&D Expansion	129	2,104	1,531	269	0	1423 - MV MOB TI Allowance		0	0 0	0	588
1116 - LG Ortho Pavillion	44	177	24	21	0	1425 - IMOB Preparation Project - Old Mai		0	0 0	0	71:
1124 - LG Rehab BLDG	11	49	458	0	0	1429 - 2500 Hospital Dr Bldg 8 TI		0	0 0	101	(
1128 - LG Boiler Replacement	3	0	0	0	0	1432 - 205 South Dr BHS TI		0	0 0	8	1
1131 - MV Equipment Replace	190	216	0	0	0	1501 - Women's Hospital NPC Comp		_	0 0	_	
1135 - Park Pavilion HVAC	47	0	0	0	0	1502 - Cabling & Wireless Upgrades		-	0 0		1,26
1208 - Willow Pav. High Risk	0	110	0	0	0	1502 - Cabing & Wireless Opgrades  1503 - Williow Pavilion Tomosynthesis			0 0		5
1213 - LG Sterilizers	0	102	0	0	0				0 0		
1225 - Rehab BLDG Roofing	0	7	241	4	0	1504 - Equipment Support Infrastructure					31:
1227 - New Main elCU	0	96	21	0	0	1523 - Melchor Pavilion Suite 309 TI		-	0 0		10
1230 - Fog Shop	0	339	80	0	0	1526 - CONCERN TI			0 0		3
1247 - LG Infant Security	0	134	0	0	0	1550 - Land Acquisition			0 0		24,00
1307 - LG Upgrades	0	376	2,979	3,282	3,511	Subtotal Facilities Projects CIP	9,55	3 9,29	4 13,753	38,940	48,13
1308 - LG Infrastructure	0	0	114	0	0						
1313 - LG Rehab HVAC System/Structural	0	0	0	0	1,597	Grand Total	35,35	7 27,59	8 51,723	56,940	96,73
1315 - 205 So. Drive TI's	0	0	500	2	0	Forecast at Beginning of year	47,13				114,02
0908 - NPCR3 Seismic Upgrds	554	1,302	1,224	1,328	240		,	,	-,	,	,



# Trump budget would cut \$636 billion from HHS agencies

As part of his \$4 trillion budget for next year, President Donald Trump is proposing a \$636 billion cut in federal funding for CMS programs over the next decade. Those cuts would make room for more spending on defense and border security.

The budget also proposes deep cuts to Medicaid—previously reported around \$800 billion over the next decade. Those savings would come from transforming Medicaid into a per capita cap program starting in 2020. That's the same move proposed in the House's Obamacare replacement bill.

Medicare is not directly slashed in Trump's budget, allowing the President to maintain part of his campaign promise to not touch either entitlement program despite federally subsidized healthcare being one of the biggest contributors to the national debt. In its final report on the state of the CMS, the Obama administration conceded that Medicaid was on track to deplete other federal programs.

Trump's proposed budget still needs to be passed by Congress and that's unlikely to happen in its current form.

"I just think it's the prerogative of Congress to make those decisions in consultation with the president," Sen. John Cornyn (R-Texas) said as he predicted the Medicaid cuts wouldn't survive the Senate. "But almost every president's budget proposal that I know of is basically dead on arrival."

Trump's budget extends funding for the Children's Health Insurance

Program, which is up for renewal at the end of this year.

States, however, would lose the enhanced match funding provided by the Affordable Care Act. The law gave states a 23-percentage-point bump in federal matching rates.

The draft budget also ends a provision that prevented states from narrowing the pool of eligible CHIP beneficiaries below what it was in 2010, the first year the ACA kicked in.

The Independent Payment Advisory Board, a panel that was created in the ACA whose sole purpose was to rein in Medicare costs if the program reached insolvency, would be repealed. That move would garner \$7.6 billion in administrative costs over 10 years, according to the budget proposal.

Trump's plan promises that overhauling the tax code and easing regulations will lift economic growth from the lackluster 2.1 percent average rate of recent years to sustained annual gains of 3 percent or better. Higher growth means lower deficits and Trump's plan folds in more than \$2 trillion in unspecified deficit savings over the coming decade from "economic feedback" to promise balance.

Trump also wants to overhaul medical malpractice laws, stating they add to the average American's healthcare costs. The proposed reforms would save HHS programs \$31.8 billion over 10 years and \$55 billion to the federal government overall.

A chunk of these savings would result from fewer unnecessary services and curbing the practice of defensive medicine, according to the budget proposal. Trump proposes capping awards for noneconomic damages at \$250,000

indexed to inflation. There would also be a three-year statute of limitation on claims.

Trump's budget targets the National Institutes of Health, though Congress made it clear that it's willing to spend on medical research, adding \$2 billion to NIH funding when Trump had suggested a \$1.2 billion cut in the remainder of 2017.

For 2018, HHS continues to recommend a cut of \$5.8 billion, with the biggest cuts in the National Cancer Instute, at \$1 billion; National Institute of Allergy and Infectious Diseases, at about \$840 million; and National institute of Diabetes & Digestive & Kidney Diseases at \$355 million.

The National Cancer Institute was particularly favored by appropriators earlier this month, with a \$476 million increase.

HHS seeks to reduce how much labs can put towards overhead, such as fringe benefits, utilities and buying lab equipment. On average, labs get 30% of the total grant for overhead, higher than the overhead percentage from private funders.

The budget said: "NIH will implement reforms to release grantees from the costly and time-consuming indirect rate setting process and reporting requirements. Applying a uniform indirect cost rate to all grants mitigates the risk for fraud and abuse because it can be simply and uniformly applied to grantees. The Budget includes this critical reform to reduce indirect costs and preserve more funding for direct science."

The budget did not say what that overhead amount would be, however.

It's not just overhead that would fall in the unlikely case that Congress passed this plan. The Trump draft budget would eliminate 1,648 grants in 2018 for a total of 7,326 for the year.

Diana Zuckerman, president of the National Center for Health Research, does not expect Congress, which was generous to the institutes earlier this month, to support Trump's cuts.

"I have never known Congress that enthusiastically cut NIH funding," she said.

But she's less sanguine about the fate of the Centers for Disease Control and Prevention, which would be cut by \$1.3 billion, or just over 20%, in this budget.

Congress loves NIH, but she said, "they don't realize, whether it's CDC or AHRQ (Agency for Healthcare Research and Quality), that they have a very important role to play."

AHRQ is zeroed out in the Trump budget, but NIH would receive \$272 million to carry out similar initiatives.

The budget says CDC can still protect the nation and the world at the proposed funding level and that it can even respond to emerging health threats such as Zika.

The administration is prioritizing opioid abuse prevention efforts, combating childhood obesity, vaccine stockpiling and investing in CDC infrastructure, the document states.

Despite that statement, the budget proposes a 17% cut to the CDC's sexually transmitted disease and tuberculosis prevention efforts. Immunization and influenza preparation funding would fall by 10%. Chronic disease prevention and health promotion would be cut by 19%.

Trump's plan promises that overhauling the tax code and easing regulations will lift economic growth from the lackluster 2.1% average rate of recent years to sustained annual gains of 3% or better. Higher growth means lower deficits and Trump's plan folds in more than \$2 trillion in unspecified deficit savings over the coming decade from "economic feedback" to promise balance.

The Associated Press contributed to this report.

### ECH BOARD COMMITTEE MEETING AGENDA ITEM COVER SHEET

Item:	Report on El Camino Hospital Board and El Camino Healthcare District Board Actions
	Finance Committee
	May 30, 2017
Responsible party:	Cindy Murphy, Board Liaison
Action requested:	For Information
Background:	
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informed about Board action is intended to supplement the Other Board Advisory Commonne.	ns via a verbal report by the Committee Chair. This written report ne Chair's verbal report.
informed about Board action is intended to supplement the Other Board Advisory Commonne.	ns via a verbal report by the Committee Chair. This written report ne Chair's verbal report.  nittees that reviewed the issue and recommendation, if any:  tives: To inform the Committee about recent Board actions.
informed about Board action is intended to supplement the Other Board Advisory Commonne.  Summary and session object	ns via a verbal report by the Committee Chair. This written report ne Chair's verbal report.  nittees that reviewed the issue and recommendation, if any:  etives: To inform the Committee about recent Board actions.  ons: None.
informed about Board action is intended to supplement the Other Board Advisory Common None.  Summary and session object Suggested discussion questions.	ns via a verbal report by the Committee Chair. This written report ne Chair's verbal report.  nittees that reviewed the issue and recommendation, if any:  etives: To inform the Committee about recent Board actions.  ons: None.  on, if any:
informed about Board action is intended to supplement the Other Board Advisory Common None.  Summary and session object Suggested discussion question Proposed Committee motion	ns via a verbal report by the Committee Chair. This written report ne Chair's verbal report.  nittees that reviewed the issue and recommendation, if any:  etives: To inform the Committee about recent Board actions.  ons: None.  on, if any:
informed about Board action is intended to supplement the Other Board Advisory Common None.  Summary and session object Suggested discussion question Proposed Committee motion None. This is an information of the supplementary of the supplem	ns via a verbal report by the Committee Chair. This written report ne Chair's verbal report.  Inittees that reviewed the issue and recommendation, if any:  Itives: To inform the Committee about recent Board actions.  Ions: None.  In, if any:  al item.



#### May 2017 ECHD Board Actions\*

- 1. May 15, 2017
  - a. Expanded Hospital Board membership to add 2 additional appointed/subject matter experts. Also voted to change CEO to a non-voting member of the Board.
- 2. May 22, 2017
  - a. Appointed Robert Rebitzer to the El Camino Hospital Board of Directors

#### **April and May 2017 ECH Board Actions\***

- 1. April 12, 2017
  - a. Approved FY17 Period 8 Financials
  - b. Approved Primary Care Physician Replacement for Silicon Valley Primary Care Clinic
  - c. Approved Revisions to the Board Director Compensation Policy Approved Annual Board Chair Stipend of \$12,000, payable quarterly and \$100 stipend for Committee Chair (Directors only) participation in agenda planning meeting.
  - d. Appointment of Executive Compensation Committee Member Pat Wadors
  - e. Approved Primary Care Physician Replacement for Silicon Valley Primary Care Clinic
  - f. Approved Finance Committee Recommendations:
    - i. SVPMG Physician Recruitment Medical Oncologist
    - ii. General Surgery ED Call Panel
    - iii. Medical Directorship renewal Quality and Physician Services
    - iv. Capital Funding Request Women's Hospital Expansion Incremental Funding
    - v. Capital Funding Request Los Gatos Facility Improvement Project
- 2. May 10, 2017
  - a. Biennial Board Officer Election (for a two year term, effective July 1, 2017):
    - i. Hospital Board Chair Lanhee Chen
    - ii. Hospital Board Vice Chair John Zoglin
    - iii. Hospital Board Secretary/Treasurer Julia Miller
  - b. Approved Revised Board Director Compensation Policy
  - c. Approved El Camino Hospital Auxiliary Slate of Officers

<sup>\*</sup>This list is not meant to be exhaustive, but includes agenda items the Board voted on that are most likely to be of interest to or pertinent to the work of El Camino Hospital's Board Advisory Committees.



Summary of Financial Operations

Fiscal Year 2017 – Period 10 7/1/2016 to 4/30/2017

Dashboard - ECH combined as of April 30, 2017

•		Ann	ual	1	Month			YTD			
	2015	2016	2017	2017	PY		Bud/Target	PY	<del> </del>	CY	Bud/Target
			Proj.	Bud/Target		-	., . 5			-	.,
Volume				, ,							
Licenced Beds	443	443	443	443	443	443	443		443	443	443
ADC	246	242	239	245	235	241	247		241	239	246
Adjusted Discharges	22,342	22,499	23,217	22,992	1,841	1,926	1,863	18	3,401	19,348	19,141
Total Discharges	19,637	19,367	19,576	19,781	1,553	1,643	1,609	15	5,999	16,313	16,488
Inpatient Cases		ŕ		ŕ	ĺ		ŕ				ŕ
MS Discharges	13,114	13,344	13,520	13,499	1,082	1,141	1,097	10	0,895	11,267	11,247
Deliveries	5,067	4,717	4,674	4,810	364	388	391		3,912	3,895	4,008
BHS	901	806	912	901	63	79	74		772	760	758
Rehab	555	500	469	570	44	35	46		420	391	475
Outpatient Cases	128,110	139,935	144,827	147,053	11,485	11,869	11,645	116	5,469	120,689	119,348
ED .	49,106	48,609	48,372	51,258	3,920	4,144	4,154	40	0,630	40,310	42,568
Procedural Cases											
OP Surg	6,488	6,070	6,696	6,427	455	538	505	į	5,066	5,580	5,175
Endo	2,520	2,324	2,150	2,479	190	144	193		1,949	1,792	1,981
Interventional	1,998	2,021	2,015	2,323	174	142	185		1,699	1,679	1,900
All Other	67,998	80,911	85,594	84,566	6,746	6,901	6,608	67	7,125	71,328	67,724
Financial Perf.											
Net Patient Revenues	746,645	772,020	809,104	789,585	62,699	64,140	65,507	629	9,625	674,253	651,771
Total Operating Revenue	767,751	795,657	833,637	814,645	62,394	65,772	67,605		7,791	694,698	672,655
Operating Expenses	689,631	743,044	738,815	764,828	59,449	61,685	62,187		3,450	615,679	629,021
Operating Income \$	78,120	52,613	94,823	49,817	2,945	4,086	5,418		4,341	79,019	43,635
Operating Margin	10.2%	6.6%	11.4%	6.1%	4.7%	6.2%	8.0%		5.3%	11.4%	6.5%
EBITDA \$	128,002	108,554	147,218	109,890	7,924	7,889	10,452	79	9,550	122,682	92,031
EBITDA %	16.7%	13.6%	17.7%	13.5%	12.7%	12.0%	15.5%		2.3%	17.7%	13.7%
IP Margin <sup>1</sup>	-3.9%	-8.7%	-4.3%	-6.1%	-0.9%	-3.4%	-6.1%	_	9.9%	-4.3%	-6.1%
OP Margin <sup>1</sup>	26.7%	26.7%	35.2%	26.4%	28.1%	37.1%	26.4%		5.7%	35.2%	26.4%
Payor Mix											
Medicare	46.2%	46.6%	47.7%	46.4%	48.0%	47.3%	46.4%	- Δ	6.2%	47.7%	46.4%
Medi-Cal	6.6%	7.4%	7.3%	6.5%	6.3%	7.5%	6.5%	-	7.3%	7.3%	6.5%
Commercial IP	24.2%	23.2%	22.3%	24.0%	23.2%	22.4%	24.0%	-	4.2%	22.3%	24.0%
Commercial OP	18.7%	18.7%	20.2%	19.0%	18.9%	20.3%	19.0%	-	9.4%	20.2%	18.9%
Total Commercial	42.9%	41.9%	42.5%	43.0%	42.0%	42.7%	43.0%		3.7%	42.5%	42.8%
Other	4.3%	4.1%	2.5%	4.1%	3.7%	2.5%	4.1%		2.9%	2.5%	4.1%
Cost											
Employees	2,452.4	2,542.8	2,496.7	2,551.3	2,521.9	2,542.2	2,518.9	2 1	596.5	2,496.7	2,551.3
Hrs/APD	30.45	30.35	29.75	29.42	31.90	31.03	28.89		31.24	29.75	29.42
<b>Balance Sheet</b>											
Net Days in AR	43.6	53.7	47.1	48.0	53.7	47.1	48.0		53.7	47.1	48.0
Days Cash	401	361	429	266	361	429	266		361	429	266
Affiliates - Net I						-					
Ноѕр	94,787	43,043	188,919	67,032	8,679	11,619	6,147	18	,644	125,946	50,924
Concern	1,202	1,823	2,037	2,604	393	304	233		,858	1,358	2,151
ECSC				-			0		(312)	(83)	0
1	(41)	(282)	(125)	0	2	(11)	U		(312)	(03)	0
Foundation	(41) 710	(282) 982	(125) 3,210	(450)	369	51	(139)		(312) (457)	2,140	739

#### **Inpatient Volume:**

- April inpatient acute MS discharges exceed budget by 4.0% and 5.5% from PY. YTD discharge is higher than budget by 0.2%. Due to lower LOS inpatient days below budget by 2.4%
- YTD Delivery and Rehab volume both lower than budget but we see a volume increase in HVI (7.1%), Spine surgeries (9.5%), and GYN cases (15.5%) and General Medicine (4.0%)

#### **Outpatient Volume:**

- OP was ahead of budget for the month of April (1.9%) and prior month last year by (3.3%) . YTD OP remains ahead of budget by 1.1% and last year YTD by 3.6%
- General Surgery was 6.8% ahead of budget for April and 8.0% YTD and Rehab Services 5.1% ahead of budget for April, 13.7% YTD

#### **Financial Performance:**

 Operating Income was behind budget by \$1.3M for the month, but remains ahead YTD by \$35.4M

#### **Payor Mix:**

 Commercial mix improved from March from 41.5% to 42.7% as respiratory cases eased with the warm weather. YTD PM is still under budget due to higher Medicare.

#### Cost:

 FTE compared to Fixed Budget is unfavorable but when compared to volume adj. flex budget we are at 61.0 FTE below flex.

#### **Balance Sheet:**

 Net days in AR are ahead of target and improved further in April. Total cash on hand is still at an all time high of 429 days in April.

Green - Equal to or better than budget; Yellow - Unfav by up to 5%; Red - Greater than 5% unfav FY2017 budget presented excludes 2016 and 2017 bonds cost of issuance and interest expense



**Budget Variances** 

(in thousands)  Budgeted Hospital Operations FY2017  Net Revenue  * Volume and Payor Mix  * Rev cycle improvements  * Insurance (Payment Variance)  * Mcare Settlement	(4,306) 500 1,953	Net Income Impact 5,418 (1,834)	% Net Revenue 8.0% -2.8%	3,112 8,333	Net Income Impact 43,635 22,043	% Net Revenue <b>6.5%</b> 3.2%
Budgeted Hospital Operations FY2017  Net Revenue  * Volume and Payor Mix  * Rev cycle improvements  * Insurance (Payment Variance)	500	5,418	8.0%	-	43,635	6.5%
Net Revenue  * Volume and Payor Mix  * Rev cycle improvements  * Insurance (Payment Variance)	500	,		-	,	
<ul> <li>* Volume and Payor Mix</li> <li>* Rev cycle improvements</li> <li>* Insurance (Payment Variance)</li> </ul>	500	(1,834)	-2.8%	-	22,043	3.2%
* Rev cycle improvements * Insurance (Payment Variance)	500			-		
* Insurance (Payment Variance)				0 222		
msurance (Fayment Variance)	1,953		1	0,333		
* Mcare Settlement	1,953			1,120		
				3,244		
* BPCI Settlement				(2,167)		
<ul> <li>* Medi-Cal Supplemental</li> </ul>				1,366		
* IGT Supplemental				6,535		
<ul> <li>Various Adjustments under \$250k</li> </ul>	19			499		
Labor and Benefit Expense Change		(770)	-1.2%		9,086	1.39
* Benefits - New calendar year, First Tier FICA	(299)			(1,677)		
<ul> <li>Accrued Time Off - Reprising PRN PTO Banks</li> </ul>	(419)			733		
<ul> <li>Productivity, volume and service mix</li> </ul>	(188)			10,476		
<ul> <li>* WC Reserve Update based on Favorable Exp</li> </ul>				2,524		
<ul> <li>Vacancies filled with purchased services</li> </ul>	136			2,634		
* Pay for performance bonus				(3,204)		
* Ratification bonus		_		(2,400)		
Professional Fees & Purchased Services		82	0.1%		(1,877)	-0.39
<ul> <li>Physician Fees - Below Budget in MD Director Fee</li> </ul>	125			1,481		
* Consulting Fee - Includes \$2M in 2017A Bond Issuance Cost &	(400)			(4,128)		
Strategic Planning						
<ul> <li>Purchased Services (Clinical Informatics backfilled labor)</li> </ul>	(182)			(3,512)		
* Repairs and Maintenance Fees	538			4,281		
Supplies		(129)	-0.2%		1,547	0.29
* Drug Expense (Increase in infusion volume offset by revenue)  * Medical Supplies	(163)			(2,263)		
Medical Supplies	41			2,325		
* Non Med Supplies - Misc (Food/Volumes)	(7)			1,485	(	
Other Expenses		88	0.1%		(147)	0.0%
* Leases & Rental Fees (Pharmacy & Imaging Equipment Rental)	(62)			(282)		
* Utilities & Telephone	173			270		
Other G&A	(22)	1 224	1.00/	(135)	4 722	0.70
Depreciation & Interest  * Depreciation (Depreciation on the healfill improvements in Old	654	1,231	1.9%	2.010	4,733	0.79
* Depreciation (Depreciation on the backfill improvements in Old	654			3,810		
2nd, 3rd, and ground floor improvement projects)	F70			024		
* Interest Expense - 2017 bonds & Capital Interest 2015 bonds  Actual Hospital Operations FY2017	578	4,086	6.2%	924	79,019	11.49



# El Camino Hospital (\$000s)

10 months ending 4/30/2017

PERIOD 10	PERIOD 10	PERIOD 10	Variance			YTD	YTD	YTD	Variance	
FY 2016	FY 2017	Budget 2017	Fav (Unfav)	Var%	\$000s	FY 2016	FY 2017	Budget 2017	Fav (Unfav)	Var%
					OPERATING REVENUE					
227,364	243,934	239,111	4,823	2.0%	<b>Gross Revenue</b>	2,276,819	2,490,436	2,413,177	77,259	3.2%
(164,665)	(179,795)	(173,605)	(6,190)	1.0%	Deductions	(1,647,193)	(1,816,183)	(1,761,406)	(54,777)	3.1%
62,699	64,140	65,507	(1,367)	-2.1%	<b>Net Patient Revenue</b>	629,625	674,253	651,771	22,483	3.4%
(306)	1,632	2,099	(467)	-22.2%	Other Operating Revenue	18,166	20,445	20,885	(440)	-2.1%
62,394	65,772	67,605	(1,834)	-2.7%	<b>Total Operating Revenue</b>	647,791	694,698	672,655	22,043	3.3%
					OPERATING EXPENSE					
35,464	38,255	37,485	(770)	-2.1%	Salaries & Wages	358,067	372,313	381,399	9,086	2.4%
8,959	10,015	9,885	(129)	-1.3%	Supplies	96,085	96,798	98,345	1,547	1.6%
8,320	7,569	7,651	82	1.1%	Fees & Purchased Services	83,586	80,108	78,230	(1,877)	-2.4%
1,726	2,044	2,132	88	4.1%	Other Operating Expense	30,503	22,797	22,650	(147)	-0.7%
610	(129)	448	578	128.9%	Interest	4,958	3,558	4,482	924	20.6%
4,369	3,932	4,586	654	14.3%	Depreciation	40,252	40,104	43,914	3,810	8.7%
59,449	61,685	62,187	502	0.8%	<b>Total Operating Expense</b>	613,450	615,679	629,021	13,342	2.1%
2,945	4,086	5,418	(1,332)	-24.6%	Net Operating Income/(Loss)	34,341	79,019	43,635	35,384	81.1%
5,734	7,532	729	6,803	933.3%	Non Operating Income	(15,697)	46,927	7,289	39,638	543.8%
8,679	11,619	6,147	5,472	89.0%	Net Income(Loss)	18,644	125,946	50,924	75,023	147.3%
12.7%	12.0%	15.5%	-3.5%		EBITDA	12.3%	17.7%	13.7%	4.0%	
4.7%	6.2%		-1.8%		Operating Margin	5.3%	11.4%	6.5%	4.0%	
13.9%	17.7%		8.6%		Net Margin	2.9%	18.1%	7.6%	10.6%	



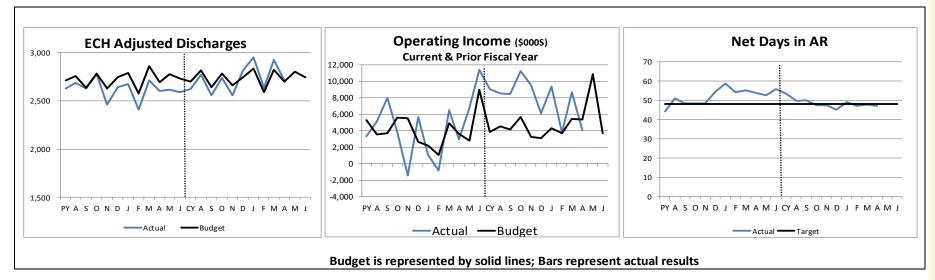
### 

	Per	iod 10 - Mon	th	Pe	D	
	Actual	Budget	Variance	Actual	Budget	Varianc <mark>e</mark>
El Camino Hospital Income (Loss) from Operations						
Mountain View	4,817	4,467	350	74,759	33,877	40,881
Los Gatos	(730)	951	(1,682)	4,260	9,757	(5,497)
Sub Total - El Camino Hospital, excl. Afflilates	4,086	5,418	(1,332)	79,019	43,635	35,384
Operating Margin %	6.2%	8.0%		11.4%	6.5%	
El Camino Hospital Non Operating Income						
Investments	7,806	1,512	6,295	49,646	15,117	34,529
Swap Adjustments	255	0	255	3,781	0	3,781
Community Benefit	(38)	(283)	246	(2,989)	(2,833)	(155)
Other (IPECH / Foundation)	(491)	(499)	8	(3,511)	(4,994)	1,484
Sub Total - Non Operating Income	7,532	729	6,803	46,927	7,289	39,638
El Camino Hospital Net Income (Loss)	11,619	6,147	5,472	125,946	50,924	75,023
ECH Net Margin %	17.7%	9.1%		18.1%	7.6%	
Concern	304	233	71	1,358	2,151	(793)
ECSC	(11)	0	(11)	(83)	0	(83)
Foundation	51	(139)	189	2,140	(457)	2,597
Silicon Valley Medical Development	(27)	1	(29)	91	(0)	91
Net Income Hospital Affiliates	316	96	220	3,505	1,693	1,811
Total Net Income Hospital & Affiliates	11,935	6,242	5,692	129,451	52,617	76,834

- Swap gain due to rise in interest rates
- Unfavorable variance in Other due to IPECH funding (-\$230k) and Foundation Ops (-\$149k) for April
- Concern favorable for April, unfavorable YTD due to Investment
- Foundation favorable YTD due to unrealized investment gain

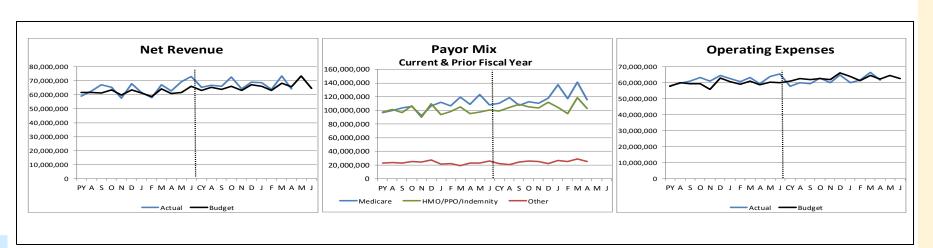


# **Monthly Financial Trends**

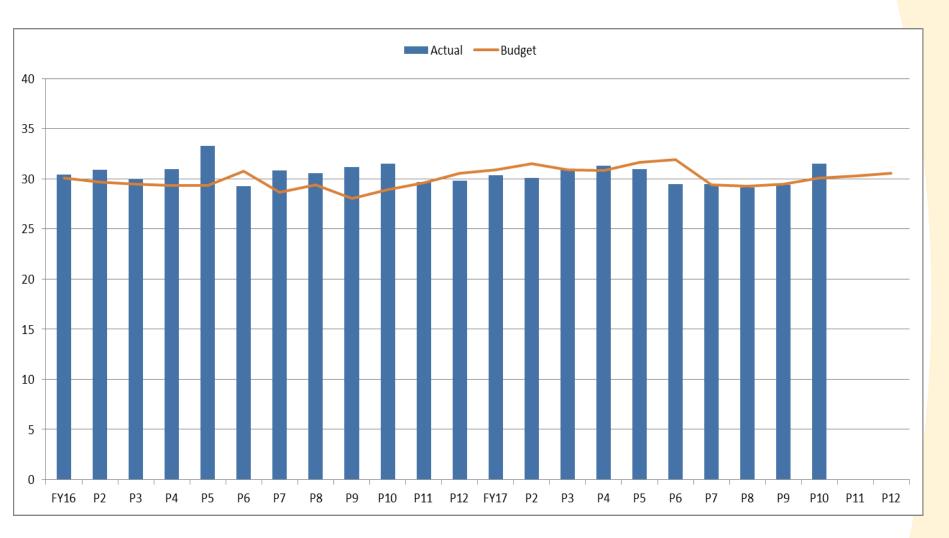


April volume is lower than previous month with a low census at Los Gatos. LG discharges was at 96.9% of budget Operating expenses favorable in April due to booking capitalized interest on 2015 bonds and is \$13.3M favorable to budget YTD.

### **Financial Trends**



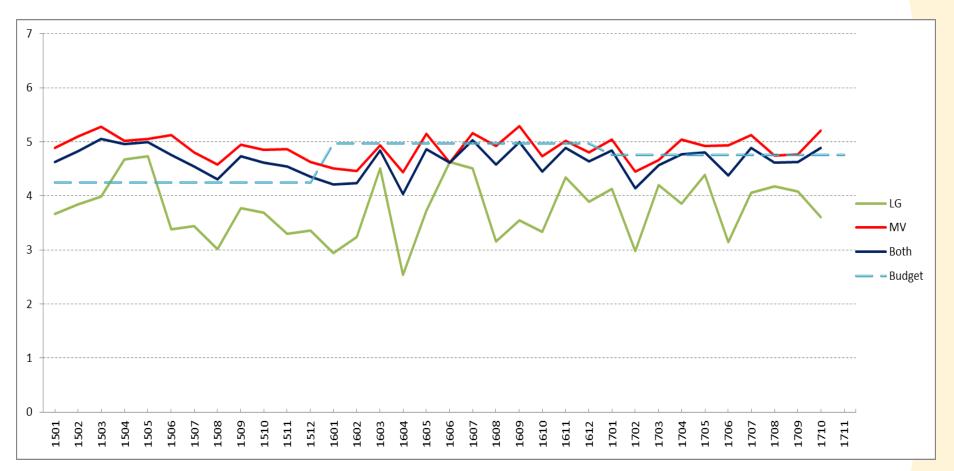
# **Worked Hours per Adjusted Patient Day**



Work hours per adjusted patient day increased in April, with increases in both IT and Sitter hours. Overall, April increased after remaining flat the previous four months and has an average of 30.3 worked hours per adjusted patient day for FY 2017.

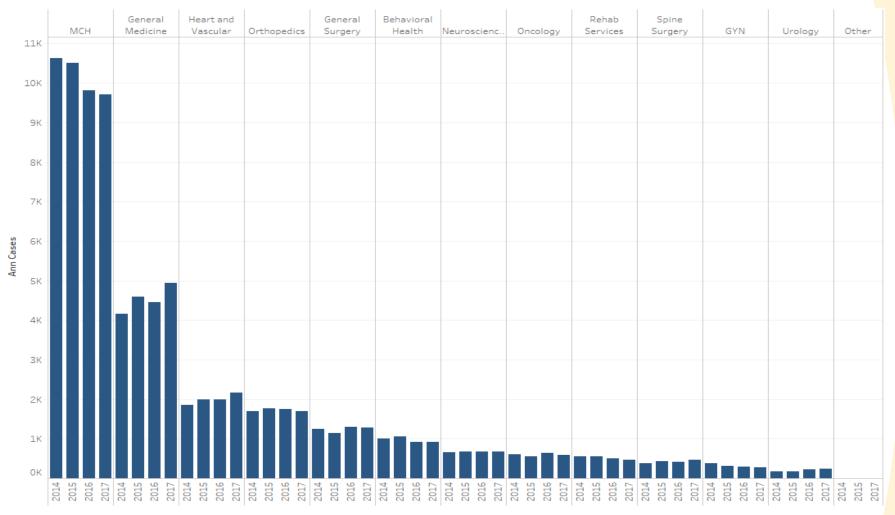


### **Medicare ALOS**



•ALOS is behind target as of April. YTD ALOS (4.64) is below budget (4.76) by .12.

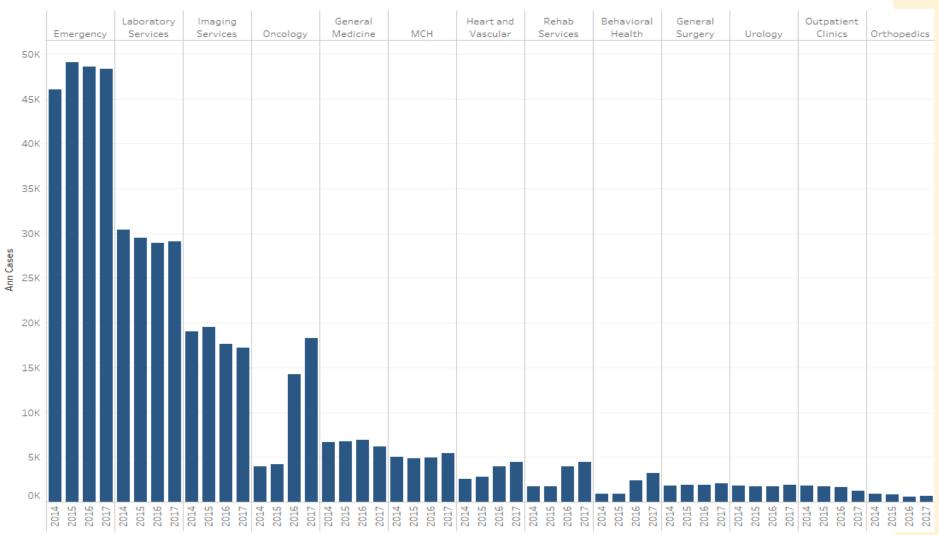
# El Camino Hospital Volume Annual Trends – Inpatient FY 2017 is annualized



- MCH volume remained flat for the month of April and is currently at 97.1% YTD of budget. Lower MCH due to 1 MD retiring and 1 MD leaving the area.
- General Medicine cases show an increasing trend year –over-year and is ahead of budget by 4.0% YTD. April volume, however reduced by 10% from previous month.



# El Camino Hospital Volume Annual Trends – Outpatient FY 2017 is annualized

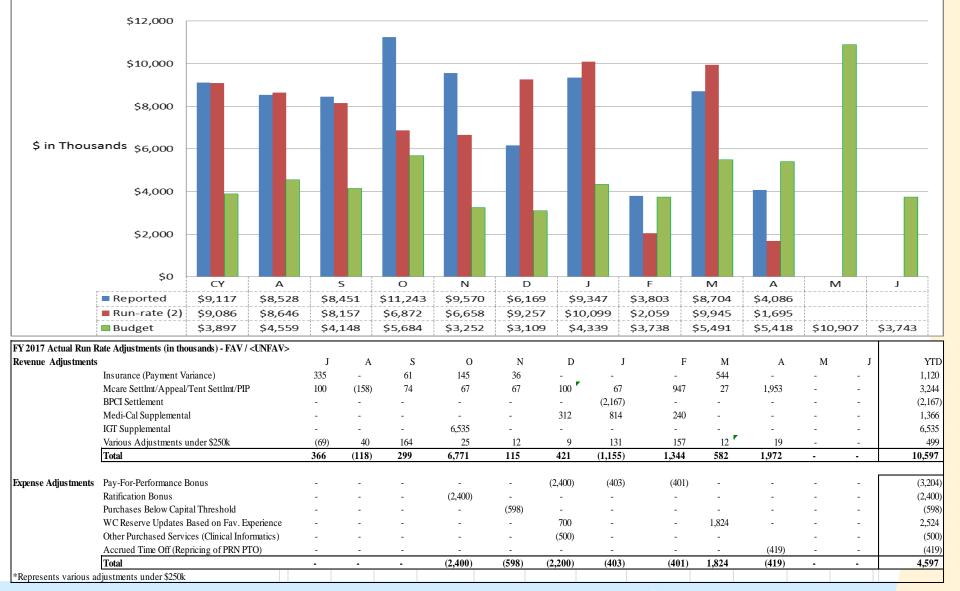


- MCH, Oncology, Orthopedics, Rehab Services, and Urology are ahead of budget for the month of April.
- YTD, HVI, Oncology and MCH shows a trend of increase as well as comparing year-over-year.



### **ECH Operating Margin**

Run rate is booked operating income adjusted for material non-recurring transactions



# El Camino Hospital Investment Committee Scorecard March 31, 2017

FY17 Expectation Key Performance Indicator El Camino Benchmark El Camino Benchmark El Camino Benchmark Year-end Per Asset Status Budget Allocation 4y 5m Since Inception Investment Performance 1Q 2017 Fiscal Year-to-date May 2016 (annualized) Surplus cash balance & op. cash (millions) \$854.8 \$657.2 Surplus cash return 3.3% 3.1% 6.4% 6.4% 5.1% 5.1% 4.0% 5.2% Cash balance plan balance (millions) \$238.0 \$220.6 Cash balance plan return 6.0% 4.1% 3.6% 7.7% 7.6% 7.6% 7.0% 5.8% 403(b) plan balance (millions) \$394.4 4y 5m Since Inception Risk vs. Return 3-year May 2016 (annualized) Surplus cash Sharpe ratio 0.82 0.90 1.17 0.55 1.19 Net of fee return 3.8% 4.2% 5.1% 5.1% 5.2% Standard deviation 4.5% 4.6% 4.2% 4.2% 8.6% Cash balance Sharpe ratio 0.82 0.84 1.29 1.26 0.49 Net of fee return 4.8% 4.8% 7.6% 7.0% 5.8% Standard deviation 5.8% 5 6% 5 7% 5.5% 10.7% Asset Allocation 1Q 2017 Surplus cash absolute variances to target 7.2% < 10% Cash balance absolute variances to target 6.8% < 10% **Manager Compliance** 1Q 2017 < 19 Green Surplus cash manager flags 16 < 23 Yellow < 20 Green Cash balance plan manager flags 19 < 25 Yellow

# El Camino Hospital

Capital Spending (in millions)

				Total			
			<b>Total Estimated</b>	Authorized	Spent from		
	Category	Detail	Cost of Project	Active	Inception	2017 Proj Spend	FY 17 YTD Spent
CIP	EPIC Upgrade			6.1	2.0	6.1	2.3
	ıre, Software, Equi	•		5.4	1.8	5.4	_
	k Non Medical Equ	•		4.3	4.2	4.3	
	R Non Medical Equ	ipment FY 17***		10.3	6.5	13.9	6.5
Facility Pr	ojects						
		1245 Behavioral Health Bldg	91.5	91.5	15.2	24.8	
		1413 North Drive Parking Expansion	24.5	24.5	15.3	21.1	_
		1414 Integrated MOB	275.0	275.0	40.7	70.1	
		1422 CUP Upgrade	9.0	9.0	2.0	5.0	
		1430 Women's Hospital Expansion	91.0	6.0	0.1	0.8	
		1425 IMOB Preparation Project - Old Main	3.0	3.0	2.6	0.3	
		1502 Cabling & Wireless Upgrades	2.8	2.8	2.4	2.8	
		1525 New Main Lab Upgrades	1.6	3.1	0.3	2.6	
		1515 ED Remodel Triage/Psych Observation	1.6	0.0	0.0	0.6	
		1503 Willow Pavilion Tomosynthesis	1.3	1.3	0.3	1.3	
		1602 JW House (Patient Family Residence)	2.5	0.0	0.0	0.0	
		Site Signage and Other Improvements	1.0	0.0	0.0	0.2	
		IR Room #6 Development	2.6	0.0	0.0	0.6	
		Nurse Call System Upgrades	2.4	0.0	0.0	0.0	
		1707 Imaging Equipment Replacement ( 5 or 6		0.0	0.0	0.0	
		1708 IR/ Cath Lab Equipment Replacement	19.4	0.0	0.0	0.0	
		1709 ED Remodel / CT Triage - Other	5.0	0.0	0.0	0.0	
		Flooring Replacement	1.6	0.0	0.0	0.0	
		1219 LG Spine OR	4.1	4.1	3.2	3.1	
		1313 LG Rehab HVAC System & Structural	3.7	3.7	3.6	1.0	_
		1248 LG Imaging Phase II (CT & Gen Rad)	8.8	8.8	6.4	7.8	
		1307 LG Upgrades	19.3	19.3	12.7	6.3	_
		1519 LG Electrical Systems Upgrade	1.2	0.0	0.0	0.5	
		1508 LG NICU 4 Bed Expansion	0.0	0.5	0.2	4.0	
		1507 LG IR Upgrades	1.1	0.0	0.0	0.2	
		LG Building Infrastructure Upgrades	1.5	0.0	0.0	1.5	
		1603 LG MOB Improvements (17)	5.0	5.0	0.1	4.0	
		All Other Projects under \$1M	26.4	4.8	0.0	12.2	
			627.6	462.3	105.2	170.8	65.2

**GRAND TOTAL**\*Excluding EPIC



200.4

488.4

80.0

<sup>\*\*</sup> Unspent Prior Year routine used as contingency

<sup>\*\*\*</sup>Includes 2 robot purchases

### Capital Spending – Facility Projects (in millions)

FACILITY	PROJ	CAPITAL PROJECT DESCRIPTION	TOTAL BUDGET FY17	FY17 PROJECTED SPEND	Variance from Budget
FACILITY			F11/	SPEND	buaget
		Campus Master Plan Projects			
1 - Mountain View		BHS Replacement	30,000,000	24,762,757	5,237,24
1 - Mountain View		North Dr Parking Structure Expansion	20,500,000	21,145,944	(645,94
1 - Mountain View		Integrated Medical Office Building	101,500,000	70,087,267	31,412,73
1 - Mountain View		CUP Upgrades	5,000,000	4,967,592	32,40
1 - Mountain View		Women Hosp Expansion	5,500,000	800,000	4,700,000
	Sub-tota	l Mountain View Campus Master Plan	162,500,000	121,763,560	40,736,440
	<b>Mountain View</b>	Capital Projects			
1 - Mountain View	1501	Womens Hosp NPC Closeout	327,000	609,234	(282,23
1 - Mountain View	1425	IMOB Preparation Project - Old Main	1,000,000	3,000,000	(2,000,00
1 - Mountain View	1502	Cabling and Wireless upgrades	400,000	2,800,000	(2,400,000
1 - Mountain View	1525	New Main Lab Upgrades	1,200,000	2,640,000	(1,440,000
1 - Mountain View		ED Remodel Triage / Psych Observation	1,400,000	600,000	800,000
1 - Mountain View	1415	Signage & Wayfinding	300,000	541,500	(241,500
1 - Mountain View		Digital Directories		125,000	(125,000
1 - Mountain View		Breast Imaging Tomography (Excludes \$1M Equip)	300,000	1,300,000	(1,000,000
1 - Mountain View		Willow Pavilion FA Sys and Equip Upgrades	800,000	100,000	700,000
1 - Mountain View		MV MOB TI Allowance	200,000	784,000	(784,000
1 - Mountain View	1123	Facilities Planning Allowance	300,000	,01,000	300,000
1 - Mountain View	1523	MV Melchor Suite 309 TI's	300,000	464,000	(464,000
1 - Mountain View	1323	Furniture Systems Inventory (17)	250,000	496,000	(246,000
1 - Mountain View		Site Signage & Other Improvements	200,000	100,000	100,000
1 - Mountain View		MV Equipment & Infrastructure Upgrades (17)	300,000	100,000	300,000
1 - Mountain View		IR Room #6 Development	500,000	200,000	300,000
1 - Mountain View	1507	JW House (Patient Family Residence)	500,000	200,000	500,000
1 - Mountain view		Il Mountain View Capital Projects	7,777,000	13,759,734	(5,982,734
			7,777,000	23,733,731	(3)302)13
	Los Gatos Capita	-			
11 - Los Gatos		LG Spine Room Expansion - OR 4	3,100,000	4,100,000	(1,000,000
11 - Los Gatos		LG Rehab HVAC Upgrades	400,000	3,675,000	(3,275,000
11 - Los Gatos	1248	LG Imaging Phase II (CT & Gen Rad) & Sterile Processing	7,250,000	8,100,000	(850,000
11 - Los Gatos	1307	LG Upgrades - Major	7,300,000	14,100,000	(6,800,000
11 - Los Gatos	1327	LG Rehab Building Upgrades	500,000	193,000	307,000
11 - Los Gatos	1346	LG Surgical Lights OR's 5,6 & 7		500,000	(500,000
11 - Los Gatos	1421	LG MOB Improvements	150,000	900,000	(750,00
11 - Los Gatos	1507	LG IR Upgrades	800,000	-	800,000
11 - Los Gatos	1508	LG NICU 4 Bed Expansion	5,000,000	247,000	4,753,000
11 - Los Gatos	1600	LG 825 Pollard - Aspire Phase 2		525,000	(525,000
11 - Los Gatos		LG Building Infrastructure Improvements	1,200,000	-	1,200,00
11 - Los Gatos		LG Facilities Planning	500,000	-	500,000
11 - Los Gatos	1603	LG MOB Improvements (17)	4,000,000	1,500,000	2,500,000
		l Los Gatos Capital Projects	30,200,000	33,840,000	(3,640,000
	Dub 5: : :	C1-1 C114 . B1			
O+L 5 5 D . :	Otner Strategic	Capital Facility Projects	4.500.555	4 400 555	300.00
Other Cap Fac Proj		Primary Care Clinic (TI's Only) FY 17 (828 Winchester)	1,600,000	1,400,000	200,00
Other Cap Fac Proj		Urgent Care Clinics (TI's Only)	2,400,000	-	2,400,00
	Sub-tota	l Other Strategic Projects	4,000,000	1,400,000	2,600,000
		GRAND TOTAL FACILITIES PROJECTS	204,477,000	170,763,294	33,713,70
		GIGARD TO TAL PACILITIES PROJECTS	204,477,000	110,103,234	33,713,70

# Balance Sheet (in thousands)

#### **ASSETS**

		Audited
CURRENT ASSETS	April 30, 2017	June 30, 2016
(1) Cash	95,300	59,169
Short Term Investments	135,541	105,284
(2) Patient Accounts Receivable, net	106,628	120,960
Other Accounts and Notes Receivable	2,627	4,369
(3) Intercompany Receivables	1,437	2,200
(4) Inventories and Prepaids	44,401	39,678
Total Current Assets	385,935	331,660
BOARD DESIGNATED ASSETS		
Plant & Equipment Fund	124,678	119,650
(5) Women's Hospital Expansion	9,298	-
Operational Reserve Fund	100,196	100,196
Community Benefit Fund	12,205	13,037
Workers Compensation Reserve Fund	21,434	22,309
Postretirement Health/Life Reserve Fund	19,609	18,256
PTO Liability Fund	23,713	22,984
Malpractice Reserve Fund	1,800	1,800
Catastrophic Reserves Fund	16,206	14,125
<b>Total Board Designated Assets</b>	329,139	312,358
(6) FUNDS HELD BY TRUSTEE	297,273	30,841
LONG TERM INVESTMENTS	253,005	207,597
INVESTMENTS IN AFFILIATES	32,595	31,627
PROPERTY AND EQUIPMENT		
Fixed Assets at Cost	1,183,791	1,171,372
Less: Accumulated Depreciation	(523,965)	(485,856)
Construction in Progress	105,165	46,009
Property, Plant & Equipment - Net	764,991	731,525
DEFERRED OUTFLOWS	29,313	29,814
RESTRICTED ASSETS - CASH	0	
TOTAL ASSETS	2,092,251	1,675,422

#### LIABILITIES AND FUND BALANCE

			Audited
	CURRENT LIABILITIES	April 30, 2017	June 30, 2016
(7)	Accounts Payable	21,658	28,519
(8)	Salaries and Related Liabilities	17,546	22,992
	Accrued PTO	23,713	22,984
	Worker's Comp Reserve	2,300	2,300
	Third Party Settlements	11,382	11,314
	Intercompany Payables	67	105
	Malpractice Reserves	1,772	1,936
	Bonds Payable - Current	3,735	3,635
(9)	Bond Interest Payable	3,076	5,459
	Other Liabilities	7,684	10,478
	Total Current Liabilities	90,042	106,830
	LONG TERM LIABILITIES		
	Post Retirement Benefits	19,609	18,256
	Worker's Comp Reserve	19,134	20,009
	Other L/T Obligation (Asbestos)	3,728	3,637
	Other L/T Liabilities (IT/Medl Leases)	-	· -
	Bond Payable	530,863	225,857
	Total Long Term Liabilities	573,334	267,759
	DEFERRED REVENUE-UNRESTRICTED	466,338	
	DEFERRED INFLOW OF RESOURCES	2,892	2,892
	FUND BALANCE/CAPITAL ACCOUNTS		
	Unrestricted	1,096,378	985,583
	Board Designated	329,139	312,358
_	Restricted	0	
(10)	Total Fund Bal & Capital Accts	1,425,517	1,297,941
	TOTAL LIABILITIES AND FUND DAYANCE	2.002.254	1 675 422
	TOTAL LIABILITIES AND FUND BALANCE	2,092,251	1,675,422



### El Camino Hospital Comparative Balance Sheet Variances and Footnotes (1)

- (1) The increase in cash is due allowing for immediate cash to be available for the recent significant construction projects that have started in MV campus.
- (2) The decrease is primarily due to the significant cash payments the Patient Accounts team has brought in during the nine months, two months were in excess of \$70M where the projected budgeted was approximately \$63M per month.
- (3) The decrease is just a timing issue of intercompany payments from one quarter to another. Normally at a fiscal year end, they are higher due to the books being held open for a longer period of time in preparation for audit.
- (4) The increase is principally due to three quarterly pension contributions of \$2.6M each since July 1, 2016.
- (5) A new item, the District allocated its FY 2014 and FY 2015 Capital Appropriation Funds in support of future renovations to the Women's Hospital when the IMOB is completed and those floors become for patient care.
- (6) This month reflects the 2017 Revenue Bonds that were issued in March. The total amount now reflects this new issue of \$292M, the bond premium on it of \$21M, less paybacks to the hospital of \$36M for prior construction costs on the 4 major MV projects. Also there still exists \$23M in the LG Project Fund from the 2015A proceeds.
- (7) The decrease is due significant General Contractor payments being accrued at year end, that were subsequently relieved during the first quarter of fiscal year 2017.
- (8) The decrease over June 2016, is that at the end of June we had yet to payout the end of June's payroll (occurred the beginning of July, where here in April the last payroll had been paid out, thus no needed accrued payroll that approximates \$12M.
- (9) The increase is due to the new 2017 debt added as of March 2017, along with the associated bond premium that will be amortized over the life of the new debt.
- (10) The increase is to this year's financial performance (\$79M from Operations and \$46M in Non-Operations income primarily driven by significant incomes from unrealized investment gains).



### EL CAMINO HOSPITAL - BOARD DESIGNATED FUND DESCRIPTIONS/HISTORY ( 1 OF 2)

Plant & Equipment Fund — original established by the District Board in the early 1960's to fund new capital expansion projects of building facilities or equipment (new or replacements). The funds came from the M&O property taxes being received and the funding depreciation expense at 100%. When at the end of 1992, the 501(c)(3) Hospital was performed by the District, the property tax receipts remained with the District. The newly formed Hospital entity continued on with funding depreciation expense, but did that funding at 130% of the depreciation expense to account for an expected replacement cost of current plant and property assets. It is to be noted that within this fund is an itemized amount of \$14 million for the Behavioral Health Service building replacement project. This amount came from the District's Capital Appropriation Fund (excess Gann Limit property taxes) of the fiscal years of 2010 thru 2013 by various District board actions.

Women's Hospital Expansion – established June 2016 by the District authorizing the amounts accumulated in its Capital Appropriation Fund (excess Gann Limit property taxes) for the fiscal years of 2014 and 2015 to be allocated for the renovation of the Women's Hospital upon the completion of Integrated Medical Office Building currently under construction.

Operational Reserve Fund – originally established by the District in May 1992 to establish a fund equal to sixty (60) days of operational expenses (based on projected budget) and only be used in the event of a major business interruption event and/or cash flow.

Community Benefit Fund – following in the footsteps of the District in 2008 of forming its Community Benefit Fund using Gann Limit tax receipts, the Hospital in 2010 after opening its campus outside of District boundaries in Los Gatos formed its own Community Benefit Fund to provide grants/sponsorships in Los Gatos and surrounding areas. The funds come from the Hospital reserving \$1.5M a year from its operations, the entity of CONCERN contributing 40% of its annual income each year (an amount it would have paid in corporate taxes if it wasn't granted tax exempt status), that generates an amount of \$800,000 or more a year. \$10 million within this fund is board designated endowment fund formed in 2015 to generate investment income to be used for grants and sponsorships, currently generating approximately \$400,000 a year.

#### EL CAMINO HOSPITAL - BOARD DESIGNATED FUND DESCRIPTIONS/HISTORY ( 2 OF 2)

- Workers Compensation Reserve Fund as the Hospital is self-insured for its workers compensation program (since 1978) this fund was originally formed in early 2000's by management to reserve cash equal to the yearly actuarially determined Workers Compensation amount. The thought being if the business was to terminate for some reason this is the amount in cash that would be needed to pay out claims over the next few years.
- Postretirement Health/Life Reserve Fund following the same formula as the Workers Compensation Reserve Fund this fund was formed in the early 2000's by management to reserve cash equal to the yearly actuarially determined amount to fund the Hospital's postretirement health and life insurance program. Note this program was frozen in 1995 for all new hires after that date.
- **PTO (Paid Time Off) Liability Fund** originally formed in 1993 as the new 501(c)(3) Hospital began operations, management thought as a business requirement of this vested benefit program that monies should be set aside to extinguish this employee liability should such a circumstance arise. This balance is equal to the PTO Liability on the Balance Sheet.
- **Malpractice Reserve Fund** originally established in 1989 by the then District's Finance Committee and continued by the Hospital. The amount is actuarially determined each year as part of the annual audit to fund potential claims less than \$50,000. Above \$50,000 our policy with the BETA Healthcare Group kicks in to a \$30 million limit per claim/\$40 million in the aggregate.
- Catastrophic Loss Fund was established in 1999 by the Hospital Board to be a "self-insurance" reserve fund for potential non-major earthquake repairs. Initially funded by the District transferring \$5 million and has been added to by the last major payment from FEMA for the damage caused the Hospital by the October 1989 earthquake. It is to be noted that it took 10 years to receive final settlement from FEMA grants that totaled \$6.8 million that did mostly cover all the necessary repairs.

## **APPENDIX**

#### El Camino Hospital – Mountain View (\$000s)

10 months ending 4/30/2017

PERIOD 10	PERIOD 10	PERIOD 10	Variance			YTD	YTD	YTD	Variance	
FY 2016	FY 2017	Budget 2017	Fav (Unfav)	Var%	\$000s	FY 2016	FY 2017	Budget 2017	Fav (Unfav)	Var%
					OPERATING REVENUE					
189,207	202,246	194,629	7,617	3.9%	<b>Gross Revenue</b>	1,866,418	2,041,384	1,965,685	75,699	3.9%
(138,765)	(148,592)	(141,406)	(7,186)	5.1%	Deductions	(1,353,642)	(1,485,712)	(1,437,488)	(48,224)	3.4%
50,443	53,654	53,223	431	0.8%	<b>Net Patient Revenue</b>	512,776	555,672	528,197	27,475	5.2%
(459)	1,463	1,884	(422)	-22.4%	Other Operating Revenue	16,218	18,774	18,738	36	0.2%
49,984	55,116	55,107	9	0.0%	<b>Total Operating Revenue</b>	528,994	574,446	546,935	27,511	5.0%
					OPERATING EXPENSE					
29,646	31,881	31,219	(662)	-2.1%	Salaries & Wages	297,976	309,269	317,596	8,327	2.6%
7,465	8,307	8,075	(232)	-2.9%	Supplies	78,467	78,581	80,465	1,884	2.3%
7,025	6,291	6,419	128	2.0%	Fees & Purchased Services	69,952	66,570	65,777	(793)	-1.2%
200	502	577	74	12.9%	Other Operating Expense	14,753	6,743	6,673	(70)	-1.1%
610	(129)	448	578	128.9%	Interest	4,958	3,558	4,482	924	20.6%
3,846	3,446	3,902	456	11.7%	Depreciation	35,203	34,966	38,065	3,098	8.1%
48,793	50,299	50,641	341	0.7%	<b>Total Operating Expense</b>	501,310	499,687	513,058	13,370	2.6%
1,192	4,817	4,467	350	7.8%	Net Operating Income/(Loss)	27,683	74,759	33,877	40,881	120.7%
5,734	7,532	729	6,803	933.3%	Non Operating Income	(15,671)	46,938	7,289	39,649	543.9%
6,926	12,349	5,196	7,154	137.7%	Net Income(Loss)	12,012	121,697	41,167	80,530	195.6%
.1	.									
11.3%	14.8%		-1.2%		EBITDA	12.8%	19.7%	14.0%	5.7%	
2.4%	8.7%	8.1%	0.6%		Operating Margin	5.2%	13.0%	6.2%	6.8%	
13.9%	22.4%	9.4%	13.0%		Net Margin	2.3%	21.2%	7.5%	13.7%	

#### El Camino Hospital – Los Gatos(\$000s)

10 months ending 4/30/2017

PERIOD 10	PERIOD 10	PERIOD 10	Variance			YTD	YTD	YTD	Variance	
					4000					
FY 2016	FY 2017	Budget 2017	Fav (Unfav)	Var%	\$000s	FY 2016	FY 2017	Budget 2017	Fav (Unfav)	Var%
					OPERATING REVENUE					
38,157	41,688	44,482	(2,794)	-6.3%	Gross Revenue	410,401	449,052	447,491	1,561	0.3%
(25,900)	(31,202)	(32,199)	996	-3.1%	Deductions	(293,551)	(330,471)	(323,918)	(6,553)	2.0%
12,257	10,486	12,284	(1,798)	-14.6%	Net Patient Revenue	116,850	118,581	123,573	(4,992)	-4.0%
153	169	215	(45)	-21.0%	Other Operating Revenue	1,948	1,671	2,147	(476)	-22.2%
12,409	10,655	12,498	(1,843)	-14.7%	<b>Total Operating Revenue</b>	118,797	120,252	125,720	(5,468)	-4.3%
					OPERATING EXPENSE					
5,818	6,374	6,266	(108)	-1.7%	Salaries & Wages	60,091	63,044	63,803	759	1.2%
1,495	1,707	1,810	103	5.7%	Supplies	17,618	18,218	17,880	(338)	-1.9%
1,295	1,277	1,232	(46)	-3.7%	Fees & Purchased Services	13,634	13,538	12,454	(1,085)	-8.7%
1,527	1,541	1,556	14	0.9%	Other Operating Expense	15,749	16,054	15,977	(77)	-0.5%
0	0	0	0	0.0%	Interest	0	0	0	0	0.0%
523	486	684	198	28.9%	Depreciation	5,048	5,138	5,850	711	12.2%
10,657	11,386	11,547	161	1.4%	<b>Total Operating Expense</b>	112,140	115,992	115,963	(29)	0.0%
1,753	(730)	951	(1,682)	-176.8%	Net Operating Income/(Loss)	6,658	4,260	9,757	(5,497)	-56.3%
0	0	0	0	0.0%	Non Operating Income	(26)	(10)	0	(10)	0.0%
1,753	(730)	951	(1,682)	-176.8%	Net Income(Loss)	6,632	4,250	9,757	(5,508)	-56.4%
18.3%	-2.3%	13.1%	1.7%		EBITDA	9.9%	7.8%	12.4%	-4.6%	
14.1%	-6.9%	7.6%	-14.5%		Operating Margin	5.6%	3.5%	7.8%	-4.2%	
14.1%	-6.9%	7.6%	-14.5%		Net Margin	5.6%	3.5%	7.8%	-4.2%	

For the month of April, lower volume in ED, Surgeries, Deliveries and Psych Visits resulting in lower gross charges. YTD, volume is close to budget, but lower net revenue due to Payor mix with increase in Medicare in recent months and a drop in PPO Payor (36% first 6 months & 31% last 4 months).



#### Capital Spend Trend & FY 18 Budget

	Actual	Actual	Actual	Actual	Budget	Projected	Budget	
Capital Spending (in 000's)	FY2013	FY2014	FY2015	FY2016	FY2017	FY2017	FY2018	
EPIC	-	6,838	29,849	20,798	6,137	6,137	1,922	
IT Hardware / Software Equipment	8,019	2,788	4,660	6,483	5,391	5,391	12,238	
Medical / Non Medical Equipment*	10,284	12,891	13,340	17,133	10,254	18,185	5,635	
Non CIP Land, Land I , BLDG, Additions		22,292	-	4,189	-	-	-	
Facilities	9,294	13,753	38,940	48,137	204,477	170,763	211,886	
GRAND TOTAL	27,598	58,561	86,789	96,740	226,259	200,476	231,681	
*Includes 2 robot purchases in projected	Includes 2 robot purchases in projected FY 2017 & FY16 Medical/Non Medical Equipment spent in FY17							



Category	2012		-	-	2016	Category	2012 2	013 2	014	2015	2016
EPIC	0	0	6,838	29,849	20,798	Facilities Projects CIP cont.					
						1327 - Rehab Building Upgrades	0	0	0	15	20
IT Hardware/Software Equipment	7,289	8,019	2,788	4,660	6,483	1320 - 2500 Hosp Dr Roofing	0	0	75	81	0
Medical/Non Medical Equipment	11,203	10,284	12,891	13,340	17,133	1340 - New Main ED Exam Room TVs	0	0	8	193	0
Non CIP Land, Land I, BLDG, Additions	7,311	0	22,292	0	4,189	1341 - New Main Admin	0	0	32	103	0
Facilities Projects CIP						1344 - New Main AV Upgrd	0	0	243	0	0
Mountain View Camputs Master Plan Projects						1400 - Oak Pav Cancer Center	0	0	0	5,208	666
1245 - Behavioral Health Bldg Replace	0	0	1,257	3,775	1,389	1403 - Hosp Drive BLDG 11 TI's	0	0	86	103	0
1413 - North Drive Parking Structure Exp	0	0	0	167	1,266	1404 - Park Pav HVAC	0	0	64	7	0
1414 - Integrated MOB	0	0	0	2,009	8,875	1405 - 1 - South Accessibility Upgrades	0	0	0	0	168
1422 - CUP Upgrade	0	0	0	2,003	896	1408 - New Main Accessibility Upgrades	0	0	0	7	46
Sub-Total Mountain View Campus Master Plan	_	0	<b>1,257</b>	<b>5,950</b>	<b>12,426</b>	1415 - Signage & Wayfinding	0	0	0	0	106
Sub-rotal Mountain View Campus Master Flan	Ū	U	1,237	3,330	12,420	1416 - MV Campus Digital Directories	0	0	0	0	34
Mountain View Capital Projects						1423 - MV MOB TI Allowance	0	0	0	0	588
0101 - Hosp Replace	313	0	0	0	0	1425 - IMOB Preparation Project - Old Main	0	0	0	0	711
0317 - Melchor TI's	117	0	0	0	0	1429 - 2500 Hospital Dr Bldg 8 TI	0	0	0	101	0
0704 - 1 South Upgrade	2	0	0	0	0	1432 - 205 South Dr BHS TI	0 0	0	0	8	15 0
9900 - Unassigned Costs	279	734	470	3,717	0	1501 - Women's Hospital NPC Comp	0	0	0	4 0	
0803 - Park Pav Foundation	270	0	0	0	0	1502 - Cabling & Wireless Upgrades	0	0	0	0	1,261
1106 - SHC Project	2,245	0	0	0	0	1503 - Willow Pavillion Tomosynthesis 1504 - Equipment Support Infrastructure	0	0	0	61	53 311
1108 - Cooling Towers	932	450	0	0	0	1523 - Melchor Pavillion Suite 309 TI	0	0	0	0	10
1115 - Womens Hosp TI's	50	0	0	0	0	1526 - CONCERN TI	0	0	0	0	37
1118 - Park Pav Roto Care	119	0	0	0	0	Sub-Total Mountain View Projects	8,380	8,145	7,219	26,744	5,588
1120 - BHS Out Patient TI's	472	66	0	0	0	•	•	•		•	
1129 - Old Main Card Rehab	400	9	0	0	0	0904 - LG Facilities Upgrade	41	2	0	0	0
0817 - Womens Hosp Upgrds	1,242	645	1	0	0	0907 - LG Imaging Masterplan	162	244 0	774 0	1,402 0	17
1107 - Boiler Replacement	49	0	0	0	0	1000 - LG Rehab Building 1005 - LG OR Light Upgrd	0 108	14	0	0	0
1109 - New Main Upgrades	589	423	393	2	0	1102 - LG OK Light Opgru 1102 - LG Joint Hotel	657	0	0	0	0
1111 - Mom/Baby Overflow	267	212	29	0	0			7		0	0
1129 - Cardic Rehab Improv	0	0	0	0	0	1122 - LG Sleep Studies 1210 - Los Gatos VOIP	147 1	7 147	0 89	0	0
1132 - Pheumatic Tube Prj	78	0	0	0	0	1116 - LG Ortho Pavillion	44	147 177	24	21	0
1204 - Elevator Upgrades	24	25	30	0	0	1124 - LG Rehab BLDG	11	49	458	0	0
0800 - Womens L&D Expansion	129	2,104	1,531	269	0	1128 - LG Renau BLDG  1128 - LG Boiler Replacement	3	0	438	0	0
1131 - MV Equipment Replace	190	2,104	1,331	0	0	1247 - LG Infant Security	0	134	0	0	0
1135 - Park Pavilion HVAC	47	0	0	0	0	1307 - LG Upgrades	0	376	2,979	3,282	3,511
1208 - Willow Pav. High Risk	0	110	0	0	0	1308 - LG Infrastructure	0	0	114	0	0
-	0	102	0	0	0	1313 - LG Rehab HVAC System/Structural	0	0	0	0	1,597
1213 - LG Sterilizers	0	7	241	4	0	1219 - LG Spine OR	0	0	214	323	633
1225 - Rehab BLDG Roofing	0			•		1221 - LG Kitchen Refrig	0	0	85	0	0
1227 - New Main elCU	_	96	21	0	0	1248 - LG - CT Upgrades	0	0	26	345	197
1230 - Fog Shop	0	339	80	0	0	1249 - LG Mobile Imaging	0	0	146	0	0
1315 - 205 So. Drive TI's	0	0	500	2	0	1328 - LG Ortho Canopy FY14	0	0	255	209	0
0908 - NPCR3 Seismic Upgrds	554	1,302	1,224	1,328	240	1345 - LG Lab HVAC	0	0	112	0	О
1125 - Will Pav Fire Sprinkler	9	57	39	0	0	1346 - LG OR 5, 6, and 7 Lights Replace	0	0	0	285	53
1211 - SIS Monitor Install	0	215	0	0	0	1347 - LG Central Sterile Upgrades	0	0	0	181	43
1216 - New Main Process Imp Office	0	19	1	16	0	1421 - LG MOB Improvements	0	0	0	198	65
1217 - MV Campus MEP Upgrades FY13	0	0	181	274	28	Sub-Total Los Gatos Projects	1,174	1,150	5,276	6,246	6,116
1224 - Rehab Bldg HVAC Upgrades	0	11	202	81	14	1550 - Land Acquisition	0	0	0	0	24,007
1301 - Desktop Virtual	0	0	13	0	0	Sub-Total Other Strategic Projects	0	0	0	0	24,007
1304 - Rehab Wander Mgmt	0	0	87	0	0						
1310 - Melchor Cancer Center Expansion	0	0	44	13	0	Subtotal Facilities Projects CIP	9,553	9,294	13,753	38,940	48,137
1318 - Women's Hospital TI	0	0	48	48	29	Grand Total	35,357	27,598	58,561	86,789	96,740
						Forecast at Beginning of year	47,138	70,503	70,037	101,607	114,025
							1 6				



Joint Meeting of the El Camino Hospital Board of Directors and Finance Committee

May 30, 2017

El Camino Hospital and Affiliates FY18 Operating & Capital Budget

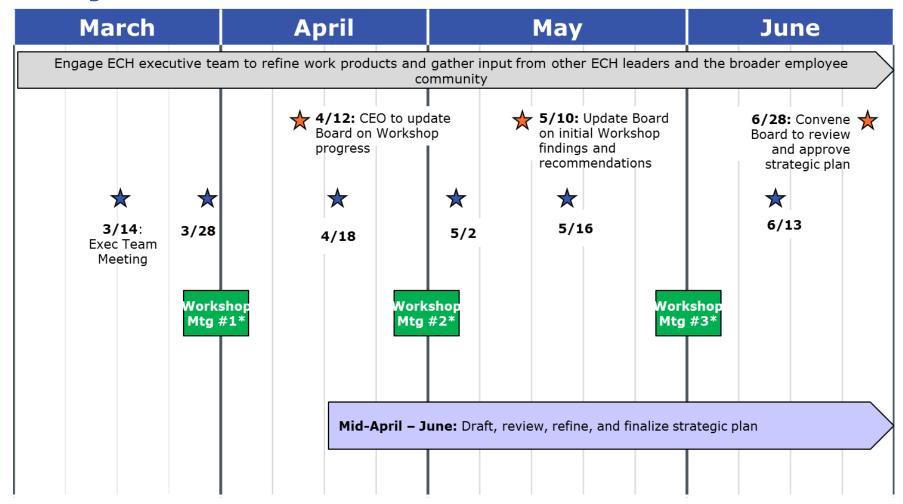
Don Sibery, Interim CEO Mick Zdeblick, COO Iftikhar Hussain, CFO

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#### **Project Timeline**



<sup>\*</sup>Proposed Workshop meeting dates are contingent on member availability and may vary by Workshop

#### **DRAFT** El Camino Hospital's Mission, Vision & Values

drafted May 2017

#### Mission

Our mission is to heal, relieve suffering and advance wellness as your publicly accountable health partner

#### **Vision**

Our vision is to lead the transformation of healthcare delivery in Silicon Valley

#### **Values**

- Quality. We pursue excellence to deliver evidence based care in partnership with our patients and families.
- **Compassion.** We care for each individual uniquely with kindness, respect and empathy.
- **Community.** We partner with local organizations, volunteers and a philanthropic community to provide healthcare services across all stages of life.
- **Collaboration.** We partner for the best interests of our patients, their families and our community using a team approach.
- **Stewardship.** We carefully manage our resources to sustain, grow and enable services that meet the health needs of our community.
- **Innovation.** We embrace solutions and forward thinking approaches that lead to better health.
- Accountability. We take responsibility for the impact our actions have on the community and each other.



#### El Camino Hospital's Strategic Vision





To lead the transformation of healthcare delivery in Silicon Valley

Strategic Goal: Physician Alignment



Strategic Goal: Consumer Alignment



Strategic Goal: Operational Excellence



Strategic Goals form Building Blocks:

Our strategic goals will leverage our culture to align our care model with patient and family, physician, employer and payer needs.

Our Mission & Values Supported by Our Culture Culture

**Culture is our Foundation**: Our mission and values

support vision achievement

## **Strategic Focus**

Strategic Focus	Strategic Building Blocks
Physician Alignment	<ul> <li>Physician Collaboration</li> <li>Destination Clinical Programs</li> <li>Preferred Physician Practice Environment</li> </ul>
Consumer Alignment	<ul> <li>Provide Patient- and Family-Centered Care</li> <li>Offer a Collaborative Physician Experience</li> <li>Deliver Value to Payers and Employers</li> <li>Engage Community</li> </ul>
Operational Excellence	<ul> <li>Lean Organization</li> <li>Financial Sustainability</li> <li>Leverage Assets</li> </ul>
Cultural Foundation	<ul> <li>Fostering Effective Teams</li> <li>Enabling and Expecting Excellence</li> <li>Seeking Out and Embracing Innovation</li> </ul>

#### **Proposed Next Steps**

- 1. Revise building blocks per Board feedback
- 2. Incorporate workshop #3 feedback into final presentation
- 3. Convene Board to review and approve strategic plan on June 28th

#### FY18 Organizational Goals (for discussion)

- Format and framework of the organizational goals has been approved by the Executive Compensation Committee (ECC) of the Board.
- Specifically;
  - a threshold goal based on financial performance to budget
  - three goals that collectively impact the entire organization, generally focused on Quality, Service Affordability, and being Patient Centric
  - ½X, X, ½X format for Minimum, Target and Maximum. This is a change from last year, supported by the ECC at its May 23, 2017 meeting.
- The Quality Committee of the Board needs to review and recommend to the Board the three specific Quality, Service, Affordability, or Patient Centric goals.

## (for discussion and approval)

#### **ECH FY18 Organizational Goals**

#### DRAFT

Or	ganizational Goals FY18	Benchmark	2017 ECH Baseline	Minimum	Target	Maximum	Weight	Performance Timeframe
Th	reshold Goals							
	dgeted Operating Margin	90% threshold	Achieved Budget	9	0% of Budgeted		Threshold	FY 18
							,	
	Arithmetic Observed LOS Average / Geometric LOS Expected for Medicare population (ALOS / GMLOS)	External: Expected via Epic Methodology	FY2016: 1.21 (ALOS 4.86 / GMLOS 4.00) FY2017 YTD April: <b>1.18</b> (4.81/4.08)	1.12	1.11	1.09	34%	4Q FY18
	HCAHPS Service Metric: Rate Hospital	External Benchmark	HCAHPS Baseline: 10/2016 - 12/2016: 75.5 1/2017 - 3/2017: 75.1	77	78	79	33%	4Q FY18
	Standardized Infection Ratio (SIR) Observed HAIs / Predicted HAIs (Hospital Acquired Infections)	External Benchmark	July - Dec 2016: CAUTI 1.37, CLABSI .25, C.DIFF .59 Avg of .738	0.670	0.602	0.534	33%	FY18

#### (for discussion and approval)

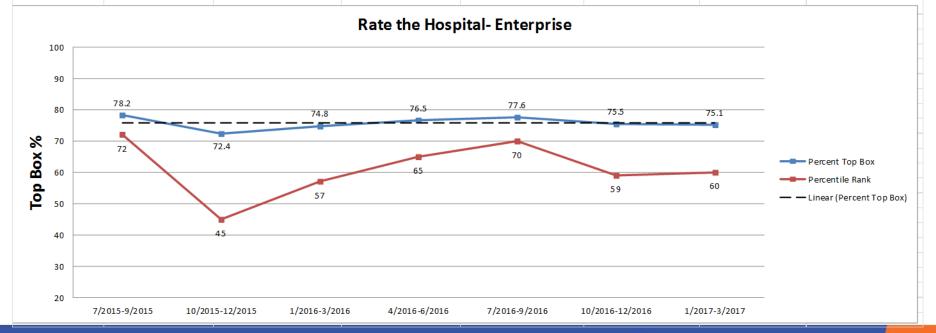
- For the last two years, we have set internally focused LOS and Readmission goals, i.e., trend improvement. This year we are advancing the concept via an external component, expected GMLOS.
- By using an Observed (actual ECH performance) over Expected (GMLOS) ratio it captures both improvement in LOS management and better coding/ documentation (CDI effort).

CMI impacting GMLOS	Baseline	4.08
	3.0%	4.20
	4.0%	4.25
	5.0%	4.29
ALOS impacted by day reduction	Baseline	4.81
	625	4.71
	750	4.72
	875	4.69

## (for discussion and approval)

 We are recommending "Rate the Hospital" CAHPS as the service goal, it allows for multiple interventions and is a very good capstone metric representing our consumers view of our service.

Rate hospital 0-10	7/2015-9/2015	10/2015-12/2015	1/2016-3/2016	4/2016-6/2016	7/2016-9/2016	10/2016-12/2016	1/2017-3/2017
Percent Top Box	78.2	72.4	74.8	76.5	77.6	75.5	75.1
Percentile Rank	72	45	57	65	70	59	60
n	660	543	810	918	866	803	635



(for discussion and approval)

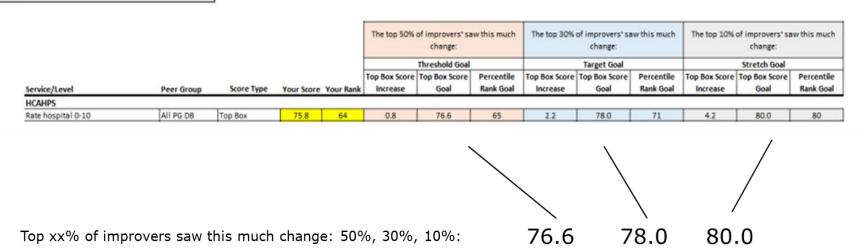
 We discussed goal setting options with Press Gainey and they provided the following perspective:

#### FY 18 HCAHPS Goal Setting Analysis

5/8/17

Top box score from 5/1/16 - 4/30/17

El Camino Hospital (Aggregate)



Based on ECC feedback, the Maximum goal was set at 79, a straight line progression of improvement.

#### (for discussion and approval)

 After good discussion with the Quality Committee of the Board, we have revised our third Organizational Goal to be focused exclusively on quality. We are proposing SIR, specifically focused on CAUTI, CLABSI, and C-DIFF.

#### STANDARDIZED INFECTION RATIO (SIR)

#### What is a standardized infection ratio (SIR)?

The standardized infection ratio (SIR) is a summary measure used to track HAIs at a national, state, or local level over time. The SIR adjusts for patients of varying risk within each facility. The method of calculating an SIR is similar to the method used to calculate the Standardized Mortality Ratio (SMR), a summary statistic widely used in public health to analyze mortality data. In HAI data analysis, the SIR compares the actual number of HAIs reported with the baseline U.S. experience (i.e., NHSN aggregate data are used as the standard population), adjusting for several risk factors that have been found to be significantly associated with differences in infection incidence. In other words, an SIR greater than 1.0 indicates that more HAIs were observed than predicted, accounting for differences in the types of patients followed; conversely, an SIR less than 1.0 indicates that fewer HAIs were observed than predicted.

## (for discussion and approval)

HAI	Facility – MV	#of HAI	Facility- LG	# OF HAI	AVESIR	Target SIR	
CAUTI	2016 H2 - 1.817	11	2016 H2 - 0.932	1	1.375		
HX 2015-2016	0.767	20	0.6385	3	0.703	1.039	
CLABSI	2016 H2 - 0.492	2	2016 H2 - 0	0	0.246		
HX 2015-2016	0.31	5	0	1	0.155	0.201	
C.DIFF	2016 Q4-1.185	2016 Q4 - 10	2016 - 0	2016 Q4 - 0	0.593		
HX 2016	0.753	23	0.331	1	0.542	0.567	
AVE SIR CURRENT					0.738		
AVE SIR HX					0.467		
Delta					0.271		
						Infection Rate Index: Target	
1/4 if Delta = Min					0.068	0.670	Minium
½ Delta = X					0.136	0.602	Target
Max = Delta					0.203	0.534	Max

#### (for discussion and approval)

- Minimum is ¼ to historical best (last 4 years)
- Target improvement is ½ to historical best
- Maximum is historical best on all three indicators
- An alternative would be 1 of 3, 2 of 3, 3 of 3 achievement of target SIR per each HAI. This was not supported by ECC discussions.

In raw numbers the occurrences are small, but the impact is significant.

HAI Type	Fiscal Yr 2016	Fiscal Yr 2017 to date (April 2017)
CAUTI	8	18
CLABSI	1	6
C.Diff	17	15

## **FY18 Operating Budget Overview**

#### **FY18 Budget and Organizational Priorities**

#### Key Themes:

#### Invest in our Strategic Plan

- We have established \$5M in the budget "undesignated expenses" as a means of funding the initial priorities of the Strategic Plan.
- A portion of this \$5M is funded through a reduction of overhead expenses, both the overhead and release of any funding from the \$5M is at the discretion of the CEO

#### **Invest in Growth**

- Two new Da Vinci Xi Surgical Robots, one dedicated to Los Gatos (Strategic Plan: Clinical Centers of Excellence)
- Physician Concierge Service in Los Gatos focused on "ease of interaction",
   e.g. scheduling, preference cards, billing.
   (Strategic Plan: Physician Alignment)
- Los Gatos Infusion Center: continued growth of our Cancer Center.
   (Strategic Plan: Physician Alignment and Clinical Centers of Excellence)

#### **FY18 Budget and Organizational Priorities**

#### Key Themes:

#### **Invest in Growth**

- Spine Center: a comprehensive spine center in Mountain View (Strategic Plan: Clinical Centers of Excellence)
- Physician recruitments for Silicon Valley Medical Development (SVMD) 11 Primary Care Physicians and 4 Specialists (Strategic Plan: Physician Alignment)
- Winchester Primary Care Center: completion of build out and hiring of physicians and staff.
  - (Strategic Plan: Physician Alignment and Land Assets)

#### **FY18 Budget and Organizational Priorities**

#### Key Themes:

#### **Invest in our Core Business**

- New RN Graduates Hiring and Training Program: training funds set aside to recruit and train over 20 new RN Grads (Strategic Plan: Operational Excellence)
- Community Connect: investment in people and subsidy coast as we rollout our instance of Community Connect to independent physicians (Strategic Plan: Physician Alignment)
- IT Security: investment in both people and systems to enhance our IT security capabilities.
- Parking Management: investment is programs that enable and encourage staff to use alternative modes of transportation to our campus
- Lastly, investment in our team to tackle clinical variation, budgeting for a net impact of \$2M.

## **FY18 Strategic Initiatives**

	Summary of FY18 Strategic Priorities		
Strategic Plan	<b>▼</b> Initiatives	Net Financial Result	
<b>■Growth</b>	General Surgeries @ LG - add 100 cases	664,806	
	LG Infusion Program - begin in 4Q, FY18	13,808	
	Robotic Surgeries @ LG - add 200 cases	2,552,647	
	Sleep Disorder (OSA) - add 300 cases	27,966	
	Spine Program - add 30 cases	647,965	
	SVMD - recruit 11 PCP and 4 Specialist	(2,496,063	
Growth Total		<b>1,411,12</b> 9	
■Investment in Core Business	- Reduce Medicare Loss - CDI	3,500,000	
	- Reduce Medicare Loss - Clinical Variation	2,000,000	
	- Reduce Medicare Loss - Medicare ALOS reduction	875,000	
	Community Connect	(2,000,00	
	IT Security	(1,200,000	
	Workforce Planning - New Grad Program	(1,600,000	
<b>Investment in Core Business Tota</b>		1,575,000	
■ Strategic Plan	Overhead Reduction	1,698,470	
	Strategic Plan	(5,000,000	
Strategic Plan Total		(3,301,530	
Grand Total		(315,401	
*Number in () is a reduction of revenue			

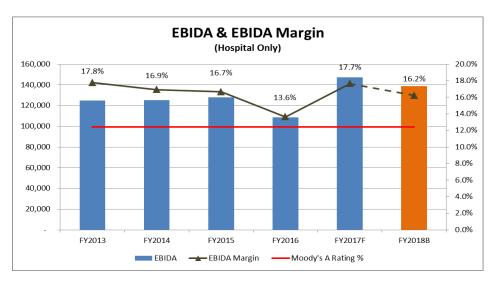
## **El Camino Hospital & Affiliates**

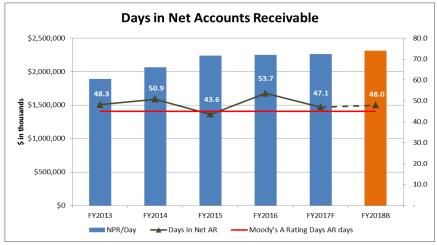
El Camino Hospital & Affiliates (\$ in thousands)						
	FY2016 Actual	FY2017 Annualized	FY2018 Budget	Change Favorable/ (Unfavorable)	% Change	
REVENUES						
Net Patient Service Revenue	772,173	809,481	835,789	26,308	3.2%	
Other Operating Revenue	39,407	41,133	41,322	189	0.5%	
Total Net Revenue	811,580	850,614	877,111	26,497	3.1%	
EXPENSES						
Salaries & Benefits	443,258	453,986	481,417	(27,431)	-5.7%	
Supplies & Other Expenses	261,488	251,118	264,310	(13,192)	-5.0%	
Interest	7,193	4,270	8,705	(4,435)	-50.9%	
Depreciation/Amortization	48,803	48,170	53,442	(5,272)	-9.9%	
TOTAL EXPENSES	760,746	757,544	807,874	(50,330)	-6.2%	
OPERATING INCOME	50,834	93,070	69,237	(23,833)	34.4%	
Non Operating Income	(5,112)	62,267	12,723	49,544		
NET INCOME	45,722	155,337	81,960	(73,377)	-47.2%	
EBITDA	106,831	145,510	131,384	(14,126)	-9.7%	
EBITDA Margin Percentage	13.2%	17.1%	15.0%	-2.1%	-12.4%	
Operating Margin Percentage	6.3%	10.9%	7.9%	-3.0%	-27.9%	

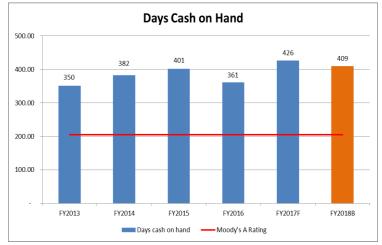
## **El Camino Hospital FY18 Budget**

	FY2016 Actual	FY2017 Annualized	FY2018 Budget	Change Favorable/ (Unfavorable)	% Change
REVENUES					
Net Patient Service Revenue	772,020	809,104	832,066	22,962	2.8%
Other Operating Revenue	23,636	24,529	23,129	(1,400)	- <b>5.7</b> %
Total Net Revenue	795,657	833,633	855,195	21,562	2.6%
EXPENSES					
Salaries & Benefits	435,988	446,775	470,357	(23,581)	-5.0%
Supplies & Other Expenses	251,115	239,644	245,976	(6,332)	-2.6%
Interest	7,193	4,270	8,705	(4,435)	-50.9%
Depreciation/Amortization	48,748	48,125	53,067	(4,942)	-9.3%
TOTAL EXPENSES	743,044	738,815	778,105	(39,290)	-5.0%
OPERATING INCOME	52,613	94,818	77,090	(17,729)	23.0%
Non Operating Income	(9,570)	56,313	4,390	(51,923)	
NET INCOME	43,043	151,131	81,480	(69,652)	-46.1%
EBITDA	108,554	147,214	138,862	(8,352)	-5.7%
EBIDA Margin Percentage	13.6%	17.7%	16.2%	-1.4%	-8.1%
Operating Margin Percentage	6.6%	11.4%	9.0%	-2.4%	-20.7%
KEY HOSPITAL INDICATORS					
Hospital Discharges, excl normal newborns	19,401	19,580	19,705	125	0.6%
Total Hospital Patient Days	88,700	87,175	87,656	481	0.6%
Adjusted Discharges*	31,379	32,808	32,864	56.0	0.2%
Hospital Average Daily Census	243	239	240	1	0.6%
* Adjusted Discharges exclude New Born discharges					

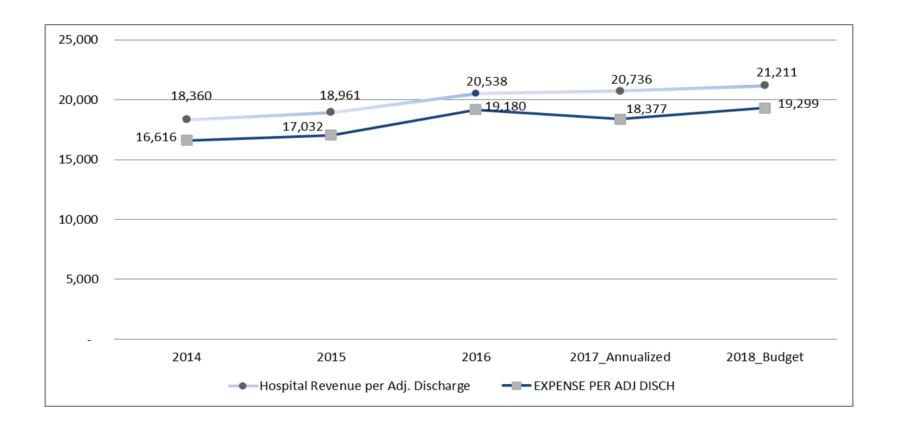
## **Key Financial Metrics**



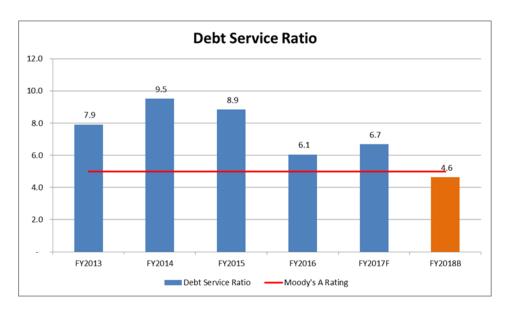


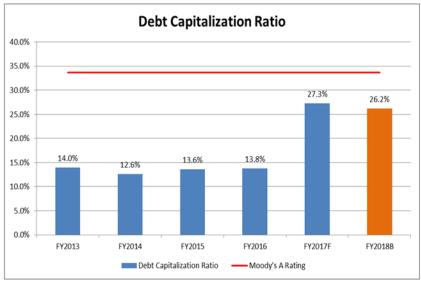


# FY18 Revenue & Expense per Adj. Discharge Trend



## **Key Financial Metrics**





# Key Drivers of FY18 Budget Operating Margin

			Net Income	% Net
	usands (000s)	Detail	Impact	Revenue
Expected	d Hospital Operations FY2017		94,818	11.4%
Net Reve			21,562	2.5%
*	Revenue from Growth & Price Changes	23,773		
*	Non Recurring unusual items (IGT, AB915, CDI)	(1,205)		
*	PRIME project reduced	(3,479)		
*	Other Op Revenue	2,079		
*	Other	394		
Labor Ex	pense Change		(23,581)	-2.8%
*	Vacancy GAP over FY17	(15,960)		
*	Merit increase	(10,989)		
*		(1,471)		
*	Strategic Workforce	(1,217)		
*	Performance Bonus	3,080		
*	Ratification Bonus	2,417		
*	Medicare LOS reduction	875		
*	FTE increase	(2,589)		
*	Outside Labor Reduction	2,273		
Profession	onal Fees & Purchased Services		1,228	0.1%
*	Physician Fees: Increase in fees; New Medical Directors	(2,441)	, -	
*	·	3,095		
*		(754)		
*	Administrative Savings (IT,EVS,Lab)	3,649		
*		(1,121)		
*	IT Security	(1,200)		
Supplies		(=,===)	(5,993)	-0.7%
*		(1,661)	(5,555)	<b>3.7</b> 7
*		(481)		
*		(816)		
*	Drug Expenses: Infusion Volume increase + Inflation	(2,328)		
*		(707)		
Other Ex		(707)	(1,567)	-0.2%
*		769	(2,00.7	0.27
*	Utilities/Leases	(274)		
*		(5,000)		
*		2,000		
*	5	938		
	ation & Interest	936	(9,377)	-1.1%
*		(4,435)	(9,377)	-1.17
*	interest Expense, run yeur	(4,942)		
	d Hospital Operations FY2018	(4,342)	77,090	9.0%
LAPECIE	a Hospital Operations F12010		77,030	9.07



## **FY18 Operating Budget Detail**

Revenue Assumptions

## **FY18 Budget Overview: Revenue Rates**

Category	Budget Assumptions
Pricing	Prices to increase to 5.0%
	Overall charges based on OSHPD per case review, ECH pricing remains at 35th percentile.
	Inpatient Charges were at 25th percentile
	Outpatient charges were at 50th percentile
Reimbursement	3% rate increase in commerical payors which accounts for 72% of the net revenue
	0% rate increase in Medicare accounts, which accounts for 48% of our payor mix but 25% of the net revenue; \$6.5M IGT discontinuance but expect CDI would improve Medicare payment by ~\$3.5M.
	0% rate increase in Medi-Cal accounts, which accounts for 7.2% payor mix of ECH patient population
Other Payment	\$733K Other Operating Revenue from the PRIME Project

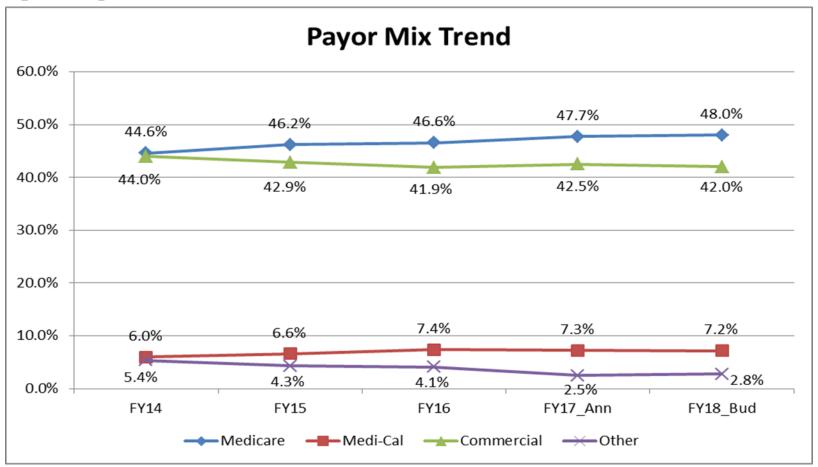
## **Charge Master Pricing Changes with Benchmark Data**

- CMS/OSHPD claim level data shows El Camino Hospital prices below mid-market level compared to the local peer group including Good Samaritan Hospital, Regional Medical Center, O'Connor Hospital, Stanford Hospital, Sequoia Hospital and Washington Hospital.
- Even with the 6.0% price increase in FY17, our overall charges remain at the 35th percentile based on OSHPD charge per case review (inpatient @ 25th percentile / outpatient @ 50th percentile).
- To catch up with the market pricing, a 5.0% charge increase is proposed in the FY18 budget

Hospital	2012	2013	2014	2015	2016	5-Year Average
EL CAMINO HOSPITAL	0.89%	0.06%	0.90%	5.00%	6.00%	2.57%
STANFORD UNIVERSITY HOSPITAL	9.60%	7.20%	6.90%	6.90%	6.80%	7.48%
REGIONAL MEDICAL CENTER OF SAN JOSE	10.60%	1.36%	5.28%	-1.32%	8.90%	4.96%
SEQUOIA HOSPITAL	5.40%	3.10%	0.00%	2.70%	3.10%	2.86%
WASHINGTON HOSPITAL - FREMONT	0.56%	9.71%	0.97%	2.12%	0.21%	2.71%
GOOD SAMARITAN HOSPITAL- SAN JOSE	9.90%	12.80%	7.10%	4.70%	2.40%	7.38%
O'CONNOR HOSPITAL	0.20%	0.13%	1.02%	0.06%	-19.79%	-3.68%

<sup>\*</sup>Data Source: OSHPD

# Payor Mix and Net Revenue Distribution by Payor



# FY18 Operating Budget Detail - Volume

### **Volume Assumptions – Inpatient**

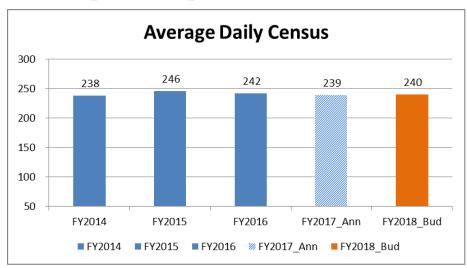
#### Service Line Inpatient Volume Trend

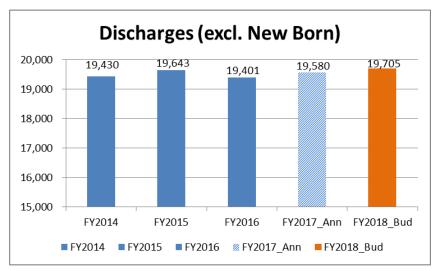
				Serv	ice Line Vol	ume Tren	d & FY18 Volume Projection
J	FY2014	FY2015	FY2016	EV17 Droi	FY18 Budget	EV18 Change	Notes
<b>B</b> I	19,430	19,643	19,401	19,580	19,705	0.6%	
Behavioral Health	1,012	1,052	929	912	912	0.0%	Increase operating beds from 18 to 21 after 1 phase construction
General Medicine	4,160	4,591	4,465	4,940	4,679	-5.3%	High volume due to outbreak of flu in FY17; not expecting the same in FY18
General Surgery	1,243	1,150	1,312	1,289	1,306	1.3%	Modest increase due to population growth
Heart and Vascular	1,859	1,998	2,008	2,170	2,082	-4.0%	High volume increase in HVI cases in FY17 related to outbreak of flu; not expecting the same in FY18
MCH	6,695	6,372	6,136	5,845	6,206	6.2%	Phylician recruitment
Neurosciences	667	672	678	680	697	2.4%	Recruitment of Neuro Surgeon beginning in FY18
Oncology	606	564	652	587	572	-2.5%	
Orthopedics	1,695	1,773	1,750	1,700	1,762		Increase cases due to recruitment of 2 new Orthopedic physicians at LG, increase of Shoulder Replacement and Co-Management at MV
Other	7	5	24	4	-	0.0%	
Rehab Services	547	555	501	469	497	5.9%	Plan to increase higher acute Rehab patients in FY18
Spine Surgery	377	429	418	462	478	3.5%	Recruitment of Spine Surgeon beginning in FY18
Urology	172	169	234	250	240	-3.8%	
Womens Non-MCH	390	313	294	272	275	0.8%	
Grand Total	19,430	19,643	19,401	19,580	19,705	0.6%	
% Change from PY		1.1%	-1.2%	0.9%	0.6%		

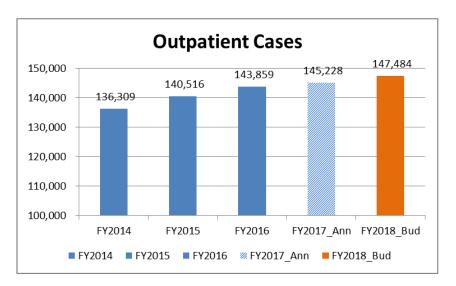
# **Volume Assumptions – Outpatient**Service Line Outpatient Volume Trend

				Servi	e Line Vol	ume Trend	l & FY18 Volume Projection
							·
T	FY2014	FY2015	FY2016	FY17_Proj	FY18_Budget	FY18 Change	Notes
<b>∃</b> 0	136,309	140,516	143,859	145,228	147,484	1.6%	
Behavioral Health	2,565	2,496	2,859	3,284	3,282	-0.1%	
Emergency	46,025	49,106	48,513	48,231	48,975	0.0%	
General Medicine	6,656	6,735	6,877	6,257	6,504	3.9%	Increase of 10% in Interventional Bronch
General Surgery	1,785	1,866	1,857	2,051	2,049	-0.1%	
Heart and Vascular	3,474	3,749	4,239	4,440	4,392	-1.1%	
Imaging Services	19,025	19,480	17,535	17,248	17,597	2.0%	Projected increase in mammography volume with the install of Tomo.
Laboratory Services	30,413	29,488	28,810	29,165	28,741	-1.5%	
MCH	5,049	4,830	4,944	5,452	5,200	-4.6%	Less OP OB referrals due to one OB physicians retiring and 1 leaving the area.
Neurosciences	132	130	141	149	142	0.0%	
Oncology	10,462	11,673	17,251	18,348	19,438	5.9%	Projected 10% increase in MV Infusion Center and a new LG Infusion Center starting in the 4Q of FY18
Orthopedics	883	791	616	669	588	-12.2%	Lost of OP Orthopedic cases to surrounding ASC
Other	656	633	630	599	703	17.5%	Other Ancillary Services (Dietary Therapy, IV Therapy, EKG)
Outpatient Clinics	1,818	1,706	1,676	1,275	1,450	13.8%	2nd Year of Wound Care Operation projection
Rehab Services	3,878	4,223	4,372	4,396	4,326	-1.6%	
Sleep Center	160	223	498	403	720	78.8%	Recruit for new Sleep specialty physician, expect a 300 case volume increase in FY18
Spine Surgery	293	330	276	288	331	14.9%	New Spine Surgeon starting 2nd half of FY18
Urology	1,823	1,750	1,696	1,913	1,875	-2.0%	
Womens Non-MCH	1,212	1,307	1,069	1,060	1,171	10.5%	Part of the General Surgery and Robotic cases increase in LG and population growth.
Grand Total	136,309	140,516	143,859	145,228	147,484	1.6%	
% Change from PY		3.1%	2.4%	1.0%	1.6%		

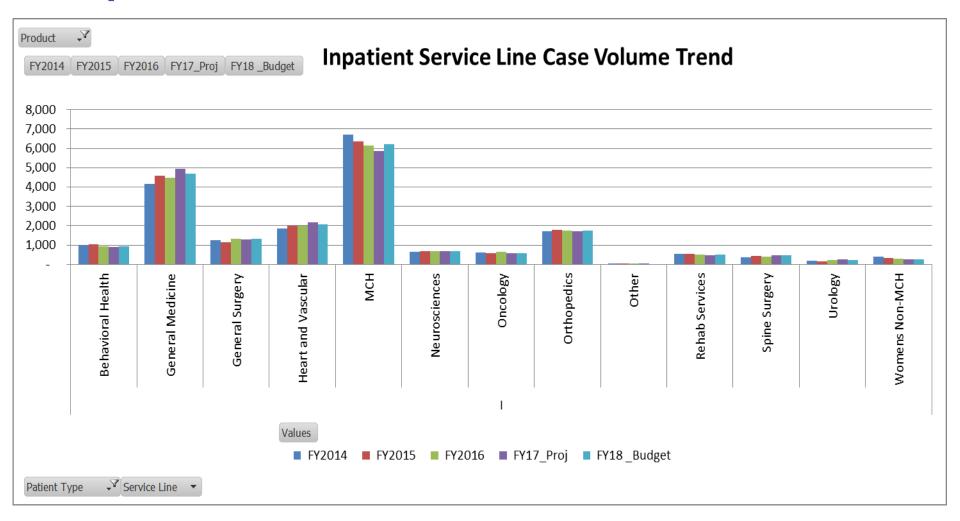
### **Key Hospital Volume Statistics Trend**



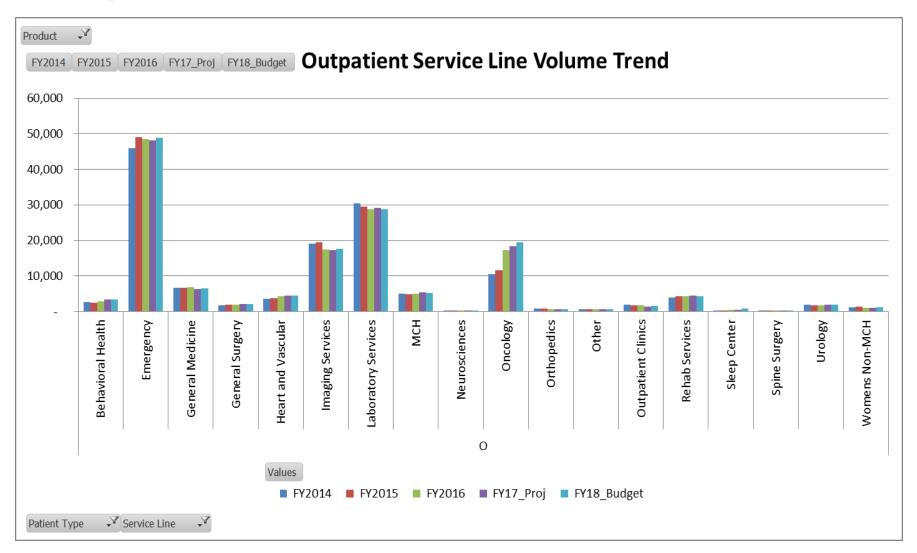




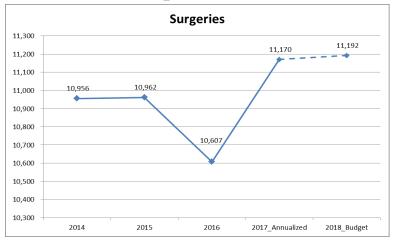
### **Inpatient Service Line Volume Trend**

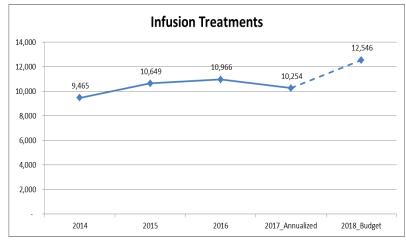


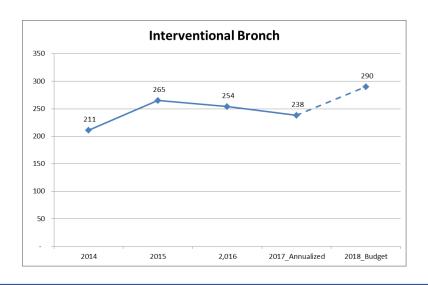
### **Outpatient Service Line Volume Trend**

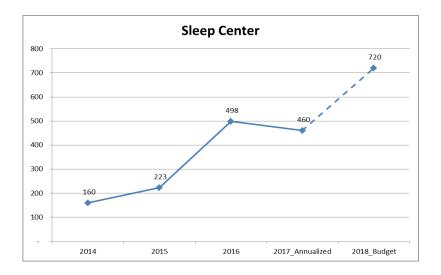


# Focus Volume and Growth – Ancillary & Procedural Areas









## **FY18 Operating Budget Detail**

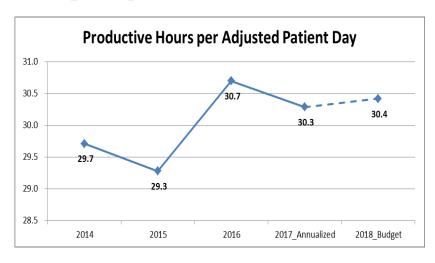
**Expense Assumptions** 

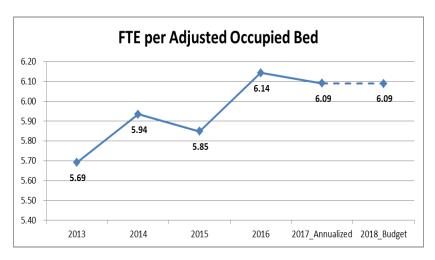
### **FY18 Budget Overview: Expenses**

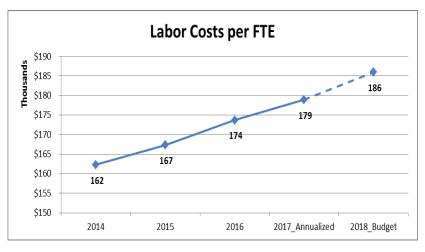
**Expense Assumptions** 

Category	Inflation & Other Expense Assumptions
	Low base in FY17 with 3% inflation resulting an
Group Health	overall reduction comparing to actual FY17
	3.0% increase for 2nd half of FY18; 1.5% overall
Dental	increase in FY18
Pharmaceutical	4.2% inflation on drug cost
Medical Supplies	1.0% overall inflation
Other	2.0% inflation

### **Key Operational Metrics**



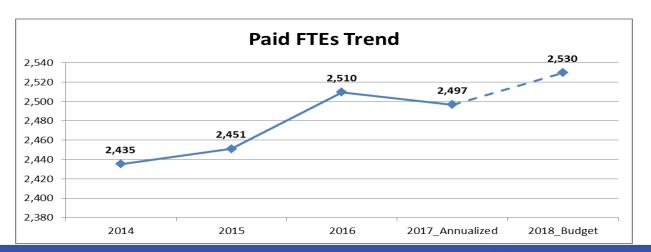




- Productivity remains flat with the support of additional initiatives.
- The 3.9% increase in labor cost is primarily related to salary and benefit rate increase.

**FY18 Budgeted Hospital FTE** 

Hospital Paid FTE			
Starting FTE FY2017 YTD Apr Ann	2,496.64	Volume/New Program	Productivity
LG IFC	0.46	0.46	
OSA (Sleep Ctr)	0.81	0.81	
Spine	1.66	1.66	
LG Robotics 200 cases	5.00	5.00	
Strategic Workforce	6.00	6.00	
PSA (Video Monitoring Implementation)	(3.00)		(3.00)
ALOS Reduction	(4.04)		(4.04)
Other Volume Driven	2.97	2.97	
Change in Target (Run Rate vs BUD18)	(4.63)		(4.63)
Target Reduction (Overhead) Office of COO	(16.36)		(16.36)
Budgeted Vacant Position (Overhead):	30.37		30.37
- IT: 11.3 FTE (backfilled by Purchase Service)			
- CMO / Quality Svcs: 11.5 (partially backfilled by PS)			
Wound Care	2.40	2.40	
Approved FTEs:			
- CDI Manager; Pharmacy Tech (Stewardship); Compliance Manager; Jr.			
Attorney; Benefit Specialist	11.27		11.27
Ending Budget FY18 Paid FTE	2,529.56	19.30	13.61



## **High Performance Organization (HPO) Initiatives**

Work Stream	Focus Area	FY18 Budget
	LOS Reduction (750 days)	875,000
Variation	Resource Utilization Management	2,000,000
	Clinical Documentation Improvement	3,500,000
Manufacture of Manufacture		
Workflow and Workforce Optimization	Productivity Target Reduction	1,505,000
Optimization	Incidental Overtime Management	425,000
Supply Chain	Pricing	1,300,000
	Total	9,605,000

**HPO Status Update** 

IPO Plan Reporting & Pro	pjection						
Work Stream	Focus Area	Total Identified	Confirmed Opportunities	FY 2016 Actual	FY17 Implemented - Achieved	FY18 Budget	Remaining HPO Opportunitie
	SPD	\$321,054	\$183,282	\$0	\$165,543		\$17,739
	Emergency Department	\$1,612,592	\$1,612,592	\$0	\$1,580,321		\$32,271
Patient Flow and	Periop MV / Endo / Cath	\$1,226,234	\$576,202	\$35,000	\$541,202		\$0
Capacity Management	Periop LG	\$334,732	\$288,394	\$0	\$140,006		\$148,388
	Laboratory	\$1,882,000	\$1,113,782	\$82,068	\$1,031,714		\$0
	Imaging	\$451,000	\$334,200	\$183,000	\$151,200		\$0
	Level and Duration of Care	\$2,367,600	\$2,367,600	\$1,483,445	\$529,273	\$875,000	-\$520,118
	RUM - Blood	\$378,000	\$378,000	\$46,000	\$332,000		\$0
Variation	RUM - Inpatient	\$1,090,417	\$1,090,417	\$0			\$1,090,417
	RUM - Other Services	\$7,926,583	\$7,926,583	\$0	\$1,000,000	\$2,000,000	\$4,926,583
	Care Coordination	\$196,728	\$201,344	\$78,919	\$0		\$122,425
	Quality Cycle Management	\$0		\$0			\$0
	Clinical Documentation	\$3,661,000	\$4,300,000	\$0	\$1,800,000	\$3,500,000	-\$1,000,000
	Benefits	\$4,070,000	\$900,000	\$0	\$900,000		\$0
	IP Nursing & MCH	\$6,320,152	\$1,967,175		\$376,414		\$1,590,761
Vorkflow and Workforce						\$1,505,000	-\$1,505,000
Optimization	Premium Pay	\$3,639,194	\$3,639,194	\$0	\$0	\$425,000	\$3,214,194
	Span of Control	\$31,000	\$0	\$0	\$0		\$0
	Workforce Management	\$0	\$0	\$0			\$0
Revenue Cycle	HIM and Coding	\$356,096	\$356,096	\$0	\$308,000		\$48,096
	Revenue Cycle Staffing	\$614,788	\$0	\$0	\$0		\$0
Enhancement	Revenue Cycle Enhancement*	\$3,222,000	\$3,222,000	\$7,360,000			-\$4,138,000
	PPI	\$2,652,120	\$2,652,120	\$1,955,957			\$696,163
	Pricing	\$0	\$0	\$0		\$1,300,000	-\$1,300,000
Supply Chain	Rx Best Practices	\$50,000	\$0	\$0			\$0
	Drugs	\$1,844,360	\$727,312	\$533,270	\$194,042		\$0
	Endo-Mechanicals	\$658,501	\$658,501	\$0	\$512,000		\$146,501
	Total	\$44,906,151	\$34,494,794	\$11,757,659	\$9,561,715	\$9,605,000	\$3,570,42



### **Impact of IT Initiatives FY17 to FY18**

#### IT Initiatives for FY18

	Additional Operating	Budgeted Capital Cost
Description	Expense for FY18	FY18 (Adjusted)
ERP (Enterprise Resource Planning System)	895,500	4,725,500
IS Baseline: Software, Devices, Network, Server, Storage & Telecom	-	3,069,650
PACS, VNA, Universal Viewer Enterprise Imaging IT	-	2,286,400
iCare Program	•	1,922,000
IS Secuirty Program	-	964,500
Community Connect (Company 91)	1,802,068	675,000
Total FY18	2,697,568	13,643,050

## **FY18 Capital Budget**

### **FY18 Capital Spending Trend**

	Actual	Actual	Actual	Projected	Budget
Capital Spending (in 000's)	FY2014	FY2015	FY2016	FY2017	FY2018
EPIC	6,838	29,849	20,798	6,137	1,922
IT Hardware / Software Equipment	2,788	4,660	6,483	5,391	12,238
Medical / Non Medical Equipment*	12,891	13,340	17,133	18,185	5,635
Non CIP Land, Land I, BLDG, Additions	22,292	-	4,189	-	-
Facilities	13,753	38,940	48,137	170,763	211,886
GRAND TOTAL	58,561	86,789	96,740	200,476	231,681

<sup>\*</sup>Includes 2 robot purchases in projected FY 2017 & FY16 Medical/Non Medical Equipment spent in FY17

### FY18 IT/Imaging/HR Capital Request

(in 000s)

FY18 IT, HR & Imaging Requested Capital	FY18 Budgeted Commitment	FY18 Budgeted Spend
iCare Program (EPIC)	1,922	1,922
EPIC Total	1,922	1,922
ERP (Enterprise Resource Planning)	4,725	4,725
PACS, VNA, Universal Viewer Enterprise Imaging IT	2,286	2,286
IS Security Program	965	965
IS Baseline: Storage - Baseline Primary & Backup	882	882
IS Baseline: Network - Baseline Replacement & Maint.	771	771
IS Baseline: Server - Baseline Replacement & Maint.	717	717
Community Connect (Company 91)	675	675
Imaging: Convert all CR equipments to DR	357	357
IS Baseline: Software Upgrades: Existing Software	250	250
IS Baseline: Devices - Baseline Deviec Replacement	250	250
All Other*	361	361
IT Hardware/Software Equipment/Imaging	12,238	12,238

### **FY18 Equipment Capital Request**

(in 000s)

FY18 Medical / Non Medical Equipment Requested Capital	FY18 Budgeted Spend
Centralized ECG Monitoring	1,300
Siemens CT scanner	600
ARIA Optimization Solution	600
Navigation Unit (Electromagnetic Navigational Bronch Unit)	300
All Other*	2,835
Total	5,635

### FY18 Facility Project Capital Request (with details)

(in 000s) 1 of 2

	FY18 Budgeted Commitment		FY18 Budgeted Spend
Mountain View Campus Master Plan Projects			
BHS Replacement	\$0	**	\$51,400
North Dr Parking Structure Expansion	\$0	**	\$3,354
Integrated Medical Office Building	\$0	**	\$130,100
CUP Upgrades	\$0	**	\$4,032
Womens Hosp Expansion	\$6,000	**	\$7,000
Sub-Total Mountain View Campus Master Plan	\$6,000	]	\$195,886
Mountain View Capital Projects			
New Main Lab Upgrades	\$0	*	\$500
ED Remodel Triage / Psych Observation	\$0	*	\$1,000
Willow Pavilion FA Sys and Equip Upgrades	\$800		\$700
Facilities Planning Allowance	\$600		\$0
Site Signage & Other Improvements	\$1,000		\$100
IR Room #6 Development	\$0	*	\$2,000
JW House (Patient Family Residence)	\$2,500		\$0
Nurse Call System Upgrades	\$2,400		\$0
Imaging Equipment Replacement (Imaging Dept. Only)	\$20,700		\$0
IR / Cath Lab Equipment Replacement (5 or 6 Rooms)	\$19,400		\$0
ED Remodel / CT - Triage - Other	\$5,000		\$0
MV Equipment & Infrastructure Upgrades (18)	\$600		\$0
Various Relocation Projects	\$800		\$0
Flooring Replacement	\$1,600	_	\$0_
Sub-Total Mountain View Projects	\$55,400		\$4,300

### FY18 Facility Project Capital Request (with details)

(in 000s) 2 of 2

	FY18 Budgeted Commitment		FY18 Budgeted Spend
Los Gatos Capital Projects			
LG Imaging Phase II (CT & Gen Rad) & Sterile Processing	\$0	**	\$700
LG Upgrades - Major	\$0	**	\$5,000
LG Rehab Building Upgrades	\$0	**	\$500
LG IR Upgrades	\$1,100		\$0
LG Facilities Planning	\$800		\$0
LG MOB Improvements (17)	\$0	*	\$3,500
LG Nurse Call System Replacement (M/S, Ortho, Women's, ED	\$2,800		\$0
LG OPS Expansion & Physician Lounge	\$850		\$0
LG Observation Unit (Conversion of ICU 2)	\$1,800		\$0
LG Security System	\$460		\$0
LG Pharmacy USP800 Upgrades	\$400		\$0
LG Men's Health Clinic TI's	\$450		\$0
LG Cancer Center	\$1,900	_	\$0
Sub-Total Los Gatos Projects	\$10,560		\$9,700
Other Strategic Capital Projects			
Primary Care Clinic (TI's Only)	\$0	*	\$2,000
Urgent Care Clinics (Tis Only)	\$3,800		\$0
New 28K MOB (Courthouse Prop)	\$22,400	_	\$0
Sub-Total Other Strategic Capital Projects	\$26,200		\$2,000
Grand Total Facilities Projects	\$98,160		\$211,886

## **Board-Designated Community Benefit Endowment Fund**

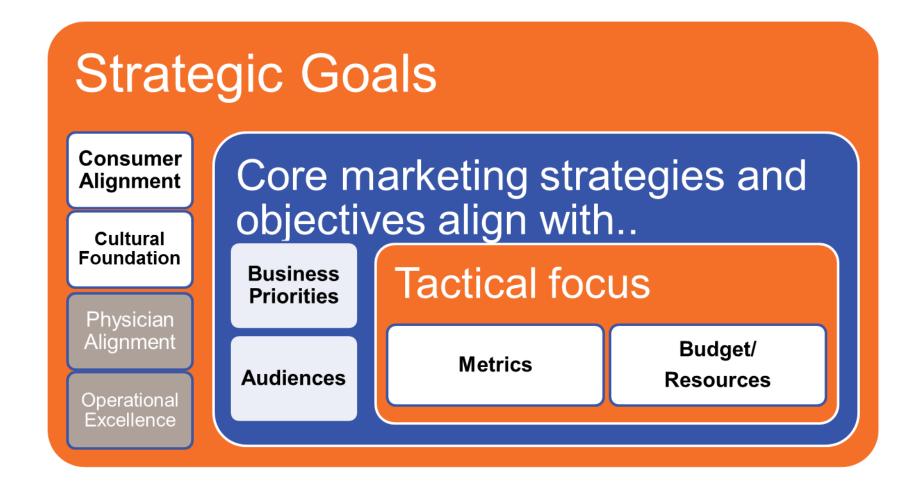
- In FY 2016, the Board established an endowment to provide investment income to fund community benefit.
- We agreed to evaluate whether the fund should be increased during the annual budget cycle.
- Recommendation
  - Endowment funding evaluation in FY17 Q3 determined the budgeted amount for FY18 Community Benefit to be \$500k.
  - Increase community benefit endowment fund by \$5 million 50% increase over the amount established in 2016.

	<u>FY14</u>	<u>FY15</u>	<u>FY16</u>	FY17 Ann	FY18 Bud
Community Benefit	(1,477,050)	(2,397,226)	(2,716,041)	(3,586,367)	(3,400,000)

### **FY18 Operating Budget Detail**

Alignment with Marketing

# **FY18 Marketing & Communications Plan: Strategic Alignment**



# FY18 Marketing & Communications Plan: Major Marketing Priorities

PARENCY AL HEALTH	INTERNAL COMMUNICATIONS PLAN
L HEALTH	
	MISSION VISION VALUES INTEGRATION
CIAN ENGAGEMENT	
.TY PROGRAM	PHYSICIAN ENGAGEMENT
ATION CENTER	COMMUNITY BUILDING
DED RESEARCH	EXPANDED RESEARCH
	PATIENT – FAMILY CENTERED CARE
J	ATION CENTER  IDED RESEARCH  TATION MANAGEMENT

<sup>\*</sup>Denotes supports of smart growth and integrated care strategic themes; N = new, M = maintenance Source: ECH strategic planning

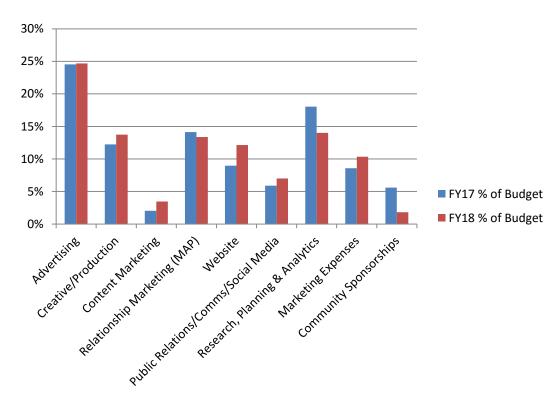


# FY18 Marketing & Communications Plan: Major Marketing Priorities Funding

Core Marketing Strategies	Allocation	Building Blocks				
		Drive Budgeted Volume & Operational Excellence	Cultural Foundation	Consumer Alignment	Physician Alignment	
POSITIONING + DIFFERENTIATION: Increase awareness and understanding of uniqueness of El Camino Hospital among target audiences across the region	2.24M	X	X	X	X	
ELEVATE COMMUNITY PURPOSE & ENGAGEMENT: Engage targets to create loyalty, affinity and relationships that drive positive behaviors	1.22M	X	X	X	X	
PERSONALIZED MARKETING: Provide value to consumer audiences by maximizing relevant messaging and content across interactions	670K	X		X		
FACILITATE POSITIVE CULTURE: Increase employee and physician engagement through community building	400K	X	X	Х	Х	

<sup>\*</sup>Does not include Labor Costs

# FY18 Marketing & Communications Plan: Budget Assumptions & Trends



- FY18 budget flat to FY17; aligned with organizational goals and priorities
- Creative/production 2% increase to cover refreshed campaign creative
- Increased allocation for website enhancements and optimization
- Increased allocation for content marketing includes both written and video content that differentiates services and physicians
- Integrated advertising efforts with increased efficiency through capability to target audiences via digital channels
- Increase in marketing expenses includes new digital asset management system, events, printing and postage and depreciation
- FY18 local community sponsorship spend same as FY17; large annual sponsorship paid in FY17 accounts for reduction

## **Appendix**

### **CONCERN - FY18 Budget Financial**

CONCERN (\$ in thousands)								
	FY2016 Actual	FY2017 Annualized	FY2018 Budget	Change Favorable/ (Unfavorable)	% Change			
REVENUES								
Other Operating Revenue	15,755	16,604	18,090	1,486	9.09			
Total Net Revenue	15,755	16,604	18,090	1,486	9.09			
EXPENSES								
Salaries & Benefits	5,754	5,283	5,694	(411)	- <b>7.2</b> 9			
Supplies & Other Expenses	8,721	9,620	11,432	(1,813)	-15.99			
Interest	-	-	-	-	0.09			
Depreciation/Amortization	42	29	31	(1)	-3. <b>7</b> 9			
TOTAL EXPENSES	14,518	14,932	17,157	(2,225)	-13.09			
OPERATING INCOME	1,238	1,672	934	(738)	79.19			
Non Operating Income	585	(43)	497	539				
NET INCOME	1,823	1,629	1,430	(199)	-12.29			
Operating EBIDA	1,280	1,701	964	(737)	-43.39			
EBIDA Margin Percentage	8.1%	10.2%	5.3%	- <b>4.9</b> %	-48.09			
Operating Margin Percentage	7.9%	10.1%	5.2%	-4.9%	-48.79			

#### **CONCERN Commentary**

#### **CONCERN Initiatives:**

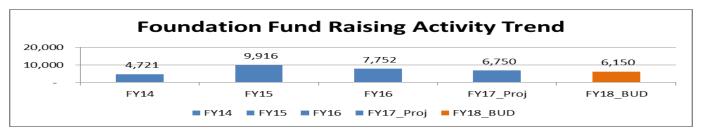
- Implement our Technology Roadmap required by our largest tech customers
  - Video Counseling
  - Texting for service requests
  - Company specific online portal
  - Digital therapeutics including online interventions for depression and anxiety
- Implement Phase II of EAPExpert CRM Platform to streamline claims payment, clinical documentation and employer customized reporting
- Increase the size of the provider network nationally by 10%
- Become licensed/certified in 6 states as required by the DMHC

#### Margin

 Margin remains healthy but is declining due to price competition from national insurance companies and industry wide increase in utilization

### Foundation - FY18 Budget Financial

FOUNDATION (\$ in thousands)							
	FY2016 Actual	FY2017 Annualized	FY2018 Budget	Change Favorable/ (Unfavorable)	% Change		
REVENUES							
Other Operating Revenue		-	-	-	\$0		
Total Net Revenue	-	-	-	-	0%		
EXPENSES							
Salaries & Benefits	1,430	1,579	1,686	(107)	-6%		
Supplies & Other Expenses	1,489	1,228	1,667	(438)	-26%		
Interest	-	-	-	-	0%		
Depreciation/Amortization	13	13	13	-	0%		
TOTAL EXPENSES	2,933	2,821	3,366	(545)	-16%		
OPERATING INCOME	(2,933)	(2,821)	(3,366)	(545)	-16%		
Non Operating Income	3,915	5,388	4,102	(1,286)			
NET INCOME	982	2,568	737	(1,831)	-71%		
Operating EBIDA	(2,920)	(2,807)	(3,352)	(545)	19%		



FY 18 fundraising goal is low pending organizational strategic plan

### **SVMD - FY18 Budget Financial**

SVMD (\$ in thousands)								
	FY2016 Actual	FY2017 Annualized	FY2018 Budget	Change Favorable/ (Unfavorable)	% Change			
REVENUES								
Net Patient Service Revenue	153	377	3,723	3,346	100%			
Othe Operating Revenue		-	102	102				
Total Net Revenue	153	377	3,826	3,346	0%			
EXPENSES								
Salaries & Benefits	85	348	3,681	(3,333)	-91%			
Supplies & Other Expenses	162	519	5,235	(4,716)	-90%			
Interest	-	-	-	-	0%			
Depreciation/Amortization		2	331	(329)	0%			
TOTAL EXPENSES	247	869	9,247	(8,378)	-91%			
OPERATING INCOME	(94)	(491)	(5,421)	(4,930)	-91%			
Non Operating Income	250	600	3,735	3,135				
NET INCOME	156	109	(1,686)	(1,795)	-1653%			
Operating EBIDA	(94)	(489)	(5,090)	(4,601)	940%			
EBIDA Margin Percentage	-61.6%	-129.8%	-133.1%	-3.3%	2.5%			
Operating Margin Percentage	-61.6%	-130.3%	-141.7%	-11.4%	8.8%			

### **SVMD - Primary Care Clinic**

- Primary care physicians: Recruit 11 MDs (5 starting Oct and 6 starting Jan); total of 7.68
   FTEs by end of the year.
- Specialists: Recruit 4 MDs (starting Jan); total of 2 FTEs by end of the year.

Primary Care Clinic						
	Total					
REVENUES						
Net Patient Service Revenue	3,723,065					
Total Net Revenue	3,723,065					
EXPENSES						
Salaries & Benefits	3,415,750					
Supplies	123,573					
Purchased Services	2,090,901					
Facility Expenses*	494,306					
Other General and Administrative	91,845					
Depreciation	2,753					
TOTAL EXPENSES	6,219,128					
OPERATING INCOME	(\$2,496,063)					
TOTAL FTEs	9.68					
Loss per MD FTE	(\$257,783)					
Primary Care Clinic Administration Expenses	1,238,667					

<sup>\*</sup>Facility Expenses: Lease/Repairs & Maintenance/Utilities

### **Non-Operating Revenue Detail**

	FY2016 Actual	FY2017 Annualized	FY2018 Budget	Change Favorable/ (Unfavorable)	% Change
on Operating Revenue Detail					
Investments	(1,710)	59,376	18,100	(41,277)	-69.5
Swap Adjustments	(3,214)	4,537	-	(4,537)	-100.09
Bond Amortization	1,611	266	70	(196)	-73.79
Community Benefit	(2,716)	(3,586)	(3,400)	186	-5.29
Support for Foundation	(1,783)	(1,783)	(1,783)	-	0.09
Support for SVMD	(213)	(459)	(5,380)	(4,921)	1072.89
Investment in Satellite Dialysis	(434)	(573)	(425)	148	-25.99
Gain/ <loss> on Community Connect</loss>	-	-	-	-	
Gain/ <loss> on Pathways</loss>	143	1,471	500	(971)	-66.09
Other	(1,254)	(2,936)	(3,292)	(355)	12.19
	(9,570)	56,313	4,390	(51,923)	-92

#### **CONFIDENTIAL**

#### ECH BOARD COMMITTEE MEETING AGENDA ITEM COVER SHEET

Item:	Proposed FY18 Organizational Goals for Executive Performance Incentive Plan				
	Finance Committee				
	May 30, 2017				
Responsible party:	Mick Zdeblick, COO				
Action requested:	For Discussion (possible motion in open session)				
Background:					
<ul> <li>and measurements as they</li> <li>The Finance Committee properties and measurements related</li> <li>The Quality Committee properties and measurements related</li> <li>The Board approves the antexecutive Performance Incommittee</li> <li>Other Board Advisory Committee</li> <li>The Quality Committee reviewed to the properties of the proper</li></ul>	on Committee provides input into the organizational goals relate to the Executive Performance Incentive Plan. ovides input into the proposed threshold and annual goals to growth, expenses, and performance to budget. ovides input into the proposed threshold and annual goals to patient satisfaction, quality, and clinical outcomes. nual organizational goals and measurements for the entive Plan.  Is that reviewed the issue and recommendation, if any: three goals and approved two to move forward. The Qualit 2017 to discuss the third proposed goal.				
_	mittee met on May 23, 2017 to discuss proposed goals.				
Summary and session objectives:					
To share proposed FY18 or	ganizational goals with the Committee				
Suggested discussion questions:					
<ol> <li>Are there any questions ab</li> <li>Are there any suggestions?</li> </ol>	out the proposed goals and measurements?				
Proposed Committee motion, if a	ny: None, there is a possible motion in open session.				
LIST OF ATTACHMENTS:					
Overview of Approach to Goal Setting (with Proposed FY18 Organizational Goals)					
1					



### FY18 Organizational Goals (for discussion)

- Format and framework of the organizational goals has been approved by the Executive Compensation Committee (ECC) of the Board.
- Specifically;
  - a threshold goal based on financial performance to budget
  - three goals that collectively impact the entire organization, generally focused on Quality, Service Affordability, and being Patient Centric
  - ½X, X, ½X format for Minimum, Target and Maximum. This is a change from last year, supported by the ECC at its May 23, 2017 meeting.
- The Quality Committee of the Board needs to review and recommend to the Board the three specific Quality, Service, Affordability, or Patient Centric goals.

## **FY18 Organizational Goals**

### (for discussion and approval)

#### **ECH FY18 Organizational Goals**

#### DRAFT

Or	ganizational Goals FY18	Benchmark	2017 ECH Baseline	Minimum	Target	Maximum	Weight	Performance Timeframe
	reshold Goals dgeted Operating Margin	90% threshold	Achieved Budget	9	0% of Budgeted		Threshold	FY 18
	Arithmetic Observed LOS Average / Geometric LOS Expected for Medicare population (ALOS / GMLOS)	External: Expected via Epic Methodology	FY2016: 1.21 (ALOS 4.86 / GMLOS 4.00) FY2017 YTD April: <b>1.18</b> (4.81/4.08)	1.12	1.11	1.09	34%	4Q FY18
	HCAHPS Service Metric: Rate Hospital	External Benchmark	HCAHPS Baseline: 10/2016 - 12/2016: 75.5 1/2017 - 3/2017: 75.1	77	78	79	33%	4Q FY18
	Standardized Infection Ratio (SIR) Observed HAIs / Predicted HAIs (Hospital Acquired Infections)	External Benchmark	July - Dec 2016: CAUTI 1.37, CLABSI .25, C.DIFF .59 Avg of .738	0.670	0.602	0.534	33%	FY18

# (for discussion and approval)

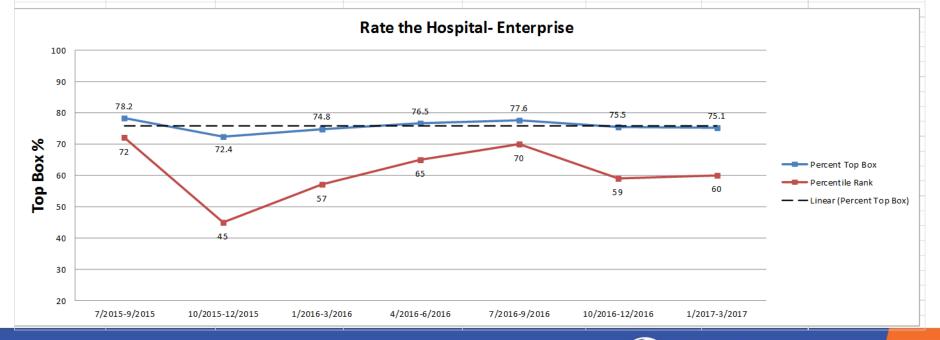
- For the last two years, we have set internally focused LOS and Readmission goals, i.e., trend improvement. This year we are advancing the concept via an external component, expected GMLOS.
- By using an Observed (actual ECH performance) over Expected (GMLOS) ratio it captures both improvement in LOS management and better coding/ documentation (CDI effort).

CMI impacting GMLOS	Baseline	4.08
	3.0%	4.20
	4.0%	4.25
	5.0%	4.29
ALOS impacted by day reduction	Baseline	4.81
	625	4.71
	750	4.72
	875	4.69

# (for discussion and approval)

 We are recommending "Rate the Hospital" CAHPS as the service goal, it allows for multiple interventions and is a very good capstone metric representing our consumers view of our service.

		-	_				
Rate hospital 0-10	7/2015-9/2015	10/2015-12/2015	1/2016-3/2016	4/2016-6/2016	7/2016-9/2016	10/2016-12/2016	1/2017-3/2017
Percent Top Box	78.2	72.4	74.8	76.5	77.6	75.5	75.1
Percentile Rank	72	45	57	65	70	59	60
n	660	543	810	918	866	803	635



(for discussion and approval)

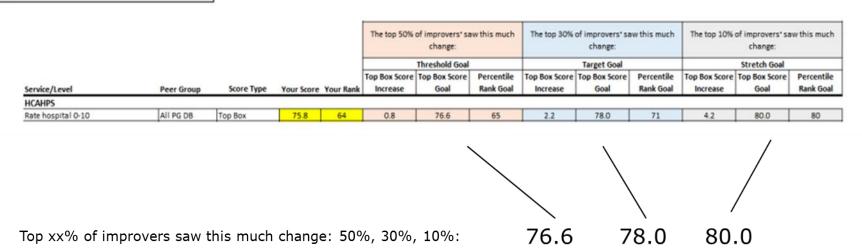
 We discussed goal setting options with Press Gainey and they provided the following perspective:

# FY 18 HCAHPS Goal Setting Analysis

5/8/17

Top box score from 5/1/16 - 4/30/17

El Camino Hospital (Aggregate)



Based on ECC feedback, the Maximum goal was set at 79, a straight line progression of improvement.

## (for discussion and approval)

 After good discussion with the Quality Committee of the Board, we have revised our third Organizational Goal to be focused exclusively on quality. We are proposing SIR, specifically focused on CAUTI, CLABSI, and C-DIFF.

#### STANDARDIZED INFECTION RATIO (SIR)

#### What is a standardized infection ratio (SIR)?

The standardized infection ratio (SIR) is a summary measure used to track HAIs at a national, state, or local level over time. The SIR adjusts for patients of varying risk within each facility. The method of calculating an SIR is similar to the method used to calculate the Standardized Mortality Ratio (SMR), a summary statistic widely used in public health to analyze mortality data. In HAI data analysis, the SIR compares the actual number of HAIs reported with the baseline U.S. experience (i.e., NHSN aggregate data are used as the standard population), adjusting for several risk factors that have been found to be significantly associated with differences in infection incidence. In other words, an SIR greater than 1.0 indicates that more HAIs were observed than predicted, accounting for differences in the types of patients followed; conversely, an SIR less than 1.0 indicates that fewer HAIs were observed than predicted.



# (for discussion and approval)

HAI	Facility – MV	#of HAI	Facility- LG	# OF HAI	AVESIR	Target SIR	
CAUTI	2016 H2 - 1.817	11	2016 H2 - 0.932	1	1.375		
HX 2015-2016	0.767	20	0.6385	3	0.703	1.039	
CLABSI	2016 H2 - 0.492	2	2016 H2 - 0	0	0.246		
HX 2015-2016	0.31	5	0	1	0.155	0.201	
C.DIFF	2016 Q4-1.185	2016 Q4 - 10	2016 - 0	2016 Q4 - 0	0.593		
HX 2016	0.753	23	0.331	1	0.542	0.567	
AVE SIR CURRENT					0.738		
AVE SIR HX					0.467		
Delta					0.271		
						Infection Rate	
						Index: Target	
1/4 if Delta = Min					0.068	0.670	Minium
½ Delta = X					0.136	0.602	Target
Max = Delta					0.203	0.534	Max

# (for discussion and approval)

- Minimum is ¼ to historical best (last 4 years)
- Target improvement is ½ to historical best
- Maximum is historical best on all three indicators
- An alternative would be 1 of 3, 2 of 3, 3 of 3 achievement of target SIR per each HAI. This was not supported by ECC discussions.

In raw numbers the occurrences are small, but the impact is significant.

НАІ Туре	Fiscal Yr 2016	Fiscal Yr 2017 to date (April 2017)
CAUTI	8	18
CLABSI	1	6
C.Diff	17	15



Major Capital Projects Update Finance Committee

May 30, 2017 Ken King Chief Administrative Services Officer

# **Major Capital Projects – Mountain View Master Plan Projects**

Projects with Fully Approved Budgets - In Construction Phase

### North Parking Garage Expansion

 400 Car Expansion Structure with Solar Panels & Upgrades to Existing 850 Car Structure

### Behavioral Health Services (BHS) Building

New 2-Story BHS Building with 36 Beds & Outpatient Services & Support

### Integrated Medical Office Building (IMOB) & Parking Structure

 New 7-Story Structure housing hospital services on G,1 and 2 with leased medical office space on floors 3-6, with 360 Car Parking Structure adjacent. Includes connection to new main hospital on 3 levels.

### Central Utility Plant Upgrades

Utility systems upgrades designed to serve the new BHS and IMOB projects.

# **Major Capital Projects – Mountain View Master Plan Projects**

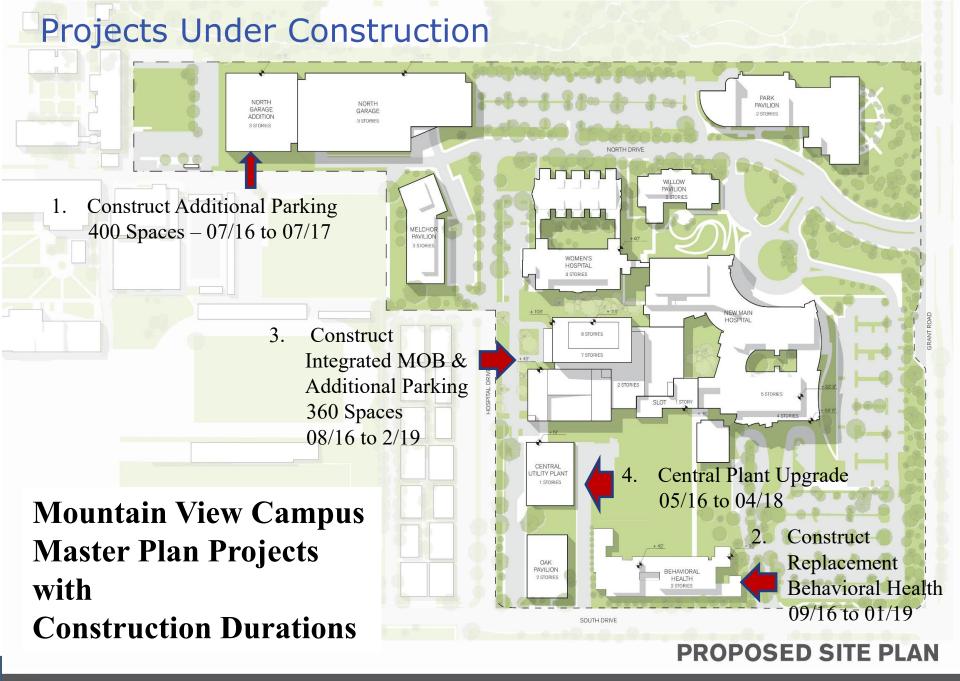
Projects with Partial Budgets - In Planning & Design Phase

### Women's Hospital Expansion

• Remodel of existing building to move post partum to 52 private rooms on the 2<sup>nd</sup> and 3<sup>rd</sup> Floors, Expand the NICU to 32 beds on the north side of 1<sup>st</sup> Floor and Expand Labor and Delivery with anti-partum beds and additional LDR's on the south side of 1<sup>st</sup> Floor.

### Old Main Hospital Demolition & Related Site Work

 Demolition of Old Main Hospital, Connection structure between BHS and New Main Hospital and a new Service Yard and Loading Dock Access along with finished grading and landscaping.

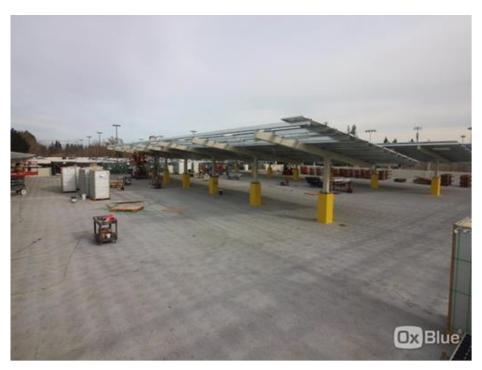




# **North Garage – Top Level View**

New Garage Expansion Photo Date 03/16/17

New Garage Expansion Photo Date 05/09/17





# **Behavioral Health Services Building Project Site**

BHS Site Photo Date 03/16/17

BHS Site Photo Date 05/22/17





# **Integrated Medial Office Building Project Site**

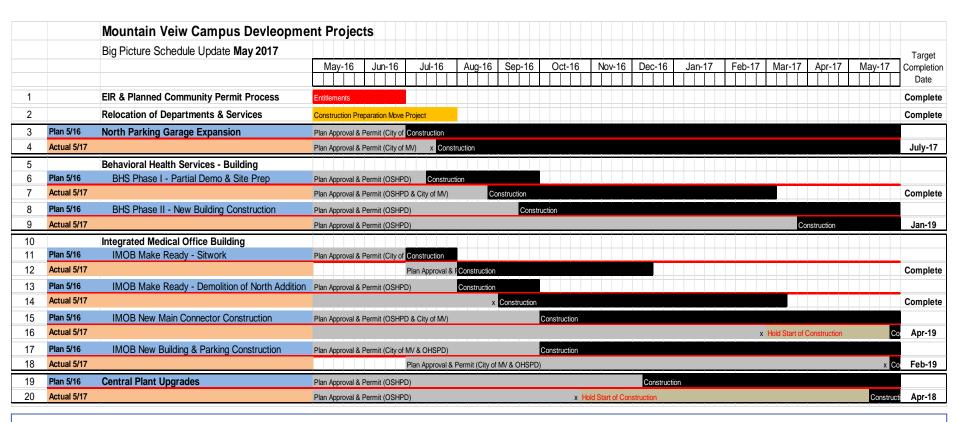
IMOB Site
Photo Date 03/16/17

IMOB Site
Photo Date 05/22/17





# **Project Timeline Report - The Past Year**



The North Parking Garage is tracking on schedule, however the target completion dates for BHS and IMOB have been pushed out four months to reflect the impact of the extremely wet winter and the complexity of the multi-jurisdictional permitting issues that were unanticipated.



## **Project Cost Projections - May 2017**

Mountain View Master Plan Projects (In Process)				
May 2017	Approved Budget	Total Obligated	Forecasted Cost	Variance
North Drive Parking Structure Expansion	\$24,500,000	\$24,307,397	\$23,861,747	\$638,253
Behavioral Health Services Building	\$91,500,000	\$47,543,603	\$89,592,794	\$1,907,206
Integrated Medical Office Building & Parking Structure	\$275,000,000	\$140,179,230	\$275,964,719	(\$964,719)
Central Utiltity Plant Upgrade	\$9,000,000	\$8,133,936	\$8,785,435	\$214,565
Total All Projects	\$400,000,000	\$220,164,166	\$398,204,695	\$1,795,305

- To date we have obligated by contract 55% of the Total Project Budgets, however at this time we are forecasting to spend 99.5% of the Total Project Budgets at completion.
- The forecast is based on proposals and bids that have not yet been accepted.
- We have contracted for all of the work that is on the critical path and we are currently awaiting final pricing that will reflect plan review and permit pricing adjustments.
- The final GMPs on both the BHS and IMOB Projects are expected to be finalized by June 30<sup>th</sup>.
- Final negotiations of the GMPs may require additional project funding.

# **Mountain View Campus Development Projects Status Update**

- North Parking Garage Expansion \$24.5 m
  - The construction of the North Garage Expansion is progressing well with the initial occupancy granted on May 9, 2017. The date for substantial completion of construction including the installation of Solar Panels on the existing garage is early July 2017. This project is projected to be completed within budget.
- Behavioral Health Services (BHS) Building \$91.5m
  - Increment #1 Demolition and Construction of site elements is now complete and Increment #2 (Construction of the New Building) is underway. Final negotiations of those GMP items not yet contracted for may require additional project funding.
- Integrated Medical Office (IMOB) Building \$275 m
  - The Demolition and Site Utilities Phases are complete. The OSHPD "Examination Project" has been approved and the excavation and foundation permits are expected to be in hand from the City of Mountain View by May 26<sup>th</sup>. The contractor is finalizing the GMP Proposal and initial indicators point to higher than projected costs for various elements of construction. Schedule critical elements have been released and construction of the new building will begin as soon as permits are received. Final negotiations of GMP may require additional project funding.

# **Mountain View Campus Development Projects Update - Continued**

- Central Utility Plant (CUP) Upgrades \$9 m
  - The OSHPD Permit for this project has been issued and we are in the process of finalizing the GMP with the contractor. It is projected that this project will be within the approved budget. Schedule critical elements have been released and the critical path construction elements are underway. There are currently no problems anticipated for completing the upgrades in time to support the new BHS and IMOB projects.



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May 30, 2017

To: El Camino Hospital Finance Committee

From: Eric Guglielmoni, Mick Zdeblick

Subject: DaVinci Surgical Robots

Action: **Possible Motion** – To recommend the approval of the purchase of two (2) new Xi

DaVinci Surgical Robots.

1. **Recommendation:** To recommend that the Board of Directors approve this request for two (2) new DaVinci Xi Surgical Robots.

2. **Problem/Opportunity Definition:** The current fleet of Surgical Robots is a mix of older (Si) and new (Xi) technology. The newer technology (Xi) has a distinctive advantage for specific types of surgeries. Per the Robotic Program Director, there is an increase in procedures in which the Xi technology is requested by Surgeons. Subsequently, cases are being scheduled on the evening shift in order to avoid equipment conflicts. Due to the unavailability of the Xi, cases have been lost to Stanford and Mills hospital. To continue to accommodate additional volume and growth in specific cases suited to the Xi, (see procedure count by quarter shown below) we are requesting the acquisition of one additional Xi for Mountain View.

Los Gatos is currently utilizing one (1) fully depreciated Si Surgical Robot purchased in October 2009. Volume continues to be relatively low on the Si in Los Gatos, the main reasons identified are self-fulfilling; old technology hence low volume, low volume hence inexperienced tech support leads to less confidence in staff, leads to low volume. To break this cycle, and to capitalize on market shifts in the Los Gatos market, we want to re-establish the program with the latest technology, build volume that supports and grows experienced staff. Additionally, it begins to establish the Los Gatos campus as a technology advanced procedural entity.

Los Gatos will receive one (1) new Xi with a trade-in value of \$250,000 for the fully depreciated Si unit.

- 3. **Authority:** As required by policy, unbudgeted capital projects exceeding \$500,000 require approval by the Board of Directors.
- 4. **Process Description:** Active discussions with our Robotic Steering Committee has identified both of these needs, Administration and Purchasing have negotiated the highest discount reported by ECRi for this technology, 15% discount.
- 5. **Alternative Solution which Includes Cost Benefit/SWOT Analysis:** Providing the best technology to our patients and surgeons as well as increasing volumes is critical. Other than deferring this investment, no other alternatives have been considered.
- 6. **Concurrence for Recommendation:** The Executive Committee of the CEO, Operations Council, and the Perioperative Departments support this recommendation.

7. **Technology Improvements:** Comparison of Si vs. Xi technology shown below.

#### 8. **Purchase Timetable:**

Milestones	30-May-17	14-Jun-17	16-Jun-17
Finance Committee Approval			
BOD Approval			
Delivery of Equipment			

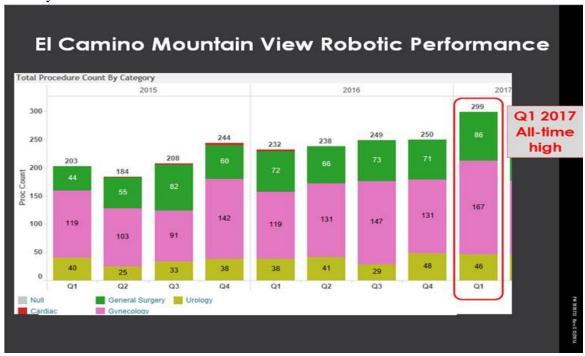
9. **Legal Review:** This will occur when final proposal is received.

#### 10. Financial Review:

System Replacement & Addition	2 Xi Robots and Accessories
Unbudgeted Dollars Requested	\$3,940,000

<sup>\*</sup>includes set-up, training, freight, and tax

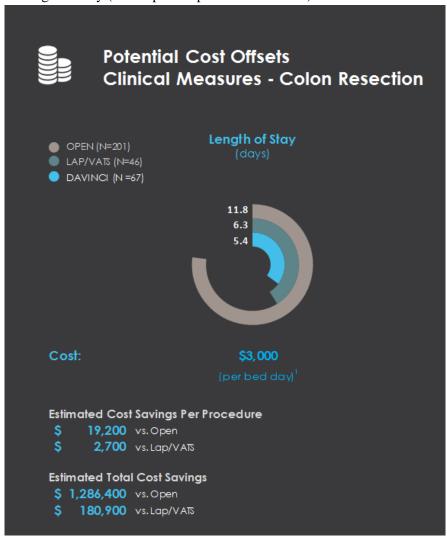
Robotic system utilization in Mountain View hit an all-time high in Q1 2017 at 299 cases. This was driven largely by increases in General/Colorectal Surgery and Complex GYN/GYN-Oncology procedures on the Xi systems:



In addition, a recent internal data collection and analysis focused on length of stay and overall cost per case showed robotic colectomy procedures outperformed open colectomy and laparoscopic colectomy at El Camino both from an outcomes and economic perspective:

Surgical Approach	Average Length of Stay	Cost per Case (includes direct costs + hospitalization)
Open Colectomy	11.8 days	\$59,313
Laparoscopic Colectomy	6.3 days	\$34,573
Robotic Colectomy	5.4 days	\$30,582

Increased Xi access for colon procedures provides a significant opportunity for additional cost savings through decreased length of stay (and improved patient satisfaction):



#### Comparison of clinical benefits - Si vs. Xi technologies:

Both platforms include the primary pillars of robotic technology:

- 3D, HD visualization with 10x magnification
- Wristed articulation for increased precision
- Intuitive motion, more degrees of freedom
- Ergonomic console for operating surgeon

However the Xi platform has additional clinical and operational advantages, including:

- Rotating boom allows for revolutionary anatomical access (can reach all 4 quadrants in a single dock)
- Integrated, handheld scope with crystal clear 3D HD vision
- Integrated Table Motion technology (optimizes patient positioning intraoperatively for dynamic anatomical access & exposure, safety and procedure efficiency)
- Platform for advanced technologies, including widest variety of stapler configurations and reload
- Streamlined setup and turnover

What these features mean clinically per specialty is outlined below and in the attached document:

#### da Vinci Xi

#### CLINICAL VALUE OF THE DA VINCI. XI SURGICAL SYSTEM



- Access from the kidney to the pelvis in a single docking
- Crystal-clear 3D HD visualization facilitates delineation between tissue planes
   Port hop to gain equal visibility on both sides of target anatomy
   Port hop to move the "third" arm from one side to another without undocking



#### **GYNECOLOGIC ONCOLOGY**

- Access to nodes from pelvic dock for infrarenal lymphadenectomy
   Crystal-clear 3D HD visualization of critical structures such as lymph nodes and
- Boom rotation gives assistant access to uterine manipulator

  Port hop for a comprehensive survey of endometrial disease

- Access to all 4 quadrants in either a single docking or with boom rotation
   Redesigned patient cart allows use of all arms for traction and counter traction to provide clear exposure to pelvic anatomy
- Facilitates surgeon control by minimizing need for an assistant due to range of motion, access, and port hopping ability



#### **THORACIC**

- Access to chest, particularly inferior to superior, in a single docking
   Boom rotation gives the anesthesiologist access to airway
   Ability to place ports closer (as close as 6 cm) while minimizing external
- Ability to prace points collisions

  Port hop to get additional vantage points without retracting the lung

  Port hop to get additional vantage points without retracting the lung
- Port hop to switch retracting instrument from posterior to anterior as needed



#### **OPERATIONAL**

- Fewer OR resources

  Use a da Vinci Xi endoscope instead of a laparoscope with tower
  Integrated ERBE VIO DV energy source eliminates the need for third-party generators
- Simplified setup
- Fully integrated endoscope with no setup needed
  Filip the endoscope view 30° up and down with the press of a button
  Streamlined draping and docking process





May 30, 2017

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To: El Camino Hospital Finance Committee

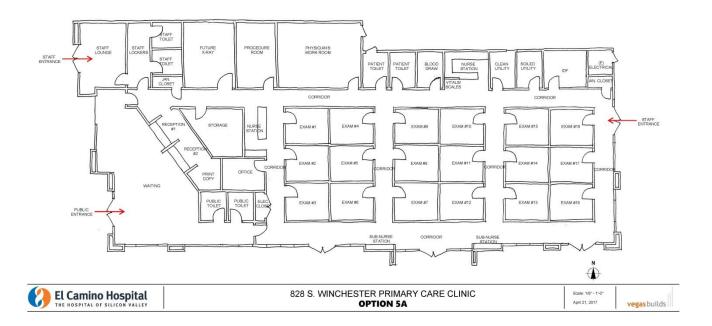
From: Ken King, CASO

Subject: Capital Facilities Project Request – 828 Winchester Primary Care Clinic

- 1. **Recommendation:** To recommend that the Board approve funding for the tenant improvements, equipment, and furnishings for a Primary Care Clinic at 828 Winchester Avenue, at a cost not to exceed \$3.6 million.
- **Problem/Opportunity Definition:** Consistent with the strategic plan and with prior approvals to 2. secure a site in the proximity of our Los Gatos Campus, funds to construct and fit up a Primary Care Clinic at a recently leased location are needed. The location consists of a newly constructed 9,350 square foot retail building shell on approximately three quarter (3/4) acres. The scope of the project consists of the complete build out and fit up of a clinic environment with 18 exam rooms, a procedure room, and an environment to support 6-8 physicians.
- **Authority:** As required by policy capital projects exceeding \$500,000 require approval by the 3. Board of Directors.
- **Process Description:** In September 2016, the Board of Directors authorized management to enter 4. into a lease for property located at 828 Winchester Avenue in San Jose. After a lengthy but successful negotiation, a lease was executed on January 26, 2017. The construction of the new building was complete and accepted in late February. The programming and space planning has been completed and plans are being readied for submission for a building permit to be issued by the City of San Jose. Skyline Construction has been selected to be the Construction Manager/General Contractor and will be responsible for the design/build of the mechanical, electrical and plumbing elements of the project. See Enclosed Floor Plan.
- 5. Alternative Solution which Includes Cost Benefit/SWOT Analysis: It was noted with the Board's approval of the lease that a future tenant improvement development project would be forthcoming; no alternatives have been considered.
- 6. **Concurrence for Recommendation:** The Executive Team supports the recommendation to construct these improvements.
- 7. **Legal Review:** The standard form of construction agreement developed by Cox, Castle and Nicholson is being utilized and no additional legal review is required.
- 8. **Compliance Review:** The development of this project does not require a Compliance Review.

9. **Financial Review:** The current fiscal year capital facilities budget included a total of \$4 million for strategic facilities projects. The not to exceed cost of this project is \$3.6 million and consists of the following elements:

Item	Amount	Note
Construction	\$2,593,316	\$277 per square foot
Furniture, Fixtures & Equipment (FF&E)	\$391,000	Allowance
Soft Costs, Permits & Fees	\$379,183	13% of Construction and FF&E
Contingency	\$236,501	7% of Total Project Cost
Total	\$3,600,000	





May 30, 2017

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To: El Camino Hospital Finance Committee

From: Ken King, CASO

Subject: Capital Facilities Project Request - Los Gatos MRI

- 1. **Recommendation:** To recommend that the Board of Directors approve funding for the development and installation of a Modular Building to house a replacement MRI Unit at a cost not to exceed \$3.9 million.
- 2. Problem/Opportunity Definition: In 2005, we purchased a mobile MRI Unit and placed it on the Mountain View Campus as a temporary solution before moving into the new hospital building. In 2010, we relocated the mobile MRI Unit to the Los Gatos Campus. This MRI Unit is now over 12 years old, is past its useful life, and needs to be replaced in order for us to continue providing MRI services in Los Gatos.

This project was to be planned for in the 2018 Capital Budget, however one of the NICU Expansions, an FY17 budgeted projects, which was a 2015 Revenue Bond Funded project at the Los Gatos campus, has been eliminated. This MRI project qualifies as an acceptable substitution. The bond funds have a timeline in which they are to be spent and proceeding with this substituted project at this time will allow us to spend the bond funds within the original spending timeline.

- 3. **Authority:** As required by policy capital projects exceeding \$500,000 require approval by the Board of Directors.
- 4. **Process Description:** To date, only preliminary planning has been completed, and the proposed project scope consists of site preparation for a Modular Building to house a new 1.5T MRI Unit and a lightweight canopy structure that will span between the existing hospital structure and the new Modular Building. By using the location just east of the hospital, currently occupied by the mobile CT scanner (in use until the completion of the Imaging Phase II Project), we will be able to maintain MRI service in the current location during the construction. The project will require approvals from both the Town of Los Gatos and OSHPD. Upon approval, we will proceed with the development of the project.
- 5. **Alternative Solution which Includes Cost Benefit/SWOT Analysis:** There is no location within the hospital building to install an MRI and a Modular Building to be located on the east side of the hospital building is the only viable solution. No other reasonable alternative solution exists.
- 6. **Concurrence for Recommendation:** This recommendation is supported by the Radiologists, the Imaging Department management team, and the Executive Team.
- 7. **Outcome Measures/Deadlines:** The entire duration for design, plan approval and permitting, construction and installation is estimated to be nine to twelve months depending on agency approvals.

- 8. **Legal Review:** Contracts for construction and or purchase of equipment will follow normal procurement procedures with legal review as required.
- 9. **Compliance:** The development of this project does not require a Compliance Review.
- 10. **Financial Review:** The current fiscal year capital facilities budget included \$6.5 million for a NICU expansion project, which has been cancelled. The not to exceed cost of this MRI project is \$3.9 million and consists of the following elements:

Item	Amount	Note
Construction	\$1,120,000	Site work, Canopy & Modular Structure
Furniture, Fixtures & Equipment (FF&E)	\$1,720,000	MRI Unit, Misc. Equipment
Soft Costs, Permits & Fees	\$646,000	23% of Construction and FF&E
Contingency	\$414,000	12% of Total Project Cost
Total	\$3,900,000	

The soft costs and the contingency reflect the yet unknown impact of multi-jurisdictional plan review requirements and permitting.



May 30, 2017

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To: El Camino Hospital Finance Committee

From: Ken King, CASO

Subject: Feasibility Study & Capital Facilities Project Request - Patient Family Residence

- 1. **Recommendation:** To recommend that the Board of Directors accept the project concept and approve initial funding not to exceed \$500,000 for the initial development of plans for a patient's family residence.
- 2. **Problem/Opportunity Definition:** There are instances nearly every day where a patient's family has a need to stay overnight in close proximity to the hospital. These families often face limited or no vacancy at area hotels and if rooms are available the costs are prohibitively high. We have an opportunity to consider the development of a residential facility in close proximity to the Mountain View hospital campus that could address this need.

The attached presentation provides elements of the feasibility study that was conducted to determine how our 1.75 acre property at the end of South Drive could be redeveloped into a short stay patient's family residence. This property often referred to as the Higgins's property has one acre that is leased to St. Francis High School for a parking lot, and there is a three bedroom home that is currently used by our Road Runners program on the remaining portion of the property.

We have also conducted preliminary meetings with a non-profit organization named J.W. House concerning a possible partnership to operate such a facility. J.W. House currently operates a four suite patients' family residence at the Kaiser Hospital in Santa Clara.

Additionally, the El Camino Hospital Foundation staff sees a significant opportunity to raise philanthropic funds for a project that supports patients' families.

- 3. **Authority:** As required by policy capital projects exceeding \$500,000 require approval by the Board of Directors.
- 4. **Process Description:** We engaged the services of Steinberg Architects, the firm who designed the J.W. House in Santa Clara, to conduct the feasibility study. The study indicated two possible options to consider for the development of a patients' family residence:

**Option A**: Remodel an addition to the existing house and develop a six to eight suite facility with a floor area of approximately 10,000 square feet.

**Option B**: New construction of a six to twelve suite facility with a floor area of approximately 16,000 square feet.

**Option C**: Maximum use of the site for medical use. This is not considered to be viable due to traffic and environmental concerns within the Medical Park Precise Plan Zone of the City of Mountain View's General Plan.

ECH Finance Committee – May 30, 2017 Patient Family Residence | Page 2

Option B is the preferred option due to the fact that the existing house is in poor condition and it sits in close proximity to the creek. In this option, the new facility would be moved forward on the site. \*Note that the project also requires development approval from the El Camino Healthcare District.

If the development of the project is approved, we would begin forming an actual building design and we would begin discussions with the City of Mountain View concerning the entitlement requirements. We would also seek to determine a form of lease and or operating agreement with the J.W. House non-profit entity to operate the facility.

- 5. **Alternative Solution which Includes Cost Benefit/SWOT Analysis:** If approval is granted to further the development of this project the size and scope alternatives will be determined through reviews with the local planning and building officials.
- 6. **Concurrence for Recommendation:** This recommendation is supported by the Patient Experience staff and the Executive Team.
- 7. **Outcome Measures/Deadlines:** It is anticipated that it will take four to six months of development effort to determine exactly what is reasonable and viable to entitle and construct. A more definitive timeline would be determined over this period of time and would be included with any future funding approvals.
- 8. **Legal Review:** Contracts for planning and development efforts will follow normal procurement procedures with legal review as required.
- 9. **Compliance:** The development of this project does not require a Compliance Review.
- 10. **Financial Review:** The FY17 Capital Facilities Budget included a \$2.5 million placeholder for this project, however the estimated cost of a 16,000 square foot, wood framed building with associated site work is estimated to cost \$5.5 to \$6.0 million. It is not anticipated that there is a financial return on this proposed investment, however it would qualify as a community benefit and it would be a great service to our patients and their families.

#### ECH BOARD COMMITTEE MEETING AGENDA ITEM COVER SHEET

Item:	Physician Financial Arrangements Review and Approval Policy
	Finance Committee
	May 30, 2017
Responsible party:	Larry Trilops, Interim Physician Strategy Executive
Action requested:	For Discussion (possible motion in open session)
Background:	
physicians who prov The purpose of the r Agreements (PSA) be percentile of the Tot upon a third party fa	ry Medical Group (SVPMG) is the professional corporation that employs ide services solely to with El Camino Hospital (ECH) and its affiliated clinics. modification to this policy is to give the authority that Professional Service etween SVPMG and ECH may be executed by the CEO up to the 75 <sup>th</sup> cal Cash Compensation (TCC) or not to exceed \$1,000,000 in TCC based hir market value survey. Currently, all PSAs over \$250,000 must be H Board. The current approval limit impedes the timely and efficient cian candidates.
Other Board Adviso	ry Committees that reviewed the issue and recommendation, if any:
·	oliance/Privacy and Internal Audit Committee recommended this policy as all at its meeting on May 18, 2017.
Summary and session approval.	on objectives: Review policy revision and recommend for ECH Board
Suggested discussio	n questions: None.
Proposed Committe	
1 Toposea Committe	e motion, it any:
	the ECH Board approve the policy as modified.
	the ECH Board approve the policy as modified.





#### POLICY/PROCEDURE TITLE: Corporate Compliance:51.00 Physician Financial

**Arrangements - Review and Approval** 

Last Approval Date: 05/14

**SUB-CATEGORY: Administrative Policies and Procedures** 

**ORIGINAL DATE: 6/08** 

#### **COVERAGE:**

All El Camino Hospital staff, Contract Personnel, Physicians, Healthcare Providers, and the Governing Board

#### **PURPOSE:**

The purpose of this policy is to comply with the Stark law, Anti-Kickback, HIPAA and all other Federal and State Laws.

#### **STATEMENT:**

This policy implements the overall compliance goals of the Hospital with respect to Physician financial arrangements.

This policy establishes administrative principles and guidelines, Board delegation of authority and oversight, and review processes and approvals that must be followed before the Hospital enters into a direct or indirect financial arrangement with an individual physician, a physician group, other organizations representing a physician, or a member of immediate family of a physician ("Physician"). Physician financial arrangements that involve any transfer of value, including monetary compensation, are subject to this and the following policies: 1) Signature Authority policy 17.00, 2) Reimbursement of Business Expenses policy 5.00, and 3) Physician Recruitment policy 42.00.

All financial arrangements of any kind involving Physician, including but not limited to, medical director, consulting, on-call arrangements, <u>professional</u> service agreements, education and training, conference reimbursement or real estate leases, will comply with the Stark law, Anti-Kickback, HIPAA and all other Federal and State Laws.



All Physician financial arrangements are prohibited except those Physician financial arrangements that are approved and documented as provided in this Policy.

Physician financial arrangements may be entered into only where they are needed and serve the strategic goals (including quality and value) of the Hospital. Each Physician financial arrangement must meet or exceed the complex and stringent legal requirements that regulate Physician financial relationships with the Hospital. All Physician financial arrangements between a physician and the Hospital must be in writing and meet fair market value, commercial reasonableness and the following requirements as applicable.

#### PROCEDURE:

#### A. Administrative Standards:

When creating or renewing a Physician financial arrangement, the following principles must be followed. This Policy applies to any Physician financial arrangement including, but not limit to: Medical Directorships, ED Call Panels, Professional Services, Panel Professional Services, Consulting, Lease, Education and Training, Conference Payment, and Physician Recruitment.

#### 1. All Physician Financial Arrangements:

- a) Each Physician financial arrangement (except Physician Lease Contracts) must provide a service that is needed for at least one of the following reasons: 1) it is required by applicable law, 2) required administrative or clinical oversight can only be provided by a qualified physician, 3) the administrative services to be provided support an articulated strategic goal of the Hospital, such as patient safety, and 4) the arrangement must solve, prevent or mitigate an identified operational problem for the Hospital.
- b) The terms of the Physician financial arrangement must be fair market value and commercially reasonable and must not take into account the volume or value of any referrals or other business generated between the parties. All of the terms of the Physician financial arrangement must be in a written contract that details the work or activities to be performed



and all compensation of any kind or the lease terms ("Physician Contracts"). The services contracted for may not exceed those that are reasonable and necessary for the legitimate business purposes of the Physician financial arrangement. If there is more than one Physician Contract with a Physician, the Physician Contracts must cross-reference one another (or be identified on a list of Physician Contracts) and be reviewed for potential overlapping commitments prior to negotiating additional agreements.

The process for determining Physician compensation for each Physician financial arrangement must be set forth in the Physician Contract file and identified in sufficient detail so that it can be objectively verified as meeting fair market value standards. Any compensation paid to or remuneration received by a Physician shall not vary based on the volume or value of services referred or business otherwise generated by the Physician and must reflect fair market value. Compensation cannot exceed the seventy-fifth percentile of fair market value without prior Board approval. Medical Director Agreements should use national market data and On Call agreements All Physician contracts should use local or regional market data, when available, to determine the seventy-fifth percentile of FMV.

In order to support reasonableness of compensation or remuneration, written fair market data must accompany the Physician Contract and show compensation paid by similar situated organizations and/or independent compensation surveys by nationally recognized independent firms.

c) Compensation cannot be revised or modified during the first twelve (12) months of any Physician financial arrangement. If the compensation is revised thereafter, it must be evidenced by a written amendment to the Physician Contract, signed by both parties before the increase in compensation takes effect. For example, if the increase in compensation is to take effect on April 1, the amendment must be signed by both parties on or before April 1 and the original Physician Contract must have been effective on or before March 31 of the prior year. The compensation cannot be changed for twelve (12) months after the effective date of such amendment.



- d) All Physician Contract renewals must be signed before the expiration of the term of the existing Physician Contract.
- e) Physician Contracts must be in writing and executed by the parties before commencement. Only the CEO of Hospital may execute a Physician Contract, except Physicians Contracts that are real estate or equipment leases with Physicians may be signed by the Chief Administrative Services Officer ("CASO"). Physicians cannot be compensated for work performed, nor may a lease commence, prior to execution by both parties.
- f) The Physician financial arrangement must not violate the Stark law, the anti-kickback statute (section 1128B(b) of the Act) or any Federal or State law or regulations.
- g) The Physician Contract will permit the Hospital to suspend performance under the Physician Contract if there is a compliance concern. Concerns about compliance should be directed to Compliance, Legal, or the office of the Chief Medical Officer ("CMO"). Performance under Physician Contracts deemed to not meet the administrative guidelines shall be suspended until the Physician Contract can be remedied.
- h) Physician Contracts must contain termination without cause provisions (except for real estate and equipment leases). Physician Contracts which grant an exclusive right to Hospital-based physicians to perform services may not exceed five years. If a Physician Contract is terminated, then the Hospital may not enter into a new financial arrangement with the same Physician covering the same arrangement on different terms within twelve (12) months of the effective date of the terminated Physician Contract.
- Physicians with potential conflicts of interest must complete a conflict of interest form (see Policy 4.00) that must be reviewed by the Compliance Officer prior to entering into a Physician Contract. The conflict must be addressed and referenced in the Physician Contract. A conflict may prevent entry into a Physician Contract.
- j) All Physician Contracts must be prepared using the appropriate Hospital contract template prepared by Legal and Contracting Services. All



Physician Contracts must be drafted by personnel designated by Legal and Contracting-Services.

- k) Attached to the final version of a Physician Contract <u>prior</u> to execution by Hospital must be a completed "<u>Contract Cover Sheet and Summary of Terms</u> <u>Physician Arrangement Review Checklist</u>" and a signed "<u>Certification of Necessity and Fair Market Value</u>" <u>Contract Certification</u>" (Appendix A) (a Physician Lease Contract must also include a <u>signed</u> "<u>Contract Certification</u>" (<u>Appendix B</u>) and "<u>Lease Contract Review Checklist</u>" (<u>Appendix BC</u>) to be reviewed and approved by Legal and <u>Contracting</u> Services and Compliance.
- All executed Physician Contracts must be scanned into the Meditract system.
- m) Payments may not be made to a Physician unless there is adherence with all of the requirements of this Policy.
- n) Each Physician Contract shall comply with all applicable laws.
- 2. **Medical Director Contracts:** In addition to the criteria set forth above (D.1) for *All Physician Financial Arrangements*, the following must be met *prior* to creating, renewing or amending a Medical Directorship:
  - a) A Medical Directorship may not be intended or used as a means to recruit a Physician to practice at the Hospital.
  - b) A Medical Directorship must fit within a rational management framework that optimizes coordination of the Medical Director's knowledge and work efforts with Hospital needs and resources. To meet this requirement, the Medical Director must work with, and be accountable to, a supporting Hospital manager-partner who is a Hospital supervisor, manager or executive director who verifies the Medical Director's work and efforts. The Hospital manager-partner shall participate in the negotiation of the Medical Director Contract, including setting duties and goals, and will be familiar with the details of the Medical Director Contract.
  - c) The number of hours assigned to the Medical Directorship must be appropriate considering the work required. An annual evaluation shall

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be conducted by the CMO and the Hospital manager-partner to evaluate whether all such services are needed in any new or renewal term, whether new services are needed and if the hours are still reasonable and necessary for the legitimate business purpose of the Medical Directorship arrangement. The proposed services may not duplicate work that is provided to the Hospital by other Physicians unless the total work under all arrangements are needed.

- d) Medical Director Contracts must require Physician completion and submission of Physician Time Study Reports (see Exhibit C) each month, and each such report must be approved by the Hospital manager-partner and the Compliance Department before any compensation is paid. There must be one or more internal review processes to verify that the Medical Director is performing the expected duties and tasks, of which the required time report is one example.
- e) All Medical Director Contracts providing for total compensation of \$30,000 or more shall include two (2) annual quality incentive goals that support the Hospital's strategic initiatives, one of which shall be related to an outcome quality metric and the other shall be related to a process metric or milestone for service to patients. For Medical Director Contracts greater than \$100,000 in compensation per year, 20% of the total compensation will be held at risk based on the completion of the quality incentive goals. For Medical Director Contracts between \$50,000 to \$99,999 per year, 10% of the total compensation will be held at risk based on the completion of the goals. For Medical Director Contracts between \$30,000 to \$49,999 per year, 5% of the total compensation will be held at risk based on the completion of the goals.
- f) If a Medical Director would oversee a function in a service line, then a development and selection committee (that includes at least one physician leader in the service line) will evaluate the candidates and recommend a final candidate with whom the Hospital should negotiate. An effective alignment of the Physician and the service line should be created.



- g) If the Medical Directorship is intended to oversee a function outside of a defined service line, the CMO will evaluate and approve the Medical Director candidates for the proposed function.
- h) Each year, the Medical Executive Committee will review a summary report of all Medical Directorship arrangements and goals.
- Medical Director Contracts must include a Hospital-approved HIPAA Business Associate Agreement.

#### 3. Physician Consulting Contracts:

In addition to the criteria set forth in the *All Physician Financial*\*Arrangements section (D.1) above, the following criteria must be met before creating or renewing a Physician Consulting Contract:

- a) Physician Consulting Contracts must require concise deliverables and due dates and require completion of a Physician Time Study Report (see Exhibit C). The deliverables and due dates must be set for the duration of the Physician Consulting Contract before the services begin and the Physician Consulting Contract is signed.
- b) The number of hours assigned to the Physician Consulting Contract must be appropriate in light of the work required.
- Physician Consulting Contracts must include a Hospital-approved HIPAA Business Associate Agreement.

#### 4. Physician Lease Contracts:

In addition to the criteria set forth in the *All Physician Financial Arrangements* section above (D.1), the following criteria must be met *before* creating, amending, or renewing a Physician Lease Contract:

- a) Attached to the final version of a Physician Lease Contract, and prior to execution, must be a completed "Lease Contract Review Checklist" (Appendix <u>BC</u>) and <u>applicable sections of Appendix A and</u> an executed <u>"Contract Certification" (Appendix B)</u>.
- b) Tenant Improvements must be incorporated into the Physician Lease Contract as a Tenant expense.



- c) Physician must not use the space and the Hospital must not make the space available for use prior to the execution of the Physician Lease Contract by both parties.
- d) The Physician Lease Contract shall require that all property taxes are to be paid by the Tenant for Triple Net leases.
- e) Physician Lease Contracts are executed by the CEO or the CASO.
- 5. Physician Education, Training and Conference Payment Contracts:
  In addition to the criteria set forth in the *All Physician Financial Arrangements* section above (D.1), the following criteria must be met *before* creating a new Education, Training and Conference Reimbursement Contracts and prior to attendance:
  - a) Physician Education, Training and Conference Payment Contracts must be created and reimbursed in accordance with Hospital Policy Reimbursement of Business, Education and Travel Expenses (see Hospital Policy 5.00).
  - b) The Hospital's need for this training to be provided to the Physician shall be documented as part of the approval process.

#### 6. Physician Recruitment Contracts:

In addition to the criteria set forth in the *All Physician Financial Arrangements* section above (D.1), the following criteria must be met *before* creating a new Physician Recruitment Contract:

a) Physician Recruitment Contracts must be created in accordance with the Physician Recruitment Policy Program, (see Hospital Policy 42.00) and must be presented to the Board for review before the recruitment proposal is developed.

#### B. Approval of Physician Contracts:

- 1. Attached to the final version of a Physician Contract *before* CEO execution must be a completed "Contract Cover Sheet and Summary of Terms" and "Certification of Necessity and Fair Market Value" Physician Arrangement Review Checklist" and signed "Contract Certification" (Appendix A).
- 2. Attached to the final version of a Physician Lease Contract, *prior* to execution by the CEO or the CASO, must be a completed "Lease Contract Review Checklist" (Appendix <u>BC</u>) and a completed "Physician Arrangement Review Checklist" and signed "Contract Certification" (Appendix <u>AB</u>).

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- Corporate Compliance and the <u>General Counsel Director of Legal & Contracting Services</u> will verify the checklist, certification, and documentation accompanying all Physician Contracts (including FMV) prior to execution by the CEO or the CASO. Incomplete or missing checklist and certifications will be returned to the originator for completion.
- All proposed Physician Contracts lacking the appropriate documentation will be returned to the originator for completion. No services may be performed under the Physician Contract or leases implemented until the Physician Contract is fully executed.
- 5. <u>CEO Approval:</u> The CEO will have authority to execute new, renewal and amended Physician Contracts (up to \$250,000.00 in total possible compensation annually), except as set forth in Section 6(b) below.

If a new arrangement is over \$250,000.00; or a renewal or amended agreement is over \$250,000; or the annual increase is greater than ten percent (10%), the Board must approve prior to CEO execution, except as set forth in Section 6(b) below. All recruitment proposals must be approved prior to the CEO executing.

#### 6. Board Approval:

- a. If a new arrangement is over \$250,000.00; or a renewal or amended agreement is over \$250,000; or the annual increase is greater than ten percent (10%), the Board must approve prior to CEO execution of the Physician Contract.
  - All new Physician financial arrangements that exceed \$250,000
    annually should be presented to the appropriate Board Committees
    for review and recommendation to the Board of Directors prior to
    being placed on the Board of Directors' agenda and prior to
    execution.
  - 2) A memo prepared by Hospital-Manager Partner that justifies the Hospital's needs shall be provided to the appropriate Board Committees and Board of Directors as part of the approval documents.



b. Notwithstanding Section 6(a), the CEO may execute without Board approval a renewal or amended Professional Services Agreement with SV Primary Medical Group, P.C. ("SVPMG") so long as the total cash compensation to each individual physician employed by SVPMG does not exceed 75% percentile of fair market value or \$1,000,000 annually.

#### C. Board Oversight and Internal Review Process:

During the second and fourth quarter of each Hospital fiscal year, management and staff will prepare a summary report for all Physician financial arrangements describing: 1) the names of all such arrangements and associated physicians, 2) the organizational need that justifies each arrangement, 3) the total amounts paid to each physician and/or group for each Physician Contract annually (and in total for duration on of contract term), 4) current and prior year annual financial comparison, 5) Education, Training or Conference Contracts that reimburse for travel expenses out of the state of California, and 6) any recommendations for changes to the Policy or any procedure.

For Medical Directorships, the summary report will also include: 1) the goals set forth for each Medical Directorship, 2) the contracted rate and hours, and 3) assessment of the performance of Medical Directors over the past year.

The CFO, COO & CMO will review the information and prepare recommendations if any regarding specific actions or changes that will be implemented.

The report will then be reviewed by the CEO and presented to the Compliance and Finance committees of the Board of Directors for review and submission to the Board of Directors no later than the end of the following quarter.

#### D. Exceptions:

There are no exceptions to this Policy unless approved by the Board of Directors in advance.

#### E. Review and/or Validate:

The CEO and the Corporate Compliance Officer shall be responsible for reviewing the policy and guidelines as conditions warrant but at a minimum at

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least annually to assure consistency with Board expectations. The Compliance department will annually monitor organizations adherence to the policy and report to the Board.

#### F. Policy Enforcement

El Camino Hospital's Compliance Officer is responsible for monitoring enforcement of this policy. Any workforce member found to have violated this policy may be subject to disciplinary action, up to and including termination of employment.

APPROVAL	APPROVAL DATES
Originating Committee or UPC Committee:	
Medical Committee (if applicable):	
ePolicy Committee: (Please don't remove this line)	
Pharmacy and Therapeutics (if applicable):	
Medical Executive Committee:	
Board of Directors:	

Historical Approvals:

New 6/08, 06/09; 8/12, 10/12, 11/13, 1/14, 5/14



## 

Physician/Physician	Group Name	Party to Agr	eement:		
Type of Agreement:	Medical ED Call Other:			ing Services Physician Services	Professional Services
Agreement is:	New	Amend	lment	Extension	Renewal
Department/Program	n:				
Campus:					
Designated ECH Ma	ınager:				
Effective Date:					
Expiration Date:					
Need for Agreement	:				
Reason Physician or	r Physician gr	oup was cho	sen for t	he position:	
Number of Hours to	be Worked:				
Hourly/PerDiem Rate	e to Physician	/Physician (	Group:		
Does Agreement inc greater than \$30,000		lity Goals for	r Medical	Directorships, if T	otal Annual Compensation is
Total Annual Amoun	t:				
Finance Committee No Yes	Review and B				.00:
			Approv	/als	
Compliance:				Da	ate:
Legal:				Da	ate:

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#### **CERTIFICATION OF NECESSITY AND FAIR MARKET VALUE:**

I certify that: (1) the services to be provided by Physician/Medical Group are reasonable and necessary because
; and (2) the compensation proposed for this arrangement is fair market value because (check one):
MD Ranger Data attached hereto, is at or below the 75 <sup>th</sup> percentile, or
I have a FMV opinion, attached hereto, which demonstrates fair market value.
Signature:
Designated ECH Manager

#### **APPENDIX B**

#### **Compliance Checklist**

Yes No 1.	Has the amount of compensation been determined based on the volume or value of any actual or
	anticipated referral by the physician or other business generated by the parties?
Yes No 2.	Do aggregate services contracted or space or equipment leased exceed those that are reasonable and
	necessary for legitimate business purposes of the arrangement?
Yes No 3.	Are any payments or other consideration made in consideration of, or to obtain, referrals?
Yes No 4.	Do the services to be furnished involve counseling or promotion of any arrangement or other activity
	that violates any state or federal law?
Yes No 5.	Has the Hospital paid the Physician including an immediate family member any amount of money
	within the last 12 months?
Yes No 6.	Other than this Physician Contract, will the Hospital pay the Physician including an immediate family
	member any amount of money within the next 12 months?
Yes No 7.	Were any loans or loan guarantees made by Hospital to the Physician?
Yes No 8.	- Will there be any non-monetary compensation to the Physician?
Yes No 9.	Has this Physician Contract been executed, terminated or modified, or has it expired within the last 12
	months?
Yes No 10.	Is there another Physician arrangement at the Hospital with similar duties and responsibilities?
Yes No 11.	Does the Physician Contract automatically renew?
Yes No 12.	Were any of the approved contracts' standard terms modified? If yes, attach a copy marked to show
	changes
Yes No 13.	Does the Physician currently have any other financial arrangement with the Hospital?
Yes No 14.	If yes, are the other arrangements identified in the current Physician Contract, or on a master list?

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Vac No 15	Has the Dhysician completed a conflict of interest disalogues form?
	Has the Physician completed a conflict of interest disclosure form?
Yes No 16.	Are the services needed by the Hospital to carry out its tax exempt mission?
<del>Yes                                    </del>	Has a fair market value (FMV) analysis been completed?
Yes No 18.	Is the analysis attached? Who completed the FMV analysis?
Yes No 19.	Do all of the services contracted for or lease price meet reasonable FMV?
Yes No 20.	Was the amount ECH was willing to pay determined before negotiations with the Physician?
Yes No 21.	Does the Physician Contract clearly detail the scope of work, all the services, duties and
	responsibilities and/or deliverables to be furnished by the Physician?
Yes No 22.	Are all the referenced documents (attachments or exhibits) complete and submitted with the final
	Physician Contract and certification?
Yes No 23.	If this is a Medical Director Contract, have "quality outcome goals" been included in the contract?
Yes No 24.	If this is a Medical Director Contract, has Medical Executive Committee approved? Date Approved
	by Medical Executive Committee:
Yes No 25.	Is the term of the arrangement for at least one year?
	Is it possible to cancel/terminate the Physician Contract for failure to perform?
Yes No 27.	If needed, have business associate contracts been signed by all parties to the Physician Contract?
Yes No 28.	Has a legal firm reviewed this specific contract?
	Name of legal firm that reviewed contract:
Yes No 29.	Was an approved Hospital template used to create this Physician Contract?
	-
	[NB: Lease Contracts ignore questions 10, 16, 19, 21, 22, 23 and 24 which do not apply or are
	covered by Appendix B.



	Contract Certification
	I, of El Camino Hospital hereby certify that to the best of my knowledge, (responsible party negotiating)
the fo	llowing matters are true for the attached contract by and between El Camino Hospital and
(Physic	cian) dated (the "Arrangement").
1)	There are no other arrangements, written or oral with the physician except set forth in the Arrangement;
2)	No payment has been or will be made to the physician referenced herein outside of the terms and condition of the arrangement unless such outside payment is also consistent with El Camino Hospital's policies;
3)	The contract is in compliance with Administrative Policy 51.00 guidelines.
4)	All of the statements above and in the Compliance Checklist are complete and correct.
Date: _	Signature: (Hospital responsible party negotiating)



CATEGORY: Administrative LAST APPROVAL DATE:

#### APPENDIX C

#### **Lease Contract Review Checklist**

Yes No 1.	Is the term of the Physician Lease Contract for at least one year?
Yes No 2.	Does the Physician Lease Contract describe what is being leased and all services that
	will be included?
Yes No 3.	Are the costs of Tenant Improvements incorporated into the Physician Lease
	Contract?
Yes No 4.	Have fair-market value (FMV) rates been determined based at time of signing? [The
	Physician Lease Contract
Yes No 5.	Does the lease rate include an inflator value for future FMV?
Yes No 6.	Is Physician using the space now?
Yes No 7.	Will all applicable property taxes be paid by the Physician under the Physician Lease
	Contract?
Yes No 8.	Were any loans or loan guarantees made to the Physician?
Yes No 9.	Was the Hospital template used to create this Physician Lease Contract?
Yes No 10.	Were any of the terms modified? If yes, attach a copy marked to show changes.
Yes No 11.	Within 5 days after final execution, the Physician Lease Contract must be forwarded
	for scanning into Meditract.

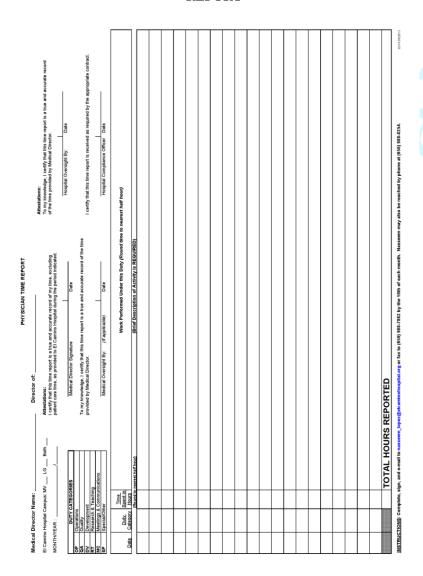


## APPENDIX D FORM OF PHYSICIAN MONTHLY TIME





#### REPORT





**CONFIDENTIAL** 

Date: May 30, 2017

To: Finance Committee

From: Diane Wigglesworth, Sr. Director, Corporate Compliance

Subject: Bi-Annual Report on Physician Expenses for Fiscal Year 2017 Compared

to FY17 Budget and Prior Years

#### Overview

In accordance with the Physician Financial Arrangements Review and Approval Policy (Policy 51.00), attached for review by the Finance Committee and the Board are the Physician Financial Arrangements Expenses Reports.

The three summary reports attached are: 1) Medical Director Arrangements, 2) ED Call Panel Arrangements, and 3) Professional Clinical Services/Consulting & Management Arrangements.

Included on the spreadsheet is the FMV percentile, which is generally based on a proprietary database consisting of data primarily from California hospitals for similar arrangements. For certain arrangements, the Hospital obtained a FMV opinion from a consultant using national data. The Hospital recently obtained a Bay Area specific report that will be analyzed to assess those arrangements that are over the 75<sup>th</sup> percentile.

As requested by the Committee, summarized below is the FMV comparisons for Medical Directorships and ED Call Panels for three fiscal years.

2500 Grant Road

Phone: 650-940-7000 www.elcaminohospital.org

Mountain View, CA 94040-4378

## **MEDICAL DIRECTORSHIPS**

Fiscal Year 2017	At or Over 90 <sup>th</sup> Percentile	Over 75 <sup>th</sup> and Below 90 <sup>th</sup> Percentile	At or Below 75 <sup>th</sup> Percentile	At or Below 50 <sup>th</sup> Percentile	At or Below 25 <sup>h</sup> Percentile
YTD Actual Spend: (6 months): \$1,732,871	11%	11%	40%	28%	10%
Total Number of Medical Directorships: 53	6	6	21	15	5
Total Spend by FMV Category: (6 months)	\$488,653	\$173,277	\$877,466	\$161,830	\$31,645
% of total spend	28%	10%	51%	9%	2%

Fiscal Year 2016	At or Over 90 <sup>th</sup> Percentile	Over 75 <sup>th</sup> and Below 90 <sup>th</sup> Percentile	At or Below 75 <sup>th</sup> Percentile	At or Below 50 <sup>th</sup> Percentile	At or Below 25 <sup>h</sup> Percentile
Total Actual Spend: \$ 3,355,881	14%	15%	37%	22%	12%
Total Number of Medical Directorships: <b>51</b>	7	8	19	11	6
Total Spend by FMV Category	\$963,928	\$326,602	\$1,737,414	\$251,632	\$76,305
% of total spend	29%	10%	52%	7%	2%

Fiscal Year 2015	At or Over 90 <sup>th</sup> Percentile	At or Below 75 <sup>th</sup> Percentile	At or Below 50th Percentile	At or Below 25 <sup>h</sup> Percentile
Total Actual Spend: \$3,279,850	9%	37%	20%	28%
Total Number of Medical Directorships: 57	5	21	15	16
Total Spend by FMV Category	\$359,416	\$1,449,000	\$654,001	\$817,433
% of total spend	11%	44%	20%	25%

Note: FMV for medical directorships is based on Total Annual Maximum Allowable Compensation.

## **ED CALL PANELS**

Fiscal Year 2017	At or Over 90 <sup>th</sup> Percentile	Over 75 <sup>th</sup> and Below 90 <sup>th</sup> Percentile	At or Below 75 <sup>th</sup> Percentile	At or Below 50 <sup>th</sup> Percentile	At or Below 25 <sup>h</sup> Percentile
Total YTD Actual Spend <mark>(6 months)</mark> : \$ <b>5,326,185</b>	11%	22%	47%	11%	9%
Total Number of ED Call Panels: 36	4	8	17	4	3
Total Spend by FMV Category (6 months)	\$471,480	\$1,560,900	\$2,501,303	\$583,072	\$209,430
% of total spend	9%	29%	47%	11%	4%

Fiscal Year 2016	At or Over 90 <sup>th</sup> Percentile	Over 75 <sup>th</sup> and Below 90 <sup>th</sup> Percentile	At or Below 75 <sup>th</sup> Percentile	At or Below 50 <sup>th</sup> Percentile	At or Below 25 <sup>h</sup> Percentile
Total Actual Spend: <b>\$ 10,505,815</b>	12%	24%	44%	12%	8%
Total Number of ED Call Panels: 34	4	8	15	4	3
Total Spend by FMV Category	\$966,800	\$2,799,820	\$5,160,255	\$1,139,910	\$439,030
% of total spend	9%	27%	49%	11%	4%

Fiscal Year 2015	At or Over 90 <sup>th</sup> Percentile	At or Below 75 <sup>th</sup> Percentile	At or Below 50 <sup>th</sup> Percentile	At or Below 25 <sup>h</sup> Percentile
Total Actual Spend: \$10,136,258	6%	60%	23%	11%
Total Number of ED Call Panels: 35	2	21	8	4
Total Spend by FMV Category	\$265,755	\$7,269,020	\$2,167,150	\$434,333
% of total spend	3%	72%	21%	4%

Note: FMV for ED Call Panels is based on Per Diem Rate.



**CONFIDENTIAL** 

Date: March 27, 2017

To: Finance Committee

From: Diane Wigglesworth, Sr. Director, Corporate Compliance

Subject: Bi-Annual Report on Physician Expenses for Fiscal Year 2017 Compared

to FY17 Budget and Prior Years

#### Overview

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% of total spend	11%	44%	20%	25%

Note: FMV for medical directorships is based on Total Annual Maximum Allowable Compensation.

## **ED CALL PANELS**

Fiscal Year 2017	At or Over 90 <sup>th</sup> Percentile	Over 75 <sup>th</sup> and Below 90 <sup>th</sup> Percentile	At or Below 75 <sup>th</sup> Percentile	At or Below 50 <sup>th</sup> Percentile	At or Below 25 <sup>h</sup> Percentile
Total YTD Actual Spend <mark>(6 months)</mark> : \$ <b>5,326,185</b>	11%	22%	47%	11%	9%
Total Number of ED Call Panels: 36	4	8	17	4	3
Total Spend by FMV Category (6 months)	\$471,480	\$1,560,900	\$2,501,303	\$583,072	\$209,430
% of total spend	9%	29%	47%	11%	4%

Fiscal Year 2016	At or Over 90 <sup>th</sup> Percentile	Over 75 <sup>th</sup> and Below 90 <sup>th</sup> Percentile	At or Below 75 <sup>th</sup> Percentile	At or Below 50 <sup>th</sup> Percentile	At or Below 25 <sup>h</sup> Percentile
Total Actual Spend: <b>\$ 10,505,815</b>	12%	24%	44%	12%	8%
Total Number of ED Call Panels: 34	4	8	15	4	3
Total Spend by FMV Category	\$966,800	\$2,799,820	\$5,160,255	\$1,139,910	\$439,030
% of total spend	9%	27%	49%	11%	4%

Fiscal Year 2015	At or Over 90 <sup>th</sup> Percentile	At or Below 75 <sup>th</sup> Percentile	At or Below 50 <sup>th</sup> Percentile	At or Below 25 <sup>h</sup> Percentile
Total Actual Spend: \$10,136,258	6%	60%	23%	11%
Total Number of ED Call Panels: 35	2	21	8	4
Total Spend by FMV Category	\$265,755	\$7,269,020	\$2,167,150	\$434,333
% of total spend	3%	72%	21%	4%

Note: FMV for ED Call Panels is based on Per Diem Rate.

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	Medical Directorship Program	Physician	Maximum Allowable Annual Compensation	PRIOR FY16 Actual	FY 2017 CURRENT YTD (6 months) July '16- Dec'16	FY 2017 Budget	Fair Market Value (based on max. allowable annual compensation)	Variance Explanation / Notes
1	Quality & Patient Safety Enterprise	Shin, Daniel MD (PAMF)	\$343,000	\$316,280	\$162,600	\$343,000	Over 90th Percentile	
2	Cancer Center Enterprise	Singhal, Shyamali MD	\$278,208	\$259,661	\$125,193	\$278,208	Over 90th Percentile	
3	Utilization & Resource Management - MV (Co-Medical Director)	Pezzani, Michelle MD (PAMF)	\$200,000	\$37,692	\$46,230	\$200,000	Over 90th Percentile	
4	Cath Lab & Chest Pain Center MV	Rammohan, Chad MD (PAMF)	\$120,000	\$107,835	\$44,163	\$120,000	Over 90th Percentile	
5	Interventional Pulmonology Program - MV	Krishna, Ramesh MD (PAMF)	\$96,000	\$157,020	\$38,040	\$96,000	Over 90th Percentile	
6	Radiation Oncology - MV	Sinha, Robert MD	\$85,440	\$85,440	\$38,448	\$85,440		
7	Surgical Quality Improvement - Enterprise	Legha, Prithvi MD (PAMF)	\$144,000	\$20,930	\$2,469	\$54,000	Over the 75th Percentile and Below 90th percentile	
8	Utilization & Resource Management - MV (Co-Medical Director)	Agarwal, Sanjay MD	\$100,000	\$31,720	\$42,970	\$100,000	Over the 75th Percentile and Below 90th percentile	
9	After-School Program Interventions and Resiliency Education (ASPIRE) - LG	Hashemi, Bahar MD	\$71,400	\$60,225	\$26,129	\$71,400	Over the 75th Percentile and Below 90th percentile	
10	Youth & Women's Services Enterprise	Reena Trivedi, MD	\$71,400	\$50,577	\$17,747	\$116,779	Over the 75th Percentile and Below 90th percentile	
11	Respiratory Care Services - MV	Saw, Chandon MD	\$66,000	\$58,101	\$36,053	\$66,000	Over the 75th Percentile and Below 90th percentile	
12	Maternal Outreach Mood Services (MOMS) - MV	Dhami, Nirmaljit MD	\$48,924	\$48,626	\$13,093	\$44,880	Over the 75th Percentile and Below 90th percentile	
13	Vascular Surgery - Enterprise	Singh, Tej MD ( PAMF)	\$90,000 reduced from \$105,000 7/16	\$110,250	\$64,751	\$105,000	At or Below 75th Percentile	
14	Pathology - Enterprise	Lombard, Charles , MD	\$347,508	\$347,508	\$208,505	\$417,851	At or Below 75th percentile	

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	Medical Directorship Program	Physician	Maximum Allowable Annual Compensation	PRIOR FY16 Actual	FY 2017 CURRENT YTD (6 months) July '16- Dec'16	FY 2017 Budget	Fair Market Value (based on max. allowable annual compensation)	Variance Explanation / Notes
15	Associate Chief Medical Officer, Los Gatos Campus	Mallur, Shreyas MD	\$249,600	\$160,400	\$99,840	\$62,400	At or Below 75th Percentile	
16	Radiology - Enterprise	Qureshi, Imiaz MD & Ramesh Gopi, MD	\$188,100	\$109,560	\$5,775	\$188,100	At or Below 75th percentile	
17	Obstetrical Services - Enterprise (Co-Medical Director)	Francisco, David MD	\$125,400	\$102,078	\$26,737	\$79,800	At or Below 75th percentile	
18	Medical Oncology - MV	Dormady, Shane MD / University Healthcare Alliance	\$124,800	\$166,400	\$49,920	\$124,800	At or Below 75th percentile	
19	Anesthesiology - Enterprise	Pinsker, Robert MD	\$121,440	\$97,152	\$72,864	\$121,440	At or Below 75th Percentile	
20	Emergency Medicine - Enterprise (Co-Medical Directors)	Cook, Laura MD (MV) / Karen Pike (LG)	\$100,800	\$95,760	\$57,420	\$100,800	At or Below 75th Percentile	
21	Heart and Vascular Institute - MV	Gaudiani, Vincent MD (PAMF)	\$96,000	\$56,320	\$44,570	\$120,000	At or Below 75th percentile	
22	Gyn/Robotics - Enterprise (Co-Medical Directors)	Chen, Dwight MD, Pisani, Albert, MD (PAMF)	\$96,000	\$36,200	\$15,300	\$96,000	At or Below 75th percentile	
23	Stroke Program - Enterprise	Jindal, Jenelle, MD	\$84,480	\$0	\$9,720	\$0	At or Below 75th Percentile	unanticipated need; new effective 10/16
24	Infection Control - Enterprise	Kemper, Carol MD (PAMF)	\$76,800	\$76,800	\$42,880	\$76,800	At or Below 75th percentile	
25	Critical Care Unit - Enterprise	Chausow, Alan MD (PAMF)	\$75,240	\$73,491	\$40,185	\$79,800	At or Below 75th Percentile	
26	NICU - MV	Sivakumar, Dharshi, MD	\$75,000	\$75,000	\$21,798	\$93,750	At or Below 75th Percentile	
27	Perioperative Screening Program for Obstructive Sleep Apnea - Enterprise	Masri, Tony MD	\$59,850	\$0	\$0	\$0	At or Below 75th Percentile	New agreement effective 10/16; no timesheets turned in
28	Obstetrical Services - Enterprise (Co-Medical Director)	Kunz, Liza MD (PAMF)	\$57,000	\$36,576	\$21,081	\$57,000	At or Below 75th percentile	

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	Medical Directorship Program	Physician	Maximum Allowable Annual Compensation	PRIOR FY16 Actual	FY 2017 CURRENT YTD (6 months) July '16- Dec'16	FY 2017 Budget	Fair Market Value (based on max. allowable annual compensation)	Variance Explanation / Notes
29	Echocardiography Services - MV	Nair, Deepu MD (PAMF)	\$47,520	\$45,266	\$21,087	\$47,520	At or Below 75th Percentile	
30	Sleep Medicine Laboratory - LG	Masri, Tony MD	\$43,500	\$45,906	\$27,728	\$43,500	At or Below 75th Percentile	
31	Cardiac Rehabilitation - MV	Collings, Catherine MD	\$43,200	\$32,470	\$11,527	\$30,000	At or Below 75th percentile	
32	Endoscopy Program - MV	Ramrakhiani, Sanjay (PAMF)	\$38,400	\$35,177	\$19,728	\$38,400	At or Below 75th percentile	
33	Respiratory Medicine - LG	Salfen, SJ MD	\$36,000	\$35,100	\$16,050	\$54,000	At or Below 75th percentile	
34	Cardiothoracic Surgery - MV	Tsau, Pei MD (PAMF)	\$36,000 reduced from \$288,000 7/16	\$89,120	\$26,160	\$104,000	At or Below 50th Percentile	
35	South Asian Heart Center - MV	Molina, Cesar MD	\$65,280	\$13,440	\$58,590	\$53,760	At or Below 50th percentile	FY16 payments included in FY17 actual
36	Brain Stimulation - MV	Taylor, Katherine MD	\$48,924	\$47,680	\$25,097	\$44,500	At or Below 50th Percentile	
37	Continuing Care Program for Thought Discorders - Enterprise	Simran Singh, MD	\$48,924	\$0	\$3,299	\$0	At or Below 50th Percentile	New Agreement effective 12/16; budget offset by Dr. Bernal departure in November 2016
38	Chemical Dependency & Addiction Services Program - MV	Garner, Evan MD	\$48,924	\$42,878	\$24,132	\$42,321	At or Below 50th percentile	
39	Bariatric Surgery Program - MV	Legha, Prithvi MD (PAMF)	\$39,600	\$2,930	\$1,097	\$39,600	At or Below 50th percentile	Physician Time Reports not submitted
40	Heart Failure Program - MV	Yoon, Geoffrey MD (PAMF)	\$38,400	\$8,190	\$3,928	\$52,500	At or Below 50th Percentile	
41	Electrophysiology - MV (Co-Medical Director)	Sean Cho, MD (PAMF)	\$35,100	\$0	\$2,316	\$54,350	At or Below 50th Percentile	New agreement effective 9/16
42	Electrophysiology - MV (Co-Medical Director)	Liem, L. Bing MD	\$35,100	\$27,729	\$5,557	\$54,350	At or Below 50th percentile	

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	ea by Fair Market Value Percentile & I  Medical Directorship Program	Physician	Maximum Allowable Annual Compensation	PRIOR FY16 Actual	FY 2017 CURRENT YTD (6 months) July '16- Dec'16	FY 2017 Budget	Fair Market Value (based on max. allowable annual compensation)	Variance Explanation / Notes
43	Urology Services - LG (Co-Medical Director)	Lai, Frank MD	\$28,560	\$19,665	\$11,654	\$32,000	At or Below 50th percentile	
44	Wound Care Program - MV (Co-Medical Director)	Peter Schubart, MD	\$27,000	\$0	\$0	\$52,500	At or Below 50th percentile	New agreement effective 10/16
45	Wound Care Program - MV (Co-Medical Director)	Tej Singh, MD (PAMF)	\$27,000	\$0	\$0	\$52,500	At or Below 50th percentile	New agreement effective 1/17
46	Men's Health Services - LG (Co-Medical Director)	Wherry, Patrick MD	\$20,400	\$0	\$0	\$0	At or Below 50th percentile	Physician Time Reports not submitted
47	Men's Health Services - LG (Co-Medical Director)	Karpman, Edward MD	\$20,400	\$0	\$0	\$0	At or Below 50th percentile	Physician Time Reports not submitted
48	Pulmonary Rehabilitation - MV	Shetty, Mahesh MD	\$16,500	\$0	\$0	\$16,500	At or Below 50th percentile	Physician Time Reports not submitted
49	Critical Care Services - LG	Lai, Minhtruong MD	\$36,000	\$36,000	\$14,250	\$36,000	At or Below 25th percentile	
50	Urology Services - LG (Co-Medical Director)	King, David MD	\$28,560	\$2,652	\$2,635	\$0	At or Below 25th percentile	
51	NICU - LG	Venigalla, Sridevi MD	\$24,000	\$23,450	\$14,000	\$24,000	At or Below 25th Percentile	
52	Plastics & Breast Reconstruction Surgery - LG (Co-Medical Directors)	Liu Plastic Surgery	\$22,800	\$5,653	\$760	\$0	At or Below 25th percentile	Will terminate 3/17
53	Nephrology/Dialysis - MV	El Camino Renal Medical Group	\$12,480	\$0	\$0	\$5,830	At or Below 25th percentile	Physician Time Reports not submitted
	Neuro-Interventional & Neuro-Critical Care Program Enterprise	Wolfe, Thomas J. MD- (PAMF)	<del>\$110,464</del>	\$ <del>0</del>	\$ <del>33,979</del>	\$ <del>110,46</del> 4	Over 90th Percentile	termed 9/30/16
	After-School Program Interventions and Resiliency Education (ASPIRE) - MV	Bernal, Pilar MD	\$ <del>71,400</del>	<del>\$56,423</del>	\$34, <del>816</del>	\$ <del>71,400</del>	Over the 75th Percentile and Below 90th percentile	Agreement terminated 11/16
	Expenses paid in FY16 for terminated directorships			\$ <del>8,550</del>				
			\$4,516,826	\$3,355,881	\$1,732,871	\$4,359,243		

Sorted by Campus & Fair Market Value Percentile

	ED Call Panel Agreement	Contracted Current Rate	Maximum Allowable Annual Compensation	PRIOR Fiscal Year 2016 Actual	FY 2017 CURRENT YTD (6 months) July '16- Dec'16	FY 2017 Budget	Fair Market Value (based on per diem rate)	Variance Explanation / Notes
Moi	untain View Campus or Enterprise							
1	Neuro Interventional & Neuro Critical Care (PAMF) Enterprise	\$1,500.00/day	\$547,500	\$391,500	\$115,500	\$547,500	Over 90th percentile	agreement termed 9/30/16
2	Gastroenterology	\$1000/day	\$365,000	\$0	\$61,000	\$0	Over 90th percentile	New panel effective 10/16
3	Cardiac Rehabilitation	\$160.00/8-hour shift (Mon-Fri)	\$41,600	\$36,800	\$20,480	\$40,000	At 90th percentile	
4	General Surgery	\$1500.00/day	\$547,500	\$538,500	\$274,500	\$547,500	At 90th percentile	
5	Neurosurgery	\$1,850.00/day	\$675,250	\$546,000	\$327,100	\$675,250	Over the 75th percentile and below the 90th percentile	
6	Critical Care Unit (PAMF)	\$1,750.00/day	\$638,750	\$675,500	\$320,250	\$638,750	Over the 75th percentile and below the 90th percentile	Previous fiscal year retro payment included in current fiscal year
7	Bariatric Surgery (PAMF)	\$400.00/day \$1,000/in person for unassigned patients		\$48,400	\$72,800	\$146,500	Over the 75th percentile and below the 90th percentile	
8	Vascular Surgery - Enterprise	\$900.00/day	\$328,500	\$328,500	\$164,700	\$328,500	Over the 75th percentile and below the 90th percentile	
9	Urology	\$700.00/day	\$255,500	\$177,100	\$128,100	\$255,500	Over the 75th percentile and below the 90th percentile	
10	Orthopedic Surgery	\$1200.00/day	\$438,000	\$333,040	\$172,660	\$335,800	At 75th percentile	
11	Cardiology	\$700.00/day	\$255,500	\$255,500	\$125,300	\$255,500	At 75th Percentile	
12	Psychiatric Consultations Enterprise	MV: \$400/day LG: additional \$400 when physician provides written consult in person	\$146,000	\$138,800	\$74,000	\$108,000	At 75th percentile	

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Sorted by Campus & Fair Market Value Percentile

	ED Call Panel Agreement	Contracted Current Rate	Maximum Allowable Annual Compensation	PRIOR Fiscal Year 2016 Actual	FY 2017 CURRENT YTD (6 months) July '16- Dec'16	FY 2017 Budget	Fair Market Value (based on per diem rate)	Variance Explanation / Notes
13	Cardiothoracic Surgery (PAMF)	\$900.00/day	\$328,500	\$328,500	\$164,700	\$328,500	Below 75th Percentile	
14	ENT & Otolaryngology Surgery	\$550.00/day	\$200,750	\$182,500	\$94,550	\$182,500	Below 75th Percentile	Per diem increase effective 10/1/16
15	Hospitalists	\$110,417/month	\$1,559,792	\$1,509,800	\$686,162	\$1,418,000	Below 75th Percentile	
16	Interventional Radiology (PAMF)	\$1,000.00/day	\$365,000	\$365,000	\$178,000	\$365,000	Below 75th Percentile	
17	Interventional Stemi	\$680.00/day	\$248,200	\$248,200	\$123,760	\$248,200	Below 75th Percentile	
18	Neonatal Cardiology	\$325.00/call	varies based on volume	\$35,955	\$9,159	\$39,000	Below 75th percentile	
19	Gynecology	\$600.00/day	\$219,000	\$244,065	\$109,800	\$219,375	Below 75th Percentile	
20	Plastic Surgery	\$800.00/day	\$292,000	\$273,750	\$139,200	\$273,750	Below 75th Percentile	Rate increase effective 11/1/16
21	Stroke & Neurology	\$1,040.00/day	\$379,600	\$383,760	\$194,376	\$379,600	Below 75th Percentile	
22	Pediatrics	\$4,167.00/month	\$50,004	\$50,000	\$25,002	\$50,000	Below 50th Percentile	
23	Unassigned Newborn Exam (for patients without pediatrician)	\$100/day	\$36,500	\$0	\$1,400	\$0	FMV based on comparables	New Panel effective 11/16; unanticipated need
24	Ophthalmology - Enterprise	\$1,000.00/patient seen in person	varies based on volume	\$51,000	\$19,000	\$36,000	Below 25th Percentile	
		MV Total	\$8,064,446	\$ 7,142,170	\$ 3,601,499	\$ 7,418,725		

#### ED Call Panel FY17 Actual (6 months) Compared to FY17 Budget and Prior Year Summary Report

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Sorted by Campus & Fair Market Value Percentile

	ED Call Panel Agreement	Contracted Current Rate	Maximum Allowable Annual Compensation	PRIOR Fiscal Year 2016 Actual	FY 2017 CURRENT YTD (6 months) July '16- Dec'16	FY 2017 Budget	Fair Market Value (based on per diem rate)	Variance Explanation / Notes
Los	s Gatos Campus							
1	Urology	\$700.00/day	\$255,500	\$177,100	\$128,100	\$255,500	Over the 75th percentile and below the 90th percentile	
2	Hospitalists (PAMF)	\$1,700.00/day	\$620,500	\$622,220	\$311,100	\$620,500	Over the 75th percentile and below the 90th percentile	
3	Gastroenterology	\$625.00/day	\$228,125	\$225,000	\$108,750	\$228,125	Over the 75th percentile and below the 90th percentile	
4	Cardiology	\$700.00/day	\$255,500	\$255,500	\$128,100	\$255,500	At 75th Percentile	
5	ENT & Otolaryngology Surgery	\$1000.00/appearance \$3000,00/surgical procedure	varies based on volume	\$14,400	\$7,000	\$30,000	At 75th Percentile	
6	Interventional Radiology	\$1,000.00/day	\$365,000	\$359,667	\$183,000	\$365,000	Below 75th Percentile	
7	Stroke & Neurology	\$624.00/day	\$227,760	\$231,818	\$110,136	\$227,760	Below 75th Percentile	
8	Critical Care Unit	\$1,200.00/day	\$438,000	\$425,550	\$226,965	\$438,000	At 50th percentile	
9	General Surgery	\$900.00/day	\$328,500	\$330,400	\$158,400	\$328,500	At 50th percentile	
10	Orthopedic Surgery	\$920.00/day	\$335,800	\$333,960	\$172,705	\$335,800	At 50th percentile	
11	Neurosurgery	\$1,000.00/day	\$365,000	\$365,000	\$183,000	\$365,000	At 25th percentile	
12	Level II NICU (Pediatrix)	\$24,000.00/year	<u>\$24,000</u>	\$23,030	<u>\$7,430</u>	<u>\$13,714</u>	Below 25th Percentile	
		LG Total	\$3,443,685	\$3,363,645	\$1,724,686	\$3,463,399		
		Enterprise Total	\$11,508,131	\$10,505,815	\$5,326,185	\$10,882,124		

## Consulting and Management Services and Professional Services FY17 Actual (6 months) Compared to FY17 Budget and Prior Year Summary Report

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Sorted by FY17 Actual Spend

Sorted by F117 Actual Spella	PRIOR FY2016	FY 2017 CURRENT YTD (6 months)	FY 2017	
Agreements	Actual	July '16- Dec'16	Budget	Variance Explanation / Notes
Professional Clinical Services Agreements				
OB Laborist Services - MV & LG OBHGManagement Services	\$3,106,542	\$1,557,960	\$3,115,920	
Lithotripsy - per click 2 Urological Surgeons of Northern Ca	\$1,573,050	\$800,995	\$1,648,467	
Radiology Services - MV & LG 3 Silicon Valley Diagnostic Imaging	\$395,680	\$554,628	\$730,000	
Maternal Fetal Services (PDC) - MV 4 LPCH	\$1,032,354	\$435,330	\$959,809	
Electronic ICU (eICU) - MV 5 Sutter West	\$722,928	\$364,464	\$580,000	
Cancer Center Clinic - MV University Healthcare Alliance	\$507,727	\$294,674	\$1,550,000	
Senior Center & Community Clinic 7 Silicon Valley Primary Care, PDC	\$897,995	\$285,668	\$405,000	
EKG Reading Panel - LG & MV 8 Several physicians	\$397,238	\$195,340	\$360,000	
Telepsych Services 9 Specialists On-Call	\$193,560	\$76,248	\$108,000	
High Risk Infant (HRIF) Clinic LPCH	\$96,800	\$76,000	\$72,000	
Lithotripsy - Employee Urological Surgeons of Northern Ca	\$194,079	\$49,195	\$196,776	
El Camino Counseling Services - Psych - MV Several physicians	\$136,200	\$48,345	\$45,000	
Behavioral Health & Physicals - MV Several physicians	\$71,175	\$37,200	\$51,750	
Neuromonitoring Services MV & LG  14 William Martin, MD	\$57,750	\$36,000	\$70,000	

## Consulting and Management Services and Professional Services FY17 Actual (6 months) Compared to FY17 Budget and Prior Year Summary Report

## Confidential - Attorney-Client Privilege

Sorted by FY17 Actual Spend

Agreements	PRIOR FY2016 Actual	FY 2017 CURRENT YTD (6 months) July '16- Dec'16	FY 2017 Budget	Variance Explanation / Notes
Gastroenterology Services				
Andrew Roorda, MD	\$65,434	\$35,267	\$30,000	
Anatomic Pathology & Laboratory Services  El Camino Pathology Medical Group	\$78,828	\$32,210	\$65,000	
ROP Screening Service for Newborns LPCH	\$44,000	\$22,500	\$35,000	
Gastroenterology Services George Triadafilopoulos, MD	\$32,694	\$21,739	\$20,000	
Pulmonary Reading Panel - MV & LG several physicians	\$19,490	\$12,231	\$20,000	
Medical Review Officer for drug testing evaluations The Newman Medical Group	\$15,000	\$7,500	\$0	
Nuclear Med Radiology/Cardiology Reading Panel MV & LG several physicians	\$11,275	\$5,019	\$10,000	
Infant Hearing Screening Services Pediatrix	\$900	\$2,610	\$0	
EEG Reading Panel - MV several physicians	\$2,807	\$936	\$2,500	
Fitness for Duty Evaluations for Employee Health Svcs Alliance Occupational Medical	\$1,845	\$0	\$0	
Professional Clinical Services Subtotal	\$9,655,351	\$4,952,059	\$10,075,222	

### Consulting and Management Services

Palliative Care Consulting Agreement				
1 Pathways Hospice	\$0	\$40,950	\$0	New contract effective 4/16
Interventional Pulmonology Fellowship Program				
2 Ganesh Krishna, MD (PAMF)	\$68,925	\$36,030	\$0	

## Consulting and Management Services and Professional Services FY17 Actual (6 months) Compared to FY17 Budget and Prior Year Summary Report

## Confidential - Attorney-Client Privilege

Sorted by FY17 Actual Spend

Agreements	PRIOR FY2016 Actual	FY 2017 CURRENT YTD (6 months) July '16- Dec'16	FY 2017 Budget	Variance Explanation / Notes
EPIC iCare Improvement - MV & LG				
Several physicians	\$956,729	\$18,720	\$0	
NICU Quality Projects - MV 4 LPCH	\$0	\$15,500	\$0	New contract effective 9/16
Interim CMO Consulting Agreements - MV & LG				
Several Physicians	\$36,040	\$6,600	\$17,190	contracts terminated
BPCI - MV & LG				
Several physicians	\$32,925	\$5,438	\$5,000	
QA/UM Case Review - MV & LG				
(PAMF)+B44	\$58,077	\$4,320	\$38,400	
Employee Health Services -MV & LG				
California Emergency Physicians	\$6,360	\$1,060	\$6,360	
Orthopedic Co-Management Agreement Orthopedic Management Associates - MV & LG	\$202,899	\$0	\$290,536	Group stopped invoicing as of 11/15 and subsequently terminated agreement
Cancer Center Accreditation Support - MV Joshua Sickel, MD	\$6,800	\$0	\$0	
Employer Based Sleep Program - MV & LG	ψ0,000	ΨΟ	Ψ0	
Tony Masri, MD	\$6,600	\$0	\$60,000	terminated 10/16
Comprehensive Spine Program - MV & LG	. ,			
Thomas Kula, MD	\$0	\$0	\$51,000	
ECT Committee Meetings Attendance - MV				
2 physicians	\$1,050	\$0	\$1,100	received no invoices
Consulting and Management Services Subtotal	\$1,376,405	\$128,618	\$469,586	
Professional Clinical Services/Consulting and Management Services Grand Total	\$11,031,756	\$5,080,677	\$10,544,808	



## Minutes of the Closed Session of the Finance Committee Monday, March 27, 2017

El Camino Hospital | Conference Rooms A&B (ground floor) 2500 Grant Road, Mountain View, CA 94040

**Members Present** 

Joseph Chow

**Boyd Faust** (via teleconference)

William Hobbs Richard Juelis John Zoglin Members Absent

Dennis Chiu, Chair

**Others Present** 

Don Sibery, Interim CEO Iftikhar Hussain, CFO Mick Zdeblick, COO Will Faber, MD, CMO

Joan Kezic, VP, Payor Relations

Jeff Gruer, Executive Director, Business

Development

Stephanie Iljin, Executive Assistant

Ag	genda Item	Comments/Discussion	Approvals/Action
1.	CALL TO ORDER	The closed session meeting of the Finance Committee (the "Committee") was called to order at 6:37 pm. A verbal roll call was taken. Mr. Boyd Faust participated via teleconference. Chair Dennis Chiu was absent. All other Committee members were present.	
2.	POTENTIAL CONFLICTS OF INTEREST	Mr. Zoglin asked if any of the Committee members had a conflict of interest with any of the items on the agenda. No conflicts were reported.	
3.	AGENDA ITEM 12: CONSENT	Mr. Zoglin asked if any member of the Committee wished to remove an item from the consent calendar. No items were removed.	Consent Calendar was approved.
	CALENDAR	<b>Motion:</b> To approve the Consent Calendar: Minutes of the Closed Session of the Finance Committee Minutes (January 30, 2017).	
		Movant: Chow Second: Hobbs Ayes: Chow, Faust, Hobbs, Juelis, Zoglin Noes: None Abstentions: None Absent: Chiu Recused: None	
4.	AGENDA ITEM 13: PHYSICIAN CONTRACTS	William Faber, MD, CMO reported on the following contracts to the Committee:  a. SVPMG Physician Recruitment – Medical Oncologist	
		In December 2016, Valley Medical Oncology (VMOC) was acquired by University Healthcare Alliance (UHA), a Stanford-affiliated medical group. This affects ECH's Oncology Service Line because our two oncologists are now part of UHA/Stanford. Although few changes were made to the Professional Services Agreement with UHA at the time of acquisition, the PSA is expiring May 31, 2017 and UHA has indicated its intent to renegotiate the PSA. ECH must safeguard the care of our oncology patients by maintaining service continuity and engaging a medical oncologist through SVPMG, an ECH affiliated medical group. More importantly, the Cancer Center volume continues to grow demonstrating an increased community need for medical oncology services. It has become an overwhelming burden for our physicians to carry such a heavy caseload. Dr. Faber further reported that we	

anticipate this growth to continue. In order to provide access to excellent care for oncology patients in the ECH community, Dr. Faber recommended that we contract with another oncologist. This is in keeping with the oncology strategic plan.

#### b. General Surgery ED Call Panel (MV)

Dr. Faber reported that the Hospital has for many years maintained a panel of general surgeons at the Mountain View Campus that respond when needed for emergency evaluations and surgical interventions for patients in the emergency department and inpatient services. On June 10, 2015, the ECH Board of Directors approved an increase to the General Surgery Call Panel rate from \$1100/day to \$1500/day, and 2-year renewal contracts were entered into with the increased rate. The majority of the General Surgery Call Panel Agreements expire 6/30/17. Dr. Faber requested that the Finance Committee recommend that the Board of Directors approve the execution of renewals of the General Surgery On-Call Panel agreements for the Mountain View Campus at the same per diem rate for a 2 year period.

#### c. Medical Director, Quality & Physician Services

Dr. Shin, a PAMF physician, has been serving as the Medical Director for Quality and Physician Services since July 2015, with a term extending through June 30, 2017. The agreement is due for renewal on July 1, 2017. Dr. Shin has made significant contributions to quality and physician services efforts. Dr. Shin works up to approximately a .8 FTE time of one hundred thirty hours each month for the following activities: quality assurance matters, transitions in care, clinical documentation, medical informatics, utilization management, communications with medical staff, antibiotic stewardship program, clinical quality improvements, and chief medical information officer activities. Dr. Faber requested that the Finance Committee recommend that the Board of Directors approve the execution of the renewal of the Medical Director, Quality & Physician Services agreement at the same compensation for a 2 year period.

#### d. FY17 Physician Expenses Mid-Year Summary

Materials were submitted in the packet for informational purposes only and not discussed during the Committee meeting.

#### 5. AGENDA ITEM 14: MEDICAL STAFF DEVELOPMENT PLAN

William Faber, MD, CMO, presented the Medical Staff Development Plan as further detailed in the packet to the Committee. Dr. Faber explained that ECG was engaged by ECH to assist in the creation of a medical staff development plan based on the healthcare needs of our medical service area. The submitted plan included both an analysis of ECH's service area and specific recommendations regarding appropriate staffing levels in a variety of medical specialties. The intent is to serve as a guide for strategic staff planning for ECH and contribute to its effort to document community need for physicians, as is required by federal physician recruiting regulations. The development plan included an analysis of key medical specialties within ECH and in its service area, as well as ECG's recruitment recommendations and strategies by specialty for primary care and specialty services. Dr. Faber reviewed current physician need by specialty (80), growth physician need by specialty in the next 3 years (80), and succession risk by specialty in the next 3 years (217). He advised that it would be appropriate to recruit for both current and growth needs.

March 27, 2017   Page 3	<del>,</del>	
	Dr. Faber asked for the Committee for feedback and questions and a brief discussion ensued.	
6. AGENDA ITEM 15: FY18 BUDGET STATUS	Iftikhar Hussain, CFO, updated the Committee on the status of FY18 Operating and Capital Budget planning as further detailed in the packet. Mr. Hussain reviewed our proposed Mission, Vision, and Values as well as our Long Range Financial Targets and Historical Trends and Local Benchmarks. He further detailed the summary of challenges in the FY18 Budget to include: external challenges of competitive market, limited volume growth, modest reimbursement increase from commercial payers with no increase from Medicare and Medi-Cal, and an upward trend in Medicare volume. Internal challenges include: Cost per Adjusted Discharge is positioned in the middle in the local market but the cost for many competitors are lower than ECH, higher Medicare population in the inpatient services with longer length of stay, higher acuity which demands a lot more resources resulting in an increase of the inpatient margin loss, and upward trend in FTEs despite a very small increase in volume. Mr. Hussain reported on FY2018 Preliminary Operating Budget Summary, Overview, Assumptions, anticipated changes in FY 18, Volume Growth, Volume and Budget Assumptions, and Capital Budget Planning. He further noted current initiatives to include: High Performance Organization (HPO) Initiatives to lower cost and improvement reimbursement through CDI, ALOS Trend and Benchmarks, and Sepsis ALOS Initiative.  Mr. Hussain noted that we are currently \$14 million behind budget target and that the final FY18 budget will be presented at next joint meeting with the Board and a brief discussion ensued. Mr. Hobbs expressed concern about the 5% increase in wages but noted that this was still work in progress.	None
7. AGENDA ITEM 16: PAYOR UPDATE	Joan Kezic, VP of Payor Relations, reviewed the payor update with the Finance Committee members as further detailed in the packet. She highlighted the payor mix, narrow networks, and centers of excellence. In regards to payor mix, Ms. Kezic reported on the net revenue versus gross revenue, commercial mix by type of plan, commercial payors rate benchmarks using 2016 OSHPD data, Medicare mix, and Medi-Cal plans. Ms. Kezic submitted an article for informational purposes that was not discussed in the meeting.  Ms. Kezic asked the Committee for feedback or questions and a brief discussion ensued.	None
8. AGENDA ITEM 17: ADJOURN TO OPEN SESSION	Motion: To adjourn to open session 7:36pm.  Movant: Hobbs Second: Juelis Ayes: Chow, Faust, Hobbs, Juelis, and Zoglin Noes: None Abstentions: None Absent: Chiu Recused: None	Adjourned to open session at 7:36pm.

Attest as to the approval of the foregoing minutes by the Finance Committee of El Camino Hospital:

Dennis Chiu, JD Chair, Finance Committee



May 30, 2017

To: El Camino Hospital Finance Committee

From: Iftikhar Hussain, CFO

Subject: Service Line Data Resolution Update

## **Background**

At the January Finance Committee meeting, we reported that there were some data issues related to loading EPIC data into EPSI, our decision support system. This is memo provides an update.

## **Update**

#### **Resolved:**

- 1. Data from EPIC into EPSI is loaded and audited.
- 2. Updated inpatient service line criteria.
- 3. Updated cost allocation methodology.
- 4. Refined net revenue estimates based on JDA, our contract management system.

#### Open:

Update OP services line assignments to more closely match smart growth. This will be completed by September 30, 2017.

2500 Grant Road Mountain View, CA 94040-4378 Phone: 650-940-7000 www.elcaminohospital.org

## **CONFIDENTIAL**

## ECH BOARD COMMITTEE MEETING AGENDA ITEM COVER SHEET

	1					
	Item:	Renewal of Medical Review Officer Professional Services				
		Agreement				
		Finance Committee				
		May 30, 2017				
	Responsible party:	Kathryn Fisk, Chief Human Resources Officer				
	Action requested:	Review/Recommendation for Board Approval				
	Background:					
	Dr. Newman has been providing services as Medical Review Officer for drug testing evaluations including employment and pre-employment evaluations and clearances for the Hospital since the last renewal of his agreement in July 2014 at the rate of \$1,250.00 per month. This rate had been in place prior to that renewal, and has not been adjusted despite an increase in the volume of work. Dr. Newman is requesting an increase to \$2,000.00 per month effective upon the renewal of this agreement on July 1, 2017. Dr. Newman has been a valued partner for many years collaborating with Employee Wellness & Services to ensure regulatory compliance and provide guidance and counsel regarding sensitive employee situations with compassion, integrity and competence.					
	Other Board Advisory Committees	that reviewed the issue and recommendation, if any: None.				
	Summary and session objectives:					
	It is requested that the Finance Committee recommend that the Board of Directors approve delegating to the CEO the authority to execute the two-year renewal of the Medical Review Officer Professional Services Agreement with an increase monthly rate of \$2,000.00, which is a greater than 10% increase.					
	Suggested discussion questions: None.					
	Proposed Committee motion, if any:  To recommend that the Board to approve delegating to the CEO the authority to execute a two-year renewal of the Medical Review Officer Professional Services Agreement. Compensation will be constrained to fair market value limits at a not to exceed amount of \$2,000.00 per month.					
	LIST OF ATTACHMENTS:					
	1. 10-Step					
1						





May 30, 2017

2500 Grant Road Mountain View, CA 94040-4378 Phone: 650-940-7000

www.elcaminohospital.org

To: El Camino Hospital Finance Committee

From: Kathryn Fisk, Chief Human Resources Officer

Subject: Renewal of Medical Review Officer Professional Services Agreement

- 1. **Recommendation:** We request that the Finance Committee recommend that the Board of Directors approve delegating to the CEO the authority to execute a two-year renewal of the Medical Review Officer Professional Services Agreement with Walter Newman, MD to continue to provide Hospital with drug testing evaluations including employee and pre-employment evaluations and clearances.
- 2. Problem/Opportunity Definition: Dr. Newman has been providing services as Medical Review Officer for drug testing evaluations including employment and pre-employment evaluations and clearances for the Hospital since the last renewal of his agreement July 2014 at the rate of \$1,250.00 per month. This rate had been in place prior to that renewal as well and has not been adjusted despite an increase in the volume of work. Dr. Newman is requesting an increase to \$2,000.00 per month effective upon the renewal of this agreement on July 1, 2017. Dr. Newman has been a valued partner for many years collaborating with Employee Wellness & Services to ensure regulatory compliance and provide guidance and counsel regarding sensitive employee situations with compassion, integrity and competence.
- 3. Authority: According to Administrative Policies and Procedures 51.00, Finance Committee review and Board approval is required prior to CEO signature for all physician agreements with a greater than 10% increase in compensation.
- 4. **Process Description:** Upon Board approval, a two-year renewal with an increased rate of \$2,000.00 per month will be entered into effective July 1, 2017.
- 5. Alternative Solution which Includes Cost Benefit/SWOT Analysis: An alternative solution is not being considered at this time.
- 6. Concurrence for Recommendation: Approval of this recommendation is supported by the Director, Talent Development/ Employee Wellness and Health Services.
- 7. Outcome Measures and Deadlines: The services to be provided include: medical review of urine and blood drug tests, interpretation of drug screen results, subject matter expertise on employer substance abuse policy, communication with employees and potential employees, as needed, regarding results, coordination with EWHS, and CONCERN:EAP regarding fitness for duty/substance abuse policy. Expectation of response is within one business day for consultation on situations related to drug use in the workplace. Upon Board approval, the effective date of the new agreement will be July 1, 2017.
- 8. **Legal Review:** Legal counsel will review the final amendment prior to execution.

ECH Finance Committee – May 30, 2017

PSA: Pre-Employment Evaluations & Clearance | Page 2

9. **Compliance Review:** Compliance will review and approve the final amendment and compensation prior to execution.

10. **Financial Review:** Compensation will be constrained to fair market value limits at a not to exceed amount of \$2,000.00 per month.

## **CONFIDENTIAL**

## ECH BOARD COMMITTEE MEETING AGENDA ITEM COVER SHEET

Item:	Renewal Medical Director Agreement for Utilization & Resource Management – Mountain View Campus		
	Finance Committee		
	May 30, 2017		
Responsible party:	William Faber, MD, Chief Medical Officer		
Action requested:	Review/Recommendation for Board Approval		
Background:			
services by Michelle Pezzani, M Resource Management at the N oversight with Team Health ph	act with PAMF since December 2015 to provide administrative ID for the Co-Medical Director oversight of Utilization and Mountain View campus. Dr. Pezzani shared the medical director ysician, Sanjay Agarwal, MD who resigned April 2017. Dr. Agarwalical Director and Dr. Pezzani will be the sole medical director.		
Dr. Pezzani has been instrumental in reducing length of stay, developing clinical variation reduction guidelines and developing and implementing the ECH Utilization Review Plan. Utilization Management is vital to controlling ECH's significant Medicare losses and ensuring ECH patients receive appropriate care.			
Other Board Advisory Commit	tees that reviewed the issue and recommendation, if any: Non-		
Summary and session objectiv	res:		
•	e Committee recommend that the Board of Directors approve ority to execute the renewal of the Medical Director, Utilization ompensation.		
Suggested discussion question	s: None.		
Proposed Committee motion,	if any:		
two-year renewal of the Medic constrained to \$200.00 per hou National Utilization Manageme	to approve delegating to the CEO the authority to execute the cal Director, Utilization Management. Compensation will be ur and \$200,000.00 per year. According to the 2017 MD Ranger ent report, the hourly rate is at the 90 <sup>th</sup> percentile, and the annual percentile for fair market value. We are not requesting an urs.		
The state of the s			
LIST OF ATTACHMENTS:			





2500 Grant Road Mountain View, CA 94040-4378 Phone: 650-940-7000 www.elcaminohospital.org

May 30, 2017

To: El Camino Hospital Finance Committee

From: William Faber, MD, Chief Medical Officer

Subject: Renewal Medical Director Agreement for Utilization & Resource Management –

**Mountain View Campus** 

- 1. **Recommendation**: We request that the Finance Committee recommend that the Board of Directors approve delegating to the CEO the authority to execute a two-year renewal to the Utilization and Resource Management Medical Director agreement with Palo Alto Medical Foundation (PAMF) to provide Hospital with the administrative services of Michelle Pezzani, MD.
- 2. Problem/Opportunity Definition: The Hospital has been in contract with PAMF since December 2015 to provide administrative services by Michelle Pezzani, MD for the Co-Medical Director oversight of Utilization and Resource Management at the Mountain View campus. Dr. Pezzani shared the medical director oversight with Team Health physician, Sanjay Agarwal, MD who resigned April 2017. Dr. Agarwal will not be replaced as Co-Medical Director and Dr. Pezzani will be the sole medical director.
  - Dr. Pezzani has been instrumental in reducing length of stay, developing clinical variation reduction guidelines and developing and implementing the ECH Utilization Review Plan. Utilization Management is vital to controlling ECH's significant Medicare losses and ensuring that ECH patients receive appropriate care.
- 3. **Authority**: According to Administrative Policies and Procedures 51.00, Finance Committee review and Board approval is required prior to CEO signature for all physician agreements with compensation that exceeds the 75th percentile for fair market value.
- 4. **Process Description**: Upon Board approval, a two-year renewal with the same terms will be entered into effective July 1, 2017.
- 5. **Alternative Solution Which Includes Cost Benefit/SWOT Analysis**: An alternative solution is not being considered at this time.
- 6. **Concurrence for Recommendation**: Approval of this recommendation is supported by the Chief Operating Officer, Chief Nursing Officer, and Director, Care Coordination.
- 7. **Outcome Measures and Deadlines**: Current goals run through June 30, 2017 and FY18 goals will be developed effective July 1, 2017.
- 8. **Legal Review**: Legal counsel will review the final Agreement prior to execution.
- 9. **Compliance Review**: Compliance will review and approve the proposed Agreement and compensation prior to execution.

ECH Finance Committee – May 30, 2017 MDA: Utilization Management | Page 2

10. **Financial Review**: Compensation will be constrained to \$200.00 per hour and \$200,000.00 per year. According to the 2017 MD Ranger National Utilization Management report, the hourly rate is at the 90th percentile, and the annual compensation exceeds the 90th percentile for fair market value. We are not requesting an increase in either dollars or hours.

## **CONFIDENTIAL**

## ECH BOARD COMMITTEE MEETING AGENDA ITEM COVER SHEET

Responsible party:  May 30, 2017  Responsible party:  William Faber, MD, Chief Medica Review/Recommendation for Books Background:  The Hospital has been in contract with PAMF since August 2015 to proservices by Ganesh Krishna, MD for the medical director oversight of the Pulmonology Program at the Mountain View campus. Dr. Krishna has creating this nationally recognized center of excellence that has advanthe substantial burden of lung disease in this community and draws pather region.  Dr. Krishna is performing research studies that are in alignment with a Pulmonary Medicine. He provides oversight and training to the Interventional Procedures at the Los Gatos campus. Dr. Krishna has contributed procedures at the Los Gatos campus. Dr. Krishna has contributed procedures at the Los Gatos campus. Dr. Krishna has contributed procedures at the Los Gatos campus. Dr. Krishna has contributed the latest interventional Pulmonary attending physician who will provide the latest interventions in lung cancer and lung diseases.  Other Board Advisory Committees that reviewed the issue and record Summary and session objectives:  It is requested that the Finance Committee recommend that the Board delegating to the CEO the authority to execute the renewal of the Melinterventional Pulmonology Program with the same compensation.  Suggested discussion questions: None.  Proposed Committee motion, if any:  To recommend that the Board approve delegating to the CEO the authority of the Medical Director, Interventional Pulmonology Program. Com to a not to exceed \$200.00 per hour, 40 hours per month, and \$96,000.00 per hour.	nt for Interventional /iew Campus
Responsible party:  Action requested:  Review/Recommendation for Bookservices by Ganesh Krishna, MD for the medical director oversight of the Pulmonology Program at the Mountain View campus. Dr. Krishna has creating this nationally recognized center of excellence that has advanthe substantial burden of lung disease in this community and draws pathe region.  Dr. Krishna is performing research studies that are in alignment with a Pulmonary Medicine. He provides oversight and training to the Interv Medicine core team of respiratory therapists. He is also instrumental include procedures at the Los Gatos campus. Dr. Krishna has contributional Pulmonary attending physician who will provide the latest interventions in lung cancer and lung diseases.  Other Board Advisory Committees that reviewed the issue and record Summary and session objectives:  It is requested that the Finance Committee recommend that the Board delegating to the CEO the authority to execute the renewal of the Medinterventional Pulmonology Program with the same compensation.  Suggested discussion questions: None.  Proposed Committee motion, if any:  To recommend that the Board approve delegating to the CEO the authority renewal of the Medical Director, Interventional Pulmonology Program. Committee Center of the Medical Director, Interventional Pulmonology Program.	
Action requested:  Background:  The Hospital has been in contract with PAMF since August 2015 to proservices by Ganesh Krishna, MD for the medical director oversight of the Pulmonology Program at the Mountain View campus. Dr. Krishna has creating this nationally recognized center of excellence that has advant the substantial burden of lung disease in this community and draws pather region.  Dr. Krishna is performing research studies that are in alignment with a Pulmonary Medicine. He provides oversight and training to the Interv Medicine core team of respiratory therapists. He is also instrumental include procedures at the Los Gatos campus. Dr. Krishna has contributed another PAMF Interventional Pulmonary attending physician who will provide the latest interventions in lung cancer and lung diseases.  Other Board Advisory Committees that reviewed the issue and record Summary and session objectives:  It is requested that the Finance Committee recommend that the Board delegating to the CEO the authority to execute the renewal of the Melinterventional Pulmonology Program with the same compensation.  Suggested discussion questions: None.  Proposed Committee motion, if any:  To recommend that the Board approve delegating to the CEO the authority to renewal of the Medical Director, Interventional Pulmonology Program. Committee commend that the Board approve delegating to the CEO the authority to renewal of the Medical Director, Interventional Pulmonology Program. Committee commend that the Board approve delegating to the CEO the authority to renewal of the Medical Director, Interventional Pulmonology Program. Committee commend that the Board approve delegating to the CEO the authority to renewal of the Medical Director, Interventional Pulmonology Program.	
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services by Ganesh Krishna, MD for the medical director oversight of the Pulmonology Program at the Mountain View campus. Dr. Krishna has creating this nationally recognized center of excellence that has advant the substantial burden of lung disease in this community and draws pathe region.  Dr. Krishna is performing research studies that are in alignment with a Pulmonary Medicine. He provides oversight and training to the Interv Medicine core team of respiratory therapists. He is also instrumental include procedures at the Los Gatos campus. Dr. Krishna has contributed another PAMF Interventional Pulmonary attending physician who will provide the latest interventions in lung cancer and lung diseases.  Other Board Advisory Committees that reviewed the issue and record Summary and session objectives:  It is requested that the Finance Committee recommend that the Board delegating to the CEO the authority to execute the renewal of the Medical Director, Interventional Pulmonology Program. Committee of the Medical Director, Interventional Pulmonology Program. Committee CEO the Medical Director, Interventional Pulmonology Program. Committee CEO the Medical Director, Interventional Pulmonology Program.	
Pulmonary Medicine. He provides oversight and training to the Intervidence or team of respiratory therapists. He is also instrumental include procedures at the Los Gatos campus. Dr. Krishna has contributed another PAMF Interventional Pulmonary attending physician who will provide the latest interventions in lung cancer and lung diseases.  Other Board Advisory Committees that reviewed the issue and record Summary and session objectives:  It is requested that the Finance Committee recommend that the Board delegating to the CEO the authority to execute the renewal of the Medinterventional Pulmonology Program with the same compensation.  Suggested discussion questions: None.  Proposed Committee motion, if any:  To recommend that the Board approve delegating to the CEO the authority of renewal of the Medical Director, Interventional Pulmonology Program. Committee medical Director, Interventional Pulmonology Program.	en instrumental in d clinical solutions for
Summary and session objectives:  It is requested that the Finance Committee recommend that the Board delegating to the CEO the authority to execute the renewal of the Mel Interventional Pulmonology Program with the same compensation.  Suggested discussion questions: None.  Proposed Committee motion, if any:  To recommend that the Board approve delegating to the CEO the authority of renewal of the Medical Director, Interventional Pulmonology Program. Committee motions.	tional Pulmonary growing the program d to the recruitment o
It is requested that the Finance Committee recommend that the Board delegating to the CEO the authority to execute the renewal of the Medinterventional Pulmonology Program with the same compensation.  Suggested discussion questions: None.  Proposed Committee motion, if any:  To recommend that the Board approve delegating to the CEO the authority of renewal of the Medical Director, Interventional Pulmonology Program. Committee motions are the CEO the authority of the	endation, if any: No
delegating to the CEO the authority to execute the renewal of the Med Interventional Pulmonology Program with the same compensation.  Suggested discussion questions: None.  Proposed Committee motion, if any:  To recommend that the Board approve delegating to the CEO the authority of renewal of the Medical Director, Interventional Pulmonology Program. Committee in the Medical Director, Interventional Pulmonology Program.	
Proposed Committee motion, if any:  To recommend that the Board approve delegating to the CEO the authority to renewal of the Medical Director, Interventional Pulmonology Program. Committee of the Medical Director, Interventional Pulmonology Program.	• •
To recommend that the Board approve delegating to the CEO the authority renewal of the Medical Director, Interventional Pulmonology Program. Com	
renewal of the Medical Director, Interventional Pulmonology Program. Com	
have any other Interventional Pulmonology Medical Director Agreements in the 2017 MD Ranger Bay Area Pulmonary/ Respiratory report, the hourly rat total annual hours is at the 90 <sup>th</sup> percentile and the annual compensation exc fair market value. We are not requesting an increase in either dollars or hou	nsation will be constrain ear. MD Ranger does n eir database. According



1. 10-Step



2500 Grant Road Mountain View, CA 94040-4378 Phone: 650-940-7000 www.elcaminohospital.org

May 30, 2017

To: El Camino Hospital Finance Committee

From: William Faber, MD, Chief Medical Officer

Subject: Renewal Medical Director Agreement for Interventional Pulmonology Program –

**Mountain View Campus** 

- 1. **Recommendation**: We request that the Finance Committee recommend that the Board of Directors approve delegating to the CEO the authority to execute a two-year renewal to the Interventional Pulmonology Program Medical Director agreement with Palo Alto Medical Foundation (PAMF) to provide Hospital with the administrative services of Ganesh Krishna, MD.
- 2. Problem/Opportunity Definition: The Hospital has been in contract with PAMF since August 2015 to provide administrative services by Ganesh Krishna, MD for the medical director oversight of the Interventional Pulmonology Program at the Mountain View campus. Dr. Krishna has been instrumental in creating this nationally recognized center of excellence that has advanced clinical solutions for the substantial burden of lung disease in this community and draws patients from throughout the region.

Dr. Krishna is performing research studies that are in alignment with advancing Interventional Pulmonary Medicine. He provides oversight and training to the Interventional Pulmonary Medicine core team of respiratory therapists. He is also instrumental in growing the program to include procedures at the Los Gatos campus.

Dr. Krishna has contributed to the recruitment of another PAMF Interventional Pulmonary attending physician who will also help grow services to provide the latest interventions in lung cancer and lung diseases.

- 3. **Authority**: According to Administrative Policies and Procedures 51.00, Finance Committee review and Board approval is required prior to CEO signature for all physician agreements with compensation that exceeds the 75th percentile for fair market value.
- 4. **Process Description**: Upon Board approval, a two-year renewal with same terms will be entered into effective July 1, 2017.
- 5. **Alternative Solution which Includes Cost Benefit/SWOT Analysis**: An alternative solution is not being considered at this time.
- 6. **Concurrence for Recommendation**: Approval of this recommendation is supported by the Chief Operating Officer, Chief Nursing Officer, and Director, Respiratory Care Services.
- 7. **Outcome Measures and Deadlines**: Current goals run through June 30, 2017 and FY18 goals will be developed effective July 1, 2017.

ECH Finance Committee – May 30, 2017 MDA: Interventional Pulmonology | Page 2

- 8. **Legal Review**: Legal counsel will review the final Agreement prior to execution.
- 9. **Compliance Review**: Compliance will review and approve the proposed Agreement and compensation prior to execution.
- 10. **Financial Review**: Compensation will be constrained to a not to exceed \$200.00 per hour, 40 hours per month, and \$96,000.00 per year. MD Ranger does not have any other Interventional Pulmonology Medical Director Agreements in their database. According to the 2017 MD Ranger Bay Area Pulmonary/Respiratory report, the hourly rate is at the 75th percentile the total annual hours is at the 90th percentile and the annual compensation exceeds the 90th percentile for fair market value. We are not requesting an increase in either dollars or hours.



#### **PROPOSED**

#### **FY18 FINANCE COMMITTEE GOALS**

#### **Purpose**

The purpose of the Finance Committee is to provide oversight, information sharing, and financial reviews related to budgeting, capital budgeting, long-range financial planning and forecasting, and monthly financial reporting for El Camino Hospital Board of Directors. In carrying out its review, advisory and oversight responsibilities, the Finance Committee shall remain flexible in order to best define financial strategies that react to changing conditions.

Staff: Iftikhar Hussain, CFO

The CFO shall serve as the primary staff support to the Committee and is responsible for drafting the Committee meeting agenda for the Committee Chair's consideration. Additional members of the executive team may participate in the Committee meetings upon the recommendation of the CFO and subsequent approval from the Committee Chair. The CEO is an ex-officio member of this Committee.

	Goals	Planned Timeline (Timeframe applies to when the Board approves the recommended action from the Committee, if applicable)	Metrics
1	Review results of High Performance Organization (HPO) Plan	Q3 and Q4	Progress of HPO Initiatives
2	Review major capital projects in progress	Q3	Update on major capital projects in progress
3	Education Topic: Ambulatory Care Business Model	Q1	Presentation at the August Committee meeting
4	EPIC Implementation Review	Q2	Presentation at the November Committee meeting

Submitted by:

**Dennis Chiu** - Chair, Finance Committee

Iftikhar Hussain - Executive Sponsor, Finance Committee

### **Finance Committee**

**Updated May 18, 2017** 

FY18 FC Pacing Plan – Q1			
July 31, 2017	August 2017	September 25, 2017	
<ul> <li>Meeting Minutes (May 2017), any policies</li> <li>Financial Report (FY17 Period 11, 12)</li> <li>Physician Contracts</li> <li>Capital Funding Requests</li> <li>Review Major Capital Projects in progress</li> <li>Info: Progress Against Goals, Pacing Plan, Article, Report on Board Actions</li> <li>Education Topic: Ambulatory Care Business Model (presentation)</li> <li>Year-End Financial Report</li> <li>Medical Staff Development Plan</li> </ul>	No scheduled meeting	<ul> <li>Meeting Minutes (July 2017), any policies</li> <li>Financial Report (FY18 Period 1, 2)</li> <li>Physician Contracts</li> <li>Capital Funding Requests</li> <li>Review Major Capital Projects in progress</li> <li>Info: Progress Against Goals, Pacing Plan, Article, Report on Board Actions</li> <li>Payor Update</li> <li>Summary of Physician Financial Arrangements (Year-End)</li> <li>Service Line Review</li> </ul>	
	FY18 FC Pacing Plan – Q2		
October 2017	November 27, 2017	December 2017	
No scheduled meeting	<ul> <li>Meeting Minutes (September 2017), any policies</li> <li>Financial Report (FY18 Period 3,4)</li> <li>Physician Contracts</li> <li>Capital Funding Requests</li> <li>Review Major Capital Projects in progress</li> <li>Info: Progress Against Goals, Pacing Plan, Article, Report on Board Actions</li> <li>Long-Term Financial Forecast</li> <li>Epic Implementation Review (presentation)</li> </ul>	No scheduled meeting	

FY18 FC Pacing Plan – Q3			
January 29, 2018	February 2018	March 26, 2018	
**Joint Meeting with the Investment Committee  - Meeting Minutes (November 2017), any policies - Financial Report (FY18 Period 5,6) - Physician Contracts - Capital Funding Requests - Review Major Capital Projects in progress - Info: Progress Against Goals, Pacing Plan, Article, Report on Board Actions  - HPO Plan Review - Service Line Review	No scheduled meeting	<ul> <li>Meeting Minutes (January 2018), any policies</li> <li>Financial Report (FY18 Period 7,8)</li> <li>Physician Contracts</li> <li>Capital Funding Requests</li> <li>Review Major Capital Projects in progress</li> <li>Info: Progress Against Goals, Pacing Plan, Article, Report on Board Actions</li> <li>Preview FY19 Budget</li> <li>Discuss and recommend FY19 Committee Goals</li> <li>Discuss FY19 Committee Dates</li> <li>Payor Update</li> <li>Summary of Physician Financial Arrangements (Mid-Year)</li> </ul>	
FY18 FC Pacing Plan – Q4			
April 2018	May 29, 2019	June 2018	
No scheduled meeting	**Joint Meeting with the Hospital Board on the Operating & Capital Budget  - Meeting Minutes (March 2018), any policies - Financial Report (FY18 Period 9,10) - Physician Contracts - Capital Funding Requests - Review Major Capital Projects in progress - Info: Progress Against Goals, Pacing Plan, Article, Report on Board Actions  - HPO Plan review - Review Major Capital Projects in progress - Review Major Capital Projects in progress - Review and recommend FY19 Budget - Review and recommend FY19 Organizational Goals - Review Self-Assessment Results (FY18, FY20)  every two years	No scheduled meeting	